

ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
1889



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169th
1999

ANNUAL

OF THE 169TH

ANNUAL SESSION OF THE

BAPTIST STATE CONVENTION OF NORTH CAROLINA

LAWRENCE JOEL MEMORIAL COLISEUM

WINSTON-SALEM, NORTH CAROLINA

NOVEMBER 15–16, 1999

FUTURE CONVENTIONS: WINSTON-SALEM
NOVEMBER 13–14, 2000

WINSTON-SALEM
NOVEMBER 12–14, 2001

STATISTICAL REPORTS AND DIRECTORIES:

ASSOCIATIONAL REPORTS — OCTOBER 1, 1998–SEPTEMBER 30, 1999

CONVENTION DIRECTORIES — JANUARY 1, 1999–DECEMBER 31, 1999

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COMMITTEE ON MEMORIALS

The Memorials Committee convened in the Baptist Building on September 9, 1999. Recommendations from the Committee and other sources were reviewed, and two categories were established: 1) Those to whom the Annual will be dedicated; and 2) Those on the "In Memoriam" page.

The list is as follows:

Annual Dedications

Olin T. Binkley, Wake Forest — retired director at Southeastern Baptist Theological Seminary.

Thomas M. Freeman, Dunn — former president of North Carolina Baptist State Convention (1972-73) and retired pastor, First Baptist Church, Dunn.

Willeen Herring, Winston-Salem — layperson and widow of Dr. Ralph Herring, former pastor of First Baptist Church, Winston-Salem.

Julia Virginia Miles, Raleigh — missionary emeritus, International Mission Board.

Charles Storey, Cary — retired director of the Music Department, Baptist State Convention.

Members of the 1999 Memorials Committee:

Nancy C. McLean, Raleigh, chair

Billy P. Presley, Gates

Mark E. Gaskins, Fairmont

R. Ernest Poston, Lake Lure

Michael Cummings, Charlotte

Howard D. Robertson Greenville



OLIN TREVETTE BINKLEY

Olin Trevette Binkley, President Emeritus of Southeastern Baptist Theological Seminary, a native of Harmony, NC and the son of the Reverend Joseph N. and Minnie Trevette Binkley, went to be with the Lord, whom he served so long and effectively, on August 27, 1999, at the age of 91. He is survived by his wife of 66 years, Pauline Eichman Binkley, two daughters, Pauline Cheek and Janet Erwin, five grandchildren, and eight great-grandchildren.

Dr. Binkley was educated at Wake Forest College, Southern Baptist Theological Seminary, Yale Divinity School, and Yale University where he received the Doctor of Philosophy degree at the age of 24. He began his teaching career at the University of North Carolina at Chapel Hill and taught at Wake Forest College and at Southern Baptist Theological Seminary. He became

Professor of Ethics and Sociology at Southeastern Seminary in 1952 where he served as the first dean of faculty and as the second president from 1963 until he retired in 1974.

Dr. Binkley was the author of four books and was awarded honorary doctorates by Wake Forest University, Campbell College, and the University of North Carolina at Chapel Hill. A church in Chapel Hill and the chapel at Southeastern Seminary bear his name. He was the recipient of the North Carolina Conference for Social Service Award and the Alan Keith-Lucas Friends of Children Award. Through the years he served on numerous boards, including Kessee Educational Fund, Martinsville, Virginia, North Carolina Baptist Children's Homes, Thomasville, Carolina Bank in Durham, Davis Hospital, Statesville, the North Carolina Conference for Social Services, and the Wake County Council on Aging.

Dr. Binkley was a man of great intellect and ability who, during a long and distinguished career, touched the lives of countless people, but he will be remembered above all as a man of genuine humility, gentleness, prayer, and compassion who served his Lord by serving others.

R. Ernest Poston, Lake Lure

THOMAS M. FREEMAN



Our North Carolina Baptist family lost a faithful servant and friend when the Reverend Thomas M. Freeman died on February 19, 1999, at the age of 84. He was born in Hickory, North Carolina on Christmas Day, 1914 to the late John Moten and Lola Katherine Hardin Freeman. The date of his birth seems most appropriate, since he went on to spend most of his life proclaiming the Good News of Jesus Christ. He is survived by his wife, Maisie Castlebury Freeman; a son, William H. (Bill) Freeman of Buies Creek; three daughters, Ann F. Gazenbeek of Los Altos, California, Judith Louise Freeman of Vancouver, Washington, and Joy Tilley of Charlottesville, Virginia; four grandchildren; and five brothers and three sisters.

Tom Freeman's life was intricately linked with North Carolina Baptists through both his education and his service. He graduated from Mars Hill Junior College, then went on to earn a Bachelor of Arts degree in history and government from Wake Forest College, and the Master of Theology degree from The Southern Baptist Theological Seminary in Louisville, Kentucky. In 1972, Campbell University bestowed an honorary doctorate on him. Most of Dr. Freeman's ministry was in North Carolina. His only pastorate outside his native state was the Middle River Baptist Church in Middle River, Maryland. Earlier he served the Pine Level, Kenly, and Thanksgiving Baptist Churches in Johnston County, and the Hocutt Memorial Baptist Church in Burlington. In 1962, he returned to North Carolina as pastor of the First Baptist Church of Dunn, where he served until his retirement in 1985. The church named him Pastor Emeritus in 1991. After his retirement, he remained active in ministry, and continued, as he had since 1962, to write a weekly column for the Dunn Dispatch and the Dunn Daily Record. For many years he recorded a weekly Sunday School lesson that Campbell University distributed to radio stations throughout the state. He also served for a time as an adjunct professor in Campbell's Department of Religion and Philosophy.

Dr. Freeman's ministry reached far beyond the local church setting, and would be difficult to rival. In North Carolina Baptist life, he served two terms as president of the state convention (1972 and 1973). He was a trustee of Wake Forest University, served on the General Board, the board of directors of the *Biblical Recorder*, and numerous denominational committees, and was a past president of the North Carolina Baptist Pastors' Conference (1955). He was also a trustee of Campbell University, a member of Campbell's Presidential Board of Advisors, and was the founding president and a long-time member of Campbell's Board of Ministers. It was most appropriate that the Board of Ministers' 1999 meeting memorialized Dr. Freeman with an official dedication of the meeting to his memory. In addition to these contributions to North Carolina Baptist life, he also served for several years as president of the Christian Action League. On the national level, Dr. Freeman also served as a member of the Home Mission Board of the Southern Baptist Convention.

Mark E. Gaskins, Fairmont



MARY WILLEEN TULL HERRING

Mary Willeen Tull Herring was best known to North Carolina Baptists as the wife of the late Dr. Ralph Herring, Sr. Through the years she worked faithfully by his side in his work as a pastor, as president of the Baptist State Convention of North Carolina (1944-45), and as director of the Seminary Extension program of the Southern Baptist Convention. Twenty-five of those years were spent with the First Baptist Church of Winston-Salem. She and Dr. Herring had married in the 1920s. Throughout their life together, she excelled in the crucial role of being a minister's wife, helping and supporting her beloved husband, and being actively involved in the work to which God had called them.

Willeen Herring was born December 20, 1899. She was just shy of the century mark when she died July 1, 1999 at a retirement home in Davidson. Her determination and independent spirit were demonstrated by the fact that after her husband died in 1972, she lived alone in her own home and was still driving until she was 94. For many years, she continued to serve in her church through teaching Sunday School, which she had done most of her life, and through involvement with the Woman's Missionary Union.

Mrs. Herring attended college at "ole Miss" (the University of Mississippi) and Baylor University. She graduated from Baylor with a Bachelor of Arts degree, and later earned a Master's degree from The Southern Baptist Theological Seminary in Louisville, Kentucky. She was a Latin teacher by profession, and worked diligently to cultivate in her own children a deep appreciation for the arts, particularly classical music and literature.

Through the years, Willeen Herring enjoyed working with people in the church, especially through her involvement in WMU and her teaching in Sunday School. Only time, and possibly eternity, will tell the impact that her life had on the people who knew her as a faithful pastor's wife, devoted mother, and able teacher.

Mrs. Herring was preceded in death by a son, David. Among her survivors are two sons, Ralph Herring, Jr., of Statesville, North Carolina and Jackson Herring of Boulder, Colorado; and a daughter, Margaret Herring, of Bethesda, Maryland.

Mark E. Gaskins, Fairmont



JULIA VIRGINIA MILES

Julia Virginia Miles was born September 6, 1918 in Raleigh, the daughter of John E. and Vitis Jones Miles, a Missionary Emeritus of the International Mission Board (formerly the Foreign Mission Board) of the Southern Baptist Convention.

Miles attended the public schools in Raleigh and graduated from Woman's College of North Carolina (now the University of North Carolina at Greensboro) with a degree in Biology in 1939. She entered Yale University School of Nursing from which she earned a Masters degree in 1943. In her early professional career she taught nursing arts at the Rex Hospital School of Nursing in Raleigh and later she served as Educational Director for the North Carolina Nurses Association before being appointed as a missionary.

Miles was appointed as a Medical Missionary in 1948 to the Philippines. Ten years later she was appointed to serve in Indonesia and while serving there she founded the School of Nursing at the Southern Baptist Hospital at Kediri, East Java. It was a great opportunity for her not only to provide medical care, but also teach Christianity to the predominantly Buddhist and Hindu people. Converting to Christianity was not an easy task. Miles, willing to make whatever sacrifice was needed for the joy of sharing Christ through Bible study was taught as a part of the School of Nursing.

People traveled long distances to receive physical healing and many came to know the grace of Jesus Christ.

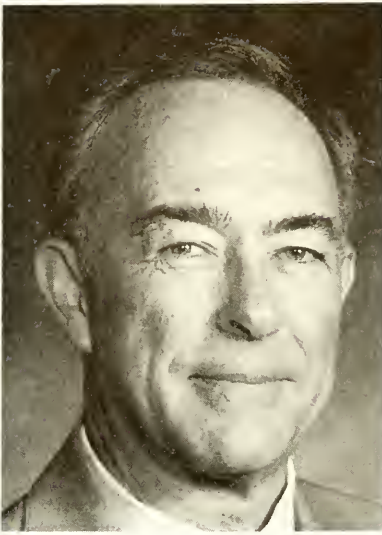
Now all the Baptist institutions in Indonesia have Indonesians as directors. The strong pressure from the Indonesia government has limited the number of Southern Baptist workers.

When Virginia Miles was stateside, she traveled extensively to share her work with youth and adults. She requested that you pray for the work in Indonesia, and that the students at the School of Nursing's faith would grow strong and the presence of Christ would become more real to them every day.

Miles retired in 1983 and spent her retirement in Raleigh living with her sister and brother-in-law, Betsy and Leon H. Bizzell. The last year she resided at the Masonic and Eastern Star Home in Greensboro where she died November 2, 1998. She is survived by her sister Betsy Miles Bizzell; three nieces, Giner Bizzell Burkhead, Cindy Bizzell and Johnie Bizzell Groh; a great niece, and nephew.

Julia Virginia Miles School of Nursing in Indonesia will be long remembered by many.

Nancy C. McLean, Raleigh



CHARLES STOREY

Charles Storey, who touched and blessed the lives of untold numbers of people with his musical ability, winsome personality and Christian commitment, died shortly after midnight, October 6, 1998. Memorial services were held at the First Baptist Church of Cary.

Storey was born in Blowing Rock, North Carolina, but moved at the age of six to Graham where he grew up and finished high school. He attended Mars Hill College when it was a two-year school, and earned a Bachelor of Arts in Voice degree at Furman University. He received the Master of Sacred Music degree from Southern Baptist Theological Seminary in Louisville, Kentucky. He served as minister of music at Temple Church, Wilmington; First Church, Kannapolis; and Ardmore Church, Winston-Salem. He became associate in the Church Music

Department for North Carolina Baptists in 1977. He succeeded Charles Gatwood as director of the department in 1987. Storey retired in 1996.

Mr. Storey was preceded in death by his wife Alice Bullard of Wilmington. Charles and Alice were the parents of three children: Ellen S. McClay and husband, Tom of Angier, Carol S. Clark and husband, Brian of Fuquay-Varina, and C. David Storey and wife, Brittain of Fuquay-Varina. He is also survived by a sister, Dare Williams of Kingsland, Ga.; and two brothers, C. Max Storey of Winston-Salem, and B. Jack Storey of Durham; 10 grandchildren.

Mr. Storey is survived by his wife, the former Simone G. Evers of Bladenboro and three step-children: Jerry Evers and wife, Diane of Charlotte, Nancy E. Pope of Lumberton, and Frank Evers and wife, Julie of Salisbury.

Always the contributor, never the taker, Storey served effectively in every position he served. While serving the churches, he became a member of the General Board and its Executive Committee. He was president of the NC Baptist Religious Education and Music Conference, and a vice president of the Southern Baptist Church Music Conference. He was a member of the Centurymen, a national Baptist group of male singers. His skills and commitment enabled him to be a member of the 1975 Baptist Hymnal Committee, and he served again on the 1991 Baptist Hymnal Committee. Storey played a major role in the development of a hymnal for Ukrainian Baptists during the mission partnership North Carolina Baptists had with the former country in the Soviet Bloc. He volunteered on several major mission projects, the most recent one in Honduras.

Charles Allard, Storey's pastor at Westwood Church, said of him at the Memorial Service: "Charles Storey taught us how to live, and he taught us how to die. Charles taught us from his own heart song, he did it by example."

R.G. Puckett, writing in the *Biblical Recorder*, sums up the life of Charles Storey: "From the time this writer arrived in North Carolina in 1982, Charles Storey was a special friend. He was a gifted man in music and with his hands in projects and tasks Baptist Churches develop, but more than anything else, I remember Charles Storey as a gracious, kind and loving man. His humble, servant Spirit endeared him to all whose lives he touched. Charles has joined and enhanced the heavenly choir. In fact, I think he may be leading it."

Billy P. Presley, Gates

10/Baptist State Convention

IN MEMORIAM

Blackburn, J. Glenn, Wake Forest
Brooks, David Palmer, Shelby
Couch, I.V., Winston-Salem
Digh, Julia, Charlotte
Edens, Fletcher, Charlotte
Enzor, Sr., Wesley M., Raleigh
Fore, Daphine, Charlotte
Furr, William J., Raleigh
Grose, Blaine, Statesville
Hagler, Louise A., Raleigh
Hocutt, George Lemuel, Greenville
Lawton, Dorothy Dodd, Southern
Baptist Missionary
Lennon, D. Hartford, Chadbourn
Lewis, Steve, Oxford
McCulloch, John Talbot, Charlotte
McGee, Hannah, Wingate
McGee, John, Southern Baptist
Missionary

McManus, Jr., Uriah A., Boiling
Springs
Mitchiner, Lena H., Oxford and
Raleigh
Nadar, Fred, Charlotte
Pope, William Ellis, Fayetteville
Riffey, Prudence Amos, Southern
Baptist Missionary
Shaw, Minor Ward, Greensboro
Simpson, Clyde, Charlotte
Thompson, Ruth, Charlotte
Vance, C.O., Banner Elk
Waisner, Arthur Richardson, Salisbury
Williams, James Dockery, Winston-
Salem
Williams, Jr., Roger E., Winston-Salem
Worrell, Paul Thomas, Seaboard
Young, Mary Lou, Henderson

CONVENTION OFFICERS, TRUSTEES AND ADMINISTRATION

January 2000

Baptist State Convention of North Carolina
205 Convention Drive
Cary, North Carolina 27511
Post Office Box 1107
Telephone: (800) 395-5102 or (919) 467-5100
Fax: (919) 469-1674

OFFICERS

| | |
|--------------------------------------|-------------------------------|
| Michael Cummings, Pembroke | President |
| David Crocker, Fayetteville | First Vice President |
| Teresa Brown, Charlotte | Second Vice President |
| James H. Royston, Cary | Executive Director-Treasurer |
| Ray W. Benfield, Winston-Salem | Recording Secretary |
| Paul Stam, Apex | Assistant Recording Secretary |

TRUSTEES

| | |
|---------------------|------------|
| John Webb | Wilson |
| Gale Parker | Raleigh |
| Gerald Arnold | Lillington |

GENERAL BOARD

ADMINISTRATION

| | |
|------------------------|------------------------------|
| James H. Royston | Executive Director-Treasurer |
| Becky Stewart | Secretary |
| Betty Pleasant | Secretary |

BUSINESS SERVICES

| | |
|-----------------------------|------------------------|
| Elton Edwin Wiggs, Jr. | Executive Group Leader |
| Vicki Walker | Secretary |

Accounting Team

| | |
|---------------------|-----------------------------------|
| | Auditor/Controller |
| Barbara Bowen | Accountant |
| Pam Costilow | Accounting Technician/Remittances |
| Jay Renfrow | Accounting Technician/Payables |
| Joanie Edge | Accounting Technician |

Building Operations Team

| | |
|------------------------|-------------------------------------|
| Kenneth Fields | Building Operations Manager |
| | Secretary |
| Hattie Johnson | Mail Clerk |
| Jeanie Ellis | Hostess/Assistant Mail Clerk |
| Durwood Burnette | Print Services Operator/Coordinator |
| | Bulk Mail Coordinator |

Caraway Conference Center and Camp

| | |
|----------------------|----------|
| Charles Harris | Director |
|----------------------|----------|

12/Baptist State Convention

| | |
|-----------------------|--------------------------|
| Jimmy Huffman | Assistant Director |
| Linda Flecken | Office Manager |
| Jeanne Pilson..... | Secretary |
| Kenneth Leonard | Food Services Supervisor |
| Steve Garner | Operations Manager |

North Carolina Baptist Assembly

| | |
|-----------------------|---|
| Richard Holbrook..... | Director |
| David Lloyd..... | Assistant Director |
| Brian Hemphill..... | Summer Staff Coordinator/Assistant Operations Manager |
| Bradley Bowling | Warehouse Supervisor/Assistant Operations Manager |
| Karissa Weir | Recreation Director/Guest Services |
| Kevin Cruise | Audio Visual Technician/Guest Services |
| Bethany Eversole..... | Food Services Supervisor |
| Debra Hogue..... | Housekeeping Supervisor |
| John Bowling..... | Facilities Supervisor |
| David Johnson..... | Grounds Supervisor |
| Tonia Stidham | Secretary |
| Charlotte Byrd..... | Accounting Clerk |
| Pat Blackman | Reservationist |
| Marilyn Hill..... | Reservationist |
| Becky Osborne..... | Receptionist |

Human Resources Team

| | |
|----------------------|----------------------|
| | Director |
| Donna Thompson | Benefits Coordinator |
| Amy Strickland | Secretary |

Convention and Church Annuity Team

| | |
|-------------------|-------------------|
| Johnny Ross | Senior Consultant |
|-------------------|-------------------|

CONGREGATIONAL SERVICES

| | |
|-------------------------|------------------------|
| Donald G. Bouldin | Executive Group Leader |
| Linda Kreiter..... | Secretary |

Bible Teaching/Reaching Team

| | |
|-----------------------|-------------------------------|
| Robert Stewart..... | Senior Consultant/Team Leader |
| Cathy Hopkins..... | Consultant |
| Janet Ivey | Part-time Consultant |
| Gail Ledbetter | Part-time Consultant |
| Larry Phillips | Consultant |
| James Richardson..... | Consultant |
| Eva Teague | Secretary |
| Christine Wells | Part-time Consultant |
| Jeanie Whitehead..... | Part-time Consultant |

Children and Preschool Team

| | |
|----------------------|-------------------------------|
| Janice Haywood | Senior Consultant/Team Leader |
| Leslie Staton | Secretary |

Church Administration Team

| | |
|--------------------|-------------------------------|
| Phil Stone | Senior Consultant/Team Leader |
| Lorene Wilson..... | Secretary |
| Larry Austin | Building Consultant |
| Robert Clegg | Building Consultant |
| Lewis Gentry..... | Building Consultant |

Dan LippBuilding Consultant
Richard SmithBuilding Consultant
Robert Yates.....Building Consultant

Council on Christian Life & Public Affairs Team

W. Douglas ColeSenior Consultant/Team Leader
Karen BeaversSecretary
David G. MooreSenior Consultant
Stephen SumerelConsultant
Donnie WiltshireSpecial Ministries Consultant

Leadership Development/Discipleship Team

David G. Moore.....Senior Consultant/Team Leader
Tisha Allmond.....Secretary
Chad Hall.....Consultant
Eddie HammettConsultant

Music and Worship

Neal E. Eller, Jr.....Team Leader
Daniel C. Ridley.....Consultant
Becki CanterburySecretary

Pastoral Ministries Team

Fred D. McGeheeSenior Consultant/Team Leader
M. Wayne OakesConsultant
Jo Ann WaltonSecretary
Eloise GoodePart-time Secretary

Council on Christian Life & Public Affairs

W. Douglas ColeExecutive Director
David G. Moore.....Director, Department of Aging and Single Adults
_____Director, Department of Citizenship and World Hunger
Stephen SumerelDirector, Department of Family Life and Substance Abuse
Karen BeaversSecretary

CONVENTION RELATIONSHIPS AND BUDGET

Tom C. WombleExecutive Group Leader and Chief Operations Officer
Joyce BurchetteSecretary

Council on Christian Higher Education

Wayne D. WikeExecutive Director
Cheryl D. Cruickshank.....Secretary

Council on Christian Social Services

David G. MooreLiaison

Auxiliary: Woman's Missionary Union

Irma C.DukeExecutive Director-Treasurer
Cara Lynn CroomMissions Support Consultant
Jan HighMissions Education Consultant
Linda HicksLanguage Coordinator
Carolyn Hopkins.....Missions Growth Consultant
Edna WaltersDevelopment Director
Margaret HardingMissions Ministries Consultant
Bob NaveyResident Manager, Camp Mundo Vista
Erika GlevaProject Coordinator

| | |
|-----------------------|--|
| Paige Perry | Financial Secretary |
| Ramona Whaley | Secretary/Receptionist |
| Laura Pendleton | Secretary/Summer Camp Director |
| Staff Assistants: | |
| Betsy McSwain | Ministers' Spouses Support Coordinator |
| Bob Wainwright | Project Manager, Camp Mundo Vista |
| Julie Keith | Acteens Staff Assistant |

Fruitland Baptist Bible Institute

| | |
|-----------------------|-----------|
| Kenneth Ridings | President |
|-----------------------|-----------|

MISSION GROWTH EVANGELISM

| | |
|--------------------------------|------------------------|
| Milton A. Hollifield, Jr. | Executive Group Leader |
| Nan M. Jones | Secretary |

Campus Ministry Team

| | |
|------------------------------|---|
| Kay Huggins | Team Leader |
| Joe Clontz | Volunteer Student Ministries Consultant |
| Velma Ferrell | Program Development Consultant |
| Barbara Gentry | Secretary |
| Alice Johnson | Secretary |
| Paul Baxley | Wingate University |
| Elizabeth Brunson Doom | NC State University/Raleigh Area |
| Daniel Burns | Chowan College |
| Sam Carothers | Meredith College |
| Robert Clyde | East Carolina University |
| Paula Clayton Dempsey | Mars Hill College |
| Carlene Evans | UNC-Wilmington |
| Joe David Fore | UNC-Asheville/Asheville Area Ministries |
| Scott Freese | Pilot Mountain/Central Association |
| Chris Gambill | Appalachian State University |
| Becky Hartzog | Wake Forest University |
| Tracy Jessup | Gardner-Webb University |
| Wanda Kidd | Western Carolina University |
| Terry-Michael Newell | Campbell University |
| Michael Page | North Carolina Central University |
| Robert Phillips | UNC-Chapel Hill |
| Ted Purcell | Duke University |
| Dan McClintock | Charlotte Area |
| Ronald Sanders | UNC-Pembroke |
| Quincy Scott | Shaw University |
| Audrey Womack, interim | UNC-Greensboro |
| _____ | Winston-Salem State University |

Church Planting Team

| | |
|-------------------|---------------------------------------|
| Ken Holland | Interim Team Leader |
| Pam Mungo | European American Consultant |
| Lynn Sasser | European American Consultant |
| _____ | African American Consultant |
| _____ | African American Associate Consultant |
| John Jones | Hispanic/Latin American Consultant |
| Sei Hun Kim | Asian/Pacific Islander Consultant |
| _____ | Multi-ethnic Associate Consultant |

| | |
|--------------------|-----------|
| Mary Nix..... | Secretary |
| Rachel Galyon..... | Secretary |
| | Secretary |

Evangelism & Church Growth Team

| | |
|-----------------------|--|
| Nelson Searcy | Team Leader |
| Marty Dupree..... | Event Evangelism Consultant |
| Gerald Richards..... | Ministry Evangelism Consultant |
| Hal Melton..... | Student Evangelism & Ministry Consultant |
| Melanie Herring | Secretary |
| Phyllis Mincey..... | Secretary |

Auxiliary: North Carolina Baptist Men/Partnership Missions

| | |
|------------------------|--|
| Richard Brunson..... | Director |
| Mark Abernathy | Consultant for Adults |
| John McGinnis..... | Consultant for Youth |
| Tom Beam | Consultant for Children |
| Gaylon Moss | Disaster Relief/Volunteerism Coordinator |
| Lynn Tharrington | Secretary |
| Fatima Roma | Partnership Secretary |
| Pam Uzzell..... | Partnership Secretary |
| Kecia Morgan | Bookkeeper |
| Carla Foster | Secretary/Receptionist |

RESOURCE DEVELOPMENT AND PROMOTION

| | |
|---------------------|--|
| John Roberson | Executive Group Leader |
| Joan Jacobs | Secretary |
| Cindy Tucker | Switchboard Operator/Building Receptionist |

Stewardship Education & Offering Promotion Team

| | |
|-------------------|------------------------|
| Dan Euliss | Consultant/Team Leader |
| Judy Johnson..... | Secretary |

News Bureau and Public Relations Team

| | |
|-----------------------------|-------------------------------|
| William H. Boatwright | Senior Consultant/Team Leader |
| Betty Currin | Secretary |

Creative and Graphic Design Team

| | |
|---------------------|-----------------------------|
| Jeff Bowman | Consultant/Team Leader |
| Tammy Maddrey | Graphic Designer |
| Doris Clark..... | Graphic Production Designer |
| Lori Miller..... | Secretary |

Audio/Video Team

| | |
|---------------------|-----------------------------------|
| Keith E. Brown..... | Associate Consultant/Team Leader |
| Lori Miller..... | Secretary |
| Robin Morgan | Media Resource Center Coordinator |
| Teresa Jones | Media Resource Center Assistant |

STRATEGIC INITIATIVES AND PLANNING

| | |
|------------------------|------------------------|
| F Thomas Jenkins | Executive Group Leader |
| Cecilia Davis | Secretary |

Regional Resources Team

| | |
|---|-------------------------------|
| Bobby Stafford..... | Senior Consultant/Team Leader |
| Post Office Box 1107, Cary, NC 27512-1107 | |

| | |
|----------------------------------|---|
| Wendy Edwards | East Regional Resources Coordinator 4684 Sheep Pasture Road, Spring Hope, NC 27882 |
| Tom E. Lolley | Area Missionary Post Office Box 910, Old Fort, NC 28762 |
| | Regional Missionary |
| Joe David Fore | Regional Missionary 4 Eastshore Drive, Asheville, NC 28805 |
| Ron Sanders | Regional Missionary 3085 Westminster Road, Lumberton, NC 28358 |
| Sheryl Shankles | Secretary |
| Information Services Team | |
| | Consultant (System Analyst) |
| Ron Rasberry | Consultant (Network Manager) |
| Russell Schwab | Associate Consultant (PC Systems Admin) |
| Kenny Sherin | Part-time Associate Consultant |
| | Part-time Associate Consultant |
| Beverly McDow | Secretary |
| Research Team | |
| | Associate Consultant |

EXECUTIVE COMMITTEE

Lawrence O. Harper, president,
General Board
Eugene Ridley, vice president,
General Board
Michael Cummings, president,
Baptist State Convention
David W. Crocker, first vice president,
Baptist State Convention
Teresa Brown, second vice president,
Baptist State Convention

COMMITTEE/COUNCIL CHAIRPERSONS

C. Allen Overton, chair, Business
Services Committee
L. Jack Glasgow, Jr., chair,
Congregational Services Committee
Mary T. Upchurch, chair, Resource
Development & Promotion
Committee
David B. Horton, chair, Mission
Growth Evangelism Committee
D. Gene Lakey, Jr., chair, Strategic
Initiatives & Planning Committee

J. Dixon Free, chair, Convention
Relationships & Budget Committee
Tim Moore, chair, Christian
Higher Education Council
Carolyn F. Hill, chair, Christian Life
and Public Affairs Council
Buddy Corbin, chair, Christian Social
Services Council

Members-at-large

Peggy B. Barnhardt
C. Phillip Ginn
Richard W. Jordan
Leland A. Kerr

Organizational Presidents

Raymond Earp, North Carolina
Baptist Men
Ruby Fulbright, Woman's
Missionary Union
R. Dale Fisher, Associational
Missions Conference

CONSTITUTION

PREAMBLE

For the declaration of its fundamental purposes and the permanent guidance and control of its activities, this body does adopt the following as its Constitution, to wit:

ARTICLE I. NAME

The name of this body is the Baptist State Convention of North Carolina.

ARTICLE II. PURPOSES

The purposes of this Convention shall be to assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention. It is understood that the Convention works in partnership with the district associations in seeking to fulfill these purposes.

ARTICLE III. AUTHORITY

While independent and sovereign in its own sphere, this Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organizations, association, or Convention.

ARTICLE IV. COMPOSITION

This Convention shall be composed of:

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.
 1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
 - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of this Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of this Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
 - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
 2. Messengers shall be resident members of a cooperating church.
 3. A cooperating church shall be one that financially supports any program, institution, or agency of this Convention, and which is in friendly cooperation with this Convention and sympathetic with its purposes and work.
 4. No church shall be entitled under any circumstances to elect more than ten (10) messengers; and
- B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the *Biblical Recorder*, the

President of the Woman's Missionary Union, and the President of the North Carolina Baptist Men.

This amendment will be effective beginning for messengers elected for the annual convention to be held in 2000.

ARTICLE V. MEETINGS

This Convention shall convene annually on Monday after the second Sunday in November no earlier than 6:30 p.m. and no later than 7:15 p.m. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

ARTICLE VI. OFFICERS

The officers of this Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, three Trustees, and Parliamentarian(s). The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

A. President, Vice-Presidents and Trustees

The terms of the President, the Vice-Presidents, and Trustees shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of this Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank. The President shall serve as an ex officio voting member on all Convention committees.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the General Board shall nominate a person to this Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the General Board.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of this Convention, the General Board, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of this Convention.

The Executive Director-Treasurer is the chief executive officer of the

General Board staff, the chief budget officer of the General Board staff, the chief professional adviser of the General Board and its committees, the Executive Director-Treasurer of the General Board and this Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

ARTICLE VII. TRUSTEES OF THE CONVENTION

The General Board shall nominate three (3) trustees to be elected by this Convention in annual session. These trustees may succeed themselves, if nominated and elected, and will continue in office until their successors have been elected. The trustees shall hold title to the property of this Convention and convey and use the same as directed by this Convention, its General Board or Executive Committee. They shall execute obligations only in behalf of and as ordered by this Convention. They shall have the powers granted to trustees of religious societies by the laws of the State of North Carolina, but subject always to the limitations imposed by this Constitution and by action of this Convention, its General Board or Executive Committee. They shall require the treasurer of this Convention to give suitable bond, with corporate security and in adequate amount as determined by the General Board, and they shall cause such bonds to be safely kept. The trustees are authorized to remove the treasurer from office should he fail for a period of ten (10) days or longer to maintain such a bond. The trustees shall make full, detailed reports to the annual session of this Convention and at other times if requested by the General Board. They shall safely keep the seal of this Convention and affix it only as authorized by this Convention, its General Board or Executive Committee. The seal shall be circular in form and shall bear the words:

"Trustees of the Baptist State Convention of North Carolina Incorporated 1893.
SEAL."

The trustees shall keep full minutes of all their meetings and preserve the same in permanent form. They shall elect their own chairperson and secretary. Any vacancy occurring in their membership between sessions of this Convention shall be filled by the General Board.

ARTICLE VIII. THE GENERAL BOARD

A. Membership

1. All members of the General Board shall be active resident members of cooperating churches as defined in Article IV.A.3. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention offices. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those which have appeared on a map of North Carolina which has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.

2. The President and First and Second Vice-Presidents of this Convention shall be ex officio voting members of the General Board and its Executive Committee.
3. The Executive Director-Treasurer and the Recording Secretary shall be ex officio non-voting members.
4. The state Woman's Missionary Union President and the North Carolina Baptist Men's President shall be ex officio voting members.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, who are not then serving as elected members of the General Board shall be ex officio non-voting members of the General Board.
6. No one who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the General Board except as an ex officio member.
7. In the event members move from the region from which they were elected, their membership shall serve through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state.

In the event a member fails to attend at least one (1) meeting of the General Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

8. Any vacancy on the General Board occurring between annual sessions of this Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. This Convention shall at its next annual session fill the vacancy for the unexpired term.
 9. The President, First and Second Vice-Presidents, the Recording Secretary and the Executive Director-Treasurer of this Convention, the state Woman's Missionary Union President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.
- B. Election
1. The Committee on Nominations, as directed by the Bylaws of this Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by this Convention in session.
 2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.
 3. No person shall be eligible to succeed himself/herself on the General Board after serving a full term of four (4) years until one (1) full term has elapsed.
- C. Powers and Functions

Except as specifically limited by the Constitution, the General Board shall have the power to act for this Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by this Convention.

D. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE. The Fruitland Baptist Bible Institute is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

ARTICLE IX. INSTITUTIONS, AGENCIES AND COUNCILS OF THE CONVENTION

The Baptist State Convention fosters and supports institutions and agencies for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry.

A. Institutions and Agencies

1. Educational Institutions

- a. Campbell University
- b. Chowan College
- c. Gardner-Webb University
- d. Mars Hill College
- e. Wingate University

2. Social Service Institutions

- a. Baptist Children's Homes of North Carolina, Inc.
- b. Baptist Retirement Homes of North Carolina, Inc.

3. Agencies

- a. *Biblical Recorder, Inc.*
- b. North Carolina Baptist Foundation, Inc.

B. Trustees and Directors of the Convention's Institutions and Agencies

The charter of every institution or agency owned or supported in whole or in part by this Convention shall contain the following provisions:

1. The Baptist State Convention of North Carolina shall elect the trustees and directors of the institutions and agencies listed above for terms of four (4) years. At the first election by this Convention, one-fourth (1/4) of the board of trustees or directors shall be elected to serve for one (1) year, one fourth (1/4) for two (2) years, one-fourth (1/4) for three (3) years, and the remaining one-fourth (1/4) for four (4) years. At each subsequent regular annual session of this Convention, one-fourth (1/4) of the board of trustees or directors of the institutions and agencies listed above shall be elected by this Convention to succeed the retiring members of said board.
2. Any College may have one ex officio trustee representing the College's alumni/alumnae who is an active Christian church member. This trustee shall be elected annually by the College's Board of Trustees and shall serve no more than four consecutive one-year terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the College's Board.
3. The trustees and directors shall be responsible to this Convention for the operation of its institutions or agencies in accordance with Baptist principles; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees to this

Convention shall have the prior approval of this Convention. No program shall be inaugurated which might involve this Convention directly or indirectly in a debt, without securing the prior approval of this Convention.

4. At least three-fourths (3/4) of the members of the board of trustees or directors of each institution or agency listed above shall be residents of the State of North Carolina and members of churches cooperating with this Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors of each institution or agency listed above may be Baptists from outside North Carolina who are members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
5. If for any reason a member of a board shall cease to be a member of a church cooperating with this Convention or shall remove residence from the State, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of this Convention, and this Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of the institutions and agencies listed above by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director of such institutions and agencies listed above for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the Board. This Convention shall have the right to remove any trustee or director for cause considered sufficient by this Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee to be heard by this Convention. Notice of such contemplated action and hearing by this Convention may be given by the Executive Committee of the General Board of the Convention.
6. The trustees or directors of the institutions and agencies of this Convention shall be elected by this Convention after receiving nominations from this Convention's Committee on Nominations or from the floor. Each institution or agency may choose to nominate up to fifty percent (50%) of its trustees with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever an institution or agency exercises this option in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the General Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget

Committee of the General Board, of the General Board, and of this Convention. The trustees or directors of each institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the General Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention which is affiliated with the Southern Baptist Convention, and each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees of an institution or agency be from outside North Carolina. Trustees thus nominated by the institutions or agencies will not be subject to the requirements of Bylaw II.E.4. Any institution or agency exercising this option will forfeit the privilege extended in Article IX.B.3 above.

7. The members of the boards of trustees and directors of the institutions and agencies of this Convention shall be distributed as widely as practicable. The term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

No individual shall serve on the board of an institution or agency of this Convention who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemental, shall serve on the General Board or the board of trustees or directors of any institution or agency.

C. Agencies

1. *Biblical Recorder, Inc.*

The *Biblical Recorder* is the journal of the Baptist State Convention of North Carolina. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The *Biblical Recorder* shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

2. North Carolina Baptist Foundation, Inc.

The Baptist Foundation shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention. The purposes of the Foundation shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

D. Councils of the Convention

1. Council on Christian Higher Education

The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.

- a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons who are serving on the Christian Higher Education Committee of the General Board. Also, the Council consists of the following associate, voting members: the president, dean, and chairperson of the trustees of each of the colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex officio non-voting member.
 - b. The chairperson shall be elected from one of the ten (10), or less, members of the General Board. The chairperson of the Christian Higher Education Committee shall be President of the Council, and also be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.
 - c. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the General Board.
2. Council on Christian Social Services
- The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.
- a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons serving on the Christian Social Services Committee of the General Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospitals, Inc.; the Director of the School of Pastoral Care; and the president or chairperson of the trustees of each institution.
 - b. The chairperson of the Christian Social Services Committee shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.
 - c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommendations for appropriations shall be subject to the approval of the General Board.
3. Council on Christian Life and Public Affairs
- a. The Council shall consist of not more than ten (10) members of the General Board, and twelve (12) at-large members serving a four (4) year term. The ten (10), or less, members will be the same persons serving on the Christian Life and Public Affairs Committee of the General Board. The at-large members are to be from across the state

and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the Biblical Recorder and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.

- b. The chairperson of the Council shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.
- d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

ARTICLE X. CONCERNING DEBTS

All borrowing by this Convention for its own use, or for its institutions or agencies, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

- A. The General Board shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year.
- B. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the institution or agency in keeping with the guidelines established by the General Board upon the recommendations of its Services Rendered Committee, and reported in full to the General Board.
- C. No institution or agency of this Convention shall encumber its property or change its status with respect to this Convention without authority from this Convention. Institutions and agencies of this Convention, subject to the approval of the General Board, shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a

- part of the budget for the subsequent current year.
- D. Upon approval of their trustees, institutions and agencies shall have the authority to borrow money when the Convention will not directly or indirectly be involved.
 - E. Any and all resolutions which propose the borrowing of money shall set forth all pertinent facts and a definite schedule for repayment. Such requests shall be sent to the Executive Committee or General Board by September 15 of each year for recommendation to this Convention. These recommendations shall be included in the General Board's report and subject to the rules concerning the adoption of this report.
 - F. Notice of any and all contemplated borrowing shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken.

ARTICLE XI. FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII. ADOPTION OR TERMINATION OF ACTIVITIES; ESTABLISHMENT OR TERMINATION OR SEVERANCE OF INSTITUTIONS, AGENCIES OR COUNCILS

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any Institution, Agency or Council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to General Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's president shall refer the proposal to the General Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

ARTICLE XIII. AUXILIARIES

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of this Convention.

ARTICLE XIV. RELATIONSHIP WITH AFFILIATED EDUCATIONAL INSTITUTIONS

Affiliated educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina and each affiliated educational institution shall have a fraternal, voluntary relationship under which each affiliated educational institution is autonomous in governance. In order to facilitate that relationship, each affiliated educational institution will have associate, non-voting membership on the Council on Christian Higher Education, and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of each affiliated educational institution shall be elected by that Board in accordance with such procedures as that Board may prescribe. The affiliated educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist students which shall not exceed the amount each individual affiliated educational institution was receiving from the Baptist State Convention of North Carolina at the time the relationship changed.

ARTICLE XV. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV, any other provisions of this Constitution to the contrary notwithstanding.

The Convention and the Hospital shall each elect one-half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001 the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one-half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The Convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.

No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

ARTICLE XVI. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

The Baptist State Convention of North Carolina and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary, partnership relationship under which each is autonomous in governance. The partnership between the General Board staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the district associations, is a covenant relationship which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as a member of the Executive Committee of the General Board.

The nature of the partnership consists of:

- a. Mutual trust and cooperation to assist churches;
- b. Cooperative planning with churches;
- c. A process of sharing ideas and resources;
- d. An intentional approach to understand, trust, and accept each other as "laborers together" in the Kingdom; and
- e. A process for regularly evaluating the partnership and for regularly making adjustments as mutually deemed appropriate.

ARTICLE XVII. AMENDMENTS

This Constitution may be changed or amended on the Tuesday of any annual session of this Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Constitution shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention in which the proposed action is to be taken.

ARTICLE XVIII. VALIDATE

The adoption of this new Constitution shall not invalidate any action validly taken by or in behalf of this Convention or any of its institutions or agencies prior to the date this new Constitution becomes effective.

BYLAWS

The work of this Convention shall be governed by the following bylaws:

I. DUTIES OF OFFICERS OF THIS CONVENTION

A. The President

The president shall preside over the deliberations of this Convention and discharge such other duties as are imposed upon the president by this Convention or as are incumbent on the presiding officer of a deliberative body. The president and vice-presidents shall serve as a nominating committee of three (3), chaired by the president, to recommend a Committee on Enrollment and Committee on Committees to the General Board for their election at its January meeting. The president may appoint other committees when so directed by the body. The president and vice-presidents shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.

B. The Vice-Presidents

1. In the event of the death or incapacity of the president to serve, the vice-presidents shall succeed the president in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the president.
2. The vice-presidents shall serve on a nominating committee, chaired by the president, to recommend a Committee on Enrollment and a Committee on Committees to the General Board for their election at its January meeting and shall serve as ex officio voting members of all Convention committees, the General Board and its Executive Committee.

C. The Recording Secretary

The Recording Secretary shall verify the draft of the proceedings of this Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the secretary of the General Board. The Assistant Recording Secretary will assist the Recording Secretary during a Convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

D. The Executive Director-Treasurer

1. The Executive Director-Treasurer of this Convention shall promote the whole program of this Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of this Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the General Board and shall have administrative supervision of such work as shall be assigned by this Convention and/or its General Board.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
 - a. Coordinate and evaluate General Board programs with the help of the General Board and its Executive Committee;
 - b. Advise and otherwise assist the General Board, this Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;

- c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and where appropriate, this Convention;
 - d. Assume responsibility for the administration, coordination, and direction of General Board staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
 - e. Encourage staff members to make their fullest contribution to the work of the Baptist State Convention of North Carolina;
 - f. Work on a cooperating basis with the heads of all Boards and Agencies of this Convention;
 - g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the General Board, as appropriate, to the denomination and the public.
3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Conventions, and make acknowledgments of the same in the manner as the General Board may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Business Manager. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the General Board. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.
4. The Executive Director-Treasurer shall supervise the work of the General Board staff.
- E. The Parliamentarian(s)
- The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for this Convention shall be those laid down in Robert's "Rules of Order," but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to this Convention.

II. CONVENTION COMMITTEES

- A. Categories
 - 1. Committees nominated by this Convention's president and vice presidents:
 - a. Committee on Enrollment
 - b. Committee on Committees
 - 2. Committees nominated by the Committee on Committees, which shall also nominate the chairperson of said Committees:
 - a. Committee on Resolutions
 - b. Committee on Nominations
 - c. Committee on Convention Program, Place and Preacher

- d. Committee on Local Arrangements
 - e. Committee on Memorials
 - f. Historical Committee
 - g. Committee on Trustee Orientation
 - h. Committee on Cooperation with General Baptists
- 3. Special Committees
- B. Membership
 - 1. Membership on Convention committees shall not bar one from serving as a member of the General Board, or as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
 - 2. The terms of office of all standing Convention committees shall begin at the adjournment of the Convention at which they are elected and shall terminate upon the adjournment of the Convention at which their successors are elected, unless otherwise designated.
 - 3. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.
- C. Vacancies

Vacancies occurring in committees between sessions of this Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the General Board shall report this action to the Convention for approval at the next annual meeting of this Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of this Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next regular meeting of the General Board's Executive Committee.
- D. Reports
 - 1. All Committees shall report either by oral report or written report at the next annual session of this Convention.
 - 2. Nothing contained in reports to this Convention shall be construed as an action of this Convention except the recommendations which are definitely listed and adopted by this Convention.
- E. Duties and Membership of Convention Committees:
 - 1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.
 - 2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by this Convention the committees listed below, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of this Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on committees. Any addition beyond six (6) must be

individually justified by the Committee on Committees to this Convention.

The Committee on Committees shall include in its report as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The above committees shall upon election by the General Board begin their work no later than March 1.

3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the chairperson of the Executive Committee from the General Board, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

The Committee on Resolutions shall be responsible:

- a. For reviewing all properly submitted resolutions;
- b. For presenting to this Convention for its consideration all appropriate resolutions;
- c. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

The Committee on Resolutions shall observe the following procedures:

- a. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the *Biblical Recorder* dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
 - b. The Committee may:
 - (1) reword resolutions for clarity,
 - (2) combine like issues into one resolution, or,
 - (3) reject resolutions which have been previously addressed or are inappropriate.
 - c. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.
4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of whom shall rotate off each year. No individual who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall serve on this committee.

This committee shall nominate persons to serve on the boards of trustees and directors of all agencies, institutions, the General Board, and the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards, institutions and agencies from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. They shall also nominate members for vacancies for the twelve (12) members-at-large of the Council on Christian Life and Public Affairs and such other nominations as may be delegated to the Committee by this Convention. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to this Convention.

- a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of this Convention.
- b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of this Convention. The Committee shall invite individuals through the *Biblical Recorder* to submit recommendations for trustees of institutions and agencies and for terms on the General Board; this invitation shall include a current list of how many persons are to be elected to the General Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chairperson will forward all biographical materials to the new chairperson of the Committee on Nominations.
- c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

- (1) Consult with the representatives of the Board of Trustees of Convention institutions and agencies for the purpose of deter-

- mining the specific trustee skills needed.
- (2) Consult as needed with persons making recommendations with respect to their recommendations for membership on the General Board and the Boards of Trustees of institutions and agencies.
- (3) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation if further consultation is deemed necessary by either the Committee or the Boards of Trustees.
- (4) Then it shall be free to follow its own best judgment in making nominations to this Convention or the General Board. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.
- d. Special emphasis should be given to:
 - (1) Stability of effective leadership, thus assuring the continuous work of Baptists;
 - (2) Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation;
 - (3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.
- e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the General Board.
- f. The full report of the Committee shall be published in the *Biblical Recorder* at least four (4) weeks prior to the annual meeting of this Convention. The report shall include as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the *Biblical Recorder* at least one (1) week prior to this Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of this Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.
- 5. The COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:
 - a. for recommending the preacher for the next annual session of this Convention;
 - b. for recommending to this Convention a place of meeting, when necessary;

- c. for the program of the current year and preliminary plans (speakers and theme) for the next annual session; and
 - d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.
 - e. for all other matters in connection with the annual session not provided for in the Constitution and Bylaws.
6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:
- a. for supervising all arrangements with the local auditorium including furniture and needed equipment;
 - b. for working with Convention staff, Program Committee, and the Committee on Enrollment of this Convention in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention;
 - c. for the Teller Committee (subcommittee of Local Arrangements). The chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention president or presiding officer.
7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
- a. for preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Baptist State Convention; and
 - b. for recommending names of those to whom the Annual of this Convention is to be dedicated.
8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This committee shall be responsible:
- a. for recommending appropriate measures for the preservation of Baptist history;
 - b. for seeking to preserve the minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
 - c. for encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
 - d. for recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
 - e. for working in close collaboration with the historical researcher employed jointly by the Baptist State Convention and Wake Forest University, who works directly with the Baptist Collection in the Wake Forest University Library; and

- f. for reporting annually to the Baptist State Convention.
- 9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
 - a. for planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
 - b. for preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
 - c. for revising this manual as occasion requires.
- 10. THE COMMITTEE ON COOPERATION WITH GENERAL BAPTISTS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the African American Strategist shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:
 - a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.
 - b. for serving in an advisory capacity to the African American Strategist.

III. ELIGIBILITY FOR MEMBERSHIP ON THE GENERAL BOARD, ON BOARDS OF TRUSTEES AND DIRECTORS OF INSTITUTIONS AND AGENCIES OF THIS CONVENTION

- A. Members of the General Board and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention, except as otherwise specified in Articles IX.B.3 and IX.B.5 of the Constitution.
- B. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated.
- C. In no case shall a member of any board serve a continuous term of more than four (4) years, provided; however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the General Board, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the General Board or Board of Trustees or Directors of any other institution or agency.
- D. A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.
- E. A member of the General Board having completed a full term of office shall not be eligible for election to the General Board until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

IV. GENERAL BOARD

The General Board (hereafter referred to as Board) has the powers and duties and responsibilities as charged by the Convention as described herein. The Board shall organize itself in a manner established in the Bylaws of the Convention.

A. POWERS AND DUTIES

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees of its institutions and agencies; and
2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session; and
3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention; and
4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which its income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the General Board under Article XII, paragraph C of the Constitution, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:
 - a. an analysis of the need for the activity, Institution, Agency or Council;
 - b. alternate approaches available to the Convention;
 - c. a feasibility study, showing costs, both immediate and long-range; and
 - d. availability or lack of resources.
5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from Education Institutions, Hospitals, Children's Homes, Retirement Homes, Baptist Foundation, *Biblical Recorder*, Council on Christian Higher Education, Council on Christian Social Services, Council on Christian Life and Public Affairs and all other institutions and agencies of the Convention.
6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.
 - a. A copy of the annual audit of the General Board and the annual audit of each institution or agency receiving funds from the

Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the General Board and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the General Board, in the *Biblical Recorder*.

- b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.
 8. Shall receive at its January meeting from a nominating committee consisting of the officers of the Convention, i.e., President, First and Second Vice-Presidents; a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.
- B. ORGANIZATION OF THE GENERAL BOARD
1. MEETINGS

The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and General Board president and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the General Board members.

2. OFFICERS

At the January meeting of the Board the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Recording Secretary.

3. AREAS OF MINISTRY OF THE GENERAL BOARD

At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

- a. Business Services Group
 - (1) Accounting
 - (2) Annuity
 - (3) Assemblies
 - (4) Benefits
 - (5) Baptist Building Operations
 - (6) General Business Operations
 - (7) Human Resources
 - (8) Property Management
- b. Congregational Services Group
 - (1) Church Administration
 - (2) Church Building Planning
 - (3) Christian Life and Public Affairs
 - (4) Leadership Development/Discipleship
 - (5) Music/Worship
 - (6) Pastoral Ministries

- (7) Preschool and Children
- (8) Special Ministries
- (9) Other Ministries to assist Christians in Spiritual Growth and Congregational Development
- c. Convention Relationships and Budget Group
 - (1) Baptist Associational Missions Conference
 - (2) Christian Higher Education
 - (3) Christian Social Services
 - (4) Cooperative Program Budget
 - (5) Fruitland Baptist Bible Institute
 - (6) Woman's Missionary Union
- d. Mission Growth Evangelism Group
 - (1) Campus Ministry
 - (2) Church Planting
 - (3) Evangelism and Church Growth
 - (4) North Carolina Baptist Men/Partnership Missions
 - (5) Other Teams as needed
- e. Resource Development and Promotion Group
 - (1) Stewardship Education and Development
 - (2) Estate Stewardship
 - (3) Cooperative Missions Giving Promotion
 - (4) News Bureau and Public Relations
 - (5) Graphic and Creative Arts
 - (6) Audio-Video
- f. Strategic Initiatives and Planning Group
 - Regional Resources and Association Development
 - Research and Strategy Planning
 - Information Services and Management
- 4. COMMITTEES OF THE GENERAL BOARD

The Board shall organize into committees to assist in the planning and implementing of the work of the Convention as charged to the Board

 - a. Committee Identification and Assignment of Board Members
 - (1) The following is a list of the committees of the Board. The identification of the committees is consistent with the organizational structure of the General Board staff. More specific description and duties of each committee are set forth elsewhere in the Bylaws:
 - (a) Executive Committee
 - (b) Business Services Committee
 - (c) Congregational Services Committee
 - (d) Convention Relationships Committee
 - (e) Mission Growth Evangelism Committee
 - (f) Resource Development and Promotion Committee
 - (g) Strategic Initiatives and Planning Committee
 - (2) The officers of the Board, namely, President and Vice President, will be responsible for assigning all newly elected Board members to one of the committees of the Board. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention.

The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the officers will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

- (3) The committees of the Board reflect the organizational structure of the Board staff and the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a chairperson. They will meet at other times as specified or as called by the committee chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board shall serve as ex officio voting members of all committees and subcommittees. The Executive Director-Treasurer shall serve as an ex officio non-voting member of all committees and subcommittees.
- b. Committee Structure, Responsibilities and Duties
 - (1) Executive Committee
 - (a) Structure

The Committee as constituted the year previous shall remain intact until the January meeting of the General Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

- {1} President of the Board
 - {2} Vice-President of the Board
 - {3} Chairperson, Business Services Committee
 - {4} Chairperson, Congregational Services Committee
 - {5} Chairperson, Convention Relationships Committee
 - {6} Chairperson, Mission Growth Evangelism Committee
 - {7} Chairperson, Resource Development and Promotion Committee
 - {8} Chairperson, Strategic Initiatives and Planning Committee
 - {9} Four at-large members from the Board
 - {10} President of the Convention
 - {11} First Vice-President of the Convention
 - {12} Second Vice-President of the Convention
 - {13} President, Council on Christian Higher Education
 - {14} President, Council on Christian Life and Public Affairs
 - {15} President, Council on Christian Social Services
 - {16} President, Baptist Associational Missions Conference
 - {17} President, North Carolina Baptist Men
 - {18} President, Woman's Missionary Union
- (b) Powers, Responsibilities and Duties
 - {1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between

sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.

- {2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.
- {3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate;
- {4} Shall initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions;
- {5} Shall receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Shall not create any new position on the General Board staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the General Board;
- {6} Shall once a year, not later than April, invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests for the next fiscal year to the Budget Committee; and
- {7} Shall prepare a budget to be presented at the pre-convention session of the Board. To facilitate the duty of the Executive Committee,
 - {a} the Business Manager and Controller of the Board shall make regular financial reports to the Committee, and
 - {b} with the assistance of the Business Services Committee shall recommend bookkeeping and accounting policies to the Committee.
- {8} Subcommittees
 - {a} Constitution and Bylaws Committee

The Committee shall be responsible for studying the Constitution and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the chairperson of the Executive Committee in consultation with the other officers of the Board. The nine (9) members shall consist of the following:

- [1] Three (3) persons from the Executive Committee, one of whom should be appoint-

- ed as chairperson, and
 - [2] Three (3) persons from the General Board not serving on the Executive Committee, and
 - [3] Three (3) persons who have expertise in legal, organizational structure and procedures, and Baptist Life, from the Convention at-large. No one who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.
- {b} Budget Committee
- [1] Shall consist of nine (9) members, to be appointed for a one (1) year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall consist of the following:
 - [a] Three (3) persons from the Executive Committee
 - [b] Three (3) persons from the General Board not serving on the Executive Committee, one of whom shall be appointed chairperson; and
 - [c] Three (3) persons who have expertise in budget, finance, and Baptist life from the Convention at-large. No one who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.
 - [d] The chairperson shall serve also as chairperson of the Convention Relationships Committee and be a member of the Executive Committee of the Board.
 - [2] Shall study, formulate, and recommend the budget for the support of all programs funded by the Board; and
 - [3] Shall present its proposed budget to the Executive Committee for approval, then to the September meeting of the Board and with the approval of the Board, present the budget to the Convention in annual session.
- {c} Special Services Rendered Committee

{1} Structure

- {a} The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the chairperson of the Executive Committee in consultation with the other officers of the Board;
- {b} The chairperson of the Executive Committee, in consultation with the other officers of the Board, shall appoint one of the four (4) members from the Executive Committee to chairperson; and
- {c} The committee shall meet as necessary upon notice by the chairperson and after requests are received from the institutions and agencies requiring review by the committee.

[2] Responsibilities and duties

- {a} Shall give continuing study to the implementation of the provisions found in Article X.B. of the Constitution in regard to “services rendered” on an equitable basis for all institutions and agencies of the Convention;
- {b} Shall make recommendations to the Board from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies; and
- {c} Shall make reports to the Executive Committee and the Board as its work may require.

(2) Business Services Committee

(a) Structure

- {1} The committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the General Board for four (4) year terms and ten (10) of whom shall be members of the General Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex officio non-voting member.

- [2] The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.
 - [3] The Committee will meet within six (6) weeks following the election in January each year in order to organize the committee into subcommittees. The committee may meet at other times as called by the chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.
 - [4] Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.
- (b) Responsibilities and Duties
- [1] Shall counsel the Executive Leader of the Business Services Group in procedures of:
 - [a] Bookkeeping and accounting;
 - [b] Financial reporting;
 - [c] Annual audit;
 - [d] Convention equipment maintenance and replacement;
 - [e] Purchasing procedure by staff;
 - [f] Insurance coverage on Convention's Property; and
 - [g] Acquiring or disposing of Convention real and personal property.
 - [2] Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.
 - [3] Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars (\$25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).
 - [4] Shall make such recommendations to the Executive Committee and the Board as shall be necessary.
- (c) Subcommittees

The chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their chairpersons. The chairperson of the Business Services Committee shall serve as an ex officio voting member of all subcommittees. The Executive Leader shall serve as an ex officio non-voting member of all subcommittees.

- {1} Contingency Fund/Audit Committee:
 - {a} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
 - {b} Shall continue approved appropriations until the fund reaches ten percent (10%) of the Cooperative Program budget;
 - {c} Shall adhere to the following guidelines for use of these funds:
 - [1] to assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);
 - [2] to cover any unfunded programs due to short-fall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments;
 - [3] to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer;
 - {d} Shall nominate the three (3) Trustees of the Convention,
 - {e} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.
- {2} Assemblies Committee
 - {a} The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the chairperson or the Executive Leader of the Business Services Group.
 - {b} The Committee shall:
 - [1] Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;
 - [2] Work with the Executive Leader of the Business Services Group and the managers of the assemblies in formulating annual program-budget proposals;

- [3] Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;
 - [4] Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and
 - [5] Receive and study quarterly program-budget progress reports.
- {3} Investment Committee
 - {a} The committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The committee will meet at least three (3) times per year or as needed when called by the chairperson or the Executive Director-Treasurer.
 - {b} The committee shall work with the Executive Director-Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.
 - {c} The committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.
- {4} Constructing and Financing of Facilities Review Committee
 - {a} The committee shall consist of the following persons:
 - [1] Chair, Business Services Committee
 - [2] Vice-chair, Business Services Committee (*)
 - [3] Chair, Assemblies subcommittee
 - [4] Chair, Contingency/Audit subcommittee
 - [5] Chair, Investment subcommittee
 - [6] Ex Officio, Executive Leader of the Convention Relationships and Budget Group (*) will coordinate the functions of the Review Committee
 - {b} The purpose of the committee is:
 - [1] To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; and
 - [2] To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and
 - [3] To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.
- (3) Congregational Services Committee
 - (a) Structure

- {1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex officio non-voting member.
 - {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader for the Congregational Services Group.
 - {3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.
 - (b) Responsibilities and Duties
 - {1} The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and
 - {2} The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.
- (4) Convention Relationships Committee
 - (a) Structure
 - {1} The committee shall consist of members of the Board serving as chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:
 - {a} Chair, Christian Higher Education Committee
 - {b} Chair, Christian Social Services Committee
 - {c} Chair, Board of Advisers, Fruitland Baptist Bible Institute
 - {d} President, Baptist Associational Missions Conference
 - {e} President, Woman's Missionary Union
 - {f} Chair, Budget Committee
 - {2} The chairperson of the Budget Committee shall serve as chairperson of the Convention Relationships Committee. The chairperson will serve as a member of the Executive Committee. The Executive Leader of the Convention Relationships and Budget Group shall

- serve as an ex officio non-voting member.
- {3} The committee will meet at least three (3) times a year. The chairperson or the Executive Leader of the Convention Relationships and Budget Group may call a meeting as needed.
- (b) Responsibilities and Duties
 - {1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.
 - {2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.
 - {3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.
- (5) Mission Growth Evangelism Committee
 - (a) Structure
 - {1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex officio non-voting member.
 - {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.
 - {3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.
 - (b) Responsibilities and Duties
 - {1} The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Christ through Jesus the Christ.
 - {2} The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.
 - {3} The committee will serve as another segment of the

Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

(6) Resource Development and Promotion Committee

(a) Structure

- {1} The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Resource Development and Promotion Group shall serve as an ex officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Resource Development and Promotion Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader of the Resource Development and Promotion Group.
- {3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

- {1} The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Resource Development and Promotion Group.
- {2} The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.
- {3} The committee will serve as another segment of the Resource Development and Promotion Group that seeks to help churches and associations fulfill their mission in their own settings.

(7) Strategic Initiatives and Planning Committee

(a) Structure

- {1} The committee shall consist of at least six (6) members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the

Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting all Groups of the General Board Staff in strategic planning and implementation.

{2} The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

5. AGENCY OF THE GENERAL BOARD

The Fruitland Baptist Bible Institute is an agency of the General Board and shall be responsible to the General Board of the Baptist State Convention of North Carolina.

a. Board of Advisors

The operations of the school shall be the responsibility of a Board of Advisors, who are elected by the General Board.

(1) The Board of Advisors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the General Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the General Board, the chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Board of Advisors to the General Board.

(a) One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland Baptist Bible Institute who may or may not be presently serving as members of the General Board.

(b) One-third (1/3) of the members shall be chosen from those presently serving on the General Board.

(c) One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the General

Board. The at large members should have expertise in budget, finance, and Baptist life.

- (d) At least four (4) of the members shall be laypersons.
- (e) If for any reason a member of the Board of Advisors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Board will be thereby terminated. A member whose General Board membership is terminated due to a relocation within the state may continue his/her membership on the Board of Advisors until that term expires. Vacancies on the Board shall be filled by the Executive Committee between sessions of the General Board.
- (f) No person shall serve on the Board of Advisors for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed.
- (g) No person shall serve on the Board of Advisors who at the same time is employed, either partially or fully, by Fruitland Baptist Bible Institute or by any institution or agency of the Baptist State Convention of North Carolina.
- (2) Responsibilities of the Board of Advisors
 - (a) The Board of Advisors shall be responsible to the General Board and ultimately to the Convention for the operation of Fruitland Baptist Bible Institute and for all administrative and policy decisions of the Institute in the regular and proper performance of the task of the Institute.
 - (b) The Board shall report annually to the September meeting of the General Board, and a synopsis of the report shall be given to the annual session of the Convention.
 - (c) The Board shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the General Board for approval by the Convention in annual session.
 - (d) The Board has the responsibility for administering the budget. The Board shall have the responsibility for all personnel matters of the Institute except the selection or dismissal of the President of the Institute.
 - (e) The Board shall be responsible to the General Board for the fiscal operation of Fruitland Baptist Bible Institute and shall make periodic financial reports to the General Board, including independent annual audits.
 - (f) All properties shall remain in the trusteeship of the Convention. No debt shall be incurred without the approval of the General Board.
 - (g) The Board shall have the authority to secure endowment for the Institute in accordance with policies of the Convention and its institutions and agencies.

b. President of the Institute

The President of the Institute shall manage the affairs of the Institute under the direction of the Board of Advisors. For the

employment or dismissal of a President, the Board of Advisors shall recommend action to the General Board. The President shall have the responsibility for recommending all other personnel matters to the Board of Advisors.

c. Change of Status

Any change of status regarding the purpose of Fruitland Baptist Bible Institute shall be approved by the Convention in annual session, upon recommendation of the General Board.

d. Other Considerations

All other considerations regarding Fruitland Baptist Bible Institute not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

V. COUNCIL ON CHRISTIAN HIGHER EDUCATION

A. Duties and Responsibilities

1. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;
2. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the General Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the General Board;
3. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the General Board concerning all its work and findings;
4. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

B. Executive Director

1. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
2. Duties and responsibilities of the Executive Director
 - a. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Convention Relationships and Budget Group to the Executive Director-Treasurer, and to the General Board;
 - b. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;
 - c. Shall, in cooperation with the business manager and controller of the General Board, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and
 - d. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian

Higher Education.

C. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

VI. COUNCIL ON CHRISTIAN SOCIAL SERVICES

A. Duties and responsibilities

1. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the General Board and the Baptist people of North Carolina; and
2. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

B. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President or any five (5) members of the Council may call a special meeting.

VII. COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

A. Description of Emphases and Activities

1. Objective

The Council shall assist North Carolina Baptists in the propagation of the gospel by:

- a. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and
- b. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

2. Program

- a. Makes systematic long-range plans for emphasis on Christian social ethics in the life of the North Carolina Baptist Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes.
- b. Plans and conducts specialized seminars in the field of Christian ethics. Specifically, these seminars for leadership may deal with such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas.

- c. Plans and conducts a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development.
 - d. Plans and conducts seminars in the dangers of alcohol and other controlled substances, provides literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people.
 - e. Provides for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people.
 - f. Plans and provides articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.
3. Information
- a. Assembles basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items.
 - b. Assists editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged.
 - c. Provides a mail answering service to North Carolina Baptists and others in search of information on social problems.
4. Study and Research
- a. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists.
 - b. Provides monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.
 - c. Determines by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.
5. Consultative and Advisory
- a. Provides associations and churches with ideas by which achievements in Christian social ethics can be measured.
 - b. Provides counsel as requested in the field of applied Christianity to other Convention agencies and groups.
 - c. Serves in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics.
 - (1) Consults with organizations working in alcohol education, public safety, and other areas of social concern.
 - (2) Presents North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and

other matters pertaining to social welfare.

- (3) Brings to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc
- d. Encourages the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

6. Relationships

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

B. Personnel

1. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the Executive Committee of the General Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.
2. Duties and Responsibilities of the Executive Director
 - a. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the General Board, and
 - b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

C. Reports

The Council shall make a report to the September meeting of the General Board and to the Convention at its annual session.

D. Meetings

The Christian Life Committee of the General Board shall elect its chairperson at the January meeting of the General Board. The chairperson becomes President of the Council and a member of the Executive Committee of the Board. The Council shall hold at least three meetings a year in con-

junction with the meeting of the General Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

E. Budget

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the General Board. Expenditure of budget funds will be supervised by the committee of the General Board, under the guidance of the Executive Director-Treasurer.

VIII. INSTITUTIONS AND AGENCIES

A. Quality of Life

1. Each institution which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's positive Christian and Baptist influence.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.
3. Each institution, in its annual written report to the Convention, and oftener if it desires, shall include an account of what is being accom-

plished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the General Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.

4. Because of much smaller staffs, and the absence of students, residents or patients, the *Biblical Recorder* and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and oftener if they desire, an account of what is being done in this dimension of their life and work.

B. The Dismissal of Trustees

In the event that it should become necessary for this Convention to consider removal of a trustee, it shall be done in the following manner:

1. This Convention will automatically refer the matter to the Executive Committee of the General Board for consideration and action.
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees.
3. If it becomes necessary for the Executive Committee to act in behalf of this Convention, the trustee in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel.
4. The Executive Committee will report its action in full to the General Board subject to the approval of this Convention in its next annual session.

IX. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3rds) vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session.

X. QUORUM

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

PROCEEDINGS 169TH ANNUAL SESSION

By Ray W. Benfield, Winston-Salem, NC, Recording Secretary and
Mavis G. Bissette, Winston-Salem, NC, Assistant Recording Secretary

Convention Theme: “Partners In The Harvest”

Scripture Reference: “The harvest is plentiful, but the workers are few.” — Matthew 9:37

MONDAY EVENING, NOVEMBER 15, 1999

1. The Convention President, Mike Cummings, Director of Missions in the Burnt Swamp Association, Pembroke, NC, called the first session to order at 6:30 p.m., with the gavel given to the Convention by the late Dr. Harold W. Tribble, former President of Wake Forest College (University.)

2. Neal Eller, Jr., Convention Leader of the Music and Worship Team, was introduced to lead the group in singing the opening hymn, “To God Be the Glory,” and the first verse of “Joy To the World.”

3. David Crocker, First Vice President, presiding, introduced the individual to read scripture and lead in prayer.

4. Scripture reading from Matthew 9:35-38 and prayer were led by William L. Tomlinson, pastor, Arlington Church, Rocky Mount. The body stood for this devotional time.

5. The President presented the Mayor of Winston-Salem, the Honorable Jack Cavanagh, Jr., to bring greetings and welcome the convention messengers to the city. Mayor Cavanagh spoke on behalf of the Winston-Salem City Hall, the Board of Aldermen, and the local citizens.

6. President Cummings requested certain committee reports, which were given at this point in the meeting.

7. Eddie Honeycutt, pastor, Fellowship Church, Mt. Airy, chair of the Enrollment Committee, gave an update on the number of messengers registered at the opening of the convention: 1,118 present as of 6:30 p.m. The committee chair moved that these messengers present, along with other duly registered messengers during this convention, constitute the 169th Annual Session of the Baptist State Convention of North Carolina. The motion was approved by voice vote.

8. Michael J. Barrett, pastor, Pleasant Garden Church, Pleasant Garden, chairman of the Program, Place and Preacher Committee, was presented for a report.

a) THE FIRST MOTION: *“To approve the printed program “Partners In The Harvest” with the following changes: On Tuesday afternoon the General Board Report be moved to 3:00 p.m., the Council on Christian Higher Education Report be given at 3:45 p.m., with Miscellaneous Business coming at 4:00 p.m.”* He explained the reasons for suggesting the motion. The motion was approved by voice vote.

b) THE SECOND MOTION: *“To name the Committee’s choice of Woodrow Busch, Pastor of First Church, Murphy, as the preacher for the annual sermon at the 2000 session of the Convention. Jack Causey, Pastor of First Church, Statesville, was named the alternate preacher by the Committee.”* The motion was approved by voice vote.

c) THE THIRD MOTION involved the annual sessions of the Convention for

the years of 2001 through 2005. (Next year's annual session was previously approved to meet in Winston-Salem during November 13-15, 2000.) *"The Committee recommended the Convention meet in Winston-Salem through the assurances of a long-term lease with the Lawrence Joel Veterans Memorial Coliseum over the following five years: 2001, November 12-14; 2002, November 11-13; 2003, November 10-12; 2004, November 15-17; and 2005, November 14-16."* The place and dates of Convention meetings beginning with 2001 through 2005 as noted were approved by voice vote.

9. Lawrence E. Clapp, pastor, South Elm Church, Greensboro, was presented to submit the report of the Local Arrangements Committee as the chairman. Thanks was offered to Kenny Smith and others from the Coliseum staff, to the Convention staff, and members of the Committee. The Prayer Room was identified for everyone's convenience during the entire convention meeting, and committee rooms were identified. Details were given about services provided for the convention messengers in and around the coliseum and annex, including the shuttle service between the main coliseum building and the annex. The annex houses the institutional and agency displays, as well as the book store. The First Aid Room was designated, and information on emergency personnel present was provided by the chairman.

10. The President recognized visitors, first-time messengers, and other groups. The Presidents and Trustees of agencies and institutions of the Convention were recognized. Present SBC representatives were asked to stand and be recognized. Also, new pastors in the state and their spouses, church staff individuals, and retired staff persons were acknowledged. Former presidents of the Convention, and their wives, were asked to stand and be recognized. Everyone was welcomed as special participants in this convention.

11. Dr. Maureen Hartford, the new President of Meredith College since July 1st, was recognized to bring greetings to the Convention. She now serves as the seventh president of the college, and is a native of Charlotte; her undergraduate studies were completed at UNC Chapel Hill, and she earned her doctorate at the University of Arkansas. Prior to coming to Meredith, Dr. Hartford served at the University of Michigan. She expressed her gratitude for the privilege of sharing a few insights about Meredith College and her recent arrival there. Her pledge was to continue the strong leadership of the school founded by the Convention in Thomas Meredith's honor.

12. International Mission Board personnel who were expected for this meeting were asked by the President to come forward and be recognized.

Max Furr, missionary to Honduras, and Coordinator for the Hurricane Relief Effort in Honduras, was introduced by the chair to read a letter of commendation from the Honduran Baptist Convention to North Carolina Baptists for their excellent help during the clean-up and rebuilding of their country after Hurricane Mitch destroyed much of their infrastructure. The letter read by Max Furr thanked the many volunteer groups who came down from North Carolina to assist them. Along with the letter, a check for \$1,000 was presented to Jim Royston, convention executive director-treasurer, to help flood victims in eastern North Carolina. A hearty thanks was expressed by Dr. Royston on behalf of the needs in our state.

13. President Cummings stated he and his wife were privileged to make a trip to Alaska for the purpose of attending the annual meeting of the Alaska Baptist Convention. Cloyd Sullins, executive secretary of the Alaska Baptist Convention, was recognized for a brief report on the upcoming three-year partnership (2000-2002) between the North Carolina and Alaska Conventions. Mr. Sullins thanked the Convention for permitting him to bring greetings. He stated that Alaska has about 100 churches and missions, with about 12,000 resident members. Out of 620,000 population/Baptist State Convention

tion, 95 percent are said to be unchurched in Alaska. He welcomed all North Carolina Baptists to beautiful and enchanting Alaska during the much-anticipated partnership with great challenges and opportunities. As a gesture of good will and support for all people in North Carolina, he presented a check for \$5,000 to Jim Royston to assist in the disaster relief in our state. The gift was accepted by Dr. Royston for the immediate needs of our flood victims in a spirit of genuine gratitude, but also as a token of an excellent beginning of friendship and partnership between the two Conventions. Mr. Sullins then presented a stack of requests for help from North Carolina, including construction or remodeling churches and other buildings, plus evangelism efforts; the requests represent approximately 58 types of ministry. Another presentation was made to Jim Royston, Tom Womble, Talmage Williams, Mark Abernathy, Richard Brunson, and Larry Harper from Mr. Sullins' recent fishing expedition: a package of Alaska Salmon. Sullins stated he wished he could have brought everyone a package, but he ran out of bait. Nevertheless, he welcomed all North Carolina Baptists to Alaska to join in their own fishing for salmon, and other fish, but primarily for the souls of men. To God be the glory.

14. The presiding officer reminded everyone presenting a report or motion to make sure the Recording Secretary has a legibly written copy for proper reporting of the business of the Convention.

15. First Vice President David Crocker recognized Milton Hollifield, Jr., Executive Group Leader of Mission Growth Evangelism in the Convention, who gave a special report. Mission Growth Evangelism's central purpose is to offer leadership and provide resources to enable our churches and associations to be effective communicators of the gospel, while helping non-Christians establish a relationship with God through Jesus Christ. A serious effort is being made to reach more than half of the population of our state not affiliated with a church. This group encompasses the work of four inter-related and cross-cultural teams: Baptist Men; Campus Ministry; Church Planting; and Evangelism and Church Growth. Hollifield outlined the ministries, goals, and mission statements of each of these groups:

a) **BAPTIST MEN:** The Mission Statement indicates that Baptist Men intend to help North Carolina Baptist churches involve their members in missions. Best known among Baptist Men's achievements may be disaster relief and partnership projects, but they provide an invaluable resource in reaching our state for Christ. Through the Partnership Office, Baptist Men has sent more than 2,000 volunteers this year to more than 23 countries around the world. This includes an on-going partnership with South Africa and a special re-building project following Hurricane Mitch in Honduras, where NC volunteers have built 200 homes. Another team was sent to Kosovo. Baptist Men provided more than 3,000 volunteers who served more than one million meals following Hurricane Floyd in our state this year. Another project involved 15 medical/dental volunteers on mission trips in Honduras, India, South Africa, and China. The customized medical/dental bus was used in over 58 locations in NC this year, working in cooperation with Baptist associations with more than 1,500 volunteers involved.

b) **CAMPUS MINISTRY:** Our state's college and university campuses make up one of the greatest missions fields in North Carolina. This state has 109 colleges and universities with a student population of 250,000. One priority of Campus Ministry is to help Christian students become more intentional in reaching non-Christians. The Mission Statement reads: "To proclaim the Good News to persons affiliated within the educational communities of North Carolina to enable and empower them to work out their own salvation in Jesus Christ within the

context of the church as the Body of Christ.” In addition to the traditional ministry to Baptist students, the new structure will focus on four areas of work: International student ministries; evangelism and spiritual growth; leadership development; and mission ministries. The Baptist Student Union is 75 years old this year. The BSU continues to provide Bible studies, prayer times, fellowship, plus a structure for sending and supporting more than 200 student missionaries each summer.

c) **CHURCH PLANTING:** North Carolina continues to need more churches, as our population rises at a rapid rate annually. This is the major task of this team. In the Charlotte area alone, there are more than 60 different languages spoken. The Raleigh-Wake County area is the second fastest growing county in the nation for Hispanic growth. Within the past 20 years in the state, the rate of growth for language churches has risen from six to eight churches to about 200 today. Many more are needed yet. The goal is to start at least 150 more new churches per year for the next five years. The Mission Statement is: We will partner with North Carolina Baptists to reach the lost and unchurched through starting healthy, new congregations. We still need to reach three and a-half million people for Christ. Established churches will also be able to count on this team for help.

d) **EVANGELISM AND CHURCH GROWTH:** This team is charged with the task of training North Carolina Baptists to share their faith where they work and live. They are leading our state in a national, multi-denominational emphasis called “Celebrate Jesus 2000.” The immediate goals of this emphasis are to pray for and share Christ with every person in NC by the end of 2000. The number of baptisms in a particular year helps to evaluate our efforts at reaching the lost. For the five years ending with 1998, the Baptists of North Carolina experienced their fifth straight year in reporting an increase in baptisms. The report for 1998 stated 29,024 baptisms, the largest number since 1975. The team’s work also includes the ministry with youth. Assisting youth ministers will be one of our special goals. During 1999, almost 7,000 youth and adults attended the Youth and Evangelism Weeks at Caswell. During the Youth Evangelism Weeks, more than 3,000 youth learned how to share Christ with their friends through a non-threatening approach called One-Verse Evangelism. Also, more than 125 professions of faith were recorded during these weeks. Another project was Super Summer at Paramount’s Carowinds, a tremendous success. One of the largest youth evangelism events of its kind in the US, there were about 25,000 in attendance this year.

16. Time for the worship service arrived, featuring the convention sermon. A massive choir and orchestra, with special singers and groups, covered the entire stage platform, led by Neal Eller, Jr., and Dr. Mary Alice Seals. As a prelude to the sermon, a procession of fourteen flag bearers brought flags representing the nations of the world where North Carolina Baptists are ministering. A very meaningful, ceremonial presentation of the gospel from the prophet Isaiah was provided through music, scriptural readings, drama, and monologue. Participants in this service of worship included the following: Mark Donnell, First Church, Mt. Airy, presented a monologue of Isaiah and the Apostle Paul; Larry Doyle, pastor, Spanish Church of Union Grove, Kernersville, personal testimony concerning his call to Honduras to coordinate North Carolina Baptist volunteers to assist Honduras in continued disaster relief for the year 2000; Ashley Summerlin, pastor, Seven Springs (NC) Church, personal testimony; Jim Davidson, minister of music, Viewmont Church, Hickory, and Director of NC Baptist Brass and Wind Ensemble; Carol Cone, minister of music, First Church, Kannapolis, Convention pianist; Jim Good, retired, member First Church, Raleigh, Convention

organist; Mary Alice Seals, Assistant Dean, Gardner-Webb Divinity School, Co-director of the N.C Baptist Singers. The choir, made up of the NC Baptist Singers, responded with messages as if they were coming directly from God.

a) The scripture passage, Isaiah 6:1-8, was read by Steve Bolton from Oxford (NC) Church, alternate convention preacher. The sermon, "Here Am I, Send Me", was delivered by William O. Grisham, the convention preacher, pastor, First Church, Rocky Mount.

b) Pastor Grisham said the prophet Isaiah had a transforming moment, an encounter with the living God, similar to ones experienced by Moses, who was sent back to Egypt; by Jeremiah, who was sent to speak to a nation; and by Paul, who was sent to the Gentiles. "Every believer is a sent one," said Grisham. "Sometimes Baptists like to 'Come,'" he said. "I'm not so comfortable with the word 'Go.'" Disciples sometimes become distracted, he said. For example, technological advances have caused him to cram more and more activities into a limited amount of time instead of making his life easier, he said. Isaiah 6:9 gives the real reason people get distracted: "We sometimes have lost a vision of God."

c) (At this point, Larry Doyle, pastor, Spanish Church of Union Grove, Kernersville, walked up to the microphone, and gave the essence of his testimony, "I'm a sent disciple.") Doyle traveled to Honduras this past April as a translator on a mission team. When he was asked to help for a year with relief efforts in Honduras, he told himself he didn't want to spend a year shuttling people to and from the airport. But the idea of Jesus performing a mundane service like washing the disciples' feet had an impact on him. He and his wife Becky, former international missionaries in South America, will spend the year of 2000 in Honduras. He closed his testimony by saying, "I'm not going because I saw the burning bush, but because I had an encounter with God in the burning bush."

d) Grisham continued his sermon by telling the story of Rachel Saint, who felt called to missions as a young girl. But not until she was in her 30s was that call empowered. She traveled into the jungles of Ecuador to take the gospel. "She was a sent one," Grisham said. "Look what God accomplished with a vision from God, a changed life, a call heeded." As a teenager, the preacher lived in California, and he told of frequently driving past a lush vineyard. One day he noticed the vineyard had been butchered. Confused, he stopped and asked one of the workers why the grapevines had been cut. "It's the new growth that produces the best fruit," the man replied. Thus, God uses people he has cleansed. "Listen to the words of Jesus," he said. "I am the vine, and my Father is the gardener. He cuts off every branch in me that bears no fruit, while every other branch that does bear fruit he prunes so that it will be even more fruitful." Using that passage from John 15:1-4, Grisham told the people, "The very place I need cleansing may be the place God wants to use me the most."

e) Another testimony was shared by Ashley Summerlin, pastor, Seven Springs (NC) Church. In 1996, two hurricanes, Bertha and Fran, hit his community. Baptist Men responded, and the idea of developing a disaster response team in the church's association was born. "God began to work on my head," Summerlin said. Disaster team members and youth from Seven Springs Church went to Moore, Oklahoma this past summer after tornadoes ripped through the area; the team also traveled to Cedar Island and Ocracoke after Hurricane Dennis hit the North Carolina coast. "Little did I know the next (recipient of help) would be us," he said. Only four homes in the village of Seven Springs escaped the flooding from Hurricane Floyd. Summerlin said he remembers standing on a high spot in town

watching the water rise. The church was flooded and the Summerlins had 22 inches of water in their home. A lot of people were looking to him for help. Disaster teams responded, providing food for area residents and cleaning out water-and mud-damaged homes despite the stench and the threat of snakes. "I've met a lot of 'sent ones' the last six to eight weeks," Summerlin concluded, "O Lord, send me."

f) Grisham encouraged each person in the building to share a struggle with at least one other person nearby immediately, a problem that needs solving. After this time of sharing among the congregation, the preacher continued, "Can we move from preaching and theology to practice? I don't know about you, but I've tried to change myself when I can. But only God can, and I need others to cooperate in the changing. The choir and special singers and groups interspersed singing throughout the preacher's planned presentation. As a closing musical invitation, the preacher began a solo entitled, "Here I am, Send Me", and was joined by the choir to conclude the service. His ending spoken challenge was "And now before we leave, would you turn toward the person with whom you prayed earlier and pray for each other that God would make his call on your life clear, and that you would say 'Here am I, here I am, send me'; would you turn and pray?"

17. The chair declared the meeting adjourned until the Tuesday morning session, and called on John Attaway, pastor of Mt. Pleasant Church, State Road, to dismiss the service in prayer.

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18. The instrumental musicians provided pre-session music.

19. The music director led the convention in singing "We Gather Together."

20. David Crocker, recognized the Parliamentarians for the Convention; then he presented Les Davis, Director of Missions in the Yadkin Association, for the reading of Matthew 13:1-9 and the opening prayer.

21. Mike Cummings called upon Larry Harper, President of the General Board, for the first of three reports. Before he came to the podium, Cummings made several statements related to upcoming matters of business to come before the Convention today. He urged courtesy, respect and good taste in all remarks from everyone choosing to speak before the Convention.

22. General Board President Larry Harper asked all General Board members completing their terms of service this year to come to the platform for recognition. He noted the Board reports can be found in the Book of Reports on pages 3-14 containing most of the recommendations to be brought before the convention today. He said the Board has the responsibility of acting on behalf of the Convention when it is not in session. Matters which affect the direction of, or the enhancement of, the ministry and missions endeavors of North Carolina Baptists are the responsibilities of the General Board. The Executive Committee of the General Board has the responsibility of acting on behalf of both the General Board and the Convention when neither is in session. It handles the administrative and business affairs of the Convention and reports its actions and recommendations to the General Board and the Convention. Harper made the following recommendations, found on page eight of the Book of Reports:

a) Motion #1: *"The General Board of the Baptist State Convention of North Carolina recommends to the convention, meeting in Winston-Salem, November 15-16, 1999, that the South African Partnership with North Carolina Baptists be extended through 2001."* With no discussion, the motion was approved by uplifted ballots.

b) Motion #2: *"The General Board of the Baptist State Convention of North*

Carolina recommends to the convention, meeting in Winston-Salem November 15-16, 1999, that Dr. Roy J. Smith be named Executive Director-Treasurer Emeritus of the Baptist State Convention of North Carolina." As there was no discussion, the motion was approved by uplifted ballots. Harper asked Dr. and Mrs. Roy Smith to come to the platform for a special presentation. After words of thanksgiving and appreciation from Larry Harper, Jim Royston came forward to present a plaque to remember this act of honor and appreciation from all North Carolina Baptists to Dr. Smith for his more than 35 years of distinguished service in the Convention. His response of deep appreciation for this gesture of love and recognition came through his words when he said, "I can say in all honesty, that other than my love for the Lord Jesus Christ, my wife and my family, I love North Carolina Baptists better than anything else I can think of."

c) Motion #3: *"The General Board of the Baptist State Convention of North Carolina recommends to the convention, meeting in Winston-Salem, November 15-16, 1999, that Gerald Arnold of Lillington, Gale Parker of Raleigh, and John Webb of Wilson, be elected as Trustees of the Baptist State Convention of North Carolina."* The motion passed without discussion.

23. General Board President Larry Harper expressed gratitude to all Board members fulfilling their four-year terms of service. Board Vice President Peggy Barnhardt of Lexington was on hand to present to each one a gift as follows: Ruby Anderson, Anne Bowers, John Bracey, Wanda Call, Mary Dodd, James Early, Dixon Free, Mervin Garrison, Troy Hamrick (in absentia), Pat Hardin, Brant Hoots, Ronald Loftis, Wayne Mabry, Lorelle Martin, Robert Morris, Steve Parks, Emmanuel Pegram, Harry Poovey, Mike Queen, Harvey Rogers, Steve Roy, Mitchell Simpson, Jane Taylor, Raiford Troutman, Marvin Tyson, Nancy Wilkie, and Paul Wilms. The body affirmed these, who have served the Convention, by giving a round of applause.

24. Harper asked the Convention to find and review in the next few minutes a flyer in the Book of Reports with regard to the Fruitland Baptist Bible Institute's capital campaign for the construction of the Randy Kilby Memorial Library. A motion from the Executive Committee and the General Board was brought forth for the Convention's consideration as follows: *The General Board of the Baptist State Convention of North Carolina recommends to the convention, meeting in Winston-Salem November 15-16, 1999, that Fruitland Baptist Bible Institute be authorized to conduct a statewide capital funds campaign for the purpose of constructing the Randy Kilby Memorial Library. Further, the General Board recommends that upon successful completion of the first phase, the raising of \$1,000,000, the Convention will be in a position to authorize the consideration of contracts. The borrowing of any funds from the Convention will adhere to the "Constructing and Financing of Facilities Policy and Guidelines."* Without discussion, the motion was approved. President Cummings encouraged anyone wishing to make donations toward this project to visit Fruitland's booth in the annex and speak with someone there. Also, Cummings suggested that contributions for Disaster Relief could be left at the Baptist Men's Exhibit.

25. A statement with an accompanying recommendation was presented by Larry Harper from the Executive Committee of the General Board, which was not printed in the Book of Reports. The statement read: "The Executive Committee of the General Board is deeply grieved by the decision of Wake Forest University in regards to a homosexual union in Wait Chapel, and its continued sale of alcoholic beverages on campus. Thus, the following recommendation is made to the convention, with these preliminary remarks: Out of a faith conviction and a sincere view out of doing what is best for North Carolina Baptists, this recommendation is in no way punitive, nor even given in a vindictive spirit."

The motion reads: *The Executive Committee of the General Board of the Baptist State Convention of North Carolina recommends that the convention meeting in Winston-Salem, November 15-16, 1999, authorize the Executive Committee to construct an Article XIV to the Constitution of the North Carolina Baptist State Convention that would dissolve the fraternal relationship between the Convention and Wake Forest University. This amendment will be recommended to the annual convention scheduled to meet in Winston-Salem, November 13-15, 2000. The amendment will not affect the partnership of the Convention with Baptist Hospital, the Center for Congregational Health, or the recipients for the Poteat Scholarships. The Administration of Wake Forest University has already expressed a willingness to continue the management of the Archives of the Convention, regardless of any action the Convention takes."*

Discussion followed:

Ray Davis from Green Meadows Church in Davie County said he spoke in favor of the motion because the school has not responded to previous efforts at resolving the issues at hand. He said he could support this motion, even with grief in his heart for this great and beloved school, because it left intact the important considerations related to Baptist Hospital, the Archives and Historical Records, and the Poteat Scholarships. Thus he encouraged messengers to approve this recommendation.

Wayne Martin from Weldon Church in Weldon spoke against the motion. He compared the Convention and school to a mother and child, saying the mother had not been able to whip the child into submission; therefore she would disinherit her child. He said the relationship should continue in the spirit of forgiveness and love, in spite of the differences, because Wake Forest is the Convention's baby, like it or not, and the Convention is the baby's mama. He urged defeat of this motion.

Alton Watkins from Kure Beach Church in the Wilmington Association spoke for the motion. He said he favored the motion because he believed it was biblically correct to do so, and that it would mark a firm stand against an abomination before God for future generations.

With no further discussion evident, the presiding officer called for a vote by uplifted ballots. The motion carried by a substantial margin.

26. General Board President Harper added that this was and shall continue to be a matter of grief for the Board and Executive Committee in its attention to this matter during the upcoming year. He also made several announcements. The Budget Committee has announced times and places for messengers to meet with them for questions and discussions concerning the proposed 2000 budget. He reminded the convention that the second General Board report had been changed to an earlier time, which will be at 3:00 this afternoon for the Shared Leadership proposal, along with the Constitution and Bylaw changes proposed. This change was made in view of the possibility of the need for a ballot vote on the Shared Leadership proposal, which would delay the announcement of the results of that vote until this evening. After the Shared Leadership proposal, the Council on Christian Higher Education and the period for Miscellaneous Business will follow. This concluded the first portion of the General Board's three-fold report.

27. David Crocker, presiding, stated the Convention was a little ahead of schedule. However, there are certain fixed orders of business which must run on time as scheduled, such as the election of President of the Convention at 10:30 a.m. Crocker asked the body for consensus on allowing the Resolutions Committee to come forward at this time and give a report. There was no objection, so the chair of this committee, John Eure, from Mt. Vernon Church, Hope Mills, was recognized to bring the committee's recommendations as follows:

Resolution #1 - (previously unprinted) — On Hurricane Floyd Flood Relief

“WHEREAS, many areas of eastern North Carolina were devastated by floods in the wake of Hurricane Floyd in September, 1999; and

WHEREAS, North Carolina Baptists and many others, inside and outside the state, responded immediately to provide funds, food, cleaning supplies, etc.; and

WHEREAS thousands of volunteers manned relief centers and feeding stations and continue to provide selfless assistance; and

WHEREAS, the North Carolina Baptist Men’s office has provided coordination, training, volunteers, and distribution of disaster relief gifts; and

WHEREAS, church volunteers and contributions were often the only ray of hope for those devastated by the floods;

THEREFORE, be it resolved that the many volunteers and donors be commended for their compassion, generosity, and energy; and

BE IT FURTHER RESOLVED, that appreciation be expressed to the North Carolina Baptist Men’s office and to the leadership of the Baptist State Convention of North Carolina, and

BE IT FINALLY RESOLVED, that the messengers to the 169th annual session of the Baptist State Convention continue to pray for, encourage, and partner with the families of flooded eastern North Carolina.” The resolution was approved.

Resolution #2 — On Expressing Convictions

“WHEREAS, resolutions have been a valid and valuable way of expressing the consensus of the members present and voting for many years; and

WHEREAS, any resolution has the potential for being misunderstood, either regarding its intent, or regarding its non-binding nature pursuant to Article III of the Constitution of the Baptist State Convention of North Carolina; and

WHEREAS, Acts 4:19-20 exhorts us to speak in obedience to God; and

WHEREAS, Ephesians 4 exhorts us to build up the body of Christ, speaking the truth in love in edifying ways;

THEREFORE BE IT RESOLVED, that we, the messengers and officers of the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, November 15-16, 1999, shall make every effort to examine our hearts and guard our tongues, and shall encourage our brothers and sisters in Christ to do likewise, so that all future resolutions will be edifying and gracious in nature and tone. The resolution was approved.

Resolution #3 - On Wake Forest University Regarding Same-Sex Unions

WHEREAS, the administration of Wake Forest University has given permission for a same-sex union ceremony to be held on the campus of the university although the trustees of the university strongly recommended against the issuance of this permission; and

WHEREAS, the North Carolina Baptist State Convention has taken a strong position concerning the incompatibility of same-sex union ceremonies not only with Baptist doctrine but further, with scriptural authority, and historic Christian teaching; and

WHEREAS, the Covenant relationship that Wake Forest University

entered into with the Baptist State Convention more than a decade ago guaranteed that the university would remain true to its Baptist faith and heritage; and

WHEREAS, the permission for this ceremony to be held on the university campus violates not only the spirit but also the letter of this Covenant;

THEREFORE BE IT RESOLVED, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, November 15-16, 1999, express our strongest opposition to and disapprobation of the action of the administration of the university, and strongly condemn this action as a violation of the covenant between this convention and the university;

BE IT FURTHER RESOLVED, that the messengers of this convention strongly urge the administration of Wake Forest University to reconsider the decision and withdraw the permission that has been granted for this ceremony to be held on university property. The resolution was approved.

Resolution #4 — On Appreciation to Host City

WHEREAS, the 169th annual session of the Baptist State Convention of North Carolina is meeting November 15-16, 1999, in Winston-Salem, North Carolina; and

WHEREAS, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

THEREFORE BE IT RESOLVED, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, November 15-16, 1999, express our appreciation to the officials and people of Winston-Salem and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting. The resolution was approved.

28. Ray Beard asked for a point of personal privilege to request that we pray for the Wake Forest University students.

29. The chair of the Committee on Committees, Allan Blume, gave the committee's report, found on pages 85-86 in the Book of Reports. The motion to accept the recommendations was approved.

30. Lamar Brooks, chair of the Committee on Nominations, stated the report of this committee was printed in the *Biblical Recorder*, and it is also listed on pages 86-89 of the Book of Reports. The chair gave details of the year-long work of this committee. He also recognized committee members who were present, as he thanked them publicly for their cooperation and support, along with Convention staff members who assisted in their work. In addition to the listed nominations, a new nomination for trustee for Mars Hill College was submitted, i.e., Mr. Fred Pettillo, a businessman from Hendersonville, member of Fruitland Church, which has under 400 resident members. This nomination brought the number of nominees to a total of 105 individuals, of which 25 percent are female, 28 percent are clergy, and 23 percent are from churches of under 400 resident members. No church in the Convention will have more than six board members on various boards out of a total of 411 persons serving on all boards in the Convention. The report was approved.

31. A video presentation of the flood relief work in Honduras was given. David Crocker gave a testimony on the value of partnership missions, and just how inspired church members can be through personal participation.

32. The North Carolina Baptist Singers provided special music. Neal Eller, Jr. praised the two-week trip made to South Africa by the NC Singers, and how meaningful

it was to them. The convention sang hymn #8 in both English ("I've Come To Tell") and Spanish ("Te Vengo A Decir"). A group of singers from Iglesia Bautista Hispania in Union Cross, Pilot Mountain Association, assisted with this special hymn.

33. Pastor Edmunds, Eternal Life Church, Durham, was featured on a video sharing how his church had been assisted by the Baptist State Convention and the Yates Baptist Association in Durham. Jim Royston, Executive Director-Treasurer of the Baptist State Convention gave his report. He spoke first about how typical the Eternal Life Church is in getting started and maintaining its essential ministries with limited resources. Also, Royston spoke about the efforts in flood relief in our own state and its continuing needs. The same is true, he said, of the needs in Honduras, where they have started 65 new congregations, much to the credit of volunteers from our state, while also helping to construct almost 150 new homes ravaged by the destruction of Hurricane Mitch. Through such efforts, North Carolina Baptists are saving souls and renewing hope. South African Baptist Churches have almost doubled in size since North Carolina Baptists began the partnership three years ago. South African leaders reveal that a revival-like spirit has broken out all over their convention. Out of 38 state conventions, North Carolina is the second largest contributor to the Lottie Moon and Annie Armstrong missions offerings.

The Baptists of North Carolina may soon complete their third consecutive year of exceeding their Cooperative Program budget, offering new possibilities of starting new partnerships in the new millennium with great hope and expectations. The leader said everyday there's a new example for sacrifice of giving, but one of the latest examples of this generosity and servant sacrifice is seen in the thousands of volunteers pouring into eastern North Carolina weekend after weekend, helping to rebuild homes and lives, dispersing relief gifts topping \$2 million sent through the Convention office. Much more is going to churches, families and communities directly. Special volunteers shared through a video on the eastern North Carolina flood relief how this missions endeavor had helped all the stricken people of eastern North Carolina. One shared on this video how the Baptists of North Carolina had helped in their distribution of help to at least 12,000 families and expressed deep gratitude for all the help offered. A Red Cross representative said without the Baptists in the state they would have nothing to send to this area. They were able to send out one million four hundred thousand meals to the hungry in this area in the aftermath of Hurricane Floyd. Outreach to needed areas for new churches must be met in the years ahead. Dying or plateaued churches must be encouraged, rejuvenated and renewed. A video from the Stanfield Church, featuring Pastor Ronny Russell, showed how the Convention had helped the church to re-focus on discipleship in everything they did. The 75th anniversary of the Cooperative Program challenges us to renew our cooperation and vision of reaching the world for Christ. Royston shared a personal, family story of "My Favorite Christmas — 1957" in East Tennessee. He was nine years old, the fifth born of eight children, including five sisters. The family discussed what kind of Christmas tree they would have. Everyone had a different idea. One sister, the artist in the family, suggested making a tree out of chicken wire, with bows made out of strips made from hundreds of strips of clear plastic from dry cleaning bags. They were cut into strips and fashioned into bows which covered the "tree" made out of chicken wire. The miracles of this experiment allowed all the children to have a part and work together over a period of two days. Every individual had a part in "making that Christmas tree." That's how we do missions.

Steve Scoggins, First Church, Hendersonville, shared a testimony in song with guitar accompaniment about reaching out to others in need. He added words about the effectiveness of the Cooperative Program's outreach to the unreached throughout the

world, beginning right here in North Carolina. When we go to the needy, they will know that Jesus cares. For 75 years the Cooperative Program has sent messengers out to the whole world. The theme of this year's convention is "Partners In The Harvest" and the renewed goal for everyone in our Convention is three-fold: 1) To pray that God will bring one million people unto himself; 2) To go to those outside through partnership missions; and 3) To give by every Baptist individual and every Baptist church in our state. A commitment card was provided for everyone in the audience to fill out for personal involvement in this effort.

Jim Royston led in prayer to encourage support for this emphasis on the Cooperative Program anniversary celebration. In closing, a video presentation showed the top 10 churches leading the giving to the NC Missions Offering, as well as the top 10 giving churches in Cooperative Program giving, by per capita member giving and then per total dollar giving. Each of these churches was presented a token of appreciation from the Convention. The list of churches receiving this recognition was printed in a brochure included in the messenger packets. John Roberson, Executive Leader of the Resource Development and Promotion Group, came forward to give special recognition to the leading church in each category. Dr. Royston pledged in his closing remarks to personally continue to support the Cooperative Program, as has been his lifelong practice, and to work and cooperate with anyone who is willing to follow Christ.

34. With David Crocker presiding, Eddie Honeycutt was called upon to give an update on the enrollment for this convention. As of 10:10 a.m., the figures stood as follows: 1,215 pastors; 627 other staff members; 437 spouses; 2,116 laypeople; making a total 4,395 messengers duly registered, with 245 visitors, making a total registration of 4,640.

35. The time for election of the President of the Convention at 10:30 a.m. was on schedule. As Crocker opened the floor for nominations, he instructed the nominators to please keep their speeches within a three-minute limit. Michael K. Moore, Director of Missions for the Robeson Association, and messenger from the Godwin Heights Church in Lumberton, was recognized for a nomination from the podium. Michael Cummings, incumbent President, was nominated for a one-year term, and was elected without opposition as there were no further nominations.

36. The Convention sang the hymn, "Lord, We Lift Your Name on High", with the Praise Band from Winter Park Church, Wilmington, plus the songs, "Hosanna" and "All Heaven Declares."

37. During the Miscellaneous Business session, several items came up. Larry Harper repeated the reading of the recommendation from the General Board's Executive Committee on the relationship between the Convention and Wake Forest University which was approved in the earlier report.

38. A motion was made by an unidentified messenger to receive an offering during the convention for flood relief in eastern North Carolina. The motion was seconded and approved by vote.

39. Betty Bodkin, Hayes Barton Church, Raleigh, on a point of order, moved that the word "Covenant" in the Resolution on Wake Forest University Regarding Same-Sex Unions be changed to "Fraternal" as a correction of fact. The motion was seconded and approved.

40. Wayne Martin, messenger from Weldon Church in Weldon, moved that the convention reaffirm the *SBC 1963 version of the Baptist Faith and Message*. The motion was ruled out of order and the messenger was asked to speak to the parliamentarian about how such a motion could be made.

41. Mike Jones, Eller Memorial Church, Greensboro, made the following motion:

That the Baptist State Convention of North Carolina has passed a resolution stating that it has "taken a strong position concerning the incompatibility of same-sex union ceremonies not only with Baptist doctrine but further, with scriptural authority, and historic Christian teaching." I move that the General Board design appropriate personnel policy and procedure that will dismiss from employment any employee of the Baptist State Convention, including campus ministers, who perform a same-sex union ceremony. After a second, the motion passed.

42. Jimmy Orr, messenger from First church, Grifton, asked for personal privilege time to thank North Carolina Baptists for assistance after the flood in the eastern part of the state, and to request continued involvement in this long-term need.

43. Cummings reminded everyone that applications for partnerships with churches and/or families in the disaster area were included in messenger packets.

44. As the time for Miscellaneous Business had expired, David Crocker presented President Mike Cummings, along with his family, for the President's address after the special music.

45. The North Carolina Baptist Singers provided the special music.

46. President Michael Cummings delivered his address, basing his remarks on Acts 3:1ff. After a few introductory remarks, Cummings quoted Barbara Johnson, author of the book, *Stick A Geranium In Your Hat And Be Happy*, saying she lived by the motto, "Life is about 10 percent how you make it, and 90 percent how you take it." Her own personal losses in life had been heavy with her husband's accident which caused serious injuries, the loss of a son in Vietnam, and another son, the casualty of a drunk driver. Her third son chose a homosexual lifestyle. Given these extenuating circumstances, one can understand the motto of her life.

Another illustration the President used was a small boy standing by an escalator in a department store, intently watching the handrail. When asked if he were lost by a passerby, he simply replied, "Nope, I'm just waiting for my chewing gum to come back." Giving hope is the work of the church, according to Cummings. Jesus was one who brought hope. The house of God means this to many people, a place of hope where people come to be understood, to belong and find hope. The lame man in the scripture text looked for hope in his community, the house of God. He said this was how he saw the church, as a hope-giving community.

The Hope-Giving Church: High on Touch — A Healing Place.

The lame man was at the right place at the right time to receive the help he needed: healing. The disciples, Peter and John, came along at the right time at the right place to give healing. This is how life works for all of us. Where and when the people of God meet, that can be a healing place, he said. Reference was made to Doug Murren's book, *Churches That Heal*, as he asks: with all the New Age healing arts — crystals, alternative therapies, mind/body science — who needs us at church? Churches should heal because people need it. That's why Jesus was a healer. The seminary teaches us to preach and teach. But has anyone heard if there is a hunger for us to be healers? Cummings stated that his mother could "blow fire," as he described how she was endowed with strange but wonderful gifts. He said his mother relieved many burned persons' pain by praying their heat from their injury, blowing softly across the hurt. "The Lord will take care of that," she would say. She was a healer. Another example the speaker shared was the Rev. Z.R. Chavis who lived to be around 100 years old. He was known as the "walking preacher" among Indian people. He was a healer. His grandson is a preacher today and was present for the convention. Cummings as a young boy remembered him for his hands, while some said Preacher Zimmie had hands like velvet. And he did, for he was a healer. People came to him with all kinds of problems for

his touch, his healing touch for injury, children's diseases, serious diseases, families with loved ones in war, and when marriages were in trouble. Lame people come to our churches. They come for healing. The lonely people of the world need healing too. Too many die that way. The scripture example today represents the lonely people who come to sit outside our places of worship and wait for us to minister. Lost people need healing too. Poverty is great among Indian people, the children drop out of school, there are many pregnancies without husbands, they have poor prenatal care, there's violence in the home and street, much illegal drug activity, and other painful experiences associated with indigence which plague our churches. In John 4, Jesus is found dealing with a very touchy situation, as he reaches out to the lost. His disciples were surprised that he would deal directly with a Samaritan woman, one who was immoral, disgraceful, and bad-blooded. They wanted to go out, get away, get something to eat. This is where Jesus told the disciples the harvest was right there, plentiful, ready for harvest, and there was no use to go anywhere else. Our churches must identify the people living with the pain of sin, social separation, and moral collapse. People need healing, and the church is a healing place. Cummings added that we must have fellowship with and befriended people before we can baptize them.

The Hope-Giving Church: High on Drama — A Happening Place.

Upon healing, the once crippled man went into the temple with the disciples, "walking around, leaping, and praising God." The people were amazed. Church is the place for amazing things, for it is the place where we experience the presence of God. Cummings quotes Leonard Sweet who says churches must be transformed into EPIC churches. EPIC is an acronym for: Experiential, Participative, Interactive, and Communal. Great churches are built around great experiences, not great preachers. Places where a rushing mighty wind is blowing and sets a glow upon the worshipers brings an experience with God. He notes two things that went on that day in the temple: 1) Some got happy. This is a sure sign of the presence of God. The house of God ought to be a happy place. 2) Some got humble. There's something sacred about the hush that settled over that place that day, which points to the presence of God in their midst. Does God move in your church in this way? Imagine coming into the church not only to talk with God, but to celebrate the removal of the boredom of life. Focus only on Jesus, nothing else, to a place where we can share our story of His faithfulness and blessing.

The Hope-Giving Church: High on Truth — A Harvest Place.

From verse 26 notice this day's worship was not complete until Peter placed the healing and other happenings in context. Peter told them God's story that intersected with their own stories. The world loves to hear a story, narrative evangelism. Preaching Jesus meets a need for all people. Exchanging our stories with each other is needful and interesting. This healed man left with a new story to tell — about Jesus and his healing power.

The people who have stopped hoping have truly failed. God's people must push on and stand together for hope-seeking people, for our ministry is awesome. We have differences, but we must stand together with Christ and walk into his church together with His hope, like Peter and John who walked into the temple. People ache for the healing touch of a hope-giving community; they need to hear our story.

Cummings brought his message to bear on the immediate issue before North Carolina Baptists about shared leadership and working together despite our several differences. He said, "I personally believe a key to our inspiring hope in North Carolina hinges on our ability to heal our own brokenness and stand together in this Convention. I believe we can work together in ministry, notwithstanding the differ-

ences which distinguish us as separate congregations. I've already preached in places where Indians never before have been invited. We haven't gotten along well in the South with interpersonal relationships and particularly in local churches. Our experience shames us and our testimony bewilders those who need us most. I walk into your pulpits, and you give me liberty to preach on any page of the Bible I choose as long as I'm done by noon. I am encouraged that we're going somewhere now. Shared Leadership discussions have been going on for two years, maybe four. Our experience is growing more positive. We're baptizing a few more; giving a little more to kingdom work; going a little farther and staying a little longer in volunteer projects. This is a challenging budget year for a momentous 75th Cooperative Program anniversary, a splendid strategy to reach the world for Christ. Some say the best days of CP are over. They say the World War II generation showed us how to make it work, but something got broke and no one can fix it. I disagree.

"We're on to something good here in North Carolina. The last four years in this Convention have proven it. Common sense in a Christian spirit is at work, galvanizing our commitment to reach the lost and lonely people with the redeeming love of our Blessed Savior. We are partners in the harvest. I'm over there with a handful of little Indian churches, preaching from a KJV Bible and sometimes I get happy while I'm doing it. But I'm your partner. We partners are as diverse as every believer in this state, who reverently bow to the Lordship of Jesus, faithfully telling his story like he told it and fervently embracing each other in Christian fellowship."

As an example of hope for the future, Cummings told of a small town in Maine which had to relocate because of the coming of a hydroelectric dam to be built across a valley where their town stood. They became disheartened as their town fell into disrepair awaiting the building of the dam. One resident said, "Where there is no faith in the future, there is no work in the present." The speaker urged that we must have some hope for the future, and with Christ we do.

Concluding his sermon with an emphasis on the original theme of hope and healing, the messenger spoke of God again as our healer. He emphasized the positive note that we may be moving into our best days ahead in North Carolina. He said he saw hope that "high-touch missions" and "high-powered evangelism" will be brought together in our Convention without any compromise of our "high-truth preaching." He said, "I believe this plan for Shared Leadership provides hope. I'm voting for it. I'm not afraid of it. We're exhausting ourselves in a family dispute that need not turn into a dogfight. There's no hope in that. I am counting on God and not on our cooperation. But I believe God is at work in our cooperation."

Cummings' closing remarks concerning cooperation and working together were meaningful and appropriate for the hour of decision on the vote for Shared Leadership, as follows: "The church is at its political worst when it inflicts wounds upon itself. Church should be a place of safety for the sacred, healing for the hurting, reshaping for the hurtful, and acceptance for the unloved. Relationships are central, and truth-based community brings on the healing process. I urge NC Baptists to stand together. Let's keep our house in order. Let's continue to build on the momentum of the past four years in our Convention. We will be asked to cast a decisive vote today as to whether we will continue in a direction of cooperation here in NC. We will be deciding a structure to help us bring balance and fairness to our key leadership. There are Godly people among us who can lead us. They are not all moderates, neither conservatives. There's urgency about this issue. I cannot imagine when we may be placed in a more promising moment. This plan may never come around again, but it's here now. While the 'kairos', the season, the moment, the opportunity is upon us, let's be hope-givers. People need

healing. People need harvest. People need to see God making something happen in this place. God bless you. I love you.”

47. Paula Clayton Dempsey, Campus Minister, Mars Hill College, gave the benediction.

48. The convention adjourned for lunch.

TUESDAY AFTERNOON, NOVEMBER 16, 1999

49. Pre-session music was presented by Carol Cone, pianist, and Jim Good, organist.

50. Michael Cummings called the meeting to order by asking Dan Ridley, Consultant with the Music and Worship Team of the Convention staff, to lead in the singing of a hymn. The Convention was asked to stand while they sang “Amazing Grace.”

51. With the First Vice President presiding, Michael Parnell from Burgaw Church in Burgaw, came forward to lead in prayer and scripture reading from Luke 10:1-12. As a resident of eastern North Carolina, Parnell expressed thanksgiving to all North Carolina Baptists for the help received there following Hurricane Floyd.

52. As a substitute emphasis, a Theme Interpretation video on South Africa was shown instead of Honduras. The video was supplemented by music provided by a quartet.

53. The NC Baptist Foundation report was given by Robert D. Howard, Chairman of the Directors of the Foundation. Clay Warf, Executive Director, also spoke with regard to the report. A video was shown, entitled “Giving Back the Blessing.” This was stated to be “The North Carolina Baptist Way” of helping all of us to return some of the blessings to others that we have received.

54. The time for election of vice presidents and recording secretaries arrived. The floor was opened up by Mike Cummings for nominations to the office of First Vice President. Glen Holt, messenger from First Church, Fayetteville, nominated David Crocker, pastor of Snyder Memorial Church, Fayetteville, for re-election. He was elected without opposition.

55. For the office of Second Vice President, vacant since about mid-year when the President moved out of state and the two vice presidents moved up, Charles Page, messenger from First Church, Charlotte, nominated Teresa Brown, messenger from Hickory Grove Church, Charlotte. Jack Causey, pastor of First Church, Statesville, nominated Rick Jordan, messenger from Antioch Church, Taylorsville. Since there were no other nominations, the presiding officer asked Lewis E. Boroughs, member of the Local Arrangements Committee, to give instructions for voting by ballot between these two candidates. After brief instructions, Boroughs asked everyone to remove ballot #5 from the booklet of ballots provided each messenger for voting. Those who wished to vote for Teresa Brown should punch out #2 slot, and those desiring to vote for Rick Jordan should punch out #4 at the top of the ballot, making sure the hole was cleared, as the ballots were to be tabulated by machines. The ushers were instructed to pick up the ballots at the right end of the rows and take them to the Tellers Room for tabulation, after which the results will be announced from the podium as soon as possible.

56. Betty Bodkin, member of the General Board and messenger from Hayes Barton Church, Raleigh, nominated incumbent Ray W. Benfield for re-election. The vote was taken by voice vote, as there were no other nominees, and he was re-elected for a third term.

57. Tom Dimmock, messenger from Trinity Church, Raleigh, nominated Paul Stam from Apex Church in Apex, as Assistant Recording Secretary. Without other nominations, he was elected by a majority vote for the ensuing year.

58. The music leader came forward to direct the audience in singing the hymn, "Children of God."

59. The President turned the podium over to General Board President, Larry Harper, for recommendations to the Convention. He referred to page eight in the Book of Reports to recommendation #4 on Shared Leadership, and also to the item enclosed in all messenger packets explaining this motion. Harper pointed out the unique nature of this matter to be considered, describing it as extremely unique, having never been attempted previously by any other known organization. Two years prior to this meeting, the Convention had charged the President of the General Board, which was Larry Harper himself, to appoint a Commission on Cooperation. This Commission was charged to develop a means to continue the cooperation among North Carolina Baptists and help move the Convention toward fairness and balance in leadership. Harper expressed deep thanks on behalf of the Convention for those serving on this Commission.

60. The Motion on Shared Leadership was formally read by Harper from the Book of Reports, (with the stipulation that he be allowed to speak to the motion afterwards), as follows: *The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that the Shared Leadership Plan and the changes to the Constitution reflecting this plan, as appropriately publicized in the Biblical Recorder and elsewhere, be adopted.* Discussion followed.

a) Larry Harper spoke in favor of the motion. In so doing, he told the story of two women in his church who had had strokes, one on the left side of her body and the other one on her right side. They both could still play the piano, but with only one good hand. He had asked them to sit down together at the piano and play a melody as a duo, one playing with the right and one playing with the left. He said he anticipates that his congregation, knowing these women and their turmoil and their struggle, that it will be the prettiest music they've ever heard. The speaker compared this to what North Carolina Baptists could do today by approving this recommendation on Shared Leadership. He urged the convention to remember and realize that others are watching what we do. The issue for this leader, as he said, was far beyond politics, but a matter of our testimony before others. He encouraged everyone to give attention to Godly thought and a Godly witness to our intentions here today.

b) Harper asked the Co-Chairs of the Commission, Greg Mathis and David Crocker, to come forward and share a history of the process which had been taken in bringing this matter before the Convention at this meeting, and also a synopsis of the plan.

c) David Crocker spoke first about the importance of this plan, and about being well-informed of the details surrounding this decision. A history of the formation, organization, and work of the Commission on Cooperation was provided. Fourteen members served on this assignment. After several productive meetings by this smaller group, the co-leaders invited a larger body of leaders to join them in a search for the best plan. This was a group of 40 people, balanced in persuasions, who agreed to work together for a common goal. With the help of an outside facilitator, the group identified the single most important question facing North Carolina Baptists: "How can we achieve balance in leadership as North

Carolina Baptists?” This question became the marching orders for their work. Any answer to this question must address the structure of the Convention, and in particular how we elect our leaders and how they serve. With this guidance in hand, the Commission constructed this plan of Shared Leadership before the body today. This plan was unanimously approved by this larger body in March of this year, and later endorsed unanimously by the General Board’s Executive Committee, and overwhelmingly approved by the General Board in its May, 1999, meeting. There were only three dissenting votes, and at least one has already changed his mind and now supports the plan. This plan has been publicized and explained as much as anything ever before North Carolina Baptists, or at least in a long time, according to Crocker. There were 16 informational meetings held across North Carolina from Franklin in the west to Wilmington in the east, giving as many people as possible the opportunity to understand the plan and to ask questions and receive some answers.

d) Greg Mathis spoke about the “nuts and bolts” of the plan. The Commission faced two specific concerns, one from moderates and one from conservatives. The moderates were saying they had lost the majority of elections during the past four years on the Convention level, and they feared if this trend continued over a period of years they might be shut out of participation. They feared some kind of takeover. From the conservatives, they expressed a continued disappointment at being shut out at the General Board level of leadership, and many conservatives feel there is a real inequity there. Some would say the approximately 100 members of the General Board is made up of possibly 70 moderates, and 30 conservatives. Others think it might be as divergent as 80 percent moderates and 20 percent conservatives. This gives conservatives little voice in the work of the Board, and almost no hope of having a conservative elected as President, probably within the next eight to ten years. Mathis raised the question of why election of officers of the Convention and the General Board is so very important to cause four or five thousand messengers to come to the Convention for this purpose. The three elected presidents of the Convention each year — President and two Vice Presidents — serve as a committee of three to do a number of different things. But what they do that most interests Baptists is to nominate a 15-member Committee on Committees to the General Board for approval. This strategic committee appoints persons to fill vacancies on two rotating Convention committees: 1) New members on the Program, Place and Preacher Committee, and 2) Five new members on the Committee on Nominations to fill vacancies there. The Committee on Nominations then nominates new members to the General Board. They recommend new trustees and directors of the Convention’s institutions and agencies for election by the Convention. This process reveals the long-term effect of the election of officers. Mathis said most people say they want balance, representation for all of North Carolina Baptists.

e) At this point, Mathis showed what was proposed in the makeup of Convention officers. The present structure of officers is as was just described. With one vote each, the three officers of President, First Vice President, and Second Vice President, has been the procedure. If the recommended Shared Leadership Plan is adopted, the Convention will elect a President and a President-Elect with one vote, with a required 75 percent vote of the total vote among all nominees. In addition, with one vote each, the First and Second Vice Presidents will be elected by majority vote. Thus, instead of a Committee of Three Officers, there would be a Committee of Four Officers, having the same responsibilities as

before. The person with the most votes for President would serve the first year as President; then the President-Elect would move up the second year as President, and the retiring President would move into the new slot of Immediate Past President. The two vice presidents would remain unchanged in office for the entire two years. The four officers would serve intact for the two years, fulfilling the duties assigned for their respective offices and as a Nominating Committee for Convention committees assigned to them. They would be elected as such on even years, beginning with 2000, then 2002, etc. This process would give the two major groups in the State Convention representation, which would promote fair, balanced, shared leadership. The Commission feels this would deal fairly and squarely with both moderates and conservatives in shared leadership in the Convention. This proposal is proposed for a limited six-year trial basis, and would be automatically repealed in six years unless the Convention takes further steps to perpetuate it.

f) Greg Mathis continued with his analysis of the effect the Shared Leadership Plan would have on the General Board. There are those who feel this arena is where the real action of the Convention takes place. While the President of the Convention does not now have direct appointive powers, the President of the General Board does have direct appointive powers. Conservatives were specifically encouraged to listen to this point. He may consult with the Vice President, but he alone appoints the Budget Committee (this year they brought us a \$35 million budget!); he appoints the Search Committee, such as the one which brought Jim Royston to our Convention; this year he appointed the Commission on Cooperation; he serves as the Chairman of the Executive Committee of the General Board, which almost always meets monthly to take care of North Carolina Baptists' business for the Convention during the year when the Convention and General Board are not in session; and the Executive Committee serves as the Personnel Committee for the staff in the Baptist Building and throughout the state; he appoints other special study committees; and he appoints the committee that recommends the trustees or directors of the Fruitland Baptist Bible Institute. Conservatives feel little opportunities at this level, and with the present structure there appears little chance for a decade to have a conservative elected to this position of President of the General Board.

g) A major change in the present structure of electing officers for the General Board would be involved with this Shared Leadership Plan. Instead of electing the two leaders, President and Vice President, of the General Board at its January meeting following the Convention meeting in November, four officers would be elected at the November convention during the odd years starting in 2001, 2003, etc. This would allow convention messengers to elect General Board officers for two-year terms, as they do the Convention officers. The fact that the General Board voted so close to unanimous consent in recommending this Plan to the Convention speaks volumes about how much they desire fairness, balance, and a desire to move forward together. The four General Board officers would be required to get 75 percent of the total votes, just like the Convention officers. The General Board Presidential nominee getting the most votes would become President for the ensuing year and Immediate Past President the second year, and the second nominee in voting would become President-Elect the first year and President the second year. The First Vice President and Second Vice President would be elected with the same procedure used in electing the President and President-Elect. The four General Board officers would serve together as a

Nominating Committee for Board committees, chaired by the President, and all four would serve as ex-officio members of the Executive Committee. Mathis paused for a video presentation of different views expressed by both moderates and conservatives around the state.

h) These individuals spoke in favor of the proposal on Shared Leadership: Mark Corts, pastor, Calvary Church, Winston-Salem; David Hughes, pastor, First Church, Winston-Salem; Mike Queen, pastor, First Church, Wilmington; Greg Mathis, pastor, Mud Creek Church, Hendersonville; David Crocker, pastor, Snyder Memorial Church, Fayetteville.

i) Bill Horton of West Asheville Church, Asheville, spoke against the motion because he believed it to be “contrived political strategy.”

j) Loretta Thompson, Green Pines Church, Knightdale, spoke against the motion.

k) Steve Scoggins, First Church, Hendersonville, supported the recommendation.

l) Tom Willioughby, Woodville Church, Beaufort, opposed the matter.

m) David Stratten, Brunswick Island Church, Supply, was in favor of the plan.

61. Coy Privette, North Kannapolis Church, Kannapolis, moved the matter be postponed indefinitely, and asked to speak to the motion after a second. The substitute motion received a second.

a) Privette spoke at length in favor of his motion.

b) Kelly Belcher, St. John's Church, Charlotte, spoke against the substitute motion.

c) Bruce Martin, Village Drive Church, Fayetteville, spoke in favor of the substitute motion.

d) Wayne King, messenger from Mt. Zion Church, Cherryville, on personal privilege, requested prayer for the matter at hand. The presiding officer asked King to lead the prayer.

e) With no further discussion, the substitute motion was called for. Ballot #3 was used, with a simple yes or no answer to be punched out. The ballots were collected and taken to the counting room for tabulation and report on the outcome as soon as possible.

62. Betty Bodkin, President, Council on Christian Higher Education, came forward to present the special report from the Council, focusing on the Baptist educational institutions of higher education in North Carolina. Several students came to share their experiences while studying in Baptist institutions:

a) Sheree Honbarre told about receiving a much needed scholarship at Gardner-Webb University through the Baptist Leaders Scholarship Fund. As a Junior Elementary Education major from Hickory Grove Church, Mt. Holly, she expressed her gratitude for help from the Convention in being able to attend Gardner-Webb, her #1 choice of schools, because without that help her family could not have afforded the costs due to illness in the family.

b) Another student, Raynette Saoul from Campbell University, a sophomore majoring in Religion and Philosophy, from First Church, Lexington, shared about the values of attending a Christian school such as North Carolina Baptists provide at Campbell and the others. He was very grateful for the opportunity provided him and others.

c) Salena Heilman Williams, Bakersville, attends Mars Hill College as a junior this year, and is a member of Lilly Branch Church, Bakersville. She and

others at Mars Hill are involved in an afterschool program of helping 15 children in the Americorps Bonner program with their problems in school work, at home, or elsewhere. Several students run this program in a low income community. She thanked the Baptists of North Carolina for Mars Hill College.

d) Wingate University was featured next. Keith Campbell, member of Cartledge Creek Church in Rockingham, is completing a degree in Religious Studies. He had already graduated from Fruitland Baptist Bible Institute, but felt the need for more education, so he chose Wingate. His choice has been a great success, helping Keith in his youth work in a local church. As with the others, expressions of thanks for provisions of schools and financial assistance for young people to go to Christian institutions of higher learning came forth.

e) Lindsey Comstock, Snyder Memorial Church, Fayetteville, spoke about her experiences as a freshman at Chowan College. The Convention's scholarship program has been her stepping stone to Chowan College, for without it she said she would not be able to go. As she thought about attending college, she felt a private North Carolina Baptist college was out of the question due to her family's financial status. However, once she was accepted for a NC Baptist scholarship, she discovered her expenses were then equal to her friends' costs who were attending public universities. As a volunteer for international ministries upon God's call, she expressed deep satisfaction to be able to study in a school which supports her values and beliefs.

f) Betty Bodkin closed the presentation by saying, "North Carolina Baptists, we have one final word for you." The group of students responded as one, saying, "Thank you, North Carolina Baptists."

63. The President asked the ushers to receive the love offering as previously announced for flood relief in eastern North Carolina. All checks were to be made out in the name of the Baptist State Convention, marked for flood relief. President Cummings led the offertory prayer.

64. A motion was made to extend the time by 15 minutes to complete the business for the afternoon session. After a second, the motion was approved by lifting of ballots.

65. Larry Harper was recognized for additional General Board items of a general nature.

a) A round of applause expressed appreciation to the members of the General Board and all they have done for the Convention during the year.

b) Raymond Earp, chair of the Constitution and Bylaws Committee, along with Harry Poovey as the chair of the Committee on Restructuring of the General Board in keeping with staff changes were presented by Harper for their report and recommendations:

Recommendation #5 in the Book of Reports covering the Bylaw changes with reference to the General Board Reorganization. The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that the printed changes to the Constitution and Bylaws reflecting the recommended reorganization of the General Board be adopted. The recommended changes were printed and included in the *Biblical Recorder*, and a printed copy was put in each messenger packet as well.

a) Harry Poovey reported that much work went into finding and making changes in the Constitution and Bylaws as a result of the reorganization of the Board staff in the Convention. Others who assisted Poovey in this task were:

Betty Bodkin, Jack Glasgow, Carolyn Hill, David Horton, Mary Upchurch, Larry Harper, Tom Womble, Jim Royston, and the new team leaders involved in the reorganization. On pages 7 and 8 of the Book of Reports, under "D. Special Assignments, #2", the recommendations from the Committee on Reorganization can be found.

b) Raymond Earp recognized Carolyn Hill and Jack Glasgow, the other members of the Constitution and Bylaws Committee.

66. Harper reported that several aspects of the recommendation before the body would revert back to the present structure if the motion on Shared Leadership failed to pass, such as the number of officers but the reorganization would still be intact. The General Board's recommended changes to the Constitution and Bylaws were presented in two separate motions.

67. The motion to amend the Constitution as stated for the Reorganization of the General Board was made by Larry Harper, and the recommendation (#5) which required at least two-thirds of the vote, and found on page eight of the Book of Reports was as follows: *The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999 that the printed changes to the Constitution reflecting the recommended reorganization of the General Board be adopted.* Ballots were raised in the voting, and the motion passed by more than two-thirds of the vote.

68. The second motion pertaining to this matter was presented on behalf of the General Board by President Larry Harper, as follows: *The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that the printed changes to the Bylaws reflecting the recommended reorganization of the General Board be adopted.* A simple majority is needed for Bylaw changes. The motion passed with a majority vote.

(Changes voted on and approved by the Convention were furnished to the recording secretary by Boyce Wilson, as part of this report at this juncture, and they exclude those changes related to the proposed plan on shared leadership, since that failed to pass.)

69. The presiding officer noted that the body was waiting on the results of the voting on the substitute motion presented by Coy Privette pertaining to indefinitely postponing the main motion on Shared Leadership. Mike Cummings then called for any matters of miscellaneous business to be brought forward at this time.

70. Ray Davis, messenger from Green Meadows Church, Davie County, spoke of his long-term support of the SBC Cooperative Program, and said he would like to see (us) send some kind of message that there not be any more meetings across the state to try to get churches to come out of the Southern Baptist Convention, thus confirming (our) support of the Southern Baptist Convention and the Cooperative Program. The matter brought by Davis was not in the form of a motion, and no action could be taken on his remarks anyway, according to the President, but appreciation was expressed for his thoughts.

71. Rick Bailey, messenger from Memorial Church in Greenville, as a personal privilege, expressed thanks to the people of North Carolina for their help in the aftermath of Hurricane Floyd in the eastern part of the state. Bailey also added a word of gratitude for the help of the Missouri Disaster Relief Ministry team, as well as the group from Tennessee. As these groups worked together with their church and others, including Methodists, Presbyterians, Freewill Baptists, Catholics, Episcopalians, ... and even Christians! (he added), ... to work together with all the churches in Greenville to come together to provide between 150,000 and 180,000 meals for the Red Cross to disburse during that time. The speaker suggested that if a group as diverse as this

could work together to meet physical needs, surely our Baptist family can work together to meet spiritual needs.

72. Pat Kilby, messenger from Adamsville Church, Goldsboro, as a personal privilege, expressed thanks for the help their church had received after the recent flooding, as everything except their sanctuary was damaged. The State Convention helped coordinate the needed help from other churches, as well as providing some monetary assistance.

73. The North Carolina Missions Offering is essential, according to the President, in helping to meet needs such as those described by the last two speakers.

74. Tom LeGrand, messenger from Sawyer's Creek Church, Camden, as a personal privilege, shared his church's experience during the flood relief efforts. Since their area near the coast was not as hard hit as those such as Tarboro and others, their members sent e-mail letters to other churches they knew of out of state who might help, asking them to join their church in providing needed funds for relief. Their church had received a total of about \$1,500 from churches as far away as Atlanta, Pittsburgh, and Canada.

75. The Credentials Committee brought the report on the results of the vote to postpone indefinitely the main motion on Shared Leadership. For: 1,976 (or, 49.24 percent); and Against: 2,037 (or, 50.76 percent). The substitute motion failed to obtain a majority vote, which was required to pass.

76. As a personal privilege, the presiding officer announced that Troy Hamrick, General Board member and longtime participant in Convention work, was very seriously ill and thought to be near death, as reported from the Chaplain's Office at Baptist Hospital. Jim Royston was requested to lead in a brief prayer for Mr. Hamrick and his family.

77. After the motion to postpone indefinitely the Shared Leadership proposal was defeated, the main motion to approve the Shared Leadership Plan was again on the table for further consideration.

78. Glen Holt, messenger from First Church, Fayetteville, was introduced to speak for the motion. He urged action on this proposal, rather than just talk about cooperation, as a positive way to express our cooperation.

79. Dianne Ferguson, messenger from Crabtree Valley Church, Raleigh, spoke of the need for unity within the Body of Christ. She said we often look upon "others" in the body as our enemies, but they are not the real enemy, for that is Satan, who would divide the Body of Christ. Let us unite, she said, and be about our primary task, winning the world to Christ, urging the convention not to vote for selfish gain, but for gain of the whole Body of Christ.

80. Darren Lambert, from Pleasant Hill Church, Taylorsville, asked for a privileged motion. He asked that as a Convention everyone go on together either way the motion may be voted out, striving to cooperate and share the leadership. The motion was ruled out of order, but the sentiments were heard and acknowledged as excellent advice and the hope of many, according to the President.

81. The main motion on Shared Leadership was presented again for a vote, which required a two-thirds majority to pass. The vote was taken by raising the ballots by those in favor and those against the motion. It was determined the outcome was not clear, so individual ballots were called for. Ballot #2 was selected from the packet of ballots for messenger use by marking out either the YES or NO slots located at the upper right hand corner of the ballot. To vote for the Shared Leadership proposal, messengers were instructed to remove the slot marked YES; to vote against it, remove the slot marked NO. After voting, ballots were passed to the right in each row, collect-

ed by the tellers and taken to the Tellers Room to be tabulated. The results of the vote were to be announced at the evening session.

82. For the benediction of the afternoon session, Carroll Page, messenger from Boiling Springs Church in Boiling Springs, NC, brought the closing prayer.

TUESDAY EVENING, NOVEMBER 16, 1999

83. Pre-session music was presented by the convention instrumentalists.

84. The evening session was called to order by the chair, Mike Cummings, and the service began with the singing of the hymn, "And Can It Be That I Should Gain."

85. Tim Chavis, messenger from Bear Swamp Church, Maxton, substituted for the scheduled individual in reading John 4:31-38 and leading in prayer.

86. Larry Harper was presented to continue the General Board report to the Convention. First, the results of the late afternoon vote on the Shared Leadership proposal were given. There were 2,042 (or, 54.94 percent) votes cast in favor of the proposal, and 1,676 (or, 45.06 percent) votes cast against the motion. Since this constitutional matter required a two-thirds majority, the proposal failed. Thus, the constitutional and bylaw changes recommended in relation to this proposal were not applicable. President Cummings pledged his cooperation in voluntary shared leadership. General Board President Harper expressed regret at the vote, adding the vote could not be considered a victory for any group and urged voluntary cooperation and fairness in sharing leadership. He also committed himself to this kind of cooperation.

87. The 2000 Budget proposals found on pages 10-14 of the Book of Reports were presented by J.V. (Buddy) Corbin, Asheville, Chairman of the Budget Committee.

The motion, found on page nine, read: *The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, the Cooperative Program Budget of \$34,000,000, a Challenge Budget of \$1,000,000, and an NCMO Goal of \$2,250,748 be adopted.* Discussion followed with Eddie Brackett, messenger from Double Springs Church, Shelby, asking a question. With no further discussion, the entire 2000 Budget proposal was approved.

88. Eddie Honeycutt was asked to bring a final report on attendance at the meeting. There were 1,280 pastors, 661 other church staff, 457 spouses, 2,197 laity, and 303 visitors. This made a total of 4,898 people in attendance for the 1999 Convention.

89. As another Theme Interpretation, "North Carolina/Alaska Partnership — The New Frontier," churches and individuals were encouraged to become live participants as "Partners in the Harvest."

90. President Cummings introduced the featured speaker for the closing session, Anne Graham Lotz from Raleigh, founder of AnGel Ministries, a writer and frequent speaker in churches, seminaries, and universities, at assemblies, conferences, and conventions in the United States and around the world in 28 countries. She is the second daughter of Billy and Ruth Graham of Montreat, NC, the wife of Dr. Dan Lotz, and the mother of three children.

91. Special music, led by Neal Eller, Jr. and Mary Alice Seals, was provided by the NC Baptist Singers prior to the message by Mrs. Lotz.

92. Mrs. Lotz used John 4:31-38 as the text for her sermon. However, she went to the text found in Isaiah 1:1ff for further reference. She said Isaiah was the greatest of the Old Testament prophets, but when he started, he was just a good prophet. Likewise today it is not enough to be just a good preacher, person, or church. But we must be a great preacher, person, or church. Isaiah was shaken emotionally and per-

sonally when King Uzziah died, but the prophet saw God seated on his throne, high and lifted up. God knew Isaiah needed revival in his heart, as he knows the same about us. She said Isaiah understood the basic problem of his time, which was sin. He lived in a changing world while he served God during the reigns of several different kings. We live today in our own changing world, and our problem is sin, the same as Isaiah's, but maybe with different circumstances. We must deal with racial strife, environmental problems, and questions about tax and healthcare reform. The basic problem is sin; the basic solution to any problem is the Gospel of Jesus Christ. In a changing world, Isaiah preached the Word. Are you? she asked. The prophet did not preach his own ideas, or about social issues, nor did he try to entertain. Isaiah's eyes were opened with a fresh vision of Jesus.

Each one of us must search for this new vision of Christ, repent personally, and go forward with God. God is waiting for you and me to reach that point. This is when you make your transition from your head to your heart. The greatest commandment is "to love God with all our heart, soul, mind, and strength." In contrast, the greatest sin is to fail to love God passionately. Mrs. Lotz issued a call for people everywhere in the audience to stand if they needed a fresh vision of Jesus. Repent of your sins and bring them to the cross, she encouraged. A large number stood with her for this closing challenge.

93. After Mrs. Lotz concluded her message, Jim Royston came to the podium to introduce the newly elected officers of the Baptist State Convention of North Carolina. The officers for the 2000-2001 year who were present included: Mrs. Teresa Brown of Charlotte, Second Vice President; Dr. David Crocker of Fayetteville, First Vice President; the Rev. Michael Cummings, President; and Dr. Ray W. Benfield, Recording Secretary. Each officer responded briefly to the Convention after they were presented. Dr. Royston spoke words of gratitude on behalf of the Convention for the incoming officers who would be serving for the coming year, and for those who had served during the past year.

94. Mark Elmore, messenger from Bethel Church, Elkin, was introduced to give the benediction. As a closing gesture for this annual session of the Baptist State Convention of North Carolina, held at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, North Carolina, November 15-16, 1999, Elmore asked everyone to please join hands and pray with him for God's blessings. The choir concluded with a musical prayer response sounding the theme of unity, "Give Us Peace."

95. Adjournment of the final Convention of this millennium arrived at 8:45 p.m. on Tuesday evening, November 16, 1999.

REPORT

to the 169th
Annual Session of the
Baptist State Convention of North Carolina
November 15–16, 1999
Lawrence Joel Veterans Memorial Coliseum
Winston-Salem, North Carolina

GENERAL BOARD REPORT TO THE CONVENTION

The General Board has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction of and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the General Board. The Executive Committee of the General Board has the responsibility of acting on behalf of the General Board and the Convention when neither is in session. The Executive Committee handles the administrative, personnel, and business actions of the Convention and reports to the General Board and the Convention its actions and recommendations.

The following report and recommendations cover the actions taken by the Executive Committee and the General Board since the 1998 North Carolina Baptist State Convention.

A. General Board Responsibilities

1. The General Board approved the following recommendations from the Convention officers:
 - a. Committee on Committees
James Harrington (Fellowship Church, Moyock); Donice Harrod (Oak Level Church, Nashville); James F. Guy (First Church, Raeford); Bill Sanderson (Hephzibah Church, Wendell); Nancy Byrd (Cornerstone Church, Greensboro); Allan Blume (Mount Vernon Church, Boone); Chip Sloan (First Church, Kings Mountain); John Bandy (First Church, Murphy); Royce Williams (Oak Grove Church, Roper); Larry Hovis (The Memorial Church, Greenville); Brian Lee (Lafayette Church, Fayetteville); Jo Ann Stancil (Leesville Church, Raleigh); Phil McLean (Mountain Springs Church, Monroe); Max Hill (First Church, Jonesville); Olin Hefner (First Church, Spruce Pine).
 - b. Committee on Enrollment
Eddie Honeycutt (Fellowship Church, Mt. Airy); Mark Harris (Center Grove Church, Clemmons); Bob James (Rich Fork Church, Thomasville); Steve Welborn (Faith Church, Trinity); David Gilbreath (Eatons Church, Mocksville); June Edwards (Green Street Church, High Point); David Miller (Southside Church, High Point); Jay Love (Cornerstone Church, Greensboro); C. W. Moss (Green Street Church, High Point).
2. The following committees were appointed by the President of the General Board:
 - a. Budget Committee: Buddy Corbin (chair), Bill Bigham, Lloyd V. Fish, Jr., Patricia D. Pullium, Eugene Ridley, Raiford Troutman, Jane Creswell, Ron McSwain, Charlotte Cook.
 - b. Reorganization Committee: Harry E. Poovey (chair), Betty S. Bodkin, L. Jack Glasgow, Jr., Carolyn F. Hill, David B. Horton, Mary T. Upchurch.
 - c. Position Evaluation Committee: Larry O. Harper (chair), Peggy B. Barnhardt, Raymond Earp, Donice Harrod, Harry E. Poovey, P. Dudley Neal, Jane M. Taylor, Kenneth G. Walters.

- d. Fruitland Nominating Committee: David B. Horton, Eugene Ridley, and Michael Cummings.
 - e. Constitution and Bylaws Committee: Raymond Earp (chair), L. Jack Glasgow, Jr., and Carolyn F. Hill.
 - f. Committee on Resolutions: Ron A. Caulder, James G. Early, Phillippa Mathis, Kenneth G. Walters, Peggy B. Barnhardt.
 - g. Commission on Cooperation Additions: C.J. Bordeaux, Mark Corts, Jack Glasgow and Michael Queen.
3. The following recommendations of the Committee on Nominations were approved:
 - a. Lawrence E. Clapp to serve as chairman of the Local Arrangements Committee, replacing Lewis Boroughs who resigned due to his health.
 - b. William Cordell Mason to fill the unexpired term of Brent B. Kincaid on the General Board (2002). The recommendation was approved.
 - c. Steve Scoggins of Hendersonville First to fill the 1999 unexpired term of Virginia N. Warren on the *Biblical Recorder's* Board of Directors. The recommendation was approved.
 - d. Thomas M. McCrary to fill the 1999 unexpired term of John M. Rogers on the Chowan College Board of Trustees.
 - e. Louise L. Walker to fill the 2002 unexpired term of Bob Shepherd on the North Carolina Baptist Foundation Board of Directors.
 - f. Hugh A. Burlington, Jr. to fill the 1999 unexpired term of Al Baker on the Chowan College Board of Trustees.
 4. The following were elected to the Fruitland Baptist Bible Institute's Board of Directors: Alumnus Max Holland, pastor, Bear Creek Church, Bakersville; General Board member Sherrill Wellborn, pastor, Lewis Fork Church, Purlear; At large member Quentin Rhinehart, layperson, First Church, Hendersonville.
 5. The firm of Hill, Maddison and Boyce, Certified Public Accountants of Raleigh, was approved for employment to perform the audit for the year ending December 31, 1999.

B. General Board Personnel Matters

1. General Board Staff Additions
 - a. James Richardson was hired to continue as African-American Church Planter through May 31, 1999.
 - b. Tom Beam, Associate for RAs, and John McGinnis, Associate for Youth and Challengers were called to join the Baptist Men staff.
 - c. The job descriptions for Student Ministry Consultant, Baptist Campus Ministers and Baptist Student Union/International Student Consultant were adopted.
 - d. Michael Lynn Sasser was employed as Team Member on the Church Planting Team as European-American Church Planter along the I-85 corridor. He will serve in the Mission Growth Evangelism Group.
 - e. Donnie Gene Wiltshire was employed as Consultant for Special Ministries in the Congregational Services Group.
 - f. The Mission Growth Evangelism Group recommended Dan McClintock as Interim Coordinator for Campus Ministry for the

Charlotte area; Leslie Straw as Raleigh Area Interim Campus Minister; and Audrey Womack as Greensboro Area Interim Campus Minister. The recommendation was approved.

- g. The Congregational Services Group recommended Dr. Larry R. Phillips be called to serve as a Hispanic Consultant beginning January 1, 2000. The recommendation was approved.
 - h. The Mission Growth Evangelism Group recommended Elizabeth (Beth) Brunson be called as the Baptist Campus Minister for the Raleigh area. The recommendation was approved. She began her work on November 1, 1999.
2. General Board Staff Reorganization
- a. The new organization for the Resource Development and Promotion Group was adopted and the job descriptions for team leaders for News Bureau and Public Relations and Creative & Graphic Design and Audio-Video teams were accepted.
 - b. The new organization for the Strategic Initiatives and Planning Group was approved and the job descriptions for a Systems Analyst, a PC Systems Administrator, a PC Support Associate, a Director of Office of Research, and Coordinator for Eastern and Western Regions (Regional Missionaries) were adopted.
 - c. The structure and position descriptions for the Congregational Services Group and the Convention Relationships & Budget Group were adopted.
 - d. The position of Associate Director at Caraway was created and Jimmy Huffman was called to this position.
 - e. The new structure for North Carolina Baptist Men was approved and the position of Associate for Baptist Men's Ministries was adopted.
 - f. Johnny Ross was reassigned from the Congregational Services Group to the Business Services Group as Senior Consultant for Annuity.
 - g. Eddie Hammet was reassigned Regional Consultant for Western North Carolina for the Congregational Services Group.
 - h. Wendy Edwards was reassigned Coordinator of Regional Resource Persons for Eastern North Carolina.
 - i. Chris Gambill was reassigned as campus minister from the Raleigh area to Boone to serve as campus minister at Appalachian State University.
 - j. The salary scales for the Executive Group Leaders, for Administration Leaders and Consultants, and for Support Staff were adopted. Copies of the salary scales are on file in the Business Management office.
 - k. The relocation allowance for the purchase of a home for new General Board staff was raised from \$5,000 to \$7,500. An employee will have the debt retired at the rate of \$1,500 per year for five years.

C. Financial & Business

- 1. A recommendation was made and adopted that \$200,000 each be given to Campbell University and Gardner-Webb University Divinity Schools, with the remaining \$275,000 to be used by the Council on Christian Higher Education to fund individual scholarships.
- 2. The \$200,000 loan repayment of the WMU was approved: \$100,000 in

1999, and the remaining \$100,000 in 2000.

3. A recommendation from the Investments Committee of the Business Management Committee of the General Board that \$1.5 million in general reserve funds (currently in bonds) be transferred from the Southern Baptist Foundation to Kiely Financial Services, Inc. of Greenville, NC and invested in equities was adopted.
4. Truett Camp was granted a loan of \$20,000 to be used for the construction of a swimming pool at the facility. The loan is to be repaid over a three-year period.
5. The Annuity Board's Resolution to adopt Amendment Five to the Southern Baptist Protection Church Annuity Plan, raising the amount of disability benefit from \$400 to \$500 per month, was approved.
6. The Mars Hill College Board of Trustees' request to refinance existing debt and to issue additional bonds to finance dorm renovations was approved.
7. A recommendation from the Mission Growth Evangelism Group to grant a loan for Steele Creek Church, Charlotte, in the amount of \$25,000 at 7 percent fixed rate, to be repaid in ten (10) equal annual installments was approved.
8. A recommendation from the Mission Growth Evangelism Group to grant a loan for Friendship Baptist Church, Bakersville, in the amount of \$65,000 at seven percent fixed rate, to be repaid in ten (10) equal annual installments was approved.
9. The Executive Committee approved a recommendation that the Business Management Committee conduct a performance study of the Cooperative Budget at the end of the 1999 budget year.
10. The Executive Committee approved a recommendation from the Business Management Committee of the General Board to develop a "Constructing and Financing of Facilities Policy Guidelines." The policy was received and adopted.
11. The Historical Committee recommended that up to \$5,100 be taken from the reserve account of North Carolina Baptist History to pay for the printing of "Like Drops of Morning Dew," a concise history of North Carolina Baptists. The contracted printing proposal is for 10,000 soft-back copies. The recommendation was approved.
12. The Council on Christian Higher Education recommended a change in the Guidelines for Theological Education Grants from the Baptist State Convention of North Carolina to students attending the Divinity Schools at Gardner-Webb and Campbell Universities. Under these guidelines, a student could take up to five (5) years to complete a degree program, would receive \$90.00 per semester hour and would be required to participate in an orientation event at the Baptist building sponsored by the Council on Christian Higher Education. The recommendation was approved.
13. The Executive Committee studied the increasing space needs of the First

Baptist Church of Boone and the Baptist Student Union located in the FBC facilities. An agreement was reached between the church and the Baptist State Convention that the BSU will begin to phase out of primary use of the church facility in order to allow for the church's ministry to grow. Further it was agreed that the Convention will purchase the property (called the Linney property) from the church for the price of \$150,000. A title search and code requirements have been studied and the closing is planned for the end of November, 1999. The property will be used by BSU for its offices and special meeting space. The First Baptist Church of Boone will continue to cooperate with the BSU for use of FBC space for large meetings and activities.

14. The General Board approved the Cooperative Missions Budget of \$34,000,000, a Challenge Budget of \$1,000,000, and a NCMO goal of \$2,520,748 recommended by the Executive Committee and the Budget Committee.

D. Special Assignments

1. Commission on Cooperation: The proposal for shared leadership from the Commission on Cooperation changing the election process for Convention and General Board officers was received and adopted by the General Board at its May meeting.
2. Committee on Reorganization: The recommendation for the reorganization of the General Board was adopted by the General Board at its September meeting. A summary of the significant changes in reorganization are as follows:
 - a. There will be six General Board Committees and three Councils: Congregational Services Committee, Mission Growth Evangelism Committee, Resource Development Committee, Strategic Initiatives Committee, Convention Relationships Committee, Business Services Committee, Council on Christian Higher Education, Council on Christian Life and Public Affairs, and Council on Christian Social Services. The six committees will correspond to the six Executive Groups of the new General Board staff structure approved at the Convention in November 1998. The chairman of each committee and the president of each council will serve on the Executive Committee of the General Board.
 - b. The General Board Committees will be given greater flexibility in working with the Executive Group Leader of the General Board Staff in order to meet the timely needs and interests of their area as they impact the total mission of the Convention. The General Board Committees will meet in conjunction with the General Board, but their sub-committees will meet at times necessary to accomplish tasks.
 - c. Four at-large members to the Executive Committee (instead of the present three at-large members) will be elected annually from the General Board at its January meeting.
 - d. The Chairman of the Budget Committee will be appointed by the four officers of the General Board (the Shared Leadership Plan) from the population of the General Board rather than from the Executive Committee.

- e. The President of the Baptist Associational Missions Conference will be a member of the Executive Committee.
 - f. The composition of the Executive Committee will increase from 20 to 24.
3. Constitution and Bylaws Committee: The necessary changes to the Constitution and Bylaws reflecting the proposal for shared leadership recommendation of the Commission on Cooperation and the reorganization of the General Board recommendation of the Committee on Reorganization were adopted by the General Board at its September Meeting.

E. Recommendations to the Convention

Recommendation 1 — South Africa Partnership

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that the South Africa partnership with North Carolina Baptists be extended through 2001.

Recommendation 2 — Executive Director-Treasurer Emeritus

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that Dr. Roy J. Smith be named Executive Director-Treasurer Emeritus of the Baptist State Convention of North Carolina.

Recommendation 3 — Convention Trustees

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999 that Gerald Arnold of Lillington, Gale Parker of Raleigh, and John Webb of Wilson be elected as Trustees of the Baptist State Convention of North Carolina.

Recommendation 4 — Shared Leadership

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that the Shared Leadership Plan and the changes to the Constitution and By-laws reflecting this plan be adopted.

Recommendation 5 — Bylaw Changes, ref. General Board Reorganization

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem November 15-16, 1999 that the printed changes to the Constitution and Bylaws reflecting the recommended reorganization of the General Board be adopted.

Recommendation 6 — Fruitland Baptist Bible Institute, Randy Kilby Memorial Library

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem, November 15-16, 1999, that Fruitland Baptist Bible Institute be authorized to conduct a statewide capital funds campaign for the purpose of constructing the Randy

Kilby Memorial Library. Further, the General Board recommends that upon successful completion of the first phase, the raising of \$1,000,000, the Convention will be in a position to authorize the consideration of contracts. The borrowing of any funds from the Convention will adhere to the "Constructing and Financing of Facilities Policy and Guidelines."

Recommendation 7 — 2000 Budget

The General Board of the Baptist State Convention of North Carolina recommends to the Convention, meeting in Winston-Salem November 15-16, 1999 the Cooperative Missions Budget of \$34,000,000, a Challenge Budget of \$1,000,000, and a NCMO goal of \$2,520,748 be adopted.

Recommendation 8 — Wake Forest University

The Executive Committee of the General Board of the North Carolina Baptist State Convention recommends that the convention meeting in Winston-Salem November 15-16, 1999 authorize the Executive Committee to construct an amendment to Article XIV of the Constitution of the North Carolina Baptist State Convention that would dissolve the fraternal relationship between the convention and Wake Forest University. This amendment will be recommended to the annual convention scheduled to meet in Winston-Salem November 13-15, 2000.

The amendment will not affect the partnership of the convention with Baptist Hospital, the Center for Congregational Health or the Poteat Scholarships. The administration of Wake Forest University has expressed a willingness to continue the management of the archives of the convention regardless of any action the convention takes.

RECOMMENDATIONS FOR 2000 BUDGET

THE 2000 COOPERATIVE MISSIONS BUDGET SUMMARY _____

| | |
|---|--------------|
| Cooperative Missions Budget | \$34,000,000 |
| Challenge Budget | \$ 1,000,000 |
| North Carolina Missions Offering Goal | \$ 2,520,748 |

Giving Plans Available for Supporting and Meeting the 2000 Cooperative Missions Budget

2000 Cooperative Missions Budget — PLAN A

| | Percent |
|---|--------------|
| Baptist State Convention of North Carolina* | 68.00 |
| Southern Baptist Convention | <u>32.00</u> |
| TOTAL | 100.00 |

2000 Cooperative Missions Budget — PLAN B

| | Percent |
|---|--------------|
| Baptist State Convention of North Carolina* | 68.00 |
| Southern Baptist Convention | 10.00 |
| Theological Education in NC Baptist Colleges/Universities | 10.90 |
| Special Foreign, Home and Other Missions | <u>11.10</u> |
| TOTAL | 100.00 |

2000 Cooperative Missions Budget — PLAN C

| | Percent |
|---|--------------|
| Baptist State Convention of North Carolina* | 68.00 |
| Cooperative Baptist Fellowship | 10.00 |
| Theological Education in NC Baptist Colleges/Universities | 10.90 |
| Special Foreign, Home and Other Missions | <u>11.10</u> |
| TOTAL | 100.00 |

2000 Cooperative Missions Budget — PLAN D

| | Percent |
|---|--------------|
| Baptist State Convention of North Carolina* | 50.00 |
| Southern Baptist Convention | 32.00 |
| Fruitland Baptist Bible Institute | 5.00 |
| Special Foreign, Home and Other Missions | <u>13.00</u> |
| TOTAL | 100.00 |

* Includes 4.76% for Ministerial and Non-ministerial Expanded Annuity program (amounts to \$1,617,000).

2000 COOPERATIVE MISSIONS BUDGET: PLAN A _____

| | Amount | Percent |
|---|-------------------|--------------|
| Baptist State Convention of North Carolina* | 23,120,000 | 68.00 |
| Southern Baptist Convention | <u>10,880,000</u> | <u>32.00</u> |
| TOTAL | 34,000,000 | 100.00 |

2000 COOPERATIVE MISSIONS BUDGET: PLAN B _____

| | | Percent |
|---|--------------|--------------|
| Baptist State Convention of North Carolina | | 68.00 |
| Southern Baptist Convention | 10.00 | |
| Theological Education in NC Baptist Colleges/Universities | 10.90 | |
| Special Foreign, Home and Other Missions* | <u>11.10</u> | <u>32.00</u> |
| TOTAL | | 100.00 |

*Special Missions

International Mission Partnerships

| | | |
|--|-------------|--------------|
| South Africa and International Missions | 4.00 | |
| Student International Ministries | <u>1.50</u> | |
| Total International Missions | | 5.50 |
| North Carolina Home Mission Projects and New Church Starts | <u>3.00</u> | |
| Total North Carolina Mission Projects | | 3.00 |
| Baptist Theological Seminary at Richmond** | | .50 |
| Theological Education in Non-SBC and Non-North Carolina Baptist Schools** | | .50 |
| Baptist World Alliance | | .25 |
| Baptist Joint Committee on Public Affairs | | .60 |
| Associated Baptist Press | | .50 |
| Baptist Center for Ethics | <u>.25</u> | |
| *TOTAL – Special Missions | | 11.10 |

**Grants for NC Baptist students will be based on approved criteria.

2000 COOPERATIVE MISSIONS BUDGET: PLAN C

| | | Percent |
|---|--------------|---------------|
| Baptist State Convention of North Carolina | | 68.00 |
| Cooperative Baptist Fellowship | 10.00 | |
| Theological Education in NC Baptist Colleges/Universities | 10.90 | |
| Special Foreign, Home and Other Missions* | <u>11.10</u> | <u>32.00</u> |
| TOTAL | | 100.00 |

*Special Missions

| | | |
|--|-------------|--------------|
| International Mission Partnerships | | |
| South Africa and International Missions | 4.00 | |
| Student International Ministries | <u>1.50</u> | |
| Total International Missions | | 5.50 |
| North Carolina Home Mission Projects and New Church Starts | <u>3.00</u> | |
| Total North Carolina Mission Projects | | 3.00 |
| Baptist Theological Seminary at Richmond** | | .50 |
| Theological Education in Non-SBC and Non-North Carolina Baptist Schools** | | .50 |
| Baptist World Alliance | | .25 |
| Baptist Joint Committee on Public Affairs | | .60 |
| Associated Baptist Press | | .50 |
| Baptist Center for Ethics | <u>.25</u> | |
| *TOTAL – Special Missions | | 11.10 |

**Grants for NC Baptist students will be based on approved criteria.

2000 COOPERATIVE MISSIONS BUDGET: PLAN D

| | | Percent |
|--|--------------|---------------|
| Baptist State Convention of North Carolina | | 50.00 |
| Southern Baptist Convention | 32.00 | |
| Fruitland Baptist Bible Institute | 5.00 | |
| Special Foreign, Home and Other Missions* | <u>13.00</u> | <u>50.00</u> |
| TOTAL | | 100.00 |

*Special Missions

| | | |
|---|-------------|------|
| International Mission Partnerships | | |
| South Africa and International Missions | 5.00 | |
| Student International Ministries | <u>1.00</u> | |
| Total International Missions | | 6.00 |

North Carolina Home Mission Projects
and New Church Starts

7.00

Total North Carolina Mission Projects

7.00

***TOTAL – Special Missions**

13.00

CHALLENGE BUDGET*

| | Amount | Percent |
|---|------------------|----------------|
| General Board Groups | 160,000 | 16.00 |
| North Carolina Baptist Scholarships | 160,000 | 16.00 |
| Social Services: Baptist Children's Homes of North Carolina | 50,000 | 5.00 |
| Baptist Retirement Homes of North Carolina | 50,000 | 5.00 |
| Regional and Associational Priorities | 100,000 | 10.00 |
| Partnerships | 50,000 | 5.00 |
| Woman's Missionary Union | 50,000 | 5.00 |
| Medical Van | 50,000 | 5.00 |
| Budget Formula | 170,000 | 17.00 |
| Unfunded Missions Needs | <u>160,000</u> | <u>16.00</u> |
| TOTAL – Challenge Budget | 1,000,000 | 100.00 |

* The Challenge Budget will be prorated on the basis of the percentage established following the receipt of the monies to fund the Cooperative Missions Budget. The exception to complete funding will be where exclusions have been made.

COOPERATIVE MISSIONS BUDGET SUMMARY

| | Amount | Percent |
|--|-------------------|----------------|
| Christian Higher Education | 5,250,841 | 15.4437 |
| Christian Social Services | 3,293,255 | 9.69 |
| Agencies | 500,000 | 1.47 |
| General Board Groups | 8,334,094 | 24.51 |
| Convention Special | 1,767,600 | 5.20 |
| Ministerial and Non-ministerial Expanded Annuity | 1,617,000 | 4.76 |
| Convention and General Board Operations | <u>2,357,210</u> | <u>6.93</u> |
| TOTAL – North Carolina Ministries | 23,120,000 | 68.00 |

Earned Income from Annuity Reserve for Ministerial
and Non-Ministerial Expanded Annuity

400,000

GRAND TOTAL

23,520,000

CHRISTIAN HIGHER EDUCATION

| | Amount | Percent |
|---|------------------|----------------|
| Campbell University | 763,401 | 2.2453 |
| Chowan College | 763,401 | 2.2453 |
| Gardner-Webb University | 763,401 | 2.2453 |
| Mars Hill College | 763,401 | 2.2453 |
| Wingate University | 763,401 | 2.2453 |
| Enrollment Formula * | <u>1,267,286</u> | <u>3.7273</u> |
| Subtotal | 5,084,291 | 14.9538 |
| Council Operations | <u>166,550</u> | <u>.4899</u> |
| TOTAL – Christian Higher Education | 5,250,841 | 15.4437 |

*Division Basis: On-Campus Full Time Equivalent Enrollments

CHRISTIAN SOCIAL SERVICES

| | Amount | Percent |
|---|------------------|----------------|
| Baptist Children's Homes of North Carolina, Inc. | 1,702,700 | 5.01 |
| Baptist Retirement Homes of North Carolina, Inc. | 896,305 | 2.64 |
| NC Baptist Hospitals, Inc., (School of Pastoral Care) | <u>694,250</u> | <u>2.04</u> |
| TOTAL – Christian Social Services | 3,293,255 | 9.69 |

AGENCIES

| | Amount | Percent |
|---|----------------|-------------|
| <i>Biblical Recorder</i> | | |
| General Board – Convention News | 110,000 | |
| Subscriptions | 45,000 | |
| Postage Assistance | 130,000 | |
| Base Operations Support | <u>100,000</u> | |
| Total – <i>Biblical Recorder</i> | 385,000 | 1.13 |
| North Carolina Baptist Foundation, Inc. | <u>115,000</u> | .34 |
| TOTAL – Agencies | 500,000 | 1.47 |

CONVENTION AND GENERAL BOARD

| | Amount | Percent |
|---|------------------|-------------|
| Convention and General Board Expenses | 1,957,210 | |
| Fruitland Baptist Bible Institute | <u>400,000</u> | |
| TOTAL – Convention and General Board | 2,357,210 | 6.93 |

GENERAL BOARD GROUPS

| | Amount | Percent |
|--|------------------|--------------|
| Administration — Convention Relationships and Budget | 362,467 | |
| Business Services | 1,326,277 | |
| Congregational Services | 2,005,827 | |
| Mission Growth and Evangelism | 2,608,494 | |
| Resource Development and Promotion | 1,008,710 | |
| Strategic Initiatives and Planning | <u>1,022,319</u> | |
| TOTAL – General Board Groups | 8,334,094 | 24.51 |

CONVENTION SPECIAL

| | Amount | Percent |
|---|------------------|-------------|
| Campus Ministries Maintenance Reserve/Special | | |
| Projects and Ministries | 90,000 | |
| Mission Partnerships | 145,000 | |
| Global Missions Center | 40,600 | |
| Ministers' Emergency Reserve | 100,000 | |
| Ministers' Enrichment Assistance | 5,000 | |
| TV-Radio Outreach-Administration | 100,000 | |
| School of Pastoral Care | 25,000 | |
| Scholarships–North Carolina Baptist Students attending | | |
| North Carolina Baptist Colleges/Universities | 966,000 | |
| North Central Region Pilot Project | 6,000 | |
| Christian Action League–Participation in Programs of Work | 10,000 | |
| Campus International Ministry | 30,000 | |
| Baptist Children's Homes of NC, Inc. DDM Program* | 100,000 | |
| Celebrate Jesus 2000 | 50,000 | |
| New Church Starts–North Carolina | <u>100,000</u> | |
| TOTAL – Convention Special | 1,767,600 | 5.20 |
| *Developmental Disabilities Ministry | | |
| TOTAL — Ministerial and Non-ministerial Expanded Annuity | 1,617,000 | 4.76 |

| | | |
|--|-------------------|--------------|
| TOTAL NORTH CAROLINA MINISTRIES | 23,120,000 | 68.00 |
|--|-------------------|--------------|

Earned Income from Annuity Reserve for Ministerial

| | |
|--------------------------------------|-------------------|
| and Non-ministerial Expanded Annuity | <u>400,000</u> |
| GRAND TOTAL | <u>23,520,000</u> |

NORTH CAROLINA MISSIONS OFFERING

2000 GOAL — \$2,520,748

| Ministry | Amount | Percent |
|--|------------------|---------------|
| General Board Mission Groups | | |
| Mission Growth Evangelism | 545,261 | |
| Congregational Services (Deaf Ministry) | 20,195 | |
| Strategic Initiatives and Planning | 116,500 | |
| Resource Development and Promotion (Mandate) | <u>6,000</u> | |
| Total Groups | 687,956 | 27.29 |
| Associational Projects | 205,000 | 8.13 |
| North Carolina Baptist Men | 653,170 | 25.91 |
| Woman's Missionary Union | 799,622 | 31.72 |
| Fruitland Baptist Bible Institute | 75,000 | 2.98 |
| Promotion | <u>100,000</u> | <u>3.97</u> |
| TOTAL | 2,520,748 | 100.00 |

Note:

Woman's Missionary Union and North Carolina Baptist Men fund their *total* budget with the exception of employee benefits out of the North Carolina Missions Offering.

BUSINESS SERVICES GROUP

As a result of restructuring, the Business Services Group is now responsible for the following Convention services: Baptist Building Operations; Property and Casualty Insurance; Accounting; Printing/Mailing; Caraway Conference Center and Camp; North Carolina Baptist Assembly; Human Resources; Benefits; Annuity and General Business Operations.

Our goal is to continue improved service in each of these areas.

Without the help, support and guidance we receive from the Business Management Committee our task would be most difficult. Their varied experience and expertise is a tremendous asset to the Convention.

Caraway and Caswell, under the direction of Charles Harris and Rick Holbrook, respectively, are having a good year. We again express our thanks to each volunteer group that has contributed their time and work at our assemblies and other locations.

Auditors under the direction of Bobbie Furr, render a vital service to the Convention. Hill, Maddison and Boyce, CPA Audit Firm of Raleigh, performed our annual audit and reported to the audit committee that we are "in conformity with generally-accepted accounting principles." The management letter from the auditors to the committee was one of the best ever.

Financial data and reports are supplied to every group/team of the Convention from the accounting office. Mattie Simmons is our Comptroller/Auditor. Under her direction improvements in the accounting team continue. Current and accurate financial data is essential to our operations.

One of our new responsibilities is the Annuity Program. Johnny Ross joins our group this year as senior consultant for Annuity. He will be working with associations, local churches and the Southern Baptist Annuity Board in Dallas, Texas.

Convention-owned properties are valued in the millions of dollars. Keeping them safe, attractive and in good repair is another of our new responsibilities. Kenneth Fields, Building Operations Manager, continues to work on improvements at the Baptist Building and other Convention-owned facilities. We continue to improve our printing and mailing systems.

Human Resources is another new responsibility for us. We are working in this area with Talmage Williams, Administrative Associate for Staff Development. Donna Thompson, Benefits Coordinator, administers the Convention retirement and medical plans for all Convention active and retired employees.

General administrative duties for convention trustees, business management committee, and the business office are performed by Vicki Walker. Vicki joined our group in April of this year. She also maintains records and reports on the Convention fleet and assists in property and casualty insurance areas.

The Business Services staff renews its pledge to continue doing our best to service those who serve the Lord to further His kingdom and ministry.

Ed Wiggs, executive leader

INFORMATION ON CONVENTION PROPERTIES AS OF JANUARY 1, 1999

| | Book Value | Insurance in Force* |
|--|----------------------|---------------------|
| Real Estate: | | |
| Baptist Building Site, Cary | \$ 750,000 | \$ |
| Baptist Building, Cary | 1,601,655 | 3,467,000 |
| NC Baptist Assembly | 4,500,978 | 17,593,000 |
| Fruitland Baptist Bible Institute | 2,197,569 | 5,969,000 |
| Caraway Conference Center & Camp | 1,570,063 | 5,898,000 |
| Camp Mundo Vista | 388,761 | 2,002,000 |
| Student Centers at: | | |
| North Carolina State University | 113,937 | 663,000 |
| UNC-Chapel Hill | 76,076 | 657,000 |
| East Carolina University | 109,814 | 278,000 |
| Appalachian State University | | |
| Leasehold Acquisition | 40,456 | -0- |
| Western Carolina University | 52,546 | 607,000 |
| Pembroke State University | 142,250 | 357,000 |
| UNC-Asheville | 85,646 | 116,000 |
| Tar Heel Lodge | 14,685 | 136,000 |
| Truett Home & Baptist Camp | -0- | 1,383,000 |
| Total Real Estate | \$11,644,436 | \$39,126,000 |
| Furniture and Equipment: | | |
| Baptist Building | \$ 1,307,479 | \$ 1,348,596 |
| North Carolina Baptist Assembly | 362,290 | 1,762,800 |
| Fruitland Baptist Bible Institute | 108,695 | 529,700 |
| Caraway Baptist Conference Center & Camp | 131,583 | 742,300 |
| Camp Mundo Vista | 2,546 | 181,000 |
| Student Centers at: | | |
| Duke University | -0- | 3,700 |
| UNC-Greensboro | 22,008- | 17,400 |
| North Carolina State University | -0- | 53,500 |
| UNC-Chapel Hill | 25 | 28,500 |
| East Carolina University | 843 | 54,200 |
| Appalachian State University | -0- | 21,800 |
| Western Carolina University | -0- | 28,500 |
| Pembroke State University | 189 | 46,700 |
| UNC-Charlotte | 1,988 | -0- |
| UNC-Asheville | 1,657 | 11,600 |
| Hillsborough Office | -0- | -0- |
| Tar Heel Lodge | 3,790 | 28,500 |
| Truett Home and Baptist Camp | -0- | 112,800 |
| Baptist Men | 32,517 | 15,000 |
| Total Furniture and Equipment | \$ 1,975,610 | \$ 4,986,596 |
| Grand Total | \$ 13,620,046 | \$44,112,596 |

* Insurance coverage is based on replacement cost.

ANALYSIS OF TOTAL ESTIMATED INCOME FROM CHURCHES

| | | | |
|---|--------------|---|--------------|
| A. For Southern Baptist Convention Objects: | | | |
| 1. Cooperative Program | \$10,400,000 | | |
| 2. Special Offerings: | | | |
| a. Foreign Missions | 10,800,000 | | |
| b. Home Missions | 4,900,000 | | |
| 3. Total Estimated Income for SBC Objects | | | \$26,100,000 |
| B. For North Carolina: | | | |
| 1. Cooperative Program | \$22,100,000 | * | |
| 2. State Missions | 2,464,650 | | |
| 3. Homes and Hospital | 2,000,000 | | |
| 4. Total Estimated Income for State Objects | | | \$26,564,650 |
| C. Total Estimated Income from Churches in 1999 | | | \$52,664,650 |

* Includes \$1,617,000 for Expanded Annuity

ANNUITY

The Annuity Office of the Baptist State Convention of North Carolina, in partnership with the Annuity Board of the Southern Baptist Convention, provides services related to retirement planning, financial support of ministers and other church employees, life and health insurance programs, and church/clergy tax issues. By offering seminars and personal consultations, both churches and individuals are assisted as they attempt to deal responsibly with these important issues.

As of June 30, 1999, there were 4,166 active participants in the annuity retirement plan from 59 percent of our North Carolina churches. The money contributed by individuals, churches, and the matching contributions from the state convention is invested according to the individual participant's financial goals and risk tolerance with the overall aim to help participants ensure their security in old age. The number of persons in North Carolina receiving retirement benefits totals 2,743 with another 372 assisted through the "Adopt an Annuitant" plan and relief ministries. Funds for supplemental assistance are provided from the Cooperative Program, the Retired Ministers' Support Fund, and the "Adopt an Annuitant" plan.

For more information related to Annuity Board products and services, call the Baptist State Convention at 1-800-395-5102 extension 174, or call the Annuity Board at 1-800-262-0511, or visit the Annuity Board Web site at www.absbc.org.

Johnny Ross, senior consultant

CARAWAY CONFERENCE CENTER AND CAMP

Caraway Conference Center and Camp provides bedroom accommodations, conference and activity space, and meals for North Carolina Baptist Convention-and associational-sponsored conferences, Royal Ambassador Camps, church retreats, and other non-profit groups. Our facilities consist of a camp with a 250-bed capacity; conference center with 79 bedrooms, 10 conference rooms and a 350-capacity auditorium; and a family campground with 32 hook-ups. Our facilities are open year-round and currently operate approximately 325 days with over 27,000 guests annually.

Major improvements during the year included repairing, repainting, and reshingling several cabins; building two additional outdoor chapels; brick tiling the camp kitchen floor; refurbishing the conference center dining halls and drilling a new well for the conference center.

Also, we hired Jimmy Huffman, formerly with NC Baptist Men, as full-time associate director.

Charles H. Harris, director

NORTH CAROLINA BAPTIST ASSEMBLY

The North Carolina Baptist Assembly celebrated its 50th anniversary during 1999. The highlight of the year was the official anniversary event on the weekend of June 12. The second edition of *Fort Caswell in War and Peace* was made available on that day. The first summer staff (summer staff of 1950) was recognized and had 20 of their 30-person staff attend.

The renovation of Lantana Lodge has moved ahead of schedule as a result of severe damage done to that facility by Hurricane Bonnie, August 27, 1998. This renovation continues on the oldest and largest original structure on campus. Lantana work is being done by a combination of volunteer and contracted labor, the first time such a combination has been tried. This is due to the complexities of the building codes affecting three story structures and the size of a building, over 13,000 square feet. Lantana is expected to reopen for use in the spring of 2000.

Many of the first buildings to be renovated in the early to mid-80s are now in need of remodeling. Volunteers are always our first choice in this work and continue to show commitment to assuring that facilities at the Assembly are kept in a condition worthy of their calling. Your continued support of the ministry provided at Caswell is needed.

Rick Holbrook, director

TRUSTEES OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA

On Friday, January 29, 1999 the trustees had their yearly organizational meeting. At this meeting various business matters concerning closing 1998 and those pertaining to 1999 were discussed. Officers for 1999 were elected as follows: Gerald Arnold, chairman, John Webb, vice-chairman and W.F. Parker, secretary.

The Trustees hold title to Convention property and meet during the year to discuss business and legal matters with Convention staff.

The trustees have attempted to faithfully carry out their duties as set forth in Article VII of the constitution of the Convention.

Gerald Arnold, chair

CONGREGATIONAL SERVICES GROUP

Change and transition, restructuring and re-evaluating were the norm for much of the work in the Congregational Services Group. This was the year that a number of departments and teams were joined together to form the largest ministry group of the Baptist State Convention. Bible Teaching/Reaching, Church Administration, Church Building Planning, Music/Worship, Laity Leadership Development, Minister Support, Special Ministries, and Christian Life and Public Affairs were linked together in a totally new ministry structure. Don Bouldin became the group leader in early January. In March Linda Kreiter joined the team as the secretary of the Congregational Services Group.

Seven matrix, cross-functional teams were developed who represented the various ministries of the group. Each person in the group, both consultants and secretaries, was assigned to two or more teams. The teams consisted of the following: Christian Life (Council on Christian Life and Public Affairs), Bible Teaching/Reaching, Music/Worship, Preschool/Children, Leadership/Discipleship, Church Administration, Pastoral Ministries. Each of these teams worked in it's own area of expertise but other staff members joined each of the teams to help them think in innovative and creative ways. The objective was to provide the best possible resources to the Baptists of North Carolina.

In June our discipleship consultant, Eddie Hammett, moved to Hendersonville to become a regional discipleship consultant. Eddie joins other members of the convention staff in working primarily with churches and associations located in the western part of the state. He became the first Congregational Services consultant to work in one region rather than as a statewide representative.

Donnie Wiltshire, former associate pastor and minister to the deaf of the First Baptist Church of Memphis, Tennessee, joined our staff in June. Donnie succeeds Neal Peyton as the consultant to special ministries.

Before the end of 1999 a Hispanic consultant will join the Bible

Teaching/Reaching team to accommodate the need to reach a burgeoning Hispanic population. A discipleship consultant who ministers to the eastern segment of the state will also be added to our group in 1999.

Leslie Staton, JoAnn Walton, Jeanie Whitehead, and Lorene Wilson also joined the group. We also lost some long-term contributors to the ministry performed by our State Convention. Mary Conyers retired in April after serving more than 20 years as group secretary. Twenty-plus years also describes Johnny Ross' tenure as an adult Sunday School consultant. Johnny assumed a new role in the convention's annuity ministry.

The Congregational Services Group is excited about the challenges of a new century. We believe the very best is yet to be. We are grateful to North Carolina Baptists for the privilege of being your state missionaries.

Don Bouldin, executive leader

BIBLE TEACHING-REACHING TEAM

Sunday School Workers have a commission and power to change lives!

Jesus Christ has the power to change lives! He delegates and commissions His disciples to be involved in transformational leadership. "The Power To Change Lives," is the 1998-99 theme for Sunday School work and the title of the 216-page resource and planning book. With the help of associational Sunday School leaders and the directors of missions, the BTR team made available a complimentary copy of a special North Carolina edition of this book to every pastor and church in the state.

Sunday School enrollment trend is downward, having declined from almost 667,000 in the late '80s to 639,937 reported for 1997-98. All the talk in recent years about the importance of the Bible does not seem to be translated into action or getting more people involved in studying it.

Equipping Today's Church — ETC

ETC is a multi-ministry, mosaic training event. Pastors, church staff and church leaders can select from dozens of topics and conferences. Equipping Today's Church is an expansion of the annual and well-attended fall Sunday School Leadership Training begun in the late '70s. However, new times call for new forms, and ETC allows a church to bring its entire team of workers from all organizations for update training. Over 1,200 attended at Ridgecrest September 11-12, 1998, and over 500 participated October 2-3 at Caswell.

Center for Christian Growth and Development at Chowan College

Listening teams and surveys identified leadership training for ministers and lay leaders in the churches as the priority need for churches in Northeastern North Carolina. The Center for Christian Growth and Development at Chowan College was established to address those needs. The mission of the Center for Christian Growth and Development is to assist individuals in Christian growth and in developing skills to build and strengthen churches in redemptive ministry.

The BTR team provides printed resources and consultation to assist the Center with various conferences and events. Robert Stewart, BTR team leader, represents the Baptist State Convention staff on the Center's Coordinating Council. Samples of training provided this year include: "Christ-like Leadership Seminar," led by Jack

Sisson, November 16; "Transforming Conflict," May 13, a seminar provided cooperatively with Fred McGehee and Pastoral Ministries; "Windows 95 and WORD 97," how to use computers in church ministry, July 17; Sunday School leadership training and "Church Leaders Skill-Shops," August 28; "Stress Management," taught by Burke Holland, Larry Soblotne and Robert Stewart, September 16; Seminary Extension course, "Formation for Ministry," scheduled for Monday nights in September and October, taught by James Hagwood.

Special Worker/Resource Specialists Development and Deployment

With over 3,600 churches and 80 associations, the five staff consultants multiply themselves through a cadre of over 100 "Approved Special Workers." The theme for training November 17-18 at Caraway Conference Center, using an internet idea, was www.resourceteam@btr.edu. As we approach a new century, a new "regional" design will more closely align the state resource specialists (formerly special workers) with the associational Sunday School teams.

Associational Sunday School Ministry Report (Phil Stone)

In the spring of 1999 the Bible Teaching/Reaching Team formed an associational Sunday School ministry study group to determine the direction for associational Sunday School ministry for the new century. Associational Sunday School work has always been strong in North Carolina. The goal of this study group was to discover ways to make this ministry even stronger. The following conclusions were determined:

- State Bible Teaching/Reaching Team will enlist and train teams of regional resource specialists (formerly special workers)
- Associations will continue to enlist a team of associational resource specialists.
- Regional teams will train associational teams
- Regional and associational teams will become a training cluster for congregational leadership training.
- Regional and associational teams together will plan regional training events.
- Regional and associational teams will hold listening sessions in associations to determine needs.
- Teams will lead regional need-based conferences in two associations annually.
- Regional and associational specialists will teach or co-teach conferences.
- Regional specialists will serve as mentors for associational specialists.
- Teams will meet for evaluation and follow-up.
- On off years, associational teams provide training.
- Associations and churches may contact regional teams for additional training and consultations as needs arise. Regional team leaders may accept if schedule permits.
- Every third year regional and associational teams meet for state-led training.

Based on these conclusions the Bible Teaching/Reaching Team is launching a regional approach to associational Sunday School ministry this fall. Regional resource specialists (formerly state special workers) and associational resource specialists (formerly ATeam) will form regional training clusters to provide conferencing and consultation in the 10 regions of NC. Every year the training cluster will lead a state-level conference in two associations of the region. Approximately every three years each association of the region will receive state-

level training. On off years, the associational specialists will provide training for their churches. Regional and associational specialists will provide a coordinated approach to leadership training and customized consultation in the congregations of the associations in each of the 10 regions.

Church Weekday Education (Janet Ivey)

The North Carolina Baptist Church Weekday Education Association, along with a part-time consultant, assists churches of our state in providing quality weekday ministries. These ministries are in the form of parent's day out, half-day preschools, full-time childcare and before- and/or after-school-age care.

As more churches add one or more of these ministries, the challenge to provide support increases. The association works to provide consultations and resources to help begin a new ministry, or improve an existing one. Emphasis is placed on helping the weekday ministry complement the overall ministry of each church while meeting the needs of the community.

The association has also met the need for quality training that addresses the spiritual aspect as well as the developmental aspect of early childhood. The second CWE directors' retreat, "Directors by Design," was held at Caraway Conference Center on February 18-19, 1999. Fifty directors learned more about developing themselves spiritually and how their relationship with God helps them to relate to children, parents, and staff. First Church, Asheboro graciously hosted the annual workshop on July 24, 1999. More than 400 teachers, directors, and church staff were in attendance to learn about "Small Wonders" based on Job 37:14. A total of 45 conference choices provided quality instruction in teaching and ministry.

New in 1999 was a workshop for the western part of our state. It was held on November 6 at First Church, Asheville with a continuation of the "Small Wonders" theme.

Vacation Bible School (Janice Haywood)

Vacation Bible School has changed greatly in recent years, but churches value the outreach, evangelism, and Bible study components of this largely one-week event. Churches seeking ways to reach a changing culture are using a variety of curriculum publishers, approaches and schedules.

At the five regional VBS training clinics, 359 associational leaders were trained to conduct associational clinics. In the clinics held in each association, more than 6,000 VBS leaders received training. Of the churches reporting on 1998 VBS report forms, 4,472 professions of faith were made during the 1998 Vacation Bible Schools. Many more professions of faith were made in non-reporting churches. The Bible Teaching/Reaching Team continues to challenge churches to be innovative and creative in reaching people while upholding strong Bible study, Christian life application, and evangelism.

Preschool/Children Ministry (Janice Haywood)

More than 200 churches have reported part-time or full-time ministers on their paid ministerial staff. Still others are exploring how they can provide a quality ministry using lay leaders and a children's council or committee.

The annual preschool and children's ministers' continuing education retreat was held on January 28-29, 1999, at Caraway Conference Center with Chris Gambill, Baptist campus minister for the Raleigh area, as the seminar leader. Fifty-one ministers with preschool and/or children's ministry responsibilities were in attendance.

Bible Drills and Speakers' Tournaments (Lois McCoy)

Ten state Bible Drills/Speakers' Tournaments, held in Asheboro, Canton, Charlotte, Fayetteville, Kenansville, North Wilkesboro, Raleigh, Spindale, Thomasville, and Valdese, featured Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. Over 1,447 children and youth from 235 churches in 56 associations participated. State Youth Bible Drill winner, Heather Phelps (First Church, Wilmington, Wilmington Association), and State Youth Speakers' Tournament winner, Scott Ryan (Glorieta, Cabarrus Association), represented North Carolina at Ridgecrest during Discipleship and Family Development Week, July 3-9, 1999.

State youth and children's consultants, as well as special workers, led conferences in many associations for training leaders of Bible Drill and Speakers' Tournaments.

Youth Discipleship (Lois McCoy)

Many new products are constantly being developed for Youth Discipleship Sessions in overall Youth Discipleship are offered during ETC events as well as at other times throughout the year.

A team of youth discipleship special workers is available to assist our churches across the state.

Fruitland Baptist Bible Institute Seminars

State Sunday School consultants have an ongoing relationship with Fruitland that includes provision of books and materials for the library, speaking in chapel services and teaching classes as needed. For example, we provided complimentary copies of "Power To Change Lives: The Complete Guide for Building a Great Commission Sunday School," to students, and donated several video resource kits to the library. The annual November 1998 Sunday School Seminars provided eight elective conferences: Your Privilege and Place in Leading a Growing Sunday School; Evaluating and Planning for an Effective and Exciting Sunday School; Helping People Discover and Utilize Their Spiritual Gifts; Preschool and Children's Ministries — What Ministers Want to Know; Preschool Ministry — Vital to Church Growth; Children's Sunday School — What a Minister Needs to Know; Liftoff to Youth Sunday School; and Basics of Adult Sunday School. Ron Harrison, director of missions in South Yadkin Association and an alumnus of Fruitland, was chapel speaker.

Media Library Ministry (Cathy Hopkins)

Consultations, printed resources, and a variety of conferences assisted churches and associations to provide and improve media library ministries. The state Media Library Workshop was May 21-23 at Caraway Conference Center and involved 282 participants.

FAITH, Sunday School Evangelism

By early August this year, pastors and workers from 152 churches have either attended or are registered to attend a FAITH Training Clinic. Six clinics were held in the fall.

| | | |
|---------------------|----------------------|--------------|
| October 4-6, 1999 | First Church | Swannanoa |
| October 4-6, 1999 | Fairview Church | Statesville |
| October 4-6, 1999 | Hillcrest Church | Kernersville |
| October 11-13, 1999 | First Church | Rocky Mount |
| October 11-13, 1999 | Guess Road Church | Durham |
| October 11-13, 1999 | Hickory Grove Church | Charlotte |

F.A.I.T.H. is a tool for equipping and empowering believers to be personally and regularly involved in sharing their faith in Jesus Christ. F.A.I.T.H. utilizes the ongoing and consistent nature of Sunday School to encourage evangelism. By adding a new class officer, F.A.I.T.H. Team Leader, or expanding the responsibility of the Outreach-Evangelism Leader, a church can have as many evangelistic visitation teams working weekly as it has adult classes.

Thanks, Johnny Ross! Adult Work Done Well!

In June, after 20 years of faithful and effective work as our Adult Sunday School consultant, Johnny Ross became the state convention's Annuity consultant. In addition to adult work, Johnny's responsibilities had included the F.A.I.T.H. ministry, state training events and special worker training. Good friend, efficient co-worker, encourager and helper, Johnny will be missed, but will be used of God in the new area of responsibility.

Team Member Changes

Alison Bailey, team secretary, moved to a position with *Biblical Recorder*. Leslie Staton is a valued new team member filling that job, plus responsibilities with Children's Ministries Team. With Mary Conyers' retirement as the group secretary, and reorganization changes, Lorene Wilson joined the team in June as secretary to the BTR Team leader and to Phil Stone for Building Planning and Church Administration work. Eva Teague, a 20-year tenured staffer, handles VBS, Acteam and promotional materials and secretarial duties. Tisha Allmond serves as special projects secretary.

The current consulting team includes: Robert Stewart, team leader and Growth Projects; (Vacancy), adult consultant and State Training Conferences; Philip Stone, youth consultant and Associational Sunday School Development; Janice Haywood, children's consultant, Vacation Bible Schools and Church Weekday Education; Cathy Hopkins, preschool consultant, Media Libraries and Preschool/Children's Discipleship; Jeannie Whitehead, part-time worker, Bible Drills and Speakers Tournaments; Janet Ivey, part-time worker, Weekday Early Education; and, Christine Wells, part-time worker, African American Churches. Eddie Hammett, Laity Leadership and Discipleship, is a matrix team member. These consultants drive many miles across the state to conduct an assortment of conferences and workshops for associations and churches as well as being available for individual consultations.

Robert C. Stewart, team leader

CHRISTIAN LIFE AND PUBLIC AFFAIRS

Throughout its history, the Council on Christian Life and Public Affairs has attempted to live up to its Constitutional charge to help North Carolina Baptists to become more aware of the ethical implications of the gospel in everyday living. Or, in other words, how to make choices in our daily life that honor Christ. It is also clear that neither the Council, nor the Baptist State Convention, can speak for individuals or churches. The terms, "priesthood of the believer" and "autonomy of the local church," clearly connote freedom from any external authority. Our Council's responsibility is to speak to Baptists, not for them, and to encourage North Carolina Baptists to think seriously about how they reach their conclusions

on matters of values, ethics, and, most importantly, how they teach their children to make appropriate choices. For example, most pastors, when asked, express their opposition to legalized gambling, such as a statewide lottery. But, when asked if they have in place in their churches courses of instruction for their children, teaching them why these leaders think gambling is wrong, these same pastors admit they do not. Our Council consistently encourages Baptists to take seriously the job of teaching the ethics of the gospel to upcoming generations. We also prod adults to apply the teachings of Jesus to everyday problems and to make appropriate choices in daily living. To this end, 1999 found the Council offering many training opportunities across the state. At Key Leader meetings and in associational gatherings, Christian Life Committee members were briefed on a variety of moral and ethical issues and provided help in organizing for action. As liaison to the Convention's Committee on Christian Cooperation, the Council assisted in helping churches of different denominations organize an area-wide Hispanic Community Center in the Boone-Blowing Rock area. Helping churches come together to face common problems is one way the Council encourages Baptists to apply the gospel to the needs of everyday life.

Carolyn F. Hill, president

W. Douglas Cole, executive director

CHRISTIAN CITIZENSHIP AND WORLD HUNGER

World Hunger

The overwhelming problem of hunger continues to snuff out lives around the world and handicaps many of those who live. Millions of children under the age of five will die this year from malnutrition and disease. North Carolina Baptists gave generously to reduce hunger through our World Hunger Offering in October, but still our gifts averaged less than a dollar a person for the whole year.

World hunger resources for 1999 included bulletin inserts, daily Bible study guides, and offering envelopes. New videotapes focusing on hunger issues around the world, as well as North Carolina, were made available for use in churches and associations.

The North Carolina Hunger Fund continues to distribute hunger money to churches and associations which are combating hunger at the local level. Through July, funds had been given to 10 churches and seven associations. These grants totaled more than \$34,050 and, in most cases, were matched by generous assistance from the Domestic Hunger Fund of the North American Mission Board.

General Assembly

The North Carolina General Assembly convened for its long session in January and, for the first time in years, agreed upon a budget by July 1. Members of the Convention's Legislative Information Network used the Newsletter's information to stay abreast of important issues in the General Assembly and to lobby their representatives and senators on behalf of various matters, such as a referendum on the lottery, tobacco settlement funds, campaign finance reform, reducing underage drinking, and bond proposals for the NC system.

AGING AND SINGLE ADULTS

More of us are getting older and living longer. Someone has written, "The fear of death has been replaced by the fear of living too long." In every way our society is recognizing the impact that more older persons are making. Likewise, opportunities and challenges present themselves to our churches as we consider our ministry to and through our older members.

An equally important consideration for the church is the projection that by the turn of the century, over 50 percent of all church members will be single, and single through a variety of definitions. If church is "the family place to be," how can it also effectively minister to the needs, concerns, and fears of this often-invisible segment of our society? We may well be unintentionally ignoring these people of God.

As the populations of singles and older adults continue to increase, so do the opportunities for ministry which can effectively meet their needs and hopes through the church. Our desire is to be able to provide the impetus and resources for ministries that include, not only occasions for fellowship, nurture and worship, but as, encouragement to continue to use gifts, talents, and experience on behalf of others. This is only fitting for servants of Christ.

Through the regular and able planning of our Advisory Committee on Aging, much continues to be envisioned, planned and implemented in the way of programs and resource possibilities. Members this year are:

Joe Bounds, associate minister, First Church, Lumberton; Glenn Davenport, consultant, Shelby; Carolyn Hill, administrator, Nash Grove Manor, Nashville; Gaylin Huff, conference/retreat coordinator, North Carolina Baptist Assembly, Southport; and Gerald Worrell, associate minister, Park Road Church, Charlotte. The theme for the year has been "Descendants of Abraham and Sarah: Journeying in God's Spirit" — exploring the nature of discovery of God's will and the "adventuresomeness" and willingness to follow it.

In cooperation with the North Carolina Baptist Assembly, eight three-day retreats in the spring and a similar number in the fall were held for seniors from all across the state. These events, following the '99 theme mentioned above, offered many opportunities for fellowship and worship, as they have now for 12 previous years. Over 2,000 persons were in attendance for all these retreats.

A conference for seniors was held at Caraway Conference Center in May. The program focused on a scriptural study of Abraham and Sarah and their willingness as "older adults" to go where God led. The conference was led by Tom Denton, pastor, First Church, New Bern, and employed small groups to further explore the theme.

In similar fashion, three conferences were convened at Caraway in October. Seniors were invited to explore in small groups and, through focused Bible study, how our faith informs the "older" stages of our lives. They studied how we honor, find meaning, and celebrate this special time of change. They also evaluated what God yet wants to change in our lives. Leaders for these events were Don Bouldin, Congregational Services, Baptist State Convention; and David Smith, First Church, Lenoir.

On August 23-27, older adults participated in the ninth annual "Conference by the Sea," at Caswell, a week of spiritual nurture, continuing education, and celebration of faith and the arts. Shared worship, fellowship in leisure time, and expression of self through various art and craft classes characterized this popular experience of some 200 seniors. Nancy Hastings Sehested, pastor, Sweet

Fellowship Church, Clyde; and Ed Beddingfield, pastor, First Church, Sylva led in worship.

In addition to the above-mentioned event, and because of its popularity, we added a second "Conference by the Sea" at Caswell on August 2-6. The format was similar to the traditional week. It featured Ed Kilbourne, a popular theologian, songwriter, singer, and storyteller.

As in 12 previous years, in cooperation with several agencies, including the Gerontology Center at Mars Hill College, the area cosponsored a national inter-faith symposium at Montreat Conference Center.

Plans for the first-time-ever North Carolina Senior Adult Festival came to completion, and was celebrated in Greensboro, April 26-28. This three-day event for Baptist older adults focused on inspiration, fellowship, resources for education, and opportunities for service. Headlining the Festival were Art Linkletter, Dennis Swanberg, Mark Lowry, Squire Parsons, Phyllis Elvington, and the North Carolina Baptist Singers. A senior adult choir of some 725 persons performed. Testimonies and challenges were presented by involved seniors encouraging other seniors to continue to be of Christian service. Around 2,400 persons were in attendance. Plans are underway to hold another Festival May 4-6, 2000.

A statewide conference for single adults was held at Caswell in April, led by the director. Participants gathered for the weekend to experience and explore the theme, "Healing Life's Hurts." Through personal reflection, as well as large and small group interaction, attendees were challenged to assess what is meant by "forgiving and being forgiven," and how deeper connections to God in Christ informs all other expressions of dealing with life's pain.

Aging and Single Adult Team participation, in the form of retreat leader and conference keynote speaker, was extended to churches and associations throughout the year. Frequent telephone and on-site consultations, focusing on beginning and/or enriching ministries and programs for single adults, senior adults, and family enrichment, comprise a major portion of the work and ministry of this area of work

David G. Moore, consultant

FAMILY LIFE AND SUBSTANCE ABUSE

The issues affecting family life and the problems associated with substance abuse are varied and far-reaching. As work to strengthen families continues, we are assessing the broader concerns that are confronting the family as an institution. As we seek to find responses to the pain of the substance abuser, we are mindful of the overwhelming effect addictive disease has on our whole society. In response to the convention's efforts to bring ministry to persons living with HIV/AIDS, this area has taken the lead in assessing needs, developing strategies, and implementing programs in this area of work. The broad scope of issues has given this area a variety of ministry opportunities throughout the year.

Family Life

The annual Couples Spring Break was held at Caswell on May 28-30 this year with the theme, "A Time Of Enrichment." Song writer and performer, Kyle Matthews led the retreat to the delight of all those in attendance.

In July the fifth annual Family Fun and Focus Week was conducted at

Caswell. This week is designed to allow families of all sizes, ages, and configurations to enjoy a week at Caswell as a family. The theme, "My House — God's Home" was designed to allow all members of the family to remain as a family throughout the structured activities. Each day families were taught ways in which they could bring spiritual development back into the home. Each evening a family modeled a time of family devotions. The 20 families who participated evaluated the week as highly valuable.

The consultant had many opportunities to speak on issues concerning families this year. Working directly as a member of the Pastoral Ministry Team, the Preschool & Children Ministries Team, and the Christian Life Team, which are all within the work of the Congregational Services Group, the consultant has had the opportunity to discuss current issues which are directly affecting family life. The consultant has also served as consultant with other groups within the general board staff structure. In addition the consultant has consulted with numerous associations and individual congregations on family ministry issues, including the planning and conducting of Family Life Conferences.

This year began the work to retool family ministry in the state. A consultation process is being developed which will facilitate congregations to rethink the goals and direction of family ministry. As we increase our understanding that the home is the place where spiritual development best takes place, local congregations must take the lead in resourcing, empowering, and enabling families to live out their God-given mandate to pass the Good News from one generation to the next.

The consultant continues to work on a national level with a committee of SBC Family Life Directors. The committee continues to set priorities on issues that are affecting the American family.

Substance Abuse

Work with substance abuse issues continues this year using the rubric of the "Bridging the Gaps: Making Us Whole" philosophy. This approach seeks to find ways to build bridges between the work of NC Baptists and those working in various areas of the substance abuse field. A major area of work this year concerned prevention. Following a year of planning, in 1998 the action phase of the North Carolina Initiative to Reduce Underage Drinking began, and continues to gain momentum in 1999. As a prelude to the actions being taken this year, this area spearheaded an effort to secure a resolution of support concerning the objectives of the Initiative at the Baptist State Convention annual session in November, 1997. With this degree of support in hand, the Council on Christian Life and Public Affairs actively supported the legislative agenda and other critical actions of this effort. The consultant serves on the executive committee of this state initiative and as the chair of the marketing and advertising subcommittee. Through all of these efforts this department seeks to reduce underage drinking, thus, curtailing the misuse of alcohol at the most developmentally vulnerable period.

From March 3 through March 17 the consultant, along with prevention specialist Chris Austin from NC State University, conducted an intensive anti-drug campaign in the Pretoria area of South Africa. During this two-week mission effort, this team spoke in schools, churches, through radio programs and in small work groups. Talks are underway to bring this type of work to other areas of South Africa next year.

From July 19-22, this area joined with Gardner-Webb University, and Kings

Mountain Association to present a four-day conference called, "The Church Ministering to the Chemically Dependent and Their Families." During this week the Chris Austin, Freda Brown, Charles Reed and the consultant conducted seminars on various aspects of drug prevention and treatment. Students from the Gardner-Webb Divinity School made up a large percentage of the participants. This is the eighth year this conference has been held. Through the dedicated work of Kings Mountain Association's CCM, Charles Reed, this event has become a strategic piece of this department's substance abuse work.

This area continues to play an important role in all of the work of the Interfaith Network on Alcoholism and Drug Abuse of North Carolina. The consultant is on the executive board and serves as an officer. A continuing program in which this department is working on through the Interfaith Network involves drug prevention education programs in housing projects in several urban settings. The thrust of these programs is child and parent education. Conferences focusing on the need to build bridges between treatment professionals and clergy are also on-going. The Asheville area continues to be the focus of efforts to create a model of cooperation between the faith community and the substance abuse professionals in an area.

The consultant continues to serve on the North Carolina Statewide Prevention Advisory Committee. This group is responsible for making recommendations through proper channels to effect new legislation concerning drug treatment and prevention.

This area fills a tremendous need as a referral source for pastors throughout the state. Much time is spent with pastors and other caring persons in finding ways to bring help to addicted persons one addict at a time.

HIV/AIDS

In keeping with the will of the convention, this department continued to work with persons living with AIDS. Through the AIDS Ministry Fund, the area continues to receive gifts so that work can continue to provide support for persons with AIDS (PWA). The video, "Touched By AIDS," continues to be used as an eye-opening encounter with North Carolina Baptists who are living with AIDS. The sale of this video remains the primary resource for the AIDS Ministry Fund.

The most exciting work in this area continues to be the retreats for PWA and their caregivers. This is the fifth year in which retreats have been held for the purpose of reaching out to PWA and their caregivers. This is the first year in which three retreats were conducted. In July and November the "Grace for the Journey" retreats were held for those living with AIDS and their caregivers. These retreats are a combination of worship, meditation, crafts, and fun, and make for a time of spiritual healing for PWA and their caregivers. In August the first "Grace for the Family" retreat was held at Caswell. This retreat was designed to speak to the special needs of whole families dealing with this disease. Fourteen families participated in this event. All of these retreats were made possible this year by grants and gifts secured by Eric Raddatz, director of the Baptist AIDS Partnership of North Carolina (BAPNC), and by contributions made to the AIDS Ministry Fund. Through the use of the facilities of Caraway and Caswell, this department hopes to build good relationships between North Carolina Baptists and all PWA. It is hoped that this goodwill will also be reflected through the ministries of each local congregation. Although much is being done on the medical front to treat AIDS, the social and spiritual dimensions of this disease

still remain areas in which much work is needed.

AIDS ministry continues to grow. The consultant and Eric Raddatz conducted six "mini-retreats" in 1999. These retreats were designed to facilitate continued support of PWA in their geographic areas. These efforts have also increased awareness of the ministry. The year 2000 will probably see four events being conducted to offer the care needed to the special group of people.

This area continues to use both BAPNC's executive director, Eric Raddatz, and the Kings Mountain Association's Church and Community Ministries director, Charles Reed, as effective spokesmen for AIDS awareness and education.

Stephen E. Sumerel, consultant

CHURCH ADMINISTRATION TEAM

The mission of the new Church Administration Team is to resource congregations in team building and ministry coordination. Tasks assigned to the team include resourcing congregational teams (committees); helping churches plan through the Ministry Coordination Team (Church Council or Leadership Team); ministry staff team development; providing resources for constitution and bylaws, church incorporation, and other general church information.

The Church Administration Team consists of Phil Stone, team leader, Eddie Hammett, Wayne Oakes, Dan Ridley, and Lorene Wilson. The primary objectives of the team for 1999 are (1.) to use matrix planning with other teams/groups to accomplish the team's mission; (2.) to build a resource base of consultants and printed information; (3.) to address specialized ministries of (a.) planning in the small church; (b.) resources for new and language congregations; (4.) to resource and support associations, congregations and staff in team building and ministry coordination.

The Church Administration Team 1999 goals are to (1.) provide 25 conferences and consultations for congregations and associations; (2.) produce five printed resources on "Nitty Gritty Church Stuff" with a focus on team ministry in the church; (3.) prepare 15 consultants to resource congregations in ministry coordination; (4.) provide four leadership development events and networking opportunities for associational and congregational Christian Education-Pastoral Staff and Ministry Assistants (church secretaries).

For help in Church Administration call Phil Stone at extension 427.

Church Building Planning

Church Building Planning is a part of the Church Administration Team. Lorene Wilson, church administration ministry assistant, coordinates the work of church building and planning and the six building planning consultants: Bob Yates, Lewis Gentry, Dan Lipp, Richard Smith, Robert Clegg, and Larry Austin. Each consultant is assigned a territory that includes several associations. These consultants make on-site visits to churches requesting help with basic preliminary planning and development for new buildings, renovations, and building space usage. Thus far, in 1999, building planning consultants have traveled more than 15,000 miles and rendered services through on-site visits to approximately 81 churches in 36 associations.

A building conference was held on April 13 at First Church, Cary, with 45 churches represented and an attendance of more than 200. The purpose of this

conference was to provide churches with information to assist in transforming their dream of a new building or renovation into a reality. North Carolina architects and contractors were invited to attend the conference. Church product suppliers were also invited to attend to acquaint the participants with all types of church interiors as well as exteriors. Another building conference was held October 12 at Beulah Church in Statesville.

Churches can be assigned a consultant or they can request general information such as listings of product suppliers and/or architects, ideas for buildings and space usage, and other general building planning information by calling Lorene Wilson at extension 414.

Phil Stone, team leader

LAITY LEADERSHIP DEVELOPMENT TEAM

The Laity Leadership Development Team, along with the rest of the BSC staff, has been in much transition during 1999. This team has been clarified and strengthened through reorganization. The name has been changed to Leadership Development/Discipleship Team. While we retain our discipleship/leadership focus, we are now representing these vital issues on other groups and teams within the convention. We are also decentralizing these efforts, while strengthening their influence inside the convention programming and staff. Eddie Hammett has moved to become a discipleship/leadership consultant for the western part of our state and an additional consultant will join our staff in days ahead to continue this effort in the eastern part of the state. The decentralization comes in response to listening team requests for presence of BSCNC and customization to cultural trends.

Discipleship/Leadership Development Team Finds Focus in:

1. Developing disciple-making churches through partnerships with T-NET (Training Network Process) and the South Carolina Baptist Convention, General Baptist Association of Virginia and Missouri Baptist Convention. This holistic approach for disciple-making is proving to be an effective, exciting, and challenging two five-year process for churches of every size and circumstance. Rural, urban, suburban, small, medium and large churches are currently involved and benefiting.
2. Participation in interdepartmental work teams has been effective in helping persons inside the Baptist Building dialogue with each other about leadership needs and issues. Teams include: Bible Teaching/Reaching, Leadership Development, Church Administration, Emerging Issues etc.
3. Building Relationships with pastors, staff and lay persons. We have hosted many 'dialogue groups', pastors' conferences, and statewide and associational meetings. Such has enabled us to work cooperatively on leadership seminars in various associations.
4. Facilitating mentoring/apprentice relationships among churches, pastors, staff, and lay leaders. We are building a database of 'teaching churches' and Christian leaders who can help others from their areas of strength. Those with effective deacon ministries, spiritual gift processes, stewardship education or hands-on ministries can help others desiring to strengthen these areas. It is our design and desire to facilitate these ongoing training/equipping relationships or

learning clusters rather than to host or plan more mass meetings or training experiences.

5. Exploring the role of technology in leadership development as we have designed a web site (www.bscnc.org/ldd) which includes information related to all of our program areas — deacon ministry, discipleship training, stewardship education, lay mobilization and Christian leadership development for the 21st century church.

6. Equipping consultants through facilitator training events, support networks, and training in leadership skills and principles, not just programming.

7. Building relationships and a database to facilitate partnerships with other evangelical leadership development groups across the country to facilitate a broad base of training options for a wide variety of churches and church leaders.

Stewardship Education

Stewardship education has been moved, as a result of reorganization, to the supervision of John Roberson, executive leader of the Resource Development and Promotion Group. Dan Euliss leads the Stewardship Promotion and NC Missions Offering Promotion Team, replacing Ken Batts who resigned in 1998.

Discipleship Training

Discipleship Training is stronger than ever in NC. Because of the opportunity to represent discipling on many different teams within the convention, discipleship has a better and stronger voice across all program lines.

We collaborated with Lifeway Christian Resources to sponsor a conference at Hickory Grove Church in Charlotte in April 1998. Over 1,200 persons were trained in discipleship and heard Henry Blackaby, TW Hunt, and Robert McQuilken.

The decentralization of our discipleship staff strengthens discipleship because we will have more time to spend with churches and church leaders within a given culture. We then might apprentice, coach and walk with our leaders through various situations as we seek to represent the Good News within a secular culture.

Associational discipleship supporters are the hub of the wheel of our ministry. These are persons from your associations who have been trained to help you begin and develop an effective discipleship ministry in your congregation. Call your associational office for the name of this person. Wendy Minton-Edwards has provided leadership in this area, however, she changed job assignments — becoming a regional missionary in the eastern part of our state. The discipleship position was filled in the fall of 1999. We continue to provide leadership in this area of our work. Leadership was provided during the training of these supporters in helping associations and local churches begin support groups and small group ministries.

Deacon Ministry

Deacon ministry continues to advance in NC. We currently have 15 special deacon consultants who assist local churches and associations with deacon training consultations or events. These can be enlisted through Eddie Hammett, BSC deacon consultant. These consultants help design, promote and conduct three statewide deacon/spouse training events each year. In 1999 the theme and design differed a little from previous years.

On October 8-9 a deacon/spouse leadership retreat was held at Caraway Conference Center. The conference theme was “Developing Deacon Ministry

Teams.” The plenary guest was John Temple, co-author of *Developing Deacon Ministry Teams*.

On October 22-23 another retreat was held at NC Baptist Assembly at Caswell. The conference theme was “Developing Deacon Ministry Teams.” Larry Garner, co-author of the text was our guest.

This year Eddie Hammett wrote *Strengthening Deacon Ministry for the 21st Century: A Congregational Guidebook for Deacon Nomination and Election*. Copies are available in the team office for \$5 each. He also published a new book entitled: *The Gathered and Scattered Church: Equipping Believers for the 21st Century*.

Creative Leadership Development

Many of the audio/visual programmed learning packets, designed, produced and developed by and for Baptist State Convention of NC, were for deacons, their spouses and other church leaders. Titles include: Growing Churches, Growing Deacons by Eddie Hammett, Leading the Church into the 21st Century, by Loren Mead and Reggie McNeal, Reaching the Unchurched, by George Hunter, Making the Church Work, by Eddie Hammett, Creating a Process for Change for the Local Church, by Eddie Hammett, and Developing Servant Leader's by Wayne Stacy.

The web site for Laity Leadership has been designed as a leadership development resource for pastors and lay leaders. The site address is www.bsnc.org/ldd

Eddie Hammett published *Making the Church Work: Converting the Church for the 21st Century* in June 1997 with Smyth and Helwys. Hammett also contributed several leadership articles that were published by the *Biblical Recorder* in 1999. These writings have encouraged and facilitated the creation of learning communities for church leaders.

Wendy Edwards continues to work on her Doctorate in Christian Spirituality from Northern Theological Seminary while providing creative and innovative leadership as a regional missionary in five associations:

Eddie Hammett and David Moore, consultants

MUSIC AND WORSHIP TEAM

The mission of the Music and Worship Team is to serve congregations with music and resources for worship.

As one of the seven teams of the Congregational Services Group, Music and Worship expanded its team by three. Team members are: Neal Eller, Jr., team leader; Dan Ridley, music consultant; Becki Canterbury, secretary; Janice Haywood, Phil Stone, and David Moore, team members.

Festivals

Festivals continue to be a strong ministry of the team. On the third weekend in February, 345 youth handbell ringers plus 75 others from 32 churches participated in the two State Youth Handbell Festivals. To my knowledge, the North Carolina Baptist State Convention is the only state convention that offers exclusively a handbell festival for youth. On the last weekend of February, three Adult Handbell Festivals involved 942 adult bell ringers plus 96 others from 84 churches.

Five hundred seventy youth plus 141 others from 51 churches across the state participated in the State Youth Choir Festival at First Church, Greensboro,

while simultaneously, the State Instrumental Festival involved 90 instrumentalists from 21 churches.

The Senior Adult Choir Festival took on a new look this year by partnering with the Council of Aging in the Senior Adult Festival, a state-wide event held in Greensboro, NC. Lyndel Vaught, from Southwestern Baptist Theological Seminary directed the largest Senior Adult Choir every recorded in the history of the Music and Worship Team. Six hundred forty-five singers plus 94 others participated in the Senior Adult Choir Festival.

Camps

Youth Truett Music Camp has been reaching young people in Western North Carolina for over 22 years. Youth Music Camp at Truett, under the direction of J. Gilbert, reported that Week I, for middle schoolers, had 105 campers plus 20 faculty from 45 churches attending. Week II, for ninth grade–20 years old, had an attendance of 63 campers plus 15 faculty from 35 churches. Next year, Reunion 2000 will take place on Wednesday, July 12, in Hayesville.

Music Week at Caswell, in its second year reaching older children, youth, and adults recorded 323 children, 321 youth and 182 adults from 61 churches across the state who participated in this very successful week.

Children's Choir Camp at Wingate University, now in its seventh year, recorded a record attendance of 149 older children and 37 adults from 21 churches for a total of 186.

NC Baptist All-State Youth Choir

The very first North Carolina Baptist All-State Youth Choir conducted concerts in several locations this summer. They began at Wingate University on July 28, and concluded on August 1 at Knollwood Church, Winston-Salem.

The special 61-member youth choir was selected from more than 100 high school students who auditioned in 10 geographic areas across the state last January.

The all-state youth group opened their summer concert July 28 at the George Batte Fine Arts Center on the Wingate University campus. While on campus, the youth choir was trained in leadership development as part of their concert tour.

The next day, Thursday, July 29, the choir traveled to Carowinds theme park, outside Charlotte, to be part of the Baptist State Convention's Super Summer, an annual youth event attracting more than 30,000 North Carolina Baptist young people.

On Friday, July 30, the youth choir gave a concert at Raleigh's New Hope Church, touring en route to the Baptist Children's Homes' Mills Home campus in Thomasville.

On Saturday, July 31, the choir traveled to First Church, Bryson City, for a concert, stopping at the Baptist Retirement Homes' Brookridge Center to perform for the residents of the Winston-Salem facility.

On Sunday, August 1, the all-state choir performed at both morning worship services at First Church, Asheville. The group ended their five-day tour at Knollwood Church, Winston-Salem, with a concert.

The statewide youth choir event, sponsored by the Baptist State Convention Music and Worship Team, was planned by a 10-member team of ministers of music and a pastor.

Training

Small Church Music Schools continue to offer training for smaller membership churches on a one-to-one basis. A church may select from six different field models or design their own special school, whichever meets their needs. Eleven churches took advantage of this opportunity.

Other avenues of training are available through two Music Leadership Training Retreats held at Caraway Conference Center in the fall, Key Leadership Conferences, Equipping Today's Church, Associational Workshops, Music Week at Caswell, and the North Carolina Baptist Music Conference in January.

In April, four men were sent as representatives of the Music and Worship Team to the Moensch Institute of Leadership Development at Belmont University, Nashville, TN. Over the next two years, these men will teach one-day seminars in leadership classes.

Worship

The following worship conferences and classes were held last year as a part of the work of the Music and Worship Team: Beginning a New Worship Service: Why, How, Who (Key Leadership Conferences); Enhancing Congregational Singing, Banners (ETC); and Planning and Leading Music for Contemporary Worship, Breathing New Life into Worship (MLTR). In addition, the Music and Worship Team assisted the NC Baptist Music Conference by bringing in Robert Webber from Wheaton College to teach five hours in the area of worship.

The Music and Worship Team continues to resource local congregations in supplying materials on starting new services of worship, contemporary worship, children's worship, and blended worship.

North Carolina Baptist Singers

On September 20th of this year, 57 of the NC Baptist Singers boarded a plane to minister and sing as part of the South Africa partnership. While in South Africa, the singers sang concerts in Johannesburg, Pretoria, Bloemfontein, and Cape Town. The singers sang and led in worship for the five-day Baptist General Assembly meeting in Bloemfontein. In addition, the singers were able to participate in ministry opportunities such as training of a Praise Team in Laudium Church, an interview on radio, prison ministry, hospital ministry, technical skill workshop ministry and open-air concerts.

2000 Brings New Opportunities

The Music and Worship Team is now preparing for two exciting events that will take place in the life and work of the team. In February PraisRing 2000, an Adult Handbell Festival, will take place at the Benton Convention Center in Winston-Salem and in May the Senior Adult Choir Festival will welcome Kurt Kaiser and George Beverly Shea.

In 1998, Charles Storey, church music associate of the Baptist State Convention from 1977-1987 and director from 1987-1996, passed away after a short illness. A resolution was passed at last year's convention to give thanks for the life and work of Charles Storey.

Neal E. Eller, Jr., team leader

PASTORAL MINISTRIES TEAM

Pastors and church staff ministers deserve the strongest possible support systems. The Office of Minister Support offers emotional, financial, and professional undergirding to all North Carolina Baptist ministers. Here's how:

- Upon request, we provide resumes of prospective ministers to churches with positions to fill. Improved computer matching makes this service fast and accurate.
- We train minister search committees.
- We assist pastors and all staff ministers in search of places of service. We often share a minister's name with many churches in a short span of time. When needed, we keep this process going for a long time.
- Through career assessment and development conferences, we help ministers get the most from their best (and some good from the rest).
- We provide continuing education in proclamation, leadership, and caring.
- We help ministers with their people skills and stress management.
- We assist churches and ministers with conflict mediation.
- We provide emergency financial assistance for ministers coping with forced termination.
- We cooperate with the Department of Pastoral Care, North Carolina Baptist Hospital to provide quality affordable counseling for ministers and their families.
- We cooperate with the Center of Congregational Health in the training of interim pastors.
- We orient new ministers to North Carolina.

Fred McGehee, senior consultant

SPECIAL MINISTRIES

The Special Ministries area is responsible for helping North Carolina Baptists to become aware of the need for ministries and ways to provide ministries with: persons who are blind or visually impaired, persons who are deaf, and persons who are mentally handicapped. The area also provides literacy promotions and training, and promotes the need for volunteer service groups within the local church/community. The goal is to make Christ known in and through ministry to human needs.

Ministry with Blind/Visually Impaired Persons

The audiocassette tape ministry of the department reaches many blind persons. Almost 115 persons received each issue of the *Biblical Recorder* this year. Myrtas Baker of Raleigh volunteers her services as a reader each week. We also recorded and mailed 24 sets of the Winter Bible Study, 24 sets of the North American Mission Study, and 26 sets of the International Mission Study.

The eighth annual Blind Retreat was held at Caraway Conference Center. Hope Christian led the Bible Study and Neal Peyton led the worship services. There were 35 persons in attendance.

Deaf Ministry

Three special events for deaf persons are held at Caraway Conference Center and Camp each year. They are: the North Carolina Baptist Conference of the

Deaf, planned and conducted by deaf people themselves; TIC, an acronym for Together in Christ, a training session for interpreters and leaders of deaf classes; and the Deaf Youth Retreat, a three-day evangelistic retreat for deaf youth ages 12 to 19. Kevin Clark directed this year's Deaf Youth Retreat for 60 deaf youth and staff. Tom Lineberger assisted Kevin. Jerry Seale of Knoxville, Tennessee, was the camp pastor. Three professions of faith and two rededications were registered at the camp.

Currently four deaf men are serving as pastors of deaf congregations (missions) and Kevin Clark, who is also deaf, is serving as an associate pastor with a hearing pastor of a deaf congregation. The four deaf pastors and their congregations are: Robert Moore, First Deaf Mission, Charlotte; William (Rocky) Shifflett, Merriman Avenue Church Deaf Ministry, Asheville; Daniel C. Johnson, Jr., Forest Hills Deaf Mission, Wilson; and Jeff Brewer, Green Street Deaf Mission, High Point.

Two hearing men serve as pastors of deaf congregations: Tom Lineberger, First Deaf Mission, Morganton; Max "Bo" Sherrill, Parkwood Church, Concord.

Three deaf congregations have vacancies: Raleigh Deaf Mission, Hayes Barton Church, Raleigh; Poston Deaf Mission, Wallace; and First Church for the Deaf, Hickory. West Memorial Church, Rutherfordton, has separate deaf services. Bob Vizzini, who is deaf, preaches to the deaf congregation each Sunday.

The pastors of deaf congregations meet bi-monthly at Caraway Conference Center for fellowship, prayer, and pastoral training. Pastors and wives meet together during the June meeting.

Deaf people receive training each year at the Southern Baptist Conference of the Deaf. This year it met on the Furman campus in Greenville, South Carolina. More than 50 people from North Carolina attended this major training conference.

Ministry with Mentally Handicapped Persons

One hundred thirty-five North Carolina churches still have special classes for persons with mental handicaps. Training for teachers of special education classes was provided in cooperation with the Bible Teaching-Reaching Team in ACT Conferences, VBS Clinics, ETC Conferences and Fall Sunday School Leadership Conferences. The training sessions were led by Myra Robinson, Betty Hill, Patsy Koutsogeorgas, Wanda Garris, and Carlton McDaniel. Marci Campbell, Special Ministries Code 29 worker for LifeWay Christian Resources, led one additional training session. Over 30 persons attended the training sessions.

Three Happiness Retreats for mentally handicapped persons were held at Caraway Conference Center. Judy Autry served as director. The Happiness Retreats also have training sessions for teachers, classes for parents of mentally handicapped persons, and Bible Study for chaperones. There were over 500 persons at these three retreats, 270 of those were persons with mental handicaps.

The Western Happiness Retreat at Truett Camp had 24 campers this year and a total of 50 persons. Peggy Graham was the director.

Day camp programs for mentally handicapped persons were conducted on Saturdays at Campbell University, Wingate University, and at Camp Cale. BSU students, Christian service clubs, WMU groups, and Special Ministries work together to make these Saturday events possible.

We promoted Special Education Sunday in March by sending information to churches about how to observe this special Sunday. We provided 11,000 free bul-

letin inserts to the churches and associations requesting them.

The "Open Doors" newsletter was mailed quarterly to 820 persons and/or churches on our mailing list. The newsletter contains information about activities, events, teaching materials, etc., available for ministry with persons with mental handicaps.

Literacy

Tutor Trainers were enlisted as leaders for two Adult Reading and Writing Workshops, eight Conversational English Workshops and four Tutoring Children and Youth Workshops. Barbara Martin served as literacy consultant coordinating literacy training across the state. Certificates were awarded in all areas of training including Adult Reading and Writing, Conversational English, and Tutoring Children and Youth.

The 1999 Literacy Missions Retreat was held at Caraway in October.

Donnie Wiltshire, consultant

CONVENTION RELATIONSHIPS AND BUDGET GROUP

BIBLICAL RECORDER

The *Biblical Recorder* is the official news journal of North Carolina Baptists. The earliest version of the *Recorder* was founded in 1833 by Thomas Meredith, who had also been influential in the birth of the Baptist State Convention in 1830. The *Biblical Recorder* was owned and operated as a private enterprise in support of Baptist work in North Carolina until 1938, when the paper was purchased by the Baptist State Convention and incorporated as an agency of the convention.

A number of able editors have served the *Biblical Recorder*, which is widely acknowledged to be in the top echelon of state Baptist papers. The current editor is Tony W. Cartledge.

The *Biblical Recorder* plays a strategic role in promoting God's kingdom work through North Carolina Baptists. The *Biblical Recorder's* adopted mission is "to further Christ's kingdom by providing relevant news, insightful opinions and supportive resources to North Carolina Baptists in a timely and accessible fashion."

The *Biblical Recorder* belongs to all North Carolina Baptists, and appropriately reflects the geographical, ecclesiological, and theological diversity that is typical of the churches making up the Baptist State Convention. The editors and staff of the *Recorder* work diligently to offer a fair and balanced presentation of the news that most affects the life and ministry of North Carolina Baptists. Opinions advanced through editorials, letters, and analytical essays help to spark the thinking of North Carolina Baptists who want to make up their own minds about important issues. Feature stories about notable or innovative activities of churches and associations, regular reports on partnership missions efforts, targeted resource pages, and weekly commentaries on the most popular Sunday School lessons offer ideas, encouragement, and inspiration to readers of the *Recorder*.

To communicate more effectively and to present the most important news in a more timely fashion, the *Biblical Recorder* has developed a popular presence on the World Wide Web. The *Recorder's* web site at www.biblicalrecorder.org offers Internet users an opportunity to read much of each paper's content several days before printed versions arrive. This is particularly helpful during convention meetings and at other times when frequent updates are desirable. As time and resources allow, additional features will be added to make the website an even more valuable source of information for North Carolina Baptists.

The *Biblical Recorder* works in partnership with the Baptist State Convention, and receives annual support from Cooperative Program gifts as an agency of the Convention. This support makes it possible to offer the *Recorder* at very affordable subscription rates. Currently, the annual rates are:

- Church News Service (incorporates church newsletter into the *Recorder*) — \$6.36
- Every Home Plan (20 percent + of church families, paid through the church budget) — \$7.42
- Club Plan (four or more persons in a church subscribe together) — \$8.48
- Individual Subscription — \$10.60

Subscription packets and free sample issues are available. For more information, please contact:

Biblical Recorder, Inc.
232 W. Millbrook Road
Raleigh, NC 27609
Phone: (919) 847-2127
E-mail: biblical@biblicalrecorder.org

BIBLICAL RECORDER CIRCULATION STATEMENT AS OF DECEMBER 31, 1999

| | |
|--|---------|
| Individual subscriptions @ \$10.00 | 1,605 |
| Club subscriptions @ \$8.00 | 17,541 |
| Every-Home subscriptions @ \$7.00..... | 18,074 |
| Church New Service subscriptions @ \$6.00 | 2,573 |
| Pastors, associational and NC missionaries, state secretaries, students, hospitals, libraries, YM & YWCAs complimentaries, (exchange and advertising miscellaneous | 6,487 |
| Total Circulation | 46,280* |

* Several thousand readers access the *Biblical Recorder* Web site for weekly news. Those readers are not included in these circulation figures.

STATEMENT OF OPERATIONS FOR 18 MONTHS YEAR ENDED DECEMBER 31, 1998*

| | |
|-------------------|---------|
| Revenue: | |
| Circulation | 418,087 |

| | |
|-------------------------------------|-----------|
| Cooperative Program Allocation..... | 468,441 |
| Baptist Foundation | 4,229 |
| Advertising | 131,926 |
| Interest on savings accounts..... | 10,546 |
| Rental of condo unit #14 | 16,275 |
| Miscellaneous | 1,672 |
| Total Revenue | 1,051,176 |

Expenses:

| | |
|-----------------------------------|-----------|
| Production and circulation | 496,776 |
| Administration and editorial..... | 407,103 |
| Operational and office | 42,325 |
| Travel and miscellaneous | 99,075 |
| Total Expenses | 1,045,279 |

| | |
|---|---------|
| Net revenue from operations | 5,897 |
| Retained earnings beginning of year | 149,224 |
| Retained earnings end of year..... | 155,121 |

* Audited figures for 1998 represent 18 months from October 1, 1997 to December 31, 1998.

Jeff Roberts, chair, Board of Directors

Tony W. Cartledge, editor/president

CHRISTIAN HIGHER EDUCATION

“NC Baptists have been involved in Christian higher education literally since the day the Baptist State Convention (BSC) was born,” wrote Jim Royston, executive director-treasurer, Baptist State Convention of NC, for the *Biblical Recorder*.

Dr. Royston is correct. North Carolina Baptists have placed a high priority upon Christian higher education through the years. As a result, a large number of our pastors, staff ministers, and lay-leaders have been educated by one of our Baptist institutions, helping our churches develop as places where the gospel is treasured and Christ is honored.

Guiding Purpose

Maintaining close ties with our churches and associations is important to our institutions. It represents one of the primary missions of the Council on Christian Higher Education. Founded in 1944, the Council seeks to foster good communications between our churches, associations, and institutions of higher education.

The Council membership is made up of the following: presidents, academic deans, and chairpersons of boards of trustees of the colleges/universities, along with an equal number of members of the General Board. Ex officio members of the Council are: James Royston, executive director-treasurer; Baptist State Convention; Mike Cummings, president, Baptist State Convention; Larry Harper, president, General Board, Baptist State Convention; Ruby Fulbright, president, Woman's Missionary Union of North Carolina and Wayne D. Wike, executive director, Council on Christian Higher Education. Betty Bodkin, Roanoke Rapids, General Board member, serves as president of the Council.

Developing Church Leaders

Divinity schools and centers for congregational growth serve as positive demonstrations of our institutions' desire to enhance our churches and associations. Current and future leaders are being trained through these facilities.

According to Wayne D. Wike, executive director of the Council on Christian Higher Education, "North Carolina Baptists are fortunate to have administrators and faculty members who are committed to enriching the life of our Convention."

Gifts to the Cooperative Program greatly assist in helping our institutions fulfill their missions. As a result, members from cooperating churches are eligible to be considered for scholarships to attend one of our colleges or universities. Over 1000 North Carolina Baptists have benefited from the Convention's Baptist scholarship program that was started in 1995.

North Carolina Baptists, who meet the admission requirements for the divinity schools at Campbell and Gardner-Webb Universities, are eligible to receive \$8,100 grants toward their theological education. Students who choose to attend another divinity school are eligible to receive \$3,000 toward their educational expenses. The theological grants are made possible as a result of gifts presented to the Baptist State Convention of North Carolina through Option B and C giving plans. Approximately 450 divinity school students have benefited from these gifts.

Planning the Future

Stanley Lott, president of Chowan College, chairs the Strategic Planning Committee of the Council. The committee recently presented two recommendations for Council approval. The first calls for the creation of a "Committee on Services to Colleges." The committee will seek to develop ways to enhance communication and development of relations among the Council's institutions. The second item called for the creation of a "Committee on Services to Churches." This committee will seek to explore ways in which the institutions can work more closely with churches and associations across our state. Both serve as positive indications of the Council's desire to work in a spirit of harmony and cooperation.

As Dr. Royston wrote, "Baptist colleges are still a priority of our State Convention. It is my hope and dream that more and more students from our churches will attend our schools, and graduate as leaders for our state and nation, as well as for our churches."

Our colleges and universities share Dr. Royston's hope and dream. They, too, believe graduates from our campuses will make a difference in our churches, associations, and Convention.

Betty S. Bodkin, president

Wayne D. Wike, executive director

CAMPBELL UNIVERSITY

Campbell University is a university of the liberal arts, sciences and professions which is committed to helping students develop an integrated Christian personality. That personality should be characterized by a wholeness that includes a method of critical judgment, an appreciation of their intellectual, cultural, and religious heritage, and finally, a sensitive awareness of the world and society in which they live and work. Campbell University and the Baptist church in North Carolina have been long-standing, successful partners in teaching students to think and act with Christian values as their guidelines.

Campbell University began its 113th year of accomplishing this mission with an enrollment of 7,434 students. The partnership between university and church was infused with activities throughout the year beginning with the Pastors School in July, when many Baptist pastors came to learn and invigorate themselves for the upcoming year. The 29th annual Board of Ministers Conference and 22nd annual Pastors School got the new year off to a great start with such outstanding featured speakers as Randall O'Brien (Baylor University) and Fisher Humphreys (Samford University). James Royston, executive director/treasurer, Baptist State Convention of NC, was an observer and spoke to the Pastors School. Reavis scholar awards were presented to Jack Causey (pastor of First Church, Statesville), David Crocker (pastor of Snyder Memorial Church, Fayetteville), and Greg Mathis (pastor of Mud Creek Church, Hendersonville). Attendance at the Pastors School was at a new all time high.

The faculty was challenged to assess achievements and to set new goals in the annual faculty orientation in August. The program has as its theme, "Evaluating University Effectiveness-Self Study 2000. Dr. and Mrs. James O. Nichols served as consultants to guide the faculty and staff through assessment concepts and preparation for re-accreditation by the Southern Association of Colleges and Schools in the year 2000. Bob Agee, former president of Oklahoma Baptist University in Shawnee, Oklahoma delivered an inspirational address to the group on the necessity for Campbell University to remain, especially in these trying times, "distinctively Christian." He highly complimented the University for its strong support of the Baptist State Convention of North Carolina and all other members to the Christian faith. Worship leaders for the two days were Wayne Wike, executive director of the Council on Christian Higher Education of the Baptist State Convention, and H. Wayne Ballard, professor in the Campbell University Divinity School.

The ever colorful Parade of Flags was held on August 23 and the Reverend Jesse Mooney, Jr., a Campbell alumnus and the pastor of the Coats Church, as the keynote speaker. Mooney told his audience a very moving story of how the University assisted him in the completion of his education. Mooney enrolled well after the time when most students have graduated from college. His audience consisted of students from all 50 states and more than 40 foreign countries.

The 113th Opening Convocation was held on September 1, with James Royston, executive director/treasurer of the Baptist State Convention of North Carolina, as the guest of honor and speaker. Honorary degrees were awarded to Dr. Royston and long-time Campbell trustee and adjunct professor of Pharmacy Practice, Jack Watts.

Roy J. Smith, former executive director/treasurer of the Baptist State Convention of North Carolina and adjunct professor of the Campbell Divinity School, delivered the annual Baptist Heritage Lectures for the School of Divinity.

As the Baptist Student Union (BSU) of North Carolina celebrated its 75th anniversary, special recognition was taken by the University marking the occasion as well as the fact that the Campbell BSU commemorated its 70th anniversary through its publications and a well-planned ceremony.

The theme for the October 3rd Homecoming 1999 was "What So Proudly We Hailed." The theme addressed the significance that the 1948 graduates (celebrating their 50th reunion) had served their country proudly and faithfully during World War II and had come back home after the war ended in 1945 to re-enter and graduate from college. A large number of the members of the class attended the reunion for this memorable occasion, illustrating as they did so, what it was like to be a member of the "greatest generation" as portrayed by Tom Brokaw in his recent publication.

Highlighted speakers at other events during Campbell's year included:

- **CEP Speakers**

Larry Harper, pastor of Forest Hills Church, Raleigh

Ken Massey, pastor of First Church, Greensboro

David Whiteman, pastor of Memorial Church, Buies Creek

Tony Cartledge, editor of the *Biblical Recorder*

- **Education Convocation**

Michael C. Blackwell, president of Baptist Children's Homes

- **Easter Service for Faculty and Staff**

Eric Porterfield, pastor of First Church, Sanford

Thomas Womble, executive leader of Convention Relationships and Budget Group of the Baptist State Convention of North Carolina, was the keynote speaker for the December Commencement where 587 degrees were conferred. Denton Lotz, general secretary of the Baptist World Alliance, delivered the highly informative and inspirational Commencement Sermon on May 9. Lotz's stirring address has been prominently placed in the Congressional Record by Senator Jesse Helms. Samuel J. Ervin, III, U.S. Court of Appeals Judge for the Fourth Circuit, delivered the May Commencement Address where 758 degrees were conferred. President Norman Wiggins and Vice President Jerry Wallace awarded 512 degrees at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia in June. This was the largest Campbell graduating class ever totaling 1,857 from these three ceremonies.

Campbell University offered for the fourth year in a row the Baptist Scholarship Competition on separate occasions during the year. Approximately 85 students from Manteo to Murphy competed on campus for the award of the Baptist scholarships. Candidates were selected from nominations received from a mailing to over 3,400 Baptist pastors and directors of missions throughout the state. The Campbell Board of Ministers assisted with interviews of these fine students.

Excellence continues to bless all programs on the Campbell University campus. The Norman Adrian Wiggins School of Law saw a 94 percent pass rate on the bar exam. In an independent ranking, the law school was ranked seventh in the nation, and top ranked in North Carolina. President Wiggins was presented North Carolina Governor Hunt's highest award, The Order of the Long Leaf Pine, and also was presented the highest award by the North Carolina Bar Association, the John J. Parker Award. The ROTC program completed its 27th year of distinction, ranking among the top five percent in the nation. The students passing the

pharmacy boards again ranked the School of Pharmacy, as it has been since its inception, as the top pharmacy school in the nation. The Divinity School had its first graduating class with 14 students receiving degrees, and with the fall enrollment near its capacity for students. The School of Business receives many accolades from the employers of its outstanding graduates and is looking forward to starting the fall semester 1999 in its new Lundy-Fetterman School of Business Building. The School of Education is one of the major suppliers of teachers for the entire state. The College of Arts and Sciences excels at preparing outstanding graduates for the work force or for further graduate study. Students in all program areas continue to dominate in national competitions.

Campbell University was saddened by the deaths of many friends and benefactors during the fiscal year, June 1, 1998, through May 31, 1999. These included: Robert B. Butler, Lela Warren Furches, Connie F. Bryant, Ruby Langdon Johnson, Jasper "Jack" Langdon, Harue Gay Pearce, Hunter Johnson, Hermie Barbour Langdon, Narnie Seymour, Roxie B. Strickland, Hugh McCormick, Pearl R. Bryan, William Scott Driver, Henry L. Bazemore, William R. "Bill" Lee & Jane T. Lee (Note: Men's Basketball Coach Billy Lee lost both his parents during this year), Irene Lee Fish, James L. Junker, Robert Waterhouse, Hubert B. "Bill" Harmon, Effie Leigh Elmore, Maxie L. Small, Thomas J. Holmes, Sr., John D. Dove, Tom Freeman, Walter H. Harmon, Donnie Simons, Hubert F. Ledford, Mescal Swaim Ferguson, Cecil M. Yarbrough, and Mary Keith Perry.

The faculty, staff, students, alumni, and friends continue to be humbled by the fervent prayer and financial support the Baptist State Convention of North Carolina makes available to assist worthy and needy students who desire to receive their education in an environment that is un-apologetically Christian.

J. Leon Rumley, chair, Board of Trustees
Norman A. Wiggins, president

CHOWAN COLLEGE

The 151st academic year in the life and mission of Chowan College was officially launched on August 19-20, 1998, with the annual Faculty/Staff Workshop, devoted to both substantive issues related to pursuit of the institution's educational program, and to certain procedural matters designed to facilitate a "good" beginning to the Fall Semester. The year was brought to a close with Commencement Exercises, May 15, 1999, including the awarding of 81 baccalaureate and seven associate degrees; and the conferral of an honorary Doctor of Laws degree upon John Richard Jordan, Jr., Raleigh, North Carolina, an alumnus, friend, trustee, and supporter of the college. Those months intervening between inaugural and closing exercises witnessed various evidences of institutional strength and/or commitment to nurturing such strength with regard to the college's educational mission and educational programs.

Fall Semester enrollment totaled 694, which converted to a full-time equivalency (FTE) enrollment of 679. This represented a decrease when compared to the comparable semester in 1997 of 9.2 percent in total enrollment and 9.4 percent in FTE enrollment, respectively. Spring Semester enrollment totaled 625, which converted to an FTE enrollment of 610. This represented a decrease when compared to the comparable semester in 1998 of four percent in total enrollment

and 4.4 percent in FTE enrollment, respectively.

Current institutional strength with regard to the educational program was evidenced and/or confirmed during 1998-99 through; 1) reaffirmation of accreditation by the Commission on Colleges, Southern Association of Colleges and Schools; and 2) awarding of initial accreditation to the college's teacher education program, in particular, by both the North Carolina Department of Public Instruction and the National Council for Accreditation of Teacher Education (NCATE). The former was announced publicly at the annual meeting of the Southern Association of Colleges and Schools in December 1998; the latter, confirmed through communications received from the two agencies involved during the spring of 1999. Both recognitions were forthcoming following intensive institutional self-study/report, and on-site visitation by committees appointed for that purpose by the national, regional, and State accrediting agencies, respectively.

Commitment to nurturing and expanding the existing educational program of the college was evidenced through: 1) inauguration of "Pathways to Success," a multi-faceted curricular innovation designed to facilitate a student's transition from high school through college; 2) approval of new courses of study to constitute a minor in Applied Ethics; and 3) revamping General Education Requirements in the interests of greater flexibility in the attainment of necessary basic competencies, on the one hand, and forging closer "connections" between general education and the student's intended major course of study, on the other hand. Preliminary evaluation of this year's initial experience with "Pathways to Success" — involving both curricular and co-curricular components and objectives for entering freshmen — led to the decision to continue the program for a second year, with certain revisions. The new general education requirements become effective for students entering college in the fall of 1999, as will the offering of new courses in the area of applied ethics.

The attempt at incorporating a global awareness, as appropriate, through regular instruction in the various disciplines was supplemented for 11 students through their participation on the London Semester, January-April, 1999, a joint educational venture involving Chowan College and Louisiana College, a sister Baptist institution. In addition to earning 12-15 credit hours towards their baccalaureate degrees, these students were privileged to live and learn in a cultural/social milieu quite distinct from that of their college counterparts in Murfreesboro. Regrettably, however, the London Semester—as well as other projected venues for study abroad—must be placed on hold, temporarily, while the college reviews the current feasibility of its financial commitment otherwise worthwhile educational ventures of this kind.

Continued optimal utilization of technology and technological resources as aids to the educational process was reflected in several ways during the course of the year. Automation of Whitaker Library was completed in the summer of 1998, affording a variety of on-line services to library patrons. Multimedia classrooms have been furnished in Carrie Savage Camp Hall and Robert Marks Hall, with faculty encouraged to schedule use of either of these for instructional purposes. Increased advantage has been taken for posting syllabi, maintaining class discussion groups, and conduction classes on-line. A new central administrative computer system, equipped with greater input and memory capacities, was installed in the winter of 1999. The college's Continuing Education Regional Technology Center (CERT Center) continued a schedule of short-term courses and/or workshop for the benefit of faculty/staff members, area business firms, and churches

seeking training in computer-related topics.

Although the institution's long term Visions and Values Development Campaign has yet to embark upon the "public" phase of solicitation for funds, over \$8 million has already been committed in gifts and/or pledges towards a projected goal of \$14 million. The revenues derived from this campaign will eventually be directed towards some much-needed construction projects (including a student center and stadium complex), scholarships/endowment, and unrestricted funds. Day-to-day fiscal operation, on the other hand, have been hampered to a degree by negative cash flow related, primarily, to declines in FTE enrollment below those anticipated at the time of budget preparation and approval. This situation has been addressed through periodic budget review/revision, and through more concerted attention to all the factors involved with sound budget preparation and budget control. In this regard, the college gratefully acknowledges her continuing indebtedness to the Baptist State Convention and her cooperating churches for substantial financial support for annual operating purposes.

Among the events and activities scheduled throughout 1998-1999 (concluding Chowan's Sesquicentennial observance) were many which were focused around some aspect of denominational heritage. Heritage Week, October 11-16, featured a community-wide service of worship and the annual Founder's Day convocation, with James M. Dunn, executive director, Baptist Joint Committee on Public Affairs, as guest speaker on each of these occasions. Special presentations related to the college's "regional" heritage were made before the annual meetings of the Chowan and West Chowan Baptist association, respectively. North Carolina Baptist Singers were engaged in concert on the college campus on March 15, 1999. A 150th Anniversary Symposium, March 23-24, featured presentations by eight presidents of church-related colleges reflecting on the theme: "What is the Future for the Small, Church-Related College in the Twenty-first Century?" The annual Heritage Lectures, April 19 and 21, were delivered by R. Gene Puckett, editor-emeritus, *Biblical Recorder*, under the rubric, "Approaching the New Millennium: Baptist Heritage and Hope."

Meanwhile, students, faculty/staff members, trustees, and advisors continued their engagement in Christian witness, mission, and nurture through channels appropriate to each. For students these included participation in the mission and programs of such organizations as Christian Student Union, Fellowship of Christian Athletes, and Voices of Inspiration. For faculty and staff members, trustees and advisors, these included leadership responsibilities of various kinds in their local churches. Institutional commitment to assisting the churches with awareness of and response to moral/ethical issues or opportunities for leadership training was evidenced through the programming of the Chowan College Center for Ethics and the Center for Church Growth and Development.

M. Frank Edwards, chair, Board of Trustees
Stanley G. Lott, president

GARDNER-WEBB UNIVERSITY

As Gardner-Webb University nears a full century dedicated to providing learning of distinction within a caring, Christian environment, the institution

has reached a new level of excellence in its programs, facilities and commitment to developing "the whole person" in each of its students.

Upon the institution's inclusion in the prestigious John Templeton Foundation's 1997-1998 Honor Roll for Character-Building Colleges and Universities, the Gardner-Webb administration and faculty created a new undergraduate curriculum focusing on the development of leadership, a broader knowledge of world cultures, ethics, morality and heritage, among others. In conjunction with this a new course of study, the Broyhill Family Foundation, Inc., of Lenoir, NC, provided funds to Gardner-Webb to further develop the curriculum and ensure that the University would have the resources needed to educate students in this manner for many years to come. The Broyhill grant also financed the creation and maintenance of the Broyhill Adventure Course on campus, a massive series of obstacles and physical and mental challenges designed to enhance team-building and leadership skills.

In line with its status as one of the elite character-building institutions in the country, Gardner-Webb also this past year achieved a very special distinction that was broadcast from coast to coast to nearly 50 million viewers. The Gardner-Webb University School of Business was selected as one of only four emerging business schools in America by the national television show, Executive Forum, hosted by former Apollo 13 astronaut Capt. Jim Lovell. The show's producers said Gardner-Webb was selected because of its commitment to instilling the ethics of business in its graduates.

At the heart of Gardner-Webb University's rise to regional prominence is its faculty. Outstanding scholars from Gardner-Webb have made national impacts on their respective fields over the past year. For example, Anne Henderson, an associate professor of political science who was educated at Yale and Harvard, is a peacekeeper with the United Nations serving in the Balkans. When war erupted in Kosovo this year, Henderson was one of the most sought-after experts in the nation for her analysis of the conflict. Likewise, Jackson Rainer, associate professor of psychology, is an expert in adolescent psychology as well as grief and bereavement. Rainer was called into action by groups and media from every corner of the United States when the tragic shooting at Columbine High School occurred this spring. His counseling and words of wisdom helped countless families and community leaders deal with the rise of high school violence in America.

The M. Christopher White School of Divinity, named in honor of the University's current president by Gardner-Webb trustees in Fall 1998, made strides in continuing its focus on quality education. School administrators recently completed a two-year self study and have submitted a report to the Association of Theological Schools in the United States and Canada. They anticipate that full accreditation will be achieved within the year.

Very significant efforts made by the School of Divinity this year have included expanding the Master of Divinity degree to offer concentrations in church music, Christian education, and pastoral care and counseling. Another endeavor that will make an impact on the Gardner-Webb community and the Southeast region is the formation of the Center for Congregational Enrichment. The Center will extend the School of Divinity's mission to offer educational and enrichment opportunities to clergy and laity who are not enrolled in the School of Divinity as traditional, degree-seeking students. Services such as workshops, lectures, summer institutes and on-line features will feature avenues in which a ministeri-

al staff member or layperson can improve upon leadership and team-building skills, Bible knowledge, Baptist history and polity, among others. Expansive resources that can be downloaded from the GWU website, such as Sunday School lessons, will also be available through the Center. Directing the Center for Congregational Enrichment is Charles Horton, noted pastor of College Park Baptist Church in Orlando, FL, who was instrumental in the formation of the Cooperative Baptist Fellowship.

In addition, the School of Divinity was presented its first endowed chair, the Bob D. Shepherd Chair of Biblical Studies. The position of director of ministerial services was started and, in his capacity as director, Cline Borders will provide information to students about ministry opportunities. The Global Missions Resource Center (the former World A Resource Center), operated by the School of Divinity and the Baptist State Convention of North Carolina, also has a new director, Donald Berry. His responsibilities include assisting the Convention in recruiting, orienting and debriefing missionary volunteers as well as providing information about people groups, cities and countries.

Gardner-Webb President, M. Christopher White, and School of Divinity Dean, R. Wayne Stacy, maintained their leadership of an annual trip to the Holy Land and Egypt for friends of the University and interested Gardner-Webb faculty and staff. This year, a record number of divinity school students attended, in response to grants the University provided for the Holy Land Study Tour.

Students throughout the University were encouraged to participate in other special programs such as Ministerial Education (M.E.) Days, which allow undergraduate and graduate ministerial students opportunities to preach in Baptist churches in area associations through a cooperative arrangement with the Gardner Webb University Office of Campus Ministries. Also, a weekly convocation series for students called DIMENSIONS hosts speakers and performers who bring messages of Christian faith each Tuesday throughout the year. DIMENSIONS features a student-led revival week each year as well.

Gardner-Webb students gained insight into serving others during mission trips sponsored by groups like the Gardner-Webb University Baptist Student Union. These trips took them to places from Bolivia and Puerto Rico to Florida and Charlotte, North Carolina, where students helped build a Habitat for Humanity home this year. Millard Fuller, the founder and president of Habitat for Humanity International, recognized the efforts of Gardner-Webb students during a visit to campus and was the recipient of the inaugural Gardner-Webb University Medallion, which is bestowed upon a person who exemplifies outstanding character and service to his fellowman.

The 1998-1999 year reached 3,050 undergraduate and graduate students and the quality of incoming students continued upward as first-time freshmen averaged a GPA above 3.5 with an SAT score averaging nearly 1100. Increases in quality and quantity have resulted in the construction and renovation in facilities on campus, including the creation of a Health and Wellness Center, which is named after longtime supporter, friend and trustee J.L. Suttle, Jr. The University added three new units of apartment-style dorm rooms, which feature internet connections, spacious living areas, private baths, kitchenettes and washer/dryers.

Staying true to its affiliation with the Christian faith, Gardner-Webb remains appreciative for the generous support it receives from the Cooperative Program and feels that the school is more effective as a result of offering programs that are enhanced with these funds.

The University is grateful for the Christian leadership provided by longtime friends and trustees, John McCulloch and John Bethea, both of whom passed away this year. The institution remembers and treasures their legacies and will strive to uphold the example each man set within the life of the University.

Gene Washburn, chair, Board of Trustees

M. Christopher White, president

MARS HILL COLLEGE

Founded in 1856, Mars Hill College is the oldest college on its original site in Western North Carolina. The private, four-year university emphasizes its strong Baptist tradition, academics and cultural heritage.

We look forward to the 21st century with great enthusiasm as we continue to build on the strong heritage of the past. Robert Knott, former president of Tusculum College, returns to Mars Hill College in August 1999 as the executive vice president and dean of the College. Knott previously served as a Mars Hill College faculty member and associate dean.

As the second ranking officer of the college, Knott will report directly to the president, A. Max Lennon, and will coordinate all activities and programs of the college. He will facilitate the work of the deans of the three schools, assume responsibility for admissions and financial aid, and will oversee the college budget. In short, he will provide the internal management and leadership required for the college to fulfill its mission of teaching and learning.

The school enjoyed many successes during the 1998-99 academic year. The three schools: the School of Business and Community Science; the School of Arts and Natural Sciences; and the School of Education and Leadership offer our students excellent opportunities to prepare for a career. Dan Lunsford, who received his B.A. in Elementary Education at Mars Hill College in 1969, is our new dean of the School of Education and Leadership. He replaces John Hough, who retired.

Mars Hill College had the opportunity to prepare a presentation for the Baptist State Convention in Winston-Salem in the fall of 1998. The presentation included a video montage of campus life, interspersed with live action on stage, including the Mars Hill College Choir and the award-winning Bailey Mountain Cloggers.

The Bailey Mountain Cloggers celebrated their 25th anniversary last year, and clinched their eighth national championship in October 1998. The team has been invited back to Northern Ireland in September 1999, and has been asked to perform in London in May 2000 and Japan in the summer of 2000.

The "Dreams Into Deeds" program continues this year with the theme "I Saw A New Earth...Raising Environmental Awareness for the New Millennium." "Dreams Into Deeds" brings speakers to campus who make connections between faith, thought and action. The program is a collaborative effort between the Hester Center for Peace and Justice, Campus Ministry and the Center for Service-Learning.

Mars Hill College values its relationship with North Carolina Baptists and thanks the parents who entrust their young adults to the College. Mars Hill College pledges to continue to earn that trust and respect. Thank you for your prayers and continued support.

Robert T. Dickson, chair, Board of Trustees

A. Max Lennon, president

MEREDITH COLLEGE

A history-making event occurred February 26, 1999, with the appointment of Maureen Hartford as the seventh president of 108-year-old Meredith College, the Southeast's largest private college for women. Hartford is not only Meredith's first female president but also the only woman to head a Baptist-related North Carolina college or university. As commencement speaker for the Class of 1999, her presence on the Raleigh campus was very much in evidence both before and following graduation ceremonies on May 9, 1999; however, she began her official duties on July 1, 1999. John E. Weems, president of the College from 1972-99, was granted a year's sabbatical leave, which ended at his retirement on June 30, 1999.

In the fall of 1998, Meredith enrolled 2,612 students, including 2,127 undergraduate degree candidates, 142 master's degree students in the John E. Weems Graduate School, and 343 women in enrichment or post-baccalaureate certification programs. The undergraduate student body included 34 international students and representatives from 30 American states and the District of Columbia. In the 1998-99 academic year, the College awarded 554 bachelor's degrees to 500 seniors and master's degrees to 54 graduate students.

As Meredith continues its mission of teaching women to excel, it constantly places before its students the commitment of the North Carolina Baptists who, in the 1800s, envisioned a college that would provide for women an education equal to that of "our young men" at Wake Forest. Through the years, the College has sought to fulfill that vision. Its ongoing purpose, as stated in its charter, leaves no doubt as to its Christian foundation... "as a Christian college, [Meredith] shall be primarily concerned to deepen and broaden the Christian experience of its students and to prepare them for maximum service in the Christian enterprise." To those ends, campus worship services, Bible study, religious retreats and conferences, summer missions opportunities, community service, and other ministry activities have become part of the students' daily lives. In 1998-99, with the help of the campus ministry and the Meredith Christian Association (MCA), students held two Red Cross blood drives; participated in Samaritan's Purse Operation Shoe Box; and collected infants' toys and clothes for the local Catholic Parish Relief. The MCA raised more than \$2,000 for various community relief agencies and offered a monthly service project on Saturday mornings. Students volunteered for summer ministry programs in the United States and abroad. During spring break, the campus minister and a team of students worked in the Charlotte area with other Baptist Student Union groups to build a Habitat for Humanity house. Meredith students were also assigned to the Salvation Army and Briar Creek Baptist Church's after-school program and clothing ministry.

The 1998-99 Staley Distinguished Christian Scholar Lectures in September brought to the campus Cynthia Winton-Henry, an ordained minister and faculty member at the Pacific School of Religion in Berkeley, California, and Phil Porter, minister of art and worship at Berkeley's First Congregational Church. Creators of InterPlay, their philosophy and practice "playfully reintegrates body and spirit through new ideas and practices." Their title for the weekly worship service was "The Physicality of Grace."

T. Robert Mullinax was named Meredith's director of church relations. He retired after 27 years of service as executive director of the Council on Christian Higher Education of the Baptist State Convention of North Carolina. Mullinax's

new responsibilities include "establishing and maintaining good relationships with the Baptist State Convention of North Carolina and Baptist churches."

The annual Founders' Day observance on February 22, 1999, featured Meredith's adherence to the vision of its early founders with the publication and release of *The Vision Revisited: A History of Meredith College 1971-98* by Carolyn Covington Robinson, alumna and college historian. And in commemoration of the centennial anniversary of its opening, Meredith unveiled a mural in Park Center, the student services center, honoring 100 alumnae, some of whom graduated as early as the first class in 1902. Linda FitzSimons, alumna and associate professor of art, designed and painted the mural.

The College ended its 1998-99 academic year in its usual debt-free status. The Office of Institutional Advancement reported \$3,135,949 in gifts and grants, of which \$99,571 was from churches and the Baptist State Convention, and \$62,000 was earmarked for Thomas Meredith Baptist Heritage Scholarships. Through various federal and state aid programs, institutional resources, and the generous support of North Carolina Baptists and other friends, Meredith awarded to qualifying students \$12,934,238 in need-based financial assistance.

The College community honors the memory of Deborah Smith, Ph.D., professor and head of the Department of Biology; Richard Behrman, MBA, adjunct professor of business; Roger Badham, Ph.D., assistant professor and head of the Department of Religion and Philosophy; and Carolyn Barrington Grubbs, Ph.D., professor of history emerita.

Jeff F. Hockaday, chair, Board of Trustees

John E. Weems, president

WAKE FOREST UNIVERSITY

Nine hundred sixty-five freshmen from 46 states and nine foreign countries enrolled at Wake Forest in August. The class was made up of slightly more women than men, 12 percent minorities and eight percent children of alumni. Total undergraduate enrollment was 3,898. Total enrollment, including 2,103 from the graduate school and the schools of law, business and medicine, was 6,001.

For the first time, Wake Forest juniors joined the arriving freshmen in receiving new laptop computers. Two years after they were in the first class to receive laptops, they traded in those computers for updated models that are theirs to keep after graduation. The new year also marked the opening of two new buildings on campus: Polo Residence Hall, which houses 200 students in apartment-style accommodations and the Information Systems Building, which houses the IS staff, the ROTC department, and the International Center for Computer Enhanced Learning. Meanwhile, construction continued throughout the year on a new classroom building to house the psychology and romance language departments, renovations to Kitchin residence hall to house the expanded campus ministry office, and the final year of renovation to the Wingate Hall/Wait Chapel complex which will house the Divinity School. A new student health center opened in February on the basement level of Reynolds Gymnasium. The center was named for the late George C. Mackie, the longtime college physician on the old campus.

The University long-range plan to establish a Divinity School remained on

schedule with the appointment of additional faculty. Alexandra Brown, visiting associate professor of New Testament, James Dunn, visiting professor of Christianity and Public Policy, and Brad R. Braxton, visiting assistant professor of African American Studies, join Bill Leonard, dean and professor of Church History, Phyllis Triple, associate dean and professor of Biblical Studies, E. Frank Tupper, professor of Theology, Samuel Weber, O.S.B., associate professor of Spiritual Formation and Early Christianity, and Jill Y. Crainshaw, director of Supervised Ministry to form the core faculty which will begin offering the Master of Divinity degree in August of 1999 to an estimated 30 students.

Wake Forest continued to receive high rankings in the various college guides. U.S. News & World Report ranked Wake Forest 29th among national universities in its annual rankings of colleges and universities. Yahoo! Internet Life Magazine ranked Wake Forest third in its annual survey of "America's 100 Most Wired Colleges" and first among liberal arts schools. Wake Forest is one of six colleges in North Carolina (and among 124 in the nation) to be named "character building colleges" by the John Templeton Foundation.

The academic programs continue to support an 11:1 student faculty ratio in 33 academic major areas of study. The Z. Smith Reynolds library, not only has 1.3 million volumes, but also houses the North Carolina Baptist Archives through the Ethel Taylor Crittenden Baptist Historical Collection. The library serves as a resource for students, clergy and community and includes a printed index of the *Biblical Recorder* online from the library website.

The middle 50 percent of entering freshmen scored between 1220 and 1390 on the SAT. In a further expansion of the study abroad program the University announced the Flow House in Vienna, Austria. This new international facility joins an established network of properties for international study that includes London, England and Venice, Italy. The Flow House will be opened to students in the fall semester of 1999.

Continuing a recent trend of organizing academic programs around a common theme, 1998-99 was the Year of Globalization and Diversity. The year began with an address by Nobel Laureate Oscar Arias Sanchez, former President of Costa Rica, who spoke at Opening Convocation. Wole Soyinka, a Nigerian poet, playwright, and political activist who received the 1986 Nobel Prize for Literature, spoke at Founders' Day Convocation in February. Other speakers during the year addressed human rights, the global environment, and war and peace.

Franklin Graham, founder of the Samaritan's Purse ministry in Boone, NC, and the son of evangelist Billy Graham, spoke on business ethics to students in the Calloway School of Business and Accountancy on March 25. Franklin Graham was on campus as part of the weekly chapel worship. Continuing Education for clergy and laity for 1998-99 had record attendance as the University enhances its tradition of education for life with six events throughout the year. Speakers included E. Glenn Hinson, Jan Fuller-Carruthers and Samuel Weber, O.S.B. who led the fall workshop titled "Explorations in Spiritual Formation," Walter Harrelson who led the Winter Bible Study series, "Joshua: Courage Under Fire," E. P. Sanders, guest lecturer for The Albitton Lecture series, and James Forbes who concluded the year at Pastors' School with "Preaching in the Twenty-first Century."

The Baptist Student Union (BSU) held a retirement party in honor of David Fouche', associate chaplain/Baptist campus minister, who concluded his ministry

of 17 years at the University in April 1999. Rebecca G. Hartzog, Chaplain at Shorter and Berry Colleges began her ministry July 1, 1999 as the new associate chaplain/Baptist campus minister. She will join the 10 other campus ministry professionals working to enhance college life beyond the classroom setting.

The University awarded 70 William Louis Poteat Scholarships during 1998-99 to North Carolina Baptist students who show promise of making a contribution to church and to society. The highly competitive scholarships are partially funded with gifts from the North Carolina Baptist State Convention, congregations and individuals. During the past 10 years, 90 percent of the Poteat Scholars have graduated from Wake Forest with high academic honors. Two Matthew T. Yates Scholarships, available to the children of Baptist foreign missionaries, were awarded.

Nearly 70 percent of undergraduates receive some form of financial aid. The University continues its need-blind admissions policy by which students are admitted without regard to their ability to pay tuition; the University promises to meet the demonstrated financial need of all students.

Senior Jennifer Bumgarner was named a Rhodes Scholar last December, one of 32 American students who won scholarships for study at Oxford University. She is the seventh Wake Forest student to receive the prestigious scholarship since 1986. She was later named to USA Today's tenth annual All-USA College Academic Team, one of only 20 students selected nationwide. Bumgarner, from Hickory, North Carolina, was originally awarded the W.L. Poteat Scholarship before being selected to receive the full-tuition Nancy Susan Reynolds Scholarship.

December graduate Daveed Gartenstein-Ross, who with fellow student Brian Prestes won the national championship in intercollegiate debating in 1997, was chosen for an international debate tour in early 1999. Freshman Melissa Poe also received national recognition when she received a Seventeen/Cover Girl Volunteerism Award for her dedication to protecting the environment. Poe founded a non-profit children's environmental organization when she was only nine years old that now has more than 300,000 members.

The University community was saddened by the death of Tom Davis, a long-time trustee and founder of Piedmont Aviation. Davis served on the Wake Forest Board of Trustees between 1963-1988 before being named a life trustee in 1989. He was a long time supporter of North Carolina Baptist institutions and organizations.

The University's financial position remained strong with an endowment of \$823 million (12/31/98) and an annual operating budget for 1998-99 of \$504 million for the combined Reynolda and Bowman Gray campuses.

The year ended with Bill Leonard, dean of the Divinity School opening in August of 1999, delivering the Baccalaureate Address in Wait Chapel and with Cardinal Francis Arinze, frequently mentioned as a successor to Pope John Paul II, delivering the Commencement Address on the University Plaza. Eight hundred and seven undergraduates and 581 graduate and professional-school students received degrees on May 16, 1999.

The academic and moral values of Wake Forest are the legacy of three vital and living traditions on campus: Judeo-Christian and Baptist heritage, political democracy and liberal education. These commitments are summarized in the motto of Wake Forest University: Pro Humanitate.

John G. Medlin, chair, Board of Trustees

Thomas K. Hearn, Jr., president

WINGATE UNIVERSITY

In keeping with its mission of providing a supportive atmosphere where faith, knowledge and service are the cornerstones of a Christian higher education, Wingate University gave significant attention to conversation and collaboration on faith issues this year.

Wingate hosted the first annual Faith Doing Justice Conference — a Protestant-Catholic dialog about social justice and its relation to personal faith. Headlined by evangelical, social activist Tony Campolo and Charlotte Catholic Diocese Bishop William Curlin, the event brought together more than two dozen community leaders as well as interested individuals from the Protestant and Catholic traditions.

Wingate was also the host site for the celebration of the 75th Anniversary of Baptist Student Unions in North Carolina. Wingate students joined their peers from around the state in service during their Spring Break. Some helped build a Habitat for Humanity home in Marshville, while others led vacation Bible clubs for youth in a nearby trailer park. Some chose to work with young Hispanic children in area elementary schools.

Wingate's annual Interpretation of Scripture Conference brought pastors and lay people from Lancaster, SC to Black Mountain, NC, together to discuss the Book of Joshua. This conference helped prepare participants to teach the winter Bible study.

Another event well-attended by Baptist teachers, ministers and laity was Wingate's Panel Discussion on Evolution and Creation with Dr. Man Wah Tan, a geneticist from Harvard University, and Wingate professors Dr. Chris Dahm, Dr. Todd Lake and Dr. Jim Peterson.

GA, RA and Youth Days were attended this year by hundreds of youth from six area associations. The daylong programs focused on missions and featured home and foreign missionaries as the major speakers.

Wingate students continued to be energized about outreach and involvement in many meaningful service activities. Wingate Works and the University and Community Assistance Network were two organizations active in community service throughout the year. Group members helped build two Habitat homes for poor families, did yard work and home repairs for the elderly, and cleared trails at Union County's Cane Creek Park.

The Christian Student Union, Wingate's BSU, continued to be one of the largest organizations on campus with an ever-increasing attendance at weekly meetings. Small Bible study groups met weekly in the residence halls, providing students with a venue for reflection on scripture, prayer and fellowship. Ten Christian Student Union students spent two weeks in Honduras working with the Baptist Medical and Dental Mission in May. Sarah Anderson left for Honduras shortly after her graduation from Wingate. She has spent all but one of her Spring Break vacations in service to others as part of Wingate's Christian Student Union. "It's neat to be in the mission field and telling people that Jesus loves them—helping people who can't help themselves," she says. "You learn a lot about yourself too and your relationship with God."

During the year, students and faculty were enriched through a program of spiritual events which included lectures from prominent Christian leaders on significant academic, ethical and religious topics. Guests this year included Ben Witherington, author of 13 books on Jesus and the New Testament; Sister Helen Prejean, social activist and author of *Dead Man Walking*; Bruce Kulin, Broadway

actor who performed Acts of the Apostles; Millard Fuller, founder and president of Habitat for Humanity; William Edgar, who spoke on the Christian roots of jazz and Al Cadenhead Jr., pastor of Providence Church in Charlotte.

Other events held on the Wingate campus affirmed the close ties between the University and the Baptist community. In Union County and surrounding areas, Wingate's cultural assets were a source of education and entertainment for both adults and children. Over 25,000 school children, teachers and parents attended cultural events on the University campus. More than a dozen Baptist organizations were among those in attendance.

A weekly television program on WUTV continued to strengthen the relationship between the University and area churches. Byrns Coleman hosted a program to prepare Sunday School teachers for their adult lessons. The program aired twice each week and frequently included local pastors and members of the Wingate faculty. Many members of the Wingate faculty, student development staff and adjunct instructors hold graduate degrees from Baptist seminaries. These members of the Wingate family are frequently called upon as resources for area churches.

Additionally, Wingate continued to provide direct financial benefits for its Baptist members. Partners in Education is a matching grant program available to North Carolina students in cooperation with their local Baptist churches. Through this program, many Baptist youth received the financial assistance that made attendance at Wingate possible. Ministers employed full-time by a Baptist church were eligible for tuition-free undergraduate courses through the Coy Muckle Scholarship fund. Other benefits included special scholarships for church youth leaders, dependents of ministers and dependents of foreign missionaries.

Of great significance this year was Keithen Tucker's work to enhance relationships between Wingate and Baptist churches across the state. As director of church relations, he traveled throughout the state visiting Baptist churches not only to share the good news of the University but also to confirm Wingate's commitment to serving their needs and welcoming with open arms Baptist youth who seek a quality education in a value-centered, Christian environment.

Donald C. Taft, chair, Board of Trustees

Jerry E. McGee, president

CHRISTIAN SOCIAL SERVICES

North Carolina Baptists can take great pride in the history, vision, work and accomplishments of their three social service institutions. The Council on Christian Social Services, established in 1959, involves itself in being informed about and considering the challenges and opportunities related to the respective missions of Baptist Children's Homes, Baptist Hospital, and Baptist Retirement Homes. Keeping the needs and achievements of these institutions before the Baptist public is the primary function of the Council, chaired this year by Buddy Corbin, Asheville.

Reports from the institutions indicate that the decision made a few years ago to return to individual offerings continues to prove its intent: not only have special offering receipts increased, but in addition, our Baptist public profited from

an enhanced educational effort regarding the history, mission, achievements and needs of the institutions. The Hospital met and exceeded its goal of \$550,000 through its Mother's Day offering in 1999, and anticipates the same response for this fiscal year. These gifts are used for benevolent care, helping to relieve financial burdens of those patients with meager income or insurance. The Retirement Homes' goal was \$450,000, and they, too, have met and surpassed that goal, stemming from its February offering. The Children's Homes look forward to similar results when they receive their offering in November. Baptists across the state have been most gracious in their steady support for these institutions and the ministries they undertake week in and week out.

As is always the case, much has happened among our institutions this year. You will find a more specific, fulsome description of each in the reports following this one. Please refer to those accounts.

As Baptists, we do have so much of which we can be proud and for which we give great thanks as it relates to our social service institutions. We have been open to hear the voice of God, and have continued to meet the challenges of care through visionary and committed leadership, and through the consistent nudging and support of North Carolina Baptists. The future holds more of the same.

Buddy Corbin, chair, Council on Christian Social Services

David Moore, liaison to the Council on Christian Social Services

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

Three rocks beside her trailer house warned four-year-old Mamie not to tell anyone of the way her father was abusing her. If she ever told, her father said, those stones would mark her grave and the graves of her two best friends.

"He had already killed my dog," says Mamie, now 16. "So I believed him."

When authorities discovered Mamie's abuse at the hands of her father, she was taken from him, and he was charged, but released on bond. He came to the house where Mamie was staying to kill the people in the house...and her. But he was subdued. She heard him through the wall threaten her death while she cowered inside. Mamie's mother, who left the family when Mamie was six weeks old, attended her father's trial, but only "to see if Mamie looked like me." Mamie never saw her.

George and Linda Hogan, believing "every child deserves a childhood" took Mamie in and raised her as their own. They met her while delivering communion elements to her grandmother.

"It's been a struggle, but you do the best you can," said Linda, who suffers with diabetic ulcers. After her 71-year-old husband had a second heart attack, Mamie became too much for the couple to handle. She lives now at Moody Home, a structured value change home for girls in Franklin, one of 13 facilities operated by Baptist Children's Homes of North Carolina.

Mamie pressed the boundaries of love, and George and Linda weren't physically able to pull her back to safety.

"I tried to push the boundaries a little further and a little further, to see how far I could push before they snapped. Finally, they couldn't take it anymore," Mamie said.

Baptist Children's Homes serves families who "can't take it anymore," who

have children or grandchildren whose behaviors are out of bounds. In 1998-99 BCH served 1,646 children and their families through 13 facilities statewide. BCH operates residential campuses in Thomasville, Pembroke, Kinston and Clyde; a maternity home in Asheville; a teen mother/baby home in Lenoir; values change homes for girls in Franklin and Lenoir; therapeutic camping in Cameron; crisis cottages at the residential campuses and in Waynesville; and model day care in Thomasville.

Beginning with Easter 1999 and continuing through Thanksgiving 2000, BCH instituted a 20-month institutional emphasis of "Quality Service Through Quality Relationships." Michael C. Blackwell, president since 1983, is "committed to keeping our staff and our services fresh and vital to meet ever changing needs."

The emphasis places top priority on relationships to achieve the highest quality of service possible. The QSTQR operating theme will permeate every action, program and effort within the institution and without.

We know the word "quality" has been overused and under-realized, and that it too often cloaks mediocrity with imagined value. There will be no such veneer at BCH.

BCH moved its Odum Home campus in Pembroke ahead to meet new challenges when on April 27 it dedicated two major campus renovations. Space for 10 boys was added to the old "main" building which was named Luther and Audrey Carter Hall, in honor of the donor couple who left their estate to BCH.

The former house used for a director's residence was renovated to serve five girls in transitional care and named for longtime trustee and supporters Abe and Jackie Elmore.

Total renovations increased capacity at Odum Home from 28 residents to 45. Additionally, 10 day students from Pembroke Middle School will be served at the Winifred Lindsay Education/Administrative Center. These students have issues to resolve that do not require them to be in residential care.

At Cameron Boys Camp May 4, two important staff lodges were dedicated: the A.J. Fletcher Lodge and the Hubert M. Craig Lodge. These lodges provide staff housing, a rare commodity in wilderness setting in which Cameron Boys Camp operates.

"North Carolina's largest family" is grateful to our North Carolina Baptist partners as, together, we help hurting children and heal broken families.

To secure our new video about BCH, schedule a speaker or access services call (800) 476-8669.

David S. Clay, chair, Board of Trustees
Michael C. Blackwell, president

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INC.

In the decade of the 90s, North Carolina has led all southeastern states in the growth of residents 65 years of age and above . . . an increase of 12.4 percent, ninth in the nation. The projections are that the number of Americans past retirement age will double from 34.7 million in 2000 to 69.4 million by 2030. Of that number, the fastest growing age segment is made up of the oldest of the old — those past 85 years of age.

In light of these dramatic challenges, the Board of Trustees and the staff of Baptist

Retirement Homes have revisited our mission statement and incorporated wording that speaks of Baptist Retirement Homes' renewed commitment to meet the expanding needs of the states' seniors both today and tomorrow.

The Homes' mission statement reads . . . "The Baptist Retirement Homes of North Carolina, Inc. is a church-related, not-for-profit organization committed to providing quality care and a meaningful way of life for residents and staff . . . a place where residents and staff become an extension of family that recognizes the dignity and worth of each individual."

Day by day, this mission statement motivates the decisions of the administration and staff of Baptist Retirement Homes in service to North Carolina's older adults.

Baptist Retirement Homes is striving to meet the challenge of these expanding needs through studied steps to provide enhanced services to this special population. In all four of our assisted living programs — at the Brookridge Retirement Community in Winston-Salem, at the Hamilton Baptist Home in Hamilton, at the Taylor House in Albemarle, and at the Western North Carolina Baptist Home in Asheville licensed nurses direct the programs. Significant new training opportunities have also been given to the certified staff. As a result of these efforts, older adults with special needs are now receiving care.

Similar steps are being taken in relation to other services. This year at the Western North Carolina Baptist Home in Asheville, the "Homes" opened the Fowler Memory-Enhanced Residence . . . a new area of the Western Community that serves the growing population of older adults who suffer from dementia-related disorders like Alzheimer's Disease.

While offering needed support and security, the design and furnishings of the Fowler Residence replicate a "home-like" atmosphere by providing a traditionally furnished living room, kitchen, dining room, and bedrooms. The daily activities of the Memory-Enhanced Program are akin to an at-home style of living with an outdoor garden area of flowers and walking trails.

Comparable facilities will soon be under construction at Brookridge in Winston-Salem and at the new Gardens of Taylor Glen to be built in Concord.

Baptist Retirement Homes continues to lead the way in providing care for the "Elderly Poor". There are no entrance fees associated with any of the health-related facilities operated by Baptist Retirement Homes. The Taylor House and the Hamilton Baptist Home are among the few not-for-profit church-related long-term care facilities in North Carolina with no financial requirements for admission. Because of gifts received through the Baptist State Convention (Cooperative Program), the North Carolina Offering for Older Adults, and gifts from individuals, the "Homes" will provide \$1.7 million in benevolent care in 1999.

Thank you North Carolina Baptists for the help you are giving in making life for our "Aging Saints" . . . "The Best of Times"!

E. Ray Cope, chair, Board of Trustees

William B. Stillerman, president

NORTH CAROLINA BAPTIST HOSPITALS, INC.

In 1923 Baptist Hospital opened her doors as a missionary enterprise of the Baptist State Convention of North Carolina. Many challenges and changes have been faced through these years since the beginning, but the commitment to innovatively strive for compassionate excellence has remained the same. In the midst of changing healthcare norms, we commit ourselves to remain faithful to this mission.

Baptist churches from all across North Carolina joined us in mutual mission through the Mother's Day Offering. This annual ingathering of love was approved by the Baptist State Convention of North Carolina in 1924 and for the following 75 years we have sought to be faithful ministers following our Master's example. In 1998 the Mother's Day Offering amounted to \$530,874. It was used exclusively to help patients who had little or no healthcare insurance and no other financial means to pay their hospital bills. From the offering this past year, well over \$200,000 was used to assist members of our Baptist churches in North Carolina. May God bless all those who supported us with prayers and gave so generously.

The Department of Chaplaincy and Pastoral Education provides worship services in Davis Chapel and the J. Paul Sticht Center. The chaplain supervisors, residents and interns made more than 50,000 ministry contacts within the medical center during the year. Seventy-five students graduated from the department's fully accredited Clinical Pastoral Education Program. Maurice Briggs retired from the Department in February after 30 years of service. He was known throughout the hospital for his pastoral presence and the depth of his sensitivity and care.

CareNet, Inc. is now composed of 13 Christian counseling centers strategically located across the state. During the year these centers will provide more than 26,000 hours of counseling.

The Center for Congregational Health, Inc. continues to offer programs and assistance to churches as they face the challenges of today. Some of their programs are: Intentional Interims, Consultants, The Young Leaders' Program, and the Leadership Development Group.

The main campus of Wake Forest University Baptist Medical Center sprawls over 86 acres on Hawthorne Hill in Winston-Salem, NC. The Medical Center, with 880 licensed hospital beds, has over 11,000 employees and is the largest employer in Forsyth and Guilford Counties. In Fiscal Year 1997-98 the hospital admitted 29,139 patients and another 626,926 outpatient visits were recorded. During the last fiscal year, we served patients from all 100 North Carolina counties, 35 states other than North Carolina, Virginia, Tennessee, and South Carolina — plus three continents beyond North America.

The North Carolina Baptist Hospitals, Inc. has the only Gamma Knife in the state. Patients with inoperable or inaccessible brain lesions benefit from the availability of this non-invasive procedure that gives the same results as surgery but with no need to open the skull or make an incision. This procedure has been found to be three times more effective in treating recurrent cancerous brain tumors than other radiosurgical tools. The Gamma Knife uses radiation to destroy tumors, vascular malformations and other benign and malignant brain lesions with pinpoint accuracy without destroying healthy, normal tissue.

The North Carolina Baptist Hospitals, Inc. has been recognized as a Magnet Hospital by the American Nurses Credentialing Center, the nations leading nurs-

ing credentialing organization. This award recognizes hospitals that provide: exceptional patient care; an environment for professional nursing practice; collaboration between physicians, nurses, and other healthcare team members; and a multi disciplinary approach to patient care. We are one of 15 hospitals in the country and the only hospital in the Carolinas to achieve this prestigious award.

U.S. News & World Report ranked Wake Forest University School of Medicine among the top 20 medical schools in the nation for educating primary care doctors. Overall, the magazine ranked Wake Forest University School of Medicine among the top 50 medical schools nationwide.

North Carolina Baptist Hospitals, Inc. is working with Motor Racing Outreach (MRO) to serve the fitness and rehabilitation needs of NASCAR Winston Cup Racing. A mobile fitness and rehabilitation unit is being provided for NASCAR Winston Cup Racing drivers, crews and families.

North Carolina Baptist Hospitals, Inc. has opened BestHealth — a community health information center — at Hanes Mall in Winston-Salem. The center will provide a library of books, audio and videotapes, limited Internet access, and computer software to help area residents become better informed about their health and how to remain well.

A recent survey indicates that Medical Center employees donate more than 30,000 hours of volunteer service a year to more than 300 different organizations in our local community.

The Department of Obstetrics and Gynecology has been named a Women's Reproductive Health Research Career Development Center. It is one of 12 centers in the United States and the only one in the Southeast.

According to U.S. News & World Report, The North Carolina Baptist Hospitals, Incorporated is among the nation's best hospitals in nine of 17 specialty areas of cancer, cardiology, geriatrics, gynecology, neurology, orthopedics, otolaryngology, rheumatology, and urology.

The Medical Center has long been known as a nucleus of excellence in medical care, education and research, a place where the sickest patients find their best hope for recovery, where the treatments of tomorrow take shape. Nationally and internationally, we lay claim to a preeminence that few academic medical centers our size have achieved, with a well-earned reputation for ground-breaking discovery and leadership. We give thanks for the God-given opportunity to serve, affirming those whose dedication has brought us this far, and move boldly and confidently into the future.

Linwood L. Davis, chairman of trustees

Len B. Preslar, Jr., president

FRUITLAND BAPTIST BIBLE INSTITUTE

The vision of Fruitland as a school for ministerial training was born among North Carolina Baptist leaders in 1946. That vision of providing academic, spiritual and practical training still sustains the ministry of the school today. The door of opportunity for preparation to serve is still open to those who, for various reasons, do not find that other avenues of preparation meet their needs.

This past year has been another good year for Fruitland. Inquiries and visits by prospective students continue to be numerous. The enrollment has held

steady during this year with an average enrollment of 204 and an enrollment of 222 in the fall quarter of 1998. The student body is diverse with a variety of ages and backgrounds represented. Recently, international students have been enrolled from Barbados, Haiti, Ukraine, and Bulgaria. A large percentage of our graduates continue to enroll for further study in a number of institutions of higher learning. The good records of these graduates confirm the fact that our academic program prepares our students to proceed toward higher academic goals. Graduates are serving in various positions of ministry including: pastor, staff member, chaplain, missionary, evangelist, and director of missions. Sixty-two students graduated this year.

During the year our curriculum has been expanded by the addition of a course in the area of youth ministry taught by Mark Hunnicutt, Minister of Students at Mud Creek Church, Hendersonville, NC. He is a graduate of Fruitland and a graduate of North Greenville College, Tigerville, SC. He is enrolled in further studies leading to the Master's degree. J.D. Grant has become a full-time member of the administration as Vice President for Development. He is a graduate of Fruitland, Western Carolina University, and New Orleans Baptist Theological Seminary from which he holds the Master of Divinity degree. He continues to teach in the areas of discipleship and literature.

Campus life was enhanced this year by a number of special events. The annual preaching week was held in October in conjunction with Alumni Day. The speaker was Evangelist Bill Stafford of Chattanooga, Tennessee. The annual Bible conference was another highlight of the year with D.L. Lowrie of Lubbock, Texas, and Ron Dunn of Irving, Texas, as the visiting speakers. Founders' Days were observed in May with Herb Revis of Jacksonville, Florida, and Ron Barefield of Ripley, Mississippi, as visiting speakers. An annual Sunday School Conference was held in November, led by the Bible Teaching-Reaching Team of the Baptist State Convention.

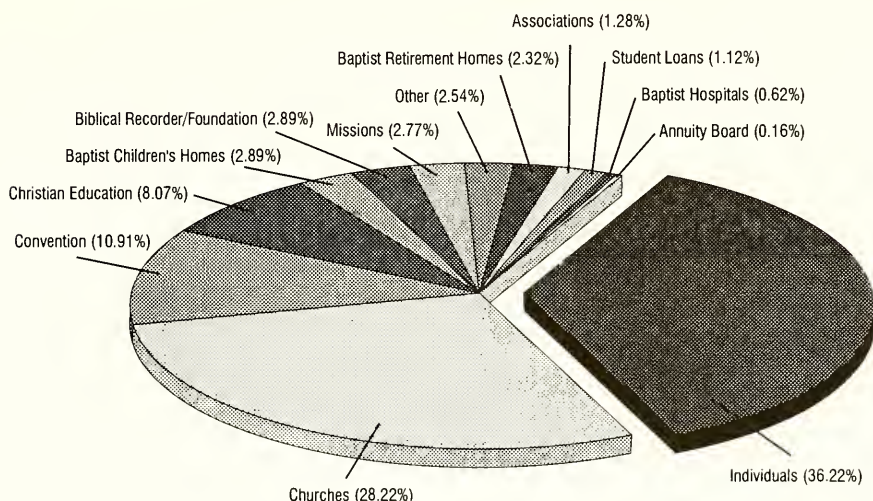
The final architectural plans for the Randy Kilby Memorial Library have been completed. Groundbreaking for the new facility was held in connection with Founders' Days on May 4, 1999. Participating in the groundbreaking were: President Kenneth Ridings; Vice President for Development, J.D. Grant; Chairman of the Board of Directors, Steven Walsh; Vice President for Academic Affairs, Thad R. Dowdle; Roy Kilby, brother of Randy Kilby, representing the Kilby family; a representative of McCulloch and England of Charlotte, architects; and a representative of McCarroll Construction Company of Arden, NC, builder. Plans are projected for a possible date to begin construction during the summer quarter. Also, an additional house with two acres of land which joins the school property has been purchased. The house will provide housing for a student family.

The "Fruitland Family" is happy to be a part of the continuing missions ministry of North Carolina Baptists. Visitors are welcome on the campus at any time. Senior adult groups continue to visit with regularity. Anyone interested in bringing a group to visit may contact the Campus Services Director, Todd Edmiston, at (828) 685-8886 or fruitland@brinet.com. The campus is beautiful during every season.

Kenneth Ridings, president

NORTH CAROLINA BAPTIST FOUNDATION

The North Carolina Baptist Foundation, Inc. 1998 Distributions



The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in increasing an awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.

During 1998, the Foundation provided assistance to individuals in establishing 28 endowment funds and 11 charitable remainder trusts totaling \$1.4 million and received \$3.8 million in contributions to existing endowments all of which will ultimately benefit countless Baptist causes on a permanent basis. Programs were provided for 94 churches and associations during the year to promote Make Your Will Month, Christian estate stewardship, and church fund management. Some \$639,000 from churches came under management to enhance numerous church ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by the Foundation Board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. During the third quarter of 1998, the Foundation enhanced its position even more by engaging the services of Salomon Smith Barney to help select top money managers in the country.

As of December 31, 1998, the Foundation held \$80,874,628 under management. This is an increase of more than \$8 million over 1997. During 1998, \$1,741,923 was distributed to individuals and \$2,772,599 to Baptist work for a total

distribution of \$4,514,522.

During the 79-year history of The North Carolina Baptist Foundation, Inc., \$14,217,160 has been distributed to individuals and \$22,305,008 to Baptist churches, institutions and mission causes for a grand historical total of \$36,522,168.

Robert Howard, chair, Board of Directors

M. Clay Warf, executive director

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

"To motivate, equip and mobilize North Carolina Christians to be on mission with God."

Introduction

"Transformed" was the national theme for the year as we focused on developing spiritually toward a missions lifestyle. We believe God's plan is for all Christians to reflect Him in everything that we do, wherever we go, how we spend our time, our energy and our money. We want to take people wherever they are and move them on the missions lifestyle continuum.

In our efforts to focus on women, their needs and their gifts, we reorganized the state staff. The design of the Missions Ministries Consultant position is a conscientious effort to combine missions ministries to and with women. This position includes our efforts to undergird Women on Mission, Women's Ministries, Women in Ministry and Ministers' wives. In addition, this consultant will continue to oversee our hands-on ministries. In July 1999, Margaret Harding joined the NC WMU team to lead these efforts. She filled the vacancy left by Jeanette Walters.

We also added Ramona Whaley, secretary-receptionist, and Julie Keith, Acteens Staff Assistant, to our team. Ramona moved to Raleigh from Wilmington when her husband, Harvey, became pastor of Aversboro Road Church, Garner. Julie moved back to North Carolina last fall from Kentucky where she had been Acteens Consultant for the Kentucky Woman's Missionary Union. She resides in Kernersville with her husband, Dale, and one-year-old son, Chandler. In addition, Laura Pendleton, a Campbell Divinity School student from Sperryville, Va., came on board as summer camp director and part-time camp assistant during the spring and fall.

Other team members include: Irma Duke, Fuquay-Varina, executive director/treasurer; Carolyn Hopkins, Cary, missions growth consultant; Jan High, Cary, missions education consultant; Cara Lynn Croom, Raleigh, missions support consultant; Edna Walters, Rolesville, development director; Linda Hicks, Bailey, language coordinator; Judy King, Raleigh, project coordinator; Paige Perry, Raleigh, financial secretary; Violet Matthews, Raleigh, secretary; and Bob Navey, Sophia, facilities manager for Camp Mundo Vista. Bob Wainwright, Oxford, and Betsy McSwain, Ahoskie, continue to serve NC WMU as staff assistants in camp renovation and ministers' spouses, respectively.

Officers for 1998-99 were: Donice Harrod, Nashville, president, Eunice Bland, Wake Forest, first vice president; Ruby Fulbright, Greenville, second vice president; Delores Thomas, Peachland, recording secretary; and Wendy Case, Rutherfordton, assistant recording secretary. Elected in April 1999 were Ruby

Fulbright, president; Sandra James, Whittier, first vice president; Dianne Daniels, Graham, second vice president; Delores Thomas, recording secretary; and Wendy Case, assistant recording secretary.

1998-99 Highlights

Christian Women's Job Corps—The highlight of the year was the birth of Christian Women's Job Corps. Nationally and locally, this is a ministry of Woman's Missionary Union members. However, we have an independent state board that is overseeing it. The program is a holistic approach to help women move from poverty to self-sufficiency. Two North Carolina sites are up and running—Raleigh and Durham. Others are being planned. Elizabeth Edwards, Whitakers, has been employed as state director. Eunice Bland is president of the board.

Habitat for Humanity—National WMU led in the construction of eight Habitat for Humanity houses during the year, beginning with a pilot project in Birmingham. Two groups of North Carolinians helped with the house in South Dakota.

Ethnic growth—We continue to experience increased participation in every area of our work among ethnic groups across the state, especially among Hispanics. Maria Aldridge, from Cuba, is the new WMU director for Avery Association. Alejandria Oviedo, from Argentina, is a new board member from Hendersonville.

Several ethnics are members of our statewide resource team. In addition, Linda Hicks, language coordinator, has created language councils among several of the ethnic groups.

Samantha Project—Another project that became nationwide this year was the Samantha Project, started by a Baptist Women's group at Adaville Church, Spindale. The pastor's wife, Becky Daves, and other WMUers from her church created this ministry for children going through cancer treatments. They make dolls, without hair, which have inscribed on their chests, "Jesus Loves Me" and give them to these children.

Training—Effective training is the backbone of Woman's Missionary Union. The staff exists to train and resource missions leaders in the church and association. This year, mission leaders had opportunities at four Associational Leadership Team Trainings across the state, training sessions at the national WMU meeting in Atlanta, at our statewide Missions Extravaganza, and conferences at the Baptist State Convention's Equipping Today's Church Conferences. Several staff and selected directors of missions also participated in special missions innovation and leadership training in Birmingham, Alabama. One of the highlights among the training is the number of ethnics that are attending the training and coming forth as leaders.

Budget—Due to the North Carolina Missions Offering shortfall, we had to repay the convention \$23,000. We also repaid \$100,000 of the Camp Mundo Vista renovation loan. And we received a check from the convention for \$25,000 to help with Women's Ministries as a gift from the CP overage last year.

Camp Mundo Vista Renovation and Expansion—Associations across the state are getting excited about and involved in our Project Campaign. North Roanoke Association presented us with a check for \$80,000 toward their \$105,000 goal. Others are in various stages of planning and implementation, using all kinds of creative projects to raise the funds—bake sales, yard sales, fish fries, rockathons. Piedmont Association has a campaign to provide funding for

an infirmary.

Construction of the Bill and Ruth Jackson Building at Camp Mundo Vista was completed. Volunteers from all over the state continue to make a major impact on renovation at this very special camp.

Summer Camp—Summer camp is always one of our most important ministries. Laura Pendleton led a staff of more than 40 young women in eight weeks of camp including Girls in Action, Acteens, girls who were given scholarships through the Department of Social Services, and Camp Angel Tree girls who have at least one parent in prison.

Operation Christmas Child—November 28 was NC WMU day at the shoe-box processing center in Charlotte. Many Women on Mission and Acteens worked in this vital Franklin Graham ministry. On December 10, Irma Duke represented NC WMU at a special news conference announcing the shipping of 64,000 shoeboxes to Ukraine. A special segment of the news conference was a report by 11-year-old Alicia Turner, a GA from Calvary Church, Shelby, who was chosen as the 1998 North Carolina spokesperson for Operation Christmas Child. She and her mother had just returned from Nicaragua where she had personally delivered boxes to needy children.

Prison Ministries—Fran Carpenter and Irma Duke began preliminary work on a video that attempts to cover all aspects of our prison ministries—Christmas boxes, Christmas cakes, Camp Angel Tree, MATCH transportation for children of inmates, sponsorship, etc. NC WMU is known among national WMU for its longstanding prison work.

Special Olympics—Irma Duke served as liaison between the Raleigh Baptist Association and the Baptist State Convention for the Special Olympics. NC WMU sent out two special mailings to churches located in host towns to encourage them to get involved with their athletes. Church members across the state hosted dinners, provided lodging, special cultural outings and worship experiences for these special people. In addition, many of them came to the games to cheer for their athletes and to serve in the two hospitality tents.

NC WMU Website—We continue to improve and expand NC WMU's website. We are linked to the Baptist State Convention site, www.bscnc.org. Jack Robinson is administering our site at the present time.

Project Help: Violence—The current national WMU social/moral issue is Project Help: Violence. Groups from across the state are holding awareness forums and mission fairs related to violence concerns and prevention. They are providing special appreciation events for law enforcement officers and holding seminars on violence prevention programs and resources.

Growth—Two areas of the work are showing major growth. Youth membership, including Acteens and Youth on Mission, grew by 1,000 members. Other co-ed organizations accounted for much of the growth we experienced during the past year. The children, youth and adult co-ed organizations are ideal for small churches that have limited budgets, limited leadership or limited numbers of potential members.

Special Events—Missions Extravaganza, our annual business and spiritual growth retreat was held in April with 2,200 registered. It included a special track for Hispanic men and women with Javier Elizondo leading a study of his book on the family, *La Bendicion*. Korean women also had a special track with Min Young Lee as conference leader and the deaf women with a number of leaders.

In addition, we had approximately 250 young women attend a special retreat

for “30 Something” women, focusing on their needs and interests. In December, we co-sponsored with Baptist Men our second “Trippin’ Out” youth missions conference.

Irma C. Duke, executive director-treasurer

MISSION GROWTH EVANGELISM GROUP

North Carolina Baptists have always taken seriously our Lord’s Great Commission to reach the world with the gospel. As a part of the reorganization of the General Board staff, our Mission Growth Evangelism Group has been charged with giving leadership in helping our churches reach out and bring people into Christ’s Kingdom through missions and evangelism.

Our mission is to provide resources that enable our churches and associations to be most effective in ministering and communicating the gospel to all people while helping them establish a spiritual relationship with God through Jesus the Christ. This work includes spiritual development, nurturing, and training of believers that will prepare them to become more effective Kingdom builders.

This leader’s vision for the MGE group is that our teams will become a part of the strongest force in the history of our Convention for reaching people with the message of the gospel. Printed below is the vision that has been cast for each of our four teams.

BAPTIST MEN’S TEAM will involve great numbers of laity who will demonstrate the power of Christ’s love as they volunteer for involvement in numerous mission activities. Through partnership missions, they, too, will share the love of Christ in a myriad of ways including construction projects, disaster relief, sports evangelism, personal witnessing, church starts, church building, medical missions, etc.

CAMPUS MINISTRY TEAM will build on the foundation of our historical Baptist Student Union (BSU). We will continue to offer strong support for Baptist students who come to us. We will help them develop spiritually and become involved in ministry and missions. Through this aspect of our ministry we will also provide numerous opportunities for the development of leadership qualities in these students so they will be strong leaders when they graduate from college and integrate themselves in a local church. Our priority will be to help our students become more intentional in reaching out to their non-Christian peers on the college and university campus. Elton Trueblood once said, “When the church is looking for a mission field, it need not look past the nearest campus.” We want to develop a powerful force of students who will saturate their campuses with the love of Christ through ministry and gracefully invite their friends to discover a relationship with Jesus. We will also involve some of these students in new church starts both during and following their collegiate experience.

CHURCH PLANTING TEAM will be instrumental and proactive in starting

hundreds of new congregational groups for all cultural and language groups in North Carolina. This goal will be achieved as we work in partnership with our North Carolina Baptist associations and churches and in financial cooperation with the North American Mission Board.

EVANGELISM AND CHURCH GROWTH TEAM will participate in equipping and motivating record numbers of Baptists of various ages to pray for and share the gospel in innovative and creative ways with every person in our state and in numerous places of the world.

This vision and mission for the MGE group will be accomplished as thousands of North Carolina Baptists join hands and hearts with our staff and other evangelical groups. We must fervently pray, establish priorities, intentionally strategize, give sacrificially and cooperate in labor. Our goal is to pray for and share the gospel with every person in this state. This can be achieved as we obediently rely upon God to empower and enable us to carry out His Great Commission here in North Carolina, across our nation, and in numerous places around the world. Then, we will celebrate the victories, which only God can give.

Milton A. Hollifield, Jr., executive leader

NORTH CAROLINA BAPTIST MEN/ PARTNERSHIP

Goal and Objectives:

The goal of North Carolina Baptist Men is to help NC Baptist State Convention churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

North Carolina Baptist Men's Areas of Work:

1. There are 13 different ministries of North Carolina Baptist Men including: INTERNATIONAL MISSION PROJECTS: This has been an extremely busy year for overseas mission trips. NC Baptist Men's office has sponsored mission trips to: Honduras, China, South Africa, Lesotho, Swaziland, India, Puerto Rico, Brazil, Germany, Albania, Macedonia, Belgium, England and Prague, Czech Republic, and Cuba.

MEDICAL/DENTAL MISSIONS: This past year North Carolina Baptist Men sponsored 10 medical/dental teams to Honduras, two medical/dental teams to the Himalayas of Northern India, two medical teams to South Africa and two medical teams to China. The 40-foot NC Baptist Men medical bus has been put to great use this year in medical mission projects across North Carolina. The bus, customized with a full dental office and a physician's area, has been used by Baptist medical persons in our state as a means of mission service. The bus was used in over 70 locations across our state this past year, with over 1200 North Carolina Baptist volunteers working on the bus. This ministry operates in cooperation with

local associations across our state. Many good and positive things have resulted from this bus ministry.

DISASTER RELIEF: This year has again been very busy for disasters and North Carolina Baptists have responded with great compassion to the victims of these disasters. Our disaster relief unit and teams ministered in western North Carolina serving over 15,000 meals; 15,000 meals were served in Stoneville, NC; 32,000 meals were served following Hurricane Bonnie; 35,000 meals served following Hurricane Georges; recovery assistance was provided in all areas following the response of the Disaster Relief teams. NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving 20,000 meals per day. The two smaller units can prepare over 10,000 meals per day. We now have 15 clean-up trailers that are used to do clean-up and repair work after a disaster. We have also responded to help save homes due to flooding in Kentucky, North Dakota, and Charlotte, NC.

AVIATION MISSIONS: Over 160 pilots and 12 non-pilots were enlisted in NC; over 50 patients were flown from hospitals through flight requests received from Angel Flight; Three went to New Guinea to help reassemble an airplane; over 25 co-pilots received orientation.

OTHER MINISTRIES: In addition to disaster relief, medical/dental ministry, aviation, and international ministries there are nine other ministries of NC Baptist Men that are designed to equip, motivate and mobilize NC Baptist men and women to be involved in missions. Those other 10 ministries are: Agricultural Missions, Family Foundations, Correctional Ministries, Construction Projects, Lay Renewal, Lay Witness, Resort and Recreation Ministries, Prayer Support and Sports in Missions.

2. STATEWIDE MISSION PROGRAMS AND EMPHASIS: Statewide mission projects that are sponsored by NC Baptist Men include: Camp Angel Tree, Missions Boot Camp, World Changers Projects, Community Service Projects, the annual Baptist Men's Convention, RA Congresses and many other training events.

3. OWNER'S MANUAL: NC Baptist Men writes the NC Baptists' Owner's Manual. This Owner's Manual is being used by Baptist Men's groups and church-wide coed groups. The Owner's Manual is the only ongoing NC Missions education piece. The Owner's Manual is filled with ideas for hands-on mission involvement.

4. ROYAL AMBASSADORS/CHALLENGERS: A high priority of NC Baptist Men is to help the young men across our state to become a part of missions. Royal Ambassadors, and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1-12. Overseas missions basketball teams, soccer teams and construction projects have proven to be innovative and life changing ways to involve young men in missions. It is our goal to assist boys and young men in finding meaningful ways of missions outreach.

5. TRAINING: The state Baptist Men's staff continually provides training for associational and church Brotherhood leadership. In addition, there are specialists who have been trained to give assistance throughout the state to also educate men and boys in the area of missions and strengthen chapters and units in the state.

6. MEETINGS: Each year there is an annual Baptist Men's Convention, RA Congresses, and Challengers Convention. These meetings are designed to challenge men and boys across the state to greater missions involvement. Many other conferences and workshops are held during the year.

7. CARAWAY AND CHRISTIAN HIGH ADVENTURE: Eight weeks of camp for boys ages 9-17, are held each summer at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 1/2 and up.

8. MEN ON MISSIONS: This publication is mailed quarterly to all Brotherhood leadership on each level, all NCBM ministry groups, youth directors, ministers of education, and directors of missions. Information is provided through this newsletter to promote upcoming mission projects/events and to report on recently completed projects.

9. PARTNERSHIP: North Carolina Baptists are in partnership with the Honduras and the South Africa Baptist Union. This year there will be more than 500 NC volunteers who participate in mission partnership in these two countries. Through volunteer missions, lives are being changed and churches are being strengthened in North Carolina and around the world.

STAFF: The NC Baptist Men's Staff is committed to helping NC Baptist churches involve their members in missions. Your NC Baptist Men staff are: Richard Brunson, executive director; Mark Abernathy, consultant; John McGinnis, consultant; Tom Beam, consultant; Gaylon Moss, volunteerism/disaster relief coordinator; Fatima Roma, international mission projects secretary; Pam Uzzell, partnership secretary; Lynn Tharrington, administrative assistant; Kecia Morgan, financial secretary; Carla Foster, receptionist; Gene and Virginia Hickman, ag farm manager, and Ed and Ann Kanoy, medical dental mission projects coordinator.

Richard Brunson, team leader

CAMPUS MINISTRY TEAM

The Campus Ministry Team is charged with the responsibility of communicating the gospel to college students in North Carolina in ways that will help them become strong disciples of Jesus Christ. While the primary focus of the Team's ministry is on the college campus, another important aspect of the work is that of helping provide resources for local churches as they seek to minister to this segment of our population.

The Campus Ministry Team is comprised of 14 General Board-employed campus ministers, seven Baptist college-employed campus ministers, four full-time campus ministers who are partially funded by North Carolina Baptists and numerous volunteers who oversee work on 25-plus campuses across the state. We see ourselves as partners in ministry with church staff members, directors of missions and other associational staff, and numerous lay volunteers as, together, we attempt to provide ministry for college students in North Carolina. As you read this report of our work, continue to be in prayer for all of us who have the privilege of serving on your behalf.

In an attempt to strengthen the ministry programs that are in place and to explore new avenues for ministry with college students, focus groups have been established in four areas: leadership development, evangelism and spiritual growth, international student ministries, and mission ministries. Each focus group, comprised of campus ministers, church leaders and students, will assess current ministries, brainstorm new possibilities, and suggest strategies and directions for ministry with college students that will be implemented at both the local and state level.

The Campus Ministry Team has a Home Page on the World Wide Web. It can be found at: www.concentric.net/~jclontz/division.html

Local Campus Ministry

The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have full-time ministry at 18 of the major schools in the state. An additional 18 to 22 campuses are served by volunteers who may be church staff members, faculty members or lay persons with an interest in students.

While no two campus ministry programs are the same, each has the same purpose: to reach students where they are and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry is channeled.

One ministry emphasis focuses on the students' personal spiritual development. This takes the form of student-led worship services, dorm Bible study groups, discipleship training, training in witnessing, family support groups, Experiencing God and prayer partners, to mention a few of the programs offered on local campuses. In every situation, students are involved in the planning and carrying out of these programs.

A second ministry focuses on outreach and ministry to the community. Outreach through visitation and other means enables students to reach other students. BSU teams offer a variety of ministries to local churches. Write one of us to invite a team of college students to serve for a day or a weekend in your church! Students are also involved in community outreach as they become involved in various local social ministry projects. These include ministry with the homeless, the aging, children, the hungry, and those in prison.

During the spring breaks in March 1999, BSUs from across North Carolina shunned the beaches and converged on Charlotte to demonstrate their commitment to missions. In a special 75th Anniversary Mission Celebration, students built a Habitat house and worked in dozens of inner-city mission projects. The spring project involved more than 200 students from 15 campuses. BSUs are not only involved in doing missions, but they are also involved in raising money to make these projects possible.

The emphasis on student involvement in mission support relates to our emphasis in stewardship development. Students not only receive support from those who give to missions in North Carolina through the Cooperative Program, but they also are taught the importance of supporting missions through their own gifts. Because North Carolina Baptists support campus ministry, students get involved and raise more than \$100,000 each year for missions, thus increasing the dollars North Carolina Baptists give to missions.

Students are the church of tomorrow, but they are also a vital part of the church today. Through the ministry and programs offered through the local BSUs, students have opportunities to strengthen their Christian faith through study, spiritual discipline and ministry experiences.

State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, evangelistic outreach, missions involvement, and leadership development, with students assuming leadership roles in planning and implementing programs and in resourcing students on campuses and in churches across the state. Velma Ferrell, of the team, gives guidance and direction to the state-level program.

Renee' Pouliot, a student at UNC-Chapel Hill, was elected state BSU President

by fellow students for the 1999-2000 academic year. Other members of the statewide Executive Committee, and the committees which they lead, are as follows:

Marie McDonald, UNC-Greensboro — Action-on-Issues

Brian McDonald, UNC-Chapel Hill — Evangelism

Mary Beth Ritchey, Duke — Fall Convention 2000

Jason Payne, NC State — International Students

Amy Comer, UNC-Greensboro — Missions

Ashley Dover, Appalachian — Spring Leadership Conference

In addition to providing resources and planning statewide programs, students organize and implement a missions program which enables students to serve in a variety of ways and places in the summer, as well as in semester-long internships close to the campuses where they are in school. In the summer of 1999, 28 students did youth ministry in North Carolina through Youth Corps. Twenty-five other students served as summer missionaries in places as varied as Cuba, China, Moldova, Florida, Washington, DC, East St. Louis, Selma and Thomasville, NC. The 25 were funded by BSU student-raised monies. In addition, 12 students served on three teams for short-term mission experiences in France and South Africa.

International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach many of these students who are enrolled on virtually every campus in North Carolina. On the state-level, there are two conferences for internationals each year, one at Ridgecrest in October and one at our NC Baptist Assembly in April. BSU students help in planning these events, which provide a relaxed atmosphere for cross-cultural dialogue and other culture-sharing and encourages friendships which last far beyond the weekend experience. Approximately 80 international students are reached at each of these conferences.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry in Charlotte, Winston-Salem, High Point, and Raleigh. In Charlotte our full-time minister to international students, Dan McClintock, continues an effective ministry. He coordinates closely with Baptist Campus Ministry in Charlotte, so that there is good cross-over between BSU and programs for international students. In 1999, a second full-time minister to international students was added to the campus ministry staff. Scott Freese began his ministry in the Piedmont Triad area in May, and he works cooperatively with both the Pilot Mountain and the Central Associations. In addition to their local work, both Dan and Scott assist in our state-wide ministry, alongside Velma Ferrell in the state office. Frances Jones, our part-time minister to international students in Raleigh, doubled her hours in '99 and thus enlarged the ministry there.

In addition to the ministries outlined above, intentional work, in cooperation with the Campus Ministry Team, is also occurring in Greensboro and Chapel Hill. Clearly, ministry to international students continues to be the fastest growing area of our team's work.

Church Workers With College Students and Special Ministries

While there are a variety of ministry and growth opportunities available to students through the Baptist Student Union (BSU) on the local and state levels, ministry with students occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with stu-

dents in recent years. Through Key Leadership Conferences, Equipping the Church Conferences, local association training events and local church consultation, the Campus Ministry Team responds to requests for assistance. A guidebook for churches, Developing a Ministry with College Students, has been compiled by Joe Clontz and is available from the Campus Ministry Team office.

Program Staff/Campus Ministers/Volunteer Directors

Team Leader — Kay Huggins

Student Ministry Consultant — Velma Ferrell

Student Ministry Consultant — Joe Clontz

Appalachian State — Chris Gambill

Barton College — Beth Crawford, Volunteer

Belmont Abbey College — Gayle Spangler, Volunteer

Brevard College —

Campbell University — Terry-Michael Newell

Chowan College — Daniel Burns

Cleveland Community College — Starr Camper, Volunteer

Davidson Community College — Jim & Jan Tillman, Volunteers

Duke University — Ted Purcell

East Carolina University — Bob Clyde

Elon College — Arnold Gosnell, Dana Jordon and Debbie Perry, Volunteers

Gardner-Webb University — Tracy Jessup

Gaston Community College. — Sherry Amason, Volunteer

Haywood Community College — Greg Murphy, Volunteer

High Point University — Bob Williams and Phil Norwood, Volunteers

Isothermal Community College —

Johnston Baptist Association — David Wilson, Volunteer

Lenoir-Rhyne College — Marsha Fanning & Anita Case, Volunteers

Mars Hill College — Paula Clayton Dempsey

Mayland Community College — Lenise Ramsey, Volunteer

Meredith College — Sam Carothers

Mount Olive College —

NC Central University — Michael Page

NC State University & Raleigh area — Leslie Straw, Interim

NC State University & Raleigh area — Frances Jones, International Ministry

Piedmont Association — Audrey Womack, International Ministry

Pilot Mountain/Central Baptist Association — Scott Freese, International

Ministry

Salem College — Sam Sorrells, Volunteer

Sandhills Community College —

Sandy Creek Association — Sims Poindexter, Volunteer

Shaw University — Quincy Scott

Surry Community College — Kevin Wilson, Volunteer

UNC-Asheville — Joe David Fore, Joy Jones

UNC-Asheville — Randall Barnett, Eddie Morgan, Volunteers

UNC-Chapel Hill — Bob Phillips

UNC-Charlotte & Charlotte area — Dan McClintock, Interim & International

Ministry

UNC-Greensboro — Audrey Womack, Intern

UNC-Pembroke — Ron Sanders

UNC-Wilmington and Cape Fear Comm. College — Carlene Evans

UNC-Wilmington — Rocky Myrick, Volunteer
Wake Forest University — Becky Hartzog
Western Carolina University — Wanda Kidd
Western Piedmont Comm. College — Michael Beshears, Volunteer
Wilkes Comm. College — Alan Whittington, Rick Laws, Volunteers
Wingate University —
Winston-Salem State — Darrell White

Cooperative Relationship

BSU Coordinator for General Baptist Convention — Perry Chase

Kay Huggins, team leader

CHURCH PLANTING TEAM

The new structure of the Baptist State Convention in 1999 gave birth to the Church Planting Team. As a part of the Mission Growth Evangelism Group, “our mission is to partner with North Carolina Baptists to reach unchurched and lost people by starting healthy, new congregations.” Working in partnership with existing churches and associations, we will provide churches for all cultural, language and people groups in this state.

The structure of our new Church Planting Team enables us to better serve the spiritual needs of the different cultural and language groups represented in North Carolina. More than 61 languages are now spoken in this southern state. In mid-year of 1999 we have congregations relating to 26 different language groups. Our team members are assigned to start new work with assigned people groups as follows:

Mike Eller—Team Leader
African-American—James Richards
African American—
Asian-Pacific Islander—Sei Hun Kim
European -American—Ken Holland
European-American—Pam Mungo
European-American—Lynn Sasser
Hispanic-Latino—John Jones
Multi-ethnic groups—

The burgeoning population in this state challenges us to do more than we have ever attempted. It is projected that our 7.5 million population will increase by more than a half million people in the next five years. It is projected that 54 percent of our state will be under 43 years of age by year 2004 and 28 percent of our population (2.2 million) will be teenagers. With this growth comes the need for more and different churches to help reach these people. We envision a future that will witness the birth of approximately 1,500 new Baptist congregations in North Carolina by the year 2010. Many of these new congregations will be English speaking. However, the “face” of our state is rapidly changing. In the Mecklenburg metro area, there are 15,000 German speaking people, 63,000 Hispanics and approximately 60 different languages spoken in this one urban area. Fayetteville leads the state in Korean population with 10,000 while Charlotte runs a very close second in the statewide total of approximately 50,000. The 1997 NC state census revealed 5.5 million Anglo residents, 1.6 mil-

lion African American and 187,000 various Asian groups. This last group includes Asian Indian—20 percent, Chinese—17 percent, Korean—14.5 percent, and Japanese—10 percent. The Spanish-speaking population officially reports 154,800, but it is estimated that in reality there are almost 300,000 Hispanic people living in North Carolina. By percentage, Wake County is projected to be the number two county in the U.S. for Hispanic population growth.

Working in partnership with the North American Mission Board of the SBC and North Carolina Baptist associations and churches, we reported 105 new church starts in 1998. Of this number, 62 were Anglo, 12 were African American, 31 were other languages. Of these new churches, 20 were Spanish speaking, four Korean, two Japanese, one German, one Haitian, one Vietnamese and two Arab groups. We are projecting around 100 new starts in 1999 and have set a goal of 150 in 2000.

Another major emphasis of our work is the continual implementation of the Church Planting System (CPS). This system enables us to focus on getting the right planter in the right place with the right plan for a healthy new church start because we believe that the success of an organization is strongly determined by the ability of the leadership. The CPS focuses on selection and placement of the planter as a vital part of church planting. We will assess approximately 100 potential church planters in 1999. CPS also provides Basic Training in a boot camp where, under the leadership of mentors, the appointed church planter constructs a framework to launch this new church. Through CPS we also develop a network of fellowship among planters to promote the multiplication and contextualization of new starts. In 1999 we completed six church planter basic training events in North Carolina and trained approximately 75 church planters.

“Our mission is to partner...” Healthy church planting requires strong partnerships. As the Church Planting Team moves into a new century, one of the criteria for success is a strong, healthy relationship with all North Carolina Baptist associations and churches. We believe that as we pray together, strategically plan together, intentionally focus resources in the same direction and follow God’s leadership, we can plant healthy churches, penetrate every culture group and touch every person in North Carolina with the gospel.

Mike Eller, team leader

EVANGELISM AND CHURCH GROWTH TEAM

North Carolina Baptists have another good reason to rejoice. For the fifth consecutive year, our Convention has reported an increase in baptisms. Information from the 1998 Annual Church Profiles (ACP) indicates that we baptized 28,172 individuals, a 2.4 percent increase over the previous year. This number of baptisms sets a new record dating back to 1975. In addition, there are churches in NC who baptized several people, but did not submit their ACP to their Association in time to be included in this report. The Southern Baptist Convention reported a decrease in baptisms in 1997.

TEAM STRUCTURE — This is the first year the Evangelism and Church Growth Team has existed in its current form. Therefore, a brief breakdown of the structure is appropriate as we begin this report:

Nelson Searcy, Team Leader
Marty Dupree, Event Evangelism
Jerry Richards, Ministry Evangelism
Hal Melton, Student Evangelism and Ministry

CELEBRATE JESUS 2000 — In 2000 we have opportunity to be a part of the largest evangelism thrust ever attempted in our nation. Numerous evangelical denominations and para-church organizations are working in a massive cooperative effort called Mission America 2000. The goal is to pray for and communicate the gospel to all residents of North America by year-end 2000. Many Associations and counties are hosting Celebrate JESUS 2000 Area Wide Crusades and Revivals beginning in fall 1999 and continuing through year-end 2000. Video and audiocassette clips are available for local and regional TV and radio spot advertisement. In addition to Celebrate JESUS 2000 promotional materials, evangelism tracts and tools, there are also follow-up materials: "Congratulations — Let the Celebration Begin" and "Let the Celebration Continue" (one week follow-up study) We are encouraged by the large number of churches and associations across our state who have adopted the goals and strategy of Celebrate Jesus 2000.

STATE EVANGELISM CONFERENCE — The Annual State Evangelism Conference continues to provide motivation and inspiration for North Carolina Baptists. The date for the annual State Evangelism Conference in 2000 is January 10 and 11 and will be held at Calvary Church in Winston Salem.

SUPER SUMMER 1999 at Paramount's Carowinds was, once again, a tremendous success with more than 24,000 in attendance. The program included Point of Grace, Avalon and student evangelist J R Vassar. During this two-day event, several thousand made decisions for Christ with hundreds being first-time decisions.

FIELD STAFF — Added to our Evangelism and Church Growth Team master calendar, we schedule numerous training events at the requests of churches and associations. In order to meet all the requests we receive from churches and associations, we utilize field staff consultants in addition to our full-time staff. These individuals have strong experience and/or specialized training to equip them in our work. Contact the Evangelism and Church Growth Team if you have needs related to evangelism.

PERSONAL EVANGELISM — Personal Evangelism is a team effort to assist associations, churches and individual Christians of all ages in learning how to more effectively and intentionally share their faith in Jesus Christ. Numerous personal witness training conferences were conducted in 1999, including People Sharing Jesus, CWT, WIN Schools, Equipping Senior Adults for Lifestyle Evangelism, and one-day soul-winning workshops. Although the Bible Teaching/Reaching Team has primary responsibility for the FAITH Sunday School Evangelism Strategy, this is an effort strongly supported by the Evangelism and Church Growth Team. Along with traditional witness training, we also provide training in the areas of evangelistic preaching, reaching "generation X" and evangelism tools for training youth. Exciting plans are being made to provide opportunities for many Christians to equip themselves to more effectively share their faith in 2000. To schedule a personal evangelism seminar or training program in your local church or association, contact the Evangelism and Church Growth Team.

EVANGELISM AND TECHNOLOGY — The Evangelism and Church Growth Team is committed to using the best available technology for the communication of the gospel and training in evangelism. Our web site (www.ncevangalism.org) con-

tains numerous articles on effective personal and church evangelism. Evangelism On-Line, a free e-mail magazine, continues to grow with a subscriber base over 1100. Evangelism On-Line is available free to anyone with an e-mail address. You can subscribe via our web page or by sending an e-mail to nsearcy@bscnc.org. Finally, the Mapping Center for Evangelism and Church Growth (MCE) is available to assist churches in reaching every home in North Carolina. The MCE is a computer program that allows churches to map the location of everyone in a neighborhood, city or county while plotting the location of members and visitors.

Event Evangelism

PRAYER EVANGELISM will continue to be a major focus throughout 1999-2000.

Praying Your Friends to Christ manual and materials have been very helpful to churches in involving their people in praying for the salvation of people. It helps people to understand "why we should pray" the "condition of lost people" and "how to pray" for people's hearts to be changed. It is a way to prepare and involve people in personal evangelism and give them a heart vision for reaching their lost friends, family and neighbors. Bible study, training materials and PowerPoint presentations are available.

The Mapping Center for Evangelism — continues to be a great tool in the "Adopt a Zip Code" Prayer Lists Strategy. Other tools available for the Celebrate Jesus 2000 strategy are "The Power of Prayer Walking" video, "The Harvest" video, and the "JESUS" video. In the way of "Prayer for Revival and Spiritual Renewal/Awakening," we will have the materials available and be promoting this emphasis in 1999-2000. There is also a seminar and video magazine available featuring Henry Blackaby and hosted by Ron Owens.

THE JESUS VIDEO PROJECT — The JESUS video is produced and distributed as a ministry of Campus Crusade for Christ and is based almost entirely on the Gospel of Luke. It is one of the most accurate films ever made on the life of Jesus Christ. This video was filmed on 200 locations in Israel with a cast of almost 5,000 Israelis and Arabs. One can experience life as it was in first-century Palestine. It is the most translated film in history and over one billion people have seen it. Over 60 million decisions to trust Christ have been recorded. It is now available in over 525 languages.

We can make this available to you for \$5 each plus shipping, including pre-printed bags that say "Free Video" inside and other materials to help you with a distribution strategy. You can ask people in your church to sponsor five videos for \$25 or 20 videos for \$100, or use your evangelism and outreach budget to purchase this great evangelism tool that is so simple to use.

One doctor in Alabama funded the distribution to every home in the state of Alabama. We are hoping to distribute the JESUS video to every home in North Carolina. It will be great when every person in North Carolina has the opportunity to see JESUS for themselves and respond personally to His invitation.

The Jesus film gives a formal invitation and opportunity to receive Jesus as Savior and Lord at the conclusion of the video. You, too, can include a survey and/or response card and information about your church as you distribute this video. It can be used in conjunction with PrayerWalking, "Adopt a Zip" and other Celebrate JESUS 2000 strategies that are mentioned in this book of reports or as a follow-up method. Some churches have had revivals centered around reaching their communities through a JESUS video distribution.

INTERFAITH WITNESS — On April 16-17, 1999 we hosted an Associate Training Seminar on Jehovah's Witnesses at Caraway. We plan to focus on the Mormon Religion in the spring, 2000 training conference. Seminars on Mormonism were held on August 28-29 in Apex and New Age on October 15-16 in Wendell. Materials and training resources on various cults and world religions are available in the Evangelism & Church Growth office.

LAY EVANGELISM — Elton Trueblood said "the first reformation gave the Bible to the people. The next reformation will come when the ministry is given to the people."

The Evangelism & Church Growth Team partners with the Baptist Men's Team and three auxiliary lay organizations which major on helping other lay people catch this vision. They are called "Lay Renewal," "Lay Witness Foundation" and the "Men's Prayer Ministry." Leaders from each of these organizations respond to invitations from churches in planning lay renewal, lay witness or prayer weekend events in churches. Phone the Evangelism and Church Growth Team or speak with Lynn Tharrington in Baptist Men if you would like more information about having a lay-led event in your church.

CHURCH EVANGELISM STRATEGY — The fact that some churches have significant results each year in reaching new people with the gospel is not an accidental occurrence. This happens because someone is taking time to plan and implement ministries that attract new people and lead them to accept Christ. Someone has said that if you fail to plan, then you have planned to fail. The Evangelism and Church Growth Team offers a seminar entitled "Evangelism Strategies for the Local Church," which provides assistance to church leaders in learning how to strengthen the church's evangelism efforts. We strongly recommend that every church incorporate a church evangelism director into their organizational structure. This can be either a paid staff person or a volunteer. We will gladly provide assistance in training the person who fills this position

TRACT MINISTRY — We are developing and expanding our tract ministry, as they are very useful tools in the evangelism process. In addition to the "Celebrate JESUS 2000" materials and the "Eternal Life" tract, we now have available a number of additional tracts, such as "Steps to Peace with God," by Billy Graham, "The Four Spiritual Laws," by Campus Crusade for Christ and numerous specialty tracts related to men, women, children, youth, college, and sports ministries.

TENT MINISTRY — The tent continues to grow in popularity as it is being used for revivals, community outreaches, block parties, VBS and other community outreach projects.

VOCATIONAL EVANGELISM — The annual conference was held at Caraway on January 21-22, 1999. New officers are Wray Wheelless, president; Barry Patchett, vice president; Alex McFarland, secretary. A Committee is working to have a pictorial directory completed by spring 2000 for all of the North Carolina vocational evangelists. This will be made available to our churches. The 2000 conference will be January 20-21 at Caraway.

Ministry Evangelism

Ministry evangelism has been defined as "caring for persons in the name of Jesus Christ." This caring takes on different dimensions depending upon the needs of the community in which the ministry takes place. North Carolina Baptists have provided ministries among the following communities:

CHAPLAINCY — There are approximately 290 persons in our state who are related to the ministry of chaplaincy. The areas in which they work are varied: military, hospital, jails and prisons; hospice; rest homes; and law enforcement. The time given in this ministry runs the gamut from full-time chaplains to volunteers. Southern Baptists have a number of chaplains serving our military installations, hospitals and state correctional system. The recently-hired Chief of Chaplaincy Services for the state prison system is a Southern Baptist, Chaplain James Prince. The work of the Baptist State Convention is to provide a link between these chaplains and their denomination through visits, gatherings, and personal support. Two different conferences are provided for chaplains at Caraway. The first, a conference for volunteer chaplains, is in August. This year the theme was: "Responding To Community Trauma," with Mary George Brewer, a family counselor and pastor's wife as resource person. The second conference, in October, is for full-time and retired chaplains (spouses included). The resource person was Michael Cogdill, Dean of Campbell Divinity School. The theme is: "Meeting Jesus through His Parables."

MILITARY MINISTRY — With approximately 100,000 active-duty military personnel residing in our state, this community is one of our most targeted groups. Did you know that 56 percent of active-duty personnel are married and that 63 percent of them are under the age of 30? Place these facts along with the periods of family separation experienced by most of our troops, and you discover something of the life of these folks who need to hear the Gospel Story. Neuse, New River, and New South River associations have all received funds from the NC Mission Fund to be used to reach out to these personnel. Among the ministry offerings has been a program entitled "Ministering in a Diverse Community." Two conferences were conducted at this event. "Understanding Lifestyles and Organizing for Ministry" was lead by Jerry Richards and "Strengthening Marriages" was lead by Myrle Swicegood, Family Life Coordinator for the Atlantic Association. In addition, the Baptist State Convention has produced a two-tape audio set of materials on family tips and stories presented by Dr. Swicegood.

PRISON MINISTRY — The jails and prisons of North Carolina are a mission field for our churches. Several associations have sponsored ministries to inmates and their families. These ministries have included: financial assistance to community-sponsored chaplains, Bibles and other materials for ministry programs; support of a Vacation Bible School in a youth facility; and a "Life Skills Program" in the Union County jail. Baptists have been involved as inmate sponsors, church worship programs, and other ministry groups like Yokefellows and Prison Fellowship. WMU and Baptist Men have a strong emphasis upon this area of ministry.

RESORT/LEISURE — Varied ministry opportunities are abundant in resort/leisure ministries. Several associations sponsor Camp Ground, Flea Market, Rest Stop, and State Park ministries. Local festivals and celebrations are places where our people witness to the love of God. Campers on Mission is a group that successfully engages in festivals and a great work at the State Fair each year. A number of church groups working through individual associations have engaged in beach ministry. In addition, five Summer Student Ministers were used in our Resort/Beach settings. Golf continues to become an area of developing ministries with the North Carolina Christian Golfers Association taking the lead. As North Carolina continues to attract people to the resort areas, there will always be a need for innovative persons to share the message of Jesus. Indeed, a field white unto harvest!

SEMINARY EXTENSION — Seminary Extension continues to do well in North

Carolina. Courses are offered through two different group study programs. The first is an extension program that is offered through 45 Association Seminary Extension Centers. The second, a program developed for our African-American community, has 62 centers working under the direction of the ministry evangelism consultant. There is also an independent study program offered, which has been used extensively by inmates in our correctional institutions have used more extensively. Of particular interest has been the development of a Hispanic Seminary Extension Center in the Yates Association. Harry Byrd, a former missionary, works with the National Office of Seminary Extension in the offering of courses to Hispanics. This work has been valuable in the nurture and development of our Hispanic Baptist churches.

Student Evangelism and Ministry

GENERATION X AND COLLEGE CAMPUS EVANGELISM — We are available to help churches and associations effectively reach out and minister to those people who have been classified as “Generation X.” We also continue to work with the Campus Ministry Team and BSU campus ministers in offering witness training for Christian students on campus. During Spring Break 2000 we will sponsor several evangelism trips under the heading “Destination Unknown,” training and sending college students to various locations across the East Coast for the purpose of sharing their faith. Our full-color booklet entitled “28 Cool Ways to Share Your Faith On Campus” continues to be a popular resource for campus evangelism.

STUDENT EVANGELISM — Each year the Evangelism and Church Growth Team sponsors several youth conferences. More than 3200 youth attended our four Youth Evangelism Weeks at the North Carolina Baptist Assembly. Over 3000 youth were trained to share their faith and reach their friends for Christ using One-Verse Evangelism. During the camp weeks, more than 700 youth participated in Servant Evangelism projects in the Southport area. During the camps this summer over 500 total decisions were recorded, including more than 125 first-time professions of faith. A Youth Evangelism Fall Retreat was also held in November. The dates for our four Youth Evangelism Weeks at Caswell in 2000 are as follows: Week I: May 29-June 2, Week II: June 19-24, Week III: June 26-July 1, Week IV: July 31-August 4. The Youth Evangelism Fall Retreat will be November 17-19.

OPERATION YAHWEH — We had over 300 students from more than 25 churches again in 1999 for this Missions Evangelism Outreach in the Concord/Kannapolis/Charlotte area. Students participated in saturation evangelism activities including JESUS video distribution, and Servant Evangelism projects including canned food collection and light construction projects.

STUDENT EVANGELISM — Witness /Evangels summer student evangelism teams were a great success in 1999. This year the two teams traveled together offering an interactive music and drama concert. The teams provided music, drama, witness training and Bible studies each day during our youth and single adult conferences at Caswell. In addition, the group also presented 34 concerts in churches, associational events, Baptist Children's Home, and resort areas. Invitations were extended after each concert, with many responding. Contact the Evangelism and Church Growth Team for reservations or information about having the Evangels or Witness at your special evangelistic event next summer.

STUDENT MINISTRY — Student Ministry includes everything a church does both inside and outside the church fellowship with young people in grades seven through twelve.

YOUTH MINISTERS — One major emphasis is the equipping and encouraging of those who work with youth and their families on a volunteer, part-time and full-time church staff basis. Programs such as the Youth Ministers' Continuing Education Retreat, Youth Ministers and Spouses Marriage Enrichment Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab, and Equipping Today's Church provide training opportunities for almost 2,000 youth ministry coordinators in the churches. The North Carolina Baptist Youth Ministers Association (NCBYMA) assists the work of our team in its task of educating, resourcing, and communicating youth ministry to the churches and associations through "Shared Youth Ministry Partnerships" and in other valuable volunteer ways.

STUDENT MINISTRY EVENTS — In addition to resourcing leaders, Lead Teams plan several statewide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Four Youth Conferences at Caswell, with an attendance of 3,925, and one at Mars Hill College during the summer of 1999 focused on the importance of recognizing and responding to God's presence in all of life. "The Voyage" theme helped youth to be assured that they can realize God's presence in the storms of life, in prayer, in worship and in the community of faith. Four "Spring Fling" retreats provided churches without full-time staff the chance for a discipleship weekend at Caswell. These are lead by Baptist Student Union outreach teams from four different schools. The "Curtain Call" Creative Ministries Festival equipped adults and youth striving to use drama, puppetry, sign language, clowning, interpretive movement, mime and storytelling in worship, outreach, educational and fellowship settings. This event is held each year at a different host church location and reaches over 500 participants (over 10 percent of which are non-Baptists).

LOCAL CHURCH YOUTH MINISTRY — The Student Evangelism and Ministry Unit, and members of the North Carolina Baptist Youth Ministers Association are available to churches and associations for personal consultations in the areas of Youth Ministry setup, development, planning and implementation; legal issues to consider in ministry with teens; staff search committee process and job description development.

These individuals are also available to work with youth and families in the areas of evangelism, worship, discipleship, ministry and missions, and fellowship.

Closing

Thank you for all the support you give in the ministries of the Evangelism and Church Growth Team. We appreciate your prayers, participation and financial gifts through the Cooperative Program. The collective success of our Convention work in evangelism is made possible as individual churches emphasize and participate in various aspects of evangelism ministry. As we approach the beginning of a new millennium, I challenge each church to develop and implement innovative strategies which will assure that every home in your community hears the story of God's redeeming grace.

Nelson Searcy, team leader

RESOURCE DEVELOPMENT AND PROMOTION GROUP

The Resource Development and Promotion Group was created with the merging of multiple ministries of the General Board. The divisions of Communications and North Carolina Missions Development were brought together. Additionally, the Stewardship Department, Cooperative Program promotion, and the North Carolina Missions Offering Promotion were added to the mix.

The charge given to Resource Development and Promotion was "To tell the story." In order to fulfill its mandate from the convention, the Resource Development and Promotion Group has centered its work in four teams: Stewardship Education and Offering Promotions, Dan Euliss, team leader; News Bureau and Public Relations, William Boatwright, team leader; Creative and Graphic Design, Jeff Bowman, team leader; and, Audio-Video, Keith Brown, team leader. Other members of the group's staff include: Doris Clark — graphic production designer, Creative and Graphic Design; Betty Currin, secretary — News Bureau and Public Relations; Joan Jacobs, secretary to the executive leader; Judy Johnson, secretary — Stewardship Education and Offering Promotions; Lori Miller, secretary — Creative Teams; Robin Morgan, coordinator — Media Resource Center; and, Tammy Maddrey — graphic designer, Creative and Graphic Design.

On May 31, 1999, following 10 years of exemplary service, Polly Justice, secretary to the executive leader, retired from General Board staff service.

The following reports briefly summarize the Resource Development and Promotion Group's team activities for 1999.

John Roberson, executive leader

AUDIO-VIDEO TEAM

The Audio-Video Team has two areas of concentration. Production of audio/video products for use in the local church to promote missions and provide information concerning work being carried out by the Baptist State Convention. Approximately 650 churches subscribe to MANDATE, a monthly video magazine along with 2,000 subscribers to UpClose, a monthly audiotape news program. There is a \$25 yearly subscription fee for MANDATE, while UpClose is available at no cost. Subscriptions and marketing are handled by the Media Resource Center, which also provides videotapes on a loan basis at no charge. A catalog listing new videos available was produced, with a complete catalog scheduled for 2000. For a copy of the catalog, or to check-out a tape, call (800) 395-5102 (NC only) or (919) 467-5100, ext. 160.

Keith Brown, team leader

ESTATE STEWARDSHIP — NC MISSIONS DEVELOPMENT

The vision of NC Missions Development is to lead all North Carolina Baptists

to take seriously their responsibility to be an estate steward as they create their estate plans by remembering their local church, and/or their local association, and/or the Baptist State Convention of North Carolina.

During this past year, NC Missions Development assisted in the creation of approximately 20 endowments to support the work and ministry of the Baptist State Convention of North Carolina. The Executive Committee also approved a plan to embark on a joint venture with the churches and associations to use life insurance as a charitable giving vehicle.

Edwin S. Coates, retired executive director of the NC Baptist Foundation, Inc., was employed as an Estate Stewardship Consultant. Mr. Coates is also researching potential sources of alternate funding through foundation for the associations.

John Roberson, executive group leader for Resource Development & Promotion

NEWS BUREAU AND PUBLIC RELATIONS TEAM

The News Bureau and Public Relations Team is responsible for writing and producing various audio, video, and print products, including MANDATE (monthly video magazine), UpClose (monthly audiocassette news program), Baptist Phone Book and Resource Guide, Baptist Diary (Pocket Calendar), Convention Annual and Directory, Our Church Plans Book, and Church Leader (monthly newsletter to local church leaders). In addition, this team serves as general editor for other major General Board audio, video and print materials.

News Bureau and Public Relations provides news media services to the denominational and secular press, including story and photo releases concerning specific events and activities. Releases are sent to community and regional news media concerning events in those areas and/or the involvement of individuals from those areas in state convention-sponsored events or activities.

The team provides marketing services for General Board programs, including media buys for selected convention-wide emphases. The team also conducts, on an availability basis, on-field consultation for churches and associations considering media campaigns or similar public relations/marketing activities.

William H. Boatwright, team leader

CREATIVE AND GRAPHIC DESIGN TEAM

The Creative and Graphic Design Team exists to inspire, move and lead others to greater involvement with God and His missions in our world by creating excellent communication products and programs for the missions and ministries of the Baptist State Convention of North Carolina.

The Creative and Graphic Design Team is a part of the Resource Development and Promotions Group. The team was basically restructured from what was known as the Publications Department in the Communications Division. Although primarily involved in the graphic design of printed materials, it was named Creative and Graphic Design in order to more specifically define the cre-

ative support it offers beyond the scope of graphic design. The other creative services provided by the team are art direction, design input, and production aides in video productions, multimedia/web design, and environmental and specialty design, as well as conceptual and marketing input on creative products and a variety of media.

The team works closely with the other teams in our group that were part of the what was previously known as the Communications Division, namely Audio/Video Team and News Bureau & Public Relations. On projects such as the Mandate Video and UpClose Audiocassette, for example, the Audio/Video Team is chiefly responsible for production, but the Team may help with some production, conceptual support, set design and art direction. Also, for these same projects, the News Bureau and Public Relations Team is chiefly responsible for executive direction, conceptual direction and marketing strategy, but the Team may help with any and all of these aspects of the projects as requested.

The Team also works closely with the other teams of the Group, Stewardship Education and NC Missions Offering Promotion. We not only provide marketing and conceptual helps, but production and design help on such multifaceted projects as the North Carolina Missions Offering. This project requires assistance with almost all aspects of the total promotional and informational campaign from design of multiple printed items, assisting the production of audio and video tapes and packaging, as well as giving input on marketing strategy and mailing options.

Among the printed products produced for the several General Board groups, teams, councils and committees are the Baptist Owner's Manual (printed companion piece for Mandate), Men On Missions (Baptist Men), Tarheel Talk (WMU), Church Leader (church staff ministers). Other publications designed and produced were the Baptist Phone Book, Convention Annual, Convention Directory, and even the Report you are reading now. In addition, the Team designs and produces promotional and educational materials for many of the General Board programs of work throughout the Baptist State Convention.

In June, 1999 Tammy Maddrey joined our team as graphic designer. In August, 1999 Lori Miller joined the teams, giving administrative support to the Creative and Graphic Design Team and Audio/Video Team, as well as, phone support to the entire Group.

Jeff Bowman, team leader

STEWARDSHIP EDUCATION AND OFFERING PROMOTION TEAM

A new Stewardship Education and Offering Promotion Team has been established and is led by Dan Euliss. Stewardship Education, Cooperative Program promotion and promotion of the North Carolina Missions Offering are the primary responsibilities of the new team.

A new chapter in North Carolina Stewardship Education is being written. The central focus is an on-going program currently being developed called "LifeStyle Stewardship." This program will offer churches an opportunity to have a customized stewardship program designed to meet the needs of each church. This program is scheduled to be released January 2000.

Accompanying “LifeStyle Stewardship” will be three new giving programs with a new program being added every year and the oldest program being phased out after three years of use. This will allow a fresh new stewardship emphasis each year. Three regional seminars were held in the fall of 1999 and three more are being planned for the spring of 2000.

New and updated materials for “Challenge To Build,” our on-going capital funding campaign program, are being produced. Also new consultants are being recruited and trained to present and conduct campaigns for churches entering building progress.

Nationwide preparations are underway for the promotion of the 75th anniversary of the Cooperative Program. North Carolina will participate with a kickoff of the “Partners in the Harvest” promotion theme at the 1999 Annual State Convention. Churches are being encouraged to participate in a special “Partners in the Harvest” emphasis in the spring of 2000 to celebrate the anniversary and to set goals in Cooperative Program giving.

“The Hands of God” was the theme of the 1999 North Carolina Missions Offering and Week of Prayer. A special prayer emphasis was conducted this year which involved over 300 NCMO advocates attempting to call all 3,800 of our churches to thank them for their gifts and to encourage them to continue support of North Carolina missions through this offering. Those churches not giving in the past were encouraged to consider supporting the offering this year. Each church contacted was asked to share a prayer request from the church and these requests were sent to the State Convention building in Cary where 100 state convention staff members prayed during the Week of Prayer for each church by name and for each request sent to them.

Dan Euliss, team leader

STRATEGIC INITIATIVES AND PLANNING GROUP

The Strategic Initiatives and Planning Group was birthed in 1999 as part of the restructuring of the General Board Staff of the Baptist State Convention, under the direction of James Royston, executive director-treasurer. Royston asked Tom Jenkins, formerly director of the Missions Division of the BSC, to be the executive leader for the group. Most of 1999 was spent in casting a vision for the group and organizing its structure.

The vision for the Strategic Initiative and Planning Group (SIP) is to facilitate the mission of the Baptist State Convention to reach people for Christ and make disciples of them. Its work will help establish the strategies and processes that the Missions Growth Evangelism and Congregational Services Groups will follow. SIP will develop a systems approach to the work of the Baptist State Convention that will hold the entire staff accountable to the core values of reaching people and growing them as disciples of Christ.

Strategic Initiatives and Planning is organized with three teams to carry out its mission.

Information Services Team

The technology side of SIP will be managed by the information services team. This team will purchase and maintain all computer and software and train the staff. This team will also manage the Windows NT server environment, manage the databases and the WEB pages. In addition, the team will provide basic information services to the BSC staff and, where possible, to local churches and associations.

During 1999 this team developed a North Carolina version of the Annual Church Profile, a version that surveys specific information from churches in North Carolina. In addition, the team is planning to move the Annual Church Profile (ACP) to the convention's WEB page in 2000 for collection and managing of information. This will enable data collected from churches and associations to be more relevant and more easily accessible.

Research Team

The Research Team will do the actual research for the entire organization. This will include information gathering, such as trend tracking, interpretation and application. The team will keep the entire staff abreast of cultural changes in North Carolina and will prepare the staff for the next wave of changes in the state. The team will provide focus for the resources of the convention to ensure that we are addressing our resources to relevant needs and in relevant places.

During 1999 the research team concluded two major pieces of a project to re-define the regions of North Carolina. One was for the North Central area of our state and the other for the Research Triangle area. These projects projected possibilities for the year 2015 for these areas. The convention and associations in the regions will use the information for informing ministry needs for the next century. The Research Team will ultimately cover the entire state with this project.

Regional Resources

The Regional Resources Team will be responsible for directing the convention's work through its network of regional persons. The team will direct all of the services and resources of the convention as they are to be delivered through the regions to the associations and churches. Two coordinators, one in the east and one in the west, will direct the work of the team in each of these general areas of the state. The regional resource persons will work with individual churches and associations with each person carrying responsibility for a specific group of associations and churches. In addition, the team leader will guide the convention's task of planning with the associations for implementing mission strategies in their areas. Church and community ministries will also be in this area. Bivocational ministries will be implemented through the Regional Resources Team in a new effort to assist bivocational ministers with their work by helping them develop strategies for their work and training them in the implementation of the strategies.

During 1999 SIP established a regional coordinator for the eastern part of the state to work with the Regional Resources Team. A western regional coordinator will be added to the team in the near future. In addition, during 1999, some of the plans for establishing two regional centers for the sharing of resources were finalized. SIP will provide the resources for two centers to be

established where video conferencing and distance learning technology will make the resources of SIP more accessible to churches and associations.

Tom Jenkins, executive leader, Strategic Initiative and Planning

Bobby Stafford, senior consultant, Regional Resources Team

Ron Rasberry, consultant, Information Services Team

Cass Dale, associate consultant, Research team

COMMITTEE ON COMMITTEES

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Cooperative Ministries

Peggy S. Conrad, chairperson, Union Grove (O), Kernersville, Pilot Mountain, businessperson, female; Charles P. Locklear, Smyrna (U), Pembroke, Burnt Swamp, minister, male; Glenn E. Weatherford, Fellowship (U), Moyock, Chowan, businessperson, male.

Historical

Michael K. Moore, chairperson, Zion Hill (U), Lumberton, Robeson, minister, male; Normie Bullard, Island Grove (U), Pembroke, Burnt Swamp, retired, female; Milum O. Owens, Jr., Parkwood (O), Gastonia, Gaston, retired minister, male; E. Cleve Wilkie, Spilman Memorial (O), Kinston, Neuse, retired minister, male.

Local Arrangements

Brent W. Lewis, chairperson, Hunter Hills (O), Greensboro, Piedmont, businessperson, male; Philip J. Beavers, South Oak Ridge (U), Yadkinville, Yadkin, minister, male; Rebecca Chapman, Green Street (O), High Point, Central, homemaker, female; Diane W. Davis, Maplewood (U), Clemmons, Yadkin, homemaker, female; Charles D. Edwards, College Park (O), Winston-Salem, Pilot Mountain, minister, male; James Fowler, Ardmore (O), Winston-Salem, Pilot Mountain, minister, male; Beverly Hamblen, College Park (O), Winston-Salem, Pilot Mountain, businessperson, female; Dean D. Malone, Cornerstone (O), Greensboro, Piedmont, businessperson, female; Angela Zimmerman, Jamestown First (U), High Point, Central, minister of music, female.

Memorials

Mark E. Gaskins, chairperson, Fairmont First (O), Fairmont, Robeson, minister, male; Gary C. McNair, Flat Rock (U), Louisburg, Tar River, minister, male; Jean P. Warren, Spruce Pine First (U), Spruce Pine, Mitchell, homemaker, female.

Nominations

Julian R. Mills, Sr., chairperson, Park (U), Roanoke Rapids, North Roanoke, minister, male; JoAnn Hampton, Lawndale (O), Greensboro, Piedmont, busi-

nessperson, female; Dorothy M. Mills, Apex (O), Apex, Raleigh, retired, female; James Matthew Rogers, Peachtree Memorial (U), Murphy, Truett, education, male; Shannon Scott, Mount Vernon (O), Raleigh, Raleigh, minister, male; Travis C. Tobin, Garner First (O), Garner, Raleigh, minister, male.

Convention Program/Place and Preacher

John A. Tagliarini, chairperson, Bryson City First (U), Bryson City, Tennessee River, minister, male; Timmy Chavis, Bear Swamp (U), Maxton, Burnt Swamp, minister, male; Risa Ann Pless, Cornerstone (O), Greensboro, Piedmont, businessperson, female; Roy N. Porter, Oakdale (O), Rocky Mount, North Roanoke, minister, male; Coy C. Privette, North Kannapolis (O), Kannapolis, Cabarrus, retired minister, male.

Resolutions

Richard A. Byrd, chairperson, Cornerstone (O), Greensboro, Piedmont, minister, male; Shirley Kool, Sylva First (O), Sylva, Tuckaseegee, retired, female; Donald T. Satterwhite, Raeford First (O), Raeford, Robeson, minister, male; Rupert Weathers, Fuquay-Varina (O), Fuquay-Varina, Raleigh, retired, male.

Trustee Orientation

Billy Honeycutt, chairperson, Rutherfordton First (O), Rutherfordton, Green River, minister, male; Terry Hite Mitchell, Centerville (U), Kelly, Wilmington, education, male; Susan Rich, Clybonville (U), Red Springs, Robeson, pharmacist, female; George E. Shore, Crabtree Valley (U), Raleigh, Raleigh, retired minister, male.

COMMITTEE ON NOMINATIONS

Campbell University

R. Don Beard, Snyder Memorial (O), Fayetteville, New South River, retired, male; Rachel Eloise Bonds, Benson (U), Benson, Johnston, retired, female; Kennieth S. Etheridge, Laurinburg First (O), Laurinburg, Pee Dee, retired attorney, male; Thomas S. Fleming, Tarboro First (O), Tarboro, South Roanoke, retired dentist, male; Carl W. Garrison, Lexington First (O), Lexington, Liberty, businessperson, male; James R. Garver, New Bern First (O), New Bern, Atlantic, retired, male; Colon S. Jackson, Jr., Emerald Isle (U), Buies Creek, Atlantic, minister, male; Bonner H. Jones, Richlands First (O), Richlands, New River, retired, male; Verna Bryan Respass, Jacksonville First (O), Jacksonville, New River, businessperson, female; Clyde J. Rhyne, Sanford First (O), Sanford, Sandy Creek, retired, male; Edgar A. Thomas, Sr., Lexington First (O), Lexington, Liberty, retired, male; Clarence C. Willoughby, Tabor City (O), Tabor City, Columbus, retired, male.

Chowan College

Linda L. Blackburn, Ahoskie First (O), Ahoskie, West Chowan, social worker, female; Hugh A. Burlington, Jr., Immanuel (O), Greenville, South Roanoke, minister, male; Lynette M. Bunch, Murfreesboro (U), Murfreesboro, West Chowan, businessperson, female; Evelyn F. Pell, Fellowship (U), Richmond VA, businessperson, female; Z. Dennis Robertson, Jr., Elizabeth City First (U),

Elizabeth City, Chowan, retired, male; Marya M. Shavender, First Belhaven (U), Pantego, South Roanoke, businessperson, female; Robert B. Spivey, Cashie (O), Windsor, West Chowan, retired, male; Jesse E. Vaughan, Meherrin (U), Murfreesboro, West Chowan, farmer, male; Linda B. Weaver, Henderson First (O), Henderson, Cullom, educator, female.

Gardner-Webb University

Udean Burke, Center View (U), Maiden, South Fork, businessperson, male; Linda Morrison Combs, Winston-Salem First (O), Winston-Salem, Pilot Mountain, businessperson, female; Adelaide Austell Craver, Shelby First (O), Shelby, Kings Mountain, businessperson, female; C. Lorange Henderson, Morganton First (O), Morganton, Catawba River, retired, male; W. Randall Lolley, Raleigh First (O), Raleigh, Raleigh, retired minister, male; Thomas E. Philson, Providence (O), Charlotte, Mecklenburg, businessperson, male; James E. Robbins, Race Path (O), Forest City, Sandy Run, retired, male; John E. Roberts, Greenville First (O), Greenville SC, Greenville, retired businessperson, male; Wade R. Shepherd, Penelope (O), Hickory, Theron Rankin, businessperson, male.

Mars Hill College

Edward D. Beach, Lenoir First (O), Lenoir, Caldwell, businessperson, male; Pauline R. Bethea, Providence (O), Charlotte, Metrolina, educator, female; James Helvey, Lexington First (O), Lexington, Liberty, retired, male; Cecil J. Hill, Brevard First (O), Brevard, Transylvania, retired, male; James L. Johnson, Rowland First (U), Rowland, Robeson, businessperson, male; Harold L. McDonald, Albemarle First (O), Albemarle, Stanly, minister, male; Judith A. McLeod, Mars Hill First (U), Marshall, French Broad, homemaker, female; William C. Mason (2002 unexpired term of Brent B. Kincaid), Hendricks Avenue (O), Jacksonville FL, Jacksonville, businessperson, male; James Michael Stephens, Greenville First (O), Greenville SC, retired, male;

Wingate University

Jerry M. Blanchard, Hickory Grove (O), Charlotte, Metrolina, businessperson, male; Clyde C. Dickson, Jr., Myers Park (O), Charlotte, General Group, businessperson, male; Henry B. Gaye, Union Grove (U), Marshville, Union, retired, male; H. Clark Goodwin, Monroe First (O), Monroe, Union, businessperson, male; Joel P. Jenkins, Charlottesville First (O), Charlottesville VA, Albemarle, minister, male; H. Joe King, Jr., Carmel (O), Charlotte, Metrolina, retired, male; Kenneth W. Long, Sr., Oakland (U), Monroe, Union, businessperson, male; Elizabeth H. Maddrey, Eden First (O), Eden, Dan Valley, homemaker, female; Claudia S. Robinette, Rockingham First (U), Marston, Pee Dee, businessperson, female.

Council on Christian Life & Public Affairs (at-large)

G. Byrns Coleman, Wingate (U), Wingate, Union, educator, male; Charles B. Reed, II, Elizabeth (O), Shelby, Kings Mountain, minister, male; Gayle Lee Rimel, LaGrange Park (U), Fayetteville, New South River, educator, female.

Baptist Foundation

Bruce Blackmon, Carmel (O), Charlotte, Metrolina, businessperson, male; Georgia Lee Brown, Antioch (U), Lillington, Little River, businessperson, female; Jack B. Sammons, Canton First (O), Clyde, Haywood, director of missions,

make; Girtrue H. Talley, Etowah (U), Etowah, Carolina, retired, female; C. Addison Trice, Jr., Temple (O), Durham, Yates, retired, male; Louise L. Walker (2002 unexpired term of Bob Shepherd), Yadkinville First (U), Yadkinville, Yadkin, retired, female.

Baptist Hospital

(Baptist State Convention to elect these nominees)

Katy Boles (2003 term), Knollwood (O), Winston-Salem, Pilot Mountain, businessperson, female; Stephen L. Robertson (2003), Calvary (O), Clemmons, Pilot Mountain, businessperson, male; William C. Warden, Jr. (2003 term), Wilkesboro (O), North Wilkesboro, Brushy Mountain, businessperson, male; Thomas D. Long, Sr. (2001 term), Roxboro First (O), Roxboro, Beulah, physician, male; Joseph Randal Overby, Jr. (2001 term), New Bern First (O), New Bern, Atlantic, physician, male; Michael G. Queen (2001 term), Wilmington First (O), Wilmington, Wilmington, minister, male.

(Baptist Hospital Board to elect these nominees)

Sharon Decker (2003 term); Walter McDowell (2003 term); William Little (2003 term).

Biblical Recorder

Johnny Armstrong, Hickory Grove (O), Clinton, Eastern, minister, male; Steve Scoggins, Hendersonville First (O), Hendersonville, Carolina, minister, male; John A. Tagliarini, Bryson City First (U), Bryson City, Tennessee River, minister, male; Pat Vines, Oak Grove (U), Boone, Three Forks, businessperson, female.

Children's Homes

Wiley Jacob Doby, Ardmore (O), Taylorsville, Pilot Mountain, educator, male; J.D. Goldston, III, Bay Leaf (O), Raleigh, Raleigh, businessperson, male; Gayla S. Lowery, Peninsula (O), Conover, South Yadkin, physician, female; Ellen Storey McClay, Memorial (O), Angier, Little River, educator, female; R.L. Maynard, Jr., Highland (O), Taylorsville, Theron Rankin, retired, male; Angus W. Mercer, Candlewyck (U), Charlotte, Metrolina, businessperson, male; Douglas E. Murray, Wilson First (O), Wilson, South Roanoke, minister, male; Sybil B. Stewart, Berea (O), Sherrills Ford, South Yadkin, homemaker, female; Minnie Stone, Ridge Road (U), Raleigh, Raleigh, retired, female.

Retirement Homes

Truett A. Grant (2000 unexpired term of Troy M. Howard), Green Street (O), Greensboro, Central, businessperson, male; Kathy Greenwood, Cowee (U), Franklin, Macon, businessperson, female; Richard C. Keel, Winston-Salem First (O), Winston-Salem, Pilot Mountain, businessperson, male; James M. Parker, Hayes Barton (O), Raleigh, Raleigh, businessperson, male; Randy Sherron, Morehead City First (O), Morehead City, Atlantic, minister, male; Lester Earl Watts, Calvary (O), Winston-Salem, Pilot Mountain, physician, male.

General Board

Beverly Alford, Grove Park (O), Burlington, Region 4, educator, female; C.J. Bordeaux, West Monroe (O), Monroe, Region 6, minister, male; Perry K. Brindley, Mount Zion (O), Canton, Region 9, minister, male; Tom Crow, Charlotte First (O), Charlotte, Region 6, minister, male; Barbara Dawkins,

Boiling Springs (O), Shelby, Region 8, retired educator, female; Phyllis Elliott Elvington, Tabor City (O), Green Sea, Region 3, educator/businessperson, female; J. Dixon Free, Lincolnton First (O), Lincolnton, Region 8, minister, male; Betty H. Joyner, Ahoskie First (O), Ahoskie, Region 1, businessperson, female; Leland A. Kerr, Flint Hill (O), Shelby, Region 8, director of missions, male; Wayne Key, Mt. Zion (O), Cherryville, Region 8, minister, male; Julian M. Motley (2001 unexpired term of Tony Cartledge), Oak Grove (U), Wake Forest, Region 4, retired minister, male; Rodney Navey, Ebenezer (O), Monroe, Region 6, minister, male; Jon Powell, Memorial (O), Buies Creek, Region 4, attorney, male; Marshall L. Pridgen, Jr., Burkemont (O), Morganton, Region 8, minister, male; Gregory P. Rogers, Oakmont (O), Greenville, Region 2, minister, male; Steve Roy, Gorman (O), Durham, Region 4, minister, male; James Kenneth Sanford, St. John's (O), Charlotte, Region 6, writer, male; Michael Smith, Fruitland (U), Hendersonville, Region 9, minister, male; M. Blythe Taylor, Wingate (U), Wingate, Region 6, minister, female; Craig S. Walker, Marshall First (U), Marshall, Region 9, minister, male; Steve Weaver, Parkwood (O), Rocky Mount, Region 2, minister, male; Randy White, Trinity (U), Fayetteville, Region 3, minister, male; Grover C. Whitmire, Coopers Gap (U), Mill Spring, Region 8, retired, male; Michael T. Whitson, First Indian Trail (O), Indian Trail, Region 6, minister, male; Tom Zeigler, Lilesville (U), Lilesville, Region 6, minister, male.

MEMORIALS COMMITTEE

The Memorials Committee convened in the Baptist Building on September 9, 1999. Recommendations from the Committee and other sources were reviewed, and two categories were established: 1) Those to whom the Annual will be dedicated; and 2) Those on the "In Memoriam" page.

The list is as follows:

Dedications

Olin T. Binkley, Wake Forest — retired director at Southeastern Baptist Theological Seminary.

Thomas M. Freeman, Dunn — former president of North Carolina Baptist State Convention (1972-73) and retired pastor First Baptist Church, Dunn.

Willen Herring, Winston-Salem — layperson and widow of Dr. Ralph Herring, former pastor of First Baptist Church, Winston-Salem.

D. Hartford Lennon, Evergreen — layperson, the father of Mars Hill College.

Julia Virginia Miles, Raleigh — missionary emeritus, International Mission Board.

Charles Storey, Cary — retired director of the Music Department, Baptist State Convention.

In Memoriam

Louise A. Hagler, Raleigh

Lena H. Mitchiner, Oxford and Raleigh

Charles Storey, Cary

C. O. Vance, Banner Elk
J. Glenn Blackburn, Wake Forest
Julia Virginia Miles, Southern Baptist Missionary
Dorothy Dodd Lawton, Southern Baptist Missionary
Steve Lewis, Oxford
D. Hartford Lennon, Chadbourn
John Talbot McCulloch, Charlotte
David Palmer Brooks, Shelby
Uriah A. McManus, Jr., Boiling Springs
Thomas M. Freeman, Dunn
Mary Lou Young, Henderson
Hannah McGee, Wingate
William J. Furr, Raleigh
James Dockery Williams, Winston-Salem
George Lemuel Hocutt, Greenville
Roger E. Williams, Jr., Winston-Salem
Olin T. Binkley, Wake Forest
Wesley M. Enzor, Sr., Raleigh
Blaine Grose, Statesville
William Ellis Pope, Fayetteville
Willeen (Mrs. Ralph, Sr.) Herring, Winston-Salem
I.V. Couch, Winston-Salem
Prudence Amos Riffey, Southern Baptist Missionary
John McGee, Southern Baptist Missionary
Fred Nader, Charlotte
Clyde Simpson, Charlotte
Cecil Jones, Charlotte
Fletcher Edens, Charlotte
Julia Digh, Charlotte
Ruth Thompson, Charlotte
Daphne Fore, Charlotte
Arthur Richardson Waisner, Salisbury
Minor Ward Shaw, Greensboro
Paul Thomas Worrell, Seaboard

TRUSTEE ORIENTATION COMMITTEE

Trustee Orientation was held at the Sheraton Imperial Hotel, Research Triangle Park, January 8-9, 1999. There were approximately 200 persons in attendance including program guests, new trustees and spouses, presidents of institutions and agencies, and Trustee Orientation Committee and Convention officers and leaders.

Eunice Bland, chairman of the Trustee Orientation Committee, presided at the Friday evening session. She introduced James H. Royston, executive director-treasurer of the Baptist State Convention, who brought greetings on behalf of the Convention.

Following dinner John Blizzard, baritone, and Polly Bostic, accompanist from Wingate University, presented a delightful musical interlude. The keynote address was delivered by Dr. Royston, who spoke on the subject, "Relationships and Responsibilities Between Convention and Trustees."

Speakers for the Saturday morning session were: Len B. Preslar, Jr., president and CEO of North Carolina Baptist Hospitals, Incorporated, Winston-Salem, North Carolina. Dr. Preslar spoke on "Purpose and Progress: The Challenge of Leadership." E. Frank Tupper, visiting professor, Department of Religion, Wake Forest University, spoke on "Baptists Today and Tomorrow, 1999 Till 2000 and Beyond."

The next Trustee Orientation Conference is scheduled for January 7-8, 2000 at the Clarion Plaza Hotel, Fayetteville. The speakers for this conference will be: John S. Savage, president, LEAD Consultants, Incorporated, Reynoldsburg, Ohio; James H. Royston, executive director-treasurer, Baptist State Convention of NC, and Thomas J. Dimmock, Attorney at Law, Raleigh.

1999 Trustee Orientation Committee

Eunice S. Bland, chair

William W. Leathers, III, Hickory

Dennis L. Burton, Monroe

Alice R. Cullinan, Shelby

Lucile Reed Edwards, Kinston

Billy Honeycutt, Rutherfordton

Robert Beaman, Rocky Mount

Tony Gurganus, Jacksonville

Lucille Yancey, Clinton

Eunice S. Bland, chair

HISTORICAL COMMITTEE

Report of the Historical Committee to the Baptist State Convention of North Carolina, meeting in annual session November 15-16, 1999 at the Lawrence Joel Memorial Coliseum, Winston-Salem, NC.

In keeping with established precedent, the Historical Committee met twice during the 1999 calendar year.

The first meeting was held at the Baptist Building in Cary on August 12, 1999. There were eight members present. Becky Stewart of the Convention staff and John Woodard of the Baptist Historical Collection at Wake Forest University also met with the Committee. Following a welcome and invocation by the Chairman, new members were recognized and each participant was introduced.

The Chairman reviewed the responsibility of the Historical Committee by reading from Bylaw II., Section 8, paragraphs a-g.

There was a review of last year's recognitions, which included four churches being presented with historic markers. It was noted that since the Program Committee must shorten the program to match a two-day time frame, there will not be a report presented verbally to the Convention this year. This means that any recognition must be handled in some other fashion. Prolonged discussion brought forth several options, but the final resolution shifted recognitions to another channel. It was suggested that the Historical Committee work with the Historical Society in jointly sponsoring the semi-annual meeting on Monday prior to the beginning of the Convention's annual meeting. This would allow opportunity to recognize churches celebrating significant anniversaries this year, and would provide a suitable occasion for presenting historical markers to those to be recognized this year. John Woodard and Morris Hollifield were asked to explore this possibility.

It was noted that the form for nominations for persons or places to be recognized at the Convention was run in the *Biblical Recorder* published July 31.

The Chairman made committee appointments as follows: Subcommittee to choose significant churches/places/persons from those submitted for recognition this year. Those asked to serve were Gwen Causey (chair), Edwin Koontz, Al Hood, and Glenn Jonas. Those asked to serve on the subcommittee to choose the winning history of churches/associations submitted this year were Irene Hooper (chair), Julia Boone, Michael Moore, Ron Glover, and Wilma Monroe. Jeanne Tucker was appointed representative from the Historical Committee to the Historical Society this year.

There were two miscellaneous matters of business which were considered:

Discussion was directed to the matter of publication of a condensed history of the Baptist State Convention which has been written by Don Gordon. Last year, Mr. Gordon approached the committee about working with him in producing a history as part of his work in a graduate program. This history has been completed, and is soon to be ready for publication. Interest was expressed in possibly developing a video from this history for distribution to new pastors in North Carolina. It was suggested that the Committee Chair approach Tom Womble about the idea, and inquire about possible sources of funding.

The question was raised about a North Carolina Baptist History which was authorized in the mid-seventies to be released about 1980 in connection with the celebration of the Convention's Sesquicentennial. The history was never published, and one pertinent question was whether it was still in progress. A motion

was approved that the Chair communicate with the Executive Director about this matter. The committee feels responsibility for encouraging an updated history, either through completion of the one in question, or through the authorization for a new history to be written.

The meeting adjourned with prayer and the noon meal.

The second meeting was held on September 23, in the boardroom of the Baptist Foundation. There were six (6) members present, Becky Stewart and Tom Womble from the convention office, and John Woodard from the Baptist Historical Collection of Wake Forest University. After the welcome, invocation, and introduction, the minutes from the August meeting were reviewed, corrected, and approved.

The Chairman invited Tom Womble, from the Convention's office of Convention Relationships and Budget, to share information about the progress on the booklet on North Carolina Baptist History by Don Gordon. It was noted that the final proof copy should soon be ready for printing. It was suggested that there were convention funds set aside for history writing. A motion was made to request the Executive Committee to appropriate funds from this account for the printing of the booklet. (In a meeting of the Executive Committee on September 30, 1999, the request from the Historical Committee was approved. The following excerpt gives specific information: "Administration joins the Historical Committee in recommending that up to \$5,100 be taken from the reserve account of North Carolina Baptist History to pay for the printing of "Like Drops of Morning Dew" a concise history of North Carolina Baptists. The contracted printing proposal is for 10,000 soft-back copies.)

It was noted that John Woodard would make copies of this publication available from his booth at the annual session. Copies would be mailed to pastors, Directors of Missions, and members of the Historical Committee.

The possibility of a video of the above history was discussed. The suggestion was made that a recommendation be sent to the Budget Committee for 2001 to request funds be included for the production of the video. It could be distributed to new pastors in an effort to acquaint them with the work of North Carolina Baptists.

The question was raised about working toward the writing of a history of North Carolina Baptists since the history published by Dr. Paschal. It was noted that a history had been authorized in the mid-seventies to be written by Dr. David Smiley. Evidently the history was never published. Tom Womble was asked to contact Dr. Smiley and determine the status of the work. This should lead to: (1) Completion and publication of the history in question, or (2) Clear the way for the Convention to consider that a history be commissioned.

It was reported that Charles DeWeese, Chair, Southern Baptist Historical Society, has requested a donation of \$2,000 from North Carolina Baptists. Tom Womble indicated this amount had been included in the proposed budget for 2000, with the suggestion that \$1,000 be sent at the end of 1999, and the remaining \$1,000 be sent during the year 2000. A motion was made and passed that the Historical Committee endorse this proposal, and request that \$2,000 be included in the annual budget for this purpose in future years.

Consideration was given to recognition of churches and individuals. John Woodard will continue to work with the committee for recognition of significant churches/places/persons. The committee on histories of churches and associations will select the outstanding history for the 1999 award. John Woodard

reported that he is compiling a list of churches celebrating significant anniversaries this year. All these recognitions will be made at the meeting of the Historical Society on Monday afternoon prior to the annual meeting of the North Carolina Baptist State Convention. The meeting was adjourned and lunch was served.

The following were selected to receive awards for outstanding histories published this year: First place — *Cornerstone of Faith*, Double Shoals Church in Shelby; Second place — *First Baptist Church, Butner*, First Church of Butner; Third place — *Ninety Years of Service and Worship*, Beulaville Church, Beulaville.

MESSENGERS ATTENDING 1999 BAPTIST STATE CONVENTION

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------|----------|----------|----------|-------|--------|-----|
| ALEXANDER | | | | | | |
| ANTIOCH | 7 | 7 | 1 | 2 | 0 | 4 |
| BETHLEHEM | 10 | 2 | 0 | 2 | 0 | 0 |
| BEULAH | 4 | 1 | 1 | 0 | 0 | 0 |
| EAST TAYLORSVILLE | 10 | 9 | 1 | 2 | 1 | 5 |
| HIDDENITE | 4 | 2 | 0 | 0 | 0 | 2 |
| LEBANON | 4 | 4 | 1 | 0 | 1 | 2 |
| LINNEYS GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| LITTLE RIVER | 4 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 3 | 0 | 0 | 0 | 0 | 0 |
| MILLERSVILLE | 8 | 8 | 1 | 0 | 0 | 7 |
| MOUNT HERMAN | 8 | 5 | 1 | 1 | 1 | 2 |
| MOUNT OLIVE | 2 | 1 | 1 | 0 | 0 | 0 |
| PILGRIM | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 4 | 1 | 1 | 0 | 0 | 0 |
| SMYRNA | 6 | 0 | 0 | 0 | 0 | 0 |
| STONY POINT | 7 | 3 | 1 | 2 | 0 | 0 |
| TAYLORSVILLE FIRST | 7 | 4 | 1 | 0 | 0 | 3 |
| THREE FORKS | 8 | 3 | 0 | 0 | 0 | 3 |
| Association Total: | 102 | 50 | 10 | 9 | 3 | 28 |
| ALLEGHANY | | | | | | |
| BELLVIEW MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 2 | 2 | 0 | 1 | 0 | 1 |
| MOUNT CARMEL | 3 | 0 | 0 | 0 | 0 | 0 |
| OSBORNE MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 11 | 2 | 0 | 1 | 0 | 1 |
| ANSON | | | | | | |
| ANSONVILLE | 2 | 0 | 0 | 0 | 0 | 0 |
| BROWN CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| CATHEDRAL | 4 | 3 | 1 | 0 | 1 | 1 |
| CEDAR GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| DEEP CREEK | 3 | 3 | 0 | 2 | 1 | 0 |
| DEEP SPRINGS | 5 | 1 | 0 | 0 | 0 | 1 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| GUM SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| LILESVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| MINERAL SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| MORVEN | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT BEULAH | 6 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 7 | 0 | 0 | 0 | 0 | 0 |
| NEW HOME | 5 | 0 | 0 | 0 | 0 | 0 |
| NORTH WADESBORO | 8 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|----------|----------|----------|----------|
| OAKDALE | 3 | 0 | 0 | 0 | 0 | 0 |
| PEACHLAND | 7 | 2 | 0 | 1 | 1 | 0 |
| PLEASANT GROVE | 2 | 2 | 1 | 0 | 1 | 0 |
| POLKTON | 3 | 0 | 0 | 0 | 0 | 0 |
| RED HILL | 4 | 2 | 1 | 0 | 1 | 0 |
| ROCKY MOUNT | 3 | 3 | 1 | 0 | 1 | 1 |
| ROCKY RIVER | 3 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 3 | 1 | 1 | 0 | 0 | 0 |
| WADE | 3 | 2 | 1 | 0 | 1 | 0 |
| WADESBORO FIRST | 9 | 3 | 1 | 0 | 1 | 1 |
| Association Total: | 105 | 24 | 9 | 3 | 8 | 4 |

ASHE

| | | | | | | |
|-------------------|---|---|---|---|---|---|
| APPLE GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| BALD MOUNTAIN | 6 | 0 | 0 | 0 | 0 | 0 |
| BEAVER CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BLUE RIDGE | 2 | 0 | 0 | 0 | 0 | 0 |
| BRISTOL | 4 | 0 | 0 | 0 | 0 | 0 |
| BUFFALO | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CLIFTON | 4 | 0 | 0 | 0 | 0 | 0 |
| FLETCHER MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| FRIENDLY GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| FRIENDSHIP | 6 | 1 | 1 | 0 | 0 | 0 |
| GLENDALE SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| GRASSY CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| HEALING SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| LANDMARK | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL KNOB | 2 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY GROVE | 3 | 2 | 1 | 0 | 1 | 0 |
| LITTLE HELTON | 2 | 0 | 0 | 0 | 0 | 0 |
| MIDWAY | 5 | 0 | 0 | 0 | 0 | 0 |
| MISSION HOME | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW RIVER | 4 | 3 | 1 | 0 | 0 | 2 |
| NORTH BEAVER | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| OBIDS | 2 | 0 | 0 | 0 | 0 | 0 |
| OLD FIELDS | 3 | 0 | 0 | 0 | 0 | 0 |
| ORION | 3 | 0 | 0 | 0 | 0 | 0 |
| PEAK VALLEY | 2 | 0 | 0 | 0 | 0 | 0 |
| PHOENIX | 3 | 0 | 0 | 0 | 0 | 0 |
| PINE SWAMP | 2 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HOME | 2 | 0 | 0 | 0 | 0 | 0 |
| ROUND KNOB | 2 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 6 | 1 | 1 | 0 | 0 | 0 |
| TUCKERDALE | 3 | 0 | 0 | 0 | 0 | 0 |
| WAGONER | 2 | 0 | 0 | 0 | 0 | 0 |
| WARRENSVILLE | 4 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| WELCOME HOME | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 111 | 9 | 6 | 0 | 1 | 2 |
| ATLANTIC | | | | | | |
| ATLANTIC MISSIONARY | 3 | 1 | 1 | 0 | 0 | 0 |
| AURORA FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| BAYBORO MISSIONARY | 4 | 0 | 0 | 0 | 0 | 0 |
| BEAUFORT FIRST | 5 | 5 | 1 | 0 | 1 | 3 |
| BOGUE BANKS | 8 | 2 | 1 | 0 | 1 | 0 |
| CALVARY | 3 | 2 | 0 | 0 | 0 | 2 |
| CAPE CARTERET | 4 | 0 | 0 | 0 | 0 | 0 |
| CHERRY POINT | 4 | 0 | 0 | 0 | 0 | 0 |
| COLONY | 4 | 0 | 0 | 0 | 0 | 0 |
| COVE CITY MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| DAVIS FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| EMERALD ISLE | 2 | 2 | 1 | 0 | 1 | 0 |
| FORT BARNWELL | 4 | 0 | 0 | 0 | 0 | 0 |
| HAVELOCK FIRST | 10 | 0 | 0 | 0 | 0 | 0 |
| HUGGINS MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| ISLAND ROAD | 2 | 2 | 1 | 0 | 1 | 0 |
| MARSHALLBERG | 2 | 0 | 0 | 0 | 0 | 0 |
| MCCOTTER BOULEVARD | 4 | 2 | 1 | 0 | 1 | 0 |
| MOREHEAD CITY FIRST | 10 | 1 | 0 | 1 | 0 | 0 |
| NEUSE RIVER | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW BERN FIRST | 10 | 8 | 0 | 1 | 0 | 7 |
| NEWPORT | 10 | 0 | 0 | 0 | 0 | 0 |
| ORIENTAL FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| PARKVIEW | 9 | 1 | 1 | 0 | 0 | 0 |
| PELETIER FIRST MSNRY | 4 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| POLLOCKSVILLE | 5 | 0 | 0 | 0 | 0 | 0 |
| REECES CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| RIVER BEND | 4 | 0 | 0 | 0 | 0 | 0 |
| SEA LEVEL MISSIONARY | 2 | 2 | 1 | 0 | 1 | 0 |
| SMYRNA MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTH CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| SPRING GARDEN | 4 | 2 | 1 | 0 | 1 | 0 |
| TABERNACLE | 10 | 4 | 1 | 1 | 0 | 2 |
| TEMPLE | 10 | 0 | 0 | 0 | 0 | 0 |
| TRENTON MISSIONARY | 3 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 2 | 0 | 0 | 0 | 0 | 0 |
| WOODVILLE | 2 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 170 | 36 | 11 | 3 | 8 | 14 |
| AVERY | | | | | | |
| AARON | 3 | 1 | 1 | 0 | 0 | 0 |
| BEECH MOUNTAIN | 3 | 2 | 1 | 0 | 0 | 1 |
| BIG MEADOWS | 2 | 0 | 0 | 0 | 0 | 0 |
| CHESTNUT DALE | 2 | 0 | 0 | 0 | 0 | 0 |
| CROSSNORE FIRST | 6 | 3 | 1 | 0 | 0 | 2 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|-----------|----------|----------|----------|----------|----------|
| ELK PARK FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| FALL CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| JONAS RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| LONG RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| NEWLAND FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| PINEOLA MS | 7 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 4 | 2 | 1 | 0 | 1 | 0 |
| PLEASANT VALLEY | 2 | 0 | 0 | 0 | 0 | 0 |
| STAMEYTOWN | 2 | 0 | 0 | 0 | 0 | 0 |
| VALLEY HAVEN | 2 | 0 | 0 | 0 | 0 | 0 |
| WHITES MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 54 | 8 | 4 | 0 | 1 | 3 |

BAPTIST METROLINA MINISTRIES

| | | | | | | |
|----------------------|----|----|---|---|---|---|
| ARLINGTON | 10 | 0 | 0 | 0 | 0 | 0 |
| BERRYHILL | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHANY | 5 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 10 | 0 | 0 | 0 | 0 | 0 |
| CANDLEWYCK | 4 | 2 | 1 | 0 | 0 | 1 |
| CARMEL | 10 | 7 | 1 | 1 | 1 | 4 |
| CHAPMAN MEMORIAL | 6 | 0 | 0 | 0 | 0 | 0 |
| CHARLOTTE EAST | 7 | 0 | 0 | 0 | 0 | 0 |
| CHARLOTTE FIRST | 10 | 10 | 1 | 2 | 1 | 6 |
| CLEAR CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| CORNELIUS FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| CORNERSTONE | 10 | 1 | 0 | 1 | 0 | 0 |
| COVENANT | 4 | 0 | 0 | 0 | 0 | 0 |
| DERITA | 8 | 8 | 1 | 2 | 0 | 5 |
| DURHAM MEMORIAL | 10 | 3 | 1 | 2 | 0 | 0 |
| EAST HUNTERSVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| EASTERN HILLS | 10 | 0 | 0 | 0 | 0 | 0 |
| EASTWAY | 6 | 2 | 1 | 0 | 1 | 0 |
| EMMANUEL | 4 | 4 | 1 | 0 | 1 | 2 |
| FELLOWSHIP | 2 | 0 | 0 | 0 | 0 | 0 |
| GREATER PROVIDENCE | 7 | 0 | 0 | 0 | 0 | 0 |
| GREEN MEMORIAL | 4 | 4 | 1 | 0 | 0 | 3 |
| HICKORY GROVE | 10 | 9 | 1 | 6 | 1 | 1 |
| HILLCREST | 5 | 1 | 1 | 0 | 0 | 0 |
| HOPEWELL | 5 | 1 | 1 | 0 | 0 | 0 |
| HUNTERSVILLE FIRST | 10 | 4 | 1 | 0 | 1 | 2 |
| INDEPENDENCE HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| INTERNATIONAL MISSIO | 2 | 0 | 0 | 0 | 0 | 0 |
| LAKE NORMAN | 5 | 2 | 1 | 1 | 0 | 0 |
| LAKE WYLIE | 3 | 0 | 0 | 0 | 0 | 0 |
| LAKEHAVEN | 5 | 0 | 0 | 0 | 0 | 0 |
| MATTHEWS FIRST | 10 | 9 | 1 | 1 | 1 | 6 |
| MCKEE ROAD | 7 | 0 | 0 | 0 | 0 | 0 |
| MILHAVEN MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| MOUNT LEBANON | 4 | 0 | 0 | 0 | 0 | 0 |
| MULBERRY | 10 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 9 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEWELL | 7 | 0 | 0 | 0 | 0 | 0 |
| NORTHDALE | 4 | 2 | 1 | 0 | 1 | 0 |
| OAK GROVE | 5 | 2 | 1 | 0 | 0 | 1 |
| OAKHURST | 8 | 2 | 1 | 1 | 0 | 0 |
| PLAZA | 4 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT PLAINS | 6 | 0 | 0 | 0 | 0 | 0 |
| PRINCIPE DE PAZ | 2 | 0 | 0 | 0 | 0 | 0 |
| PRITCHARD MEMORIAL | 10 | 10 | 1 | 3 | 0 | 6 |
| PROVIDENCE | 10 | 10 | 1 | 0 | 0 | 9 |
| REEDY CREEK | 6 | 2 | 1 | 1 | 0 | 0 |
| SARDIS | 2 | 1 | 0 | 1 | 0 | 0 |
| SHADY BROOK | 5 | 1 | 1 | 0 | 0 | 0 |
| SHAMROCK DRIVE | 10 | 2 | 0 | 0 | 0 | 2 |
| SHARON | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 5 | 0 | 0 | 0 | 0 | 0 |
| SOUTHVIEW | 4 | 2 | 1 | 0 | 1 | 0 |
| STATESVILLE ROAD | 4 | 4 | 1 | 0 | 1 | 2 |
| STEELE CREEK | 10 | 1 | 1 | 0 | 0 | 0 |
| STOUGH MEMORIAL | 10 | 3 | 1 | 2 | 0 | 0 |
| SUNSET ROAD | 8 | 0 | 0 | 0 | 0 | 0 |
| THOMASBORO | 8 | 4 | 1 | 0 | 0 | 3 |
| THRIFT | 8 | 1 | 1 | 0 | 0 | 0 |
| TRINITY | 3 | 3 | 1 | 1 | 1 | 0 |
| UNION GROVE | 3 | 1 | 1 | 0 | 0 | 0 |
| UNITY | 2 | 1 | 1 | 0 | 0 | 0 |
| UNIVERSITY HILLS | 6 | 5 | 1 | 1 | 0 | 3 |
| WESTMORELAND | 5 | 0 | 0 | 0 | 0 | 0 |
| WESTSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| WESTVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| WOODLAWN | 9 | 2 | 1 | 0 | 0 | 1 |
| Association Total: | 410 | 127 | 33 | 26 | 11 | 57 |
| BEULAH | | | | | | |
| ANTIOCH | 4 | 0 | 0 | 0 | 0 | 0 |
| BAYNES | 4 | 0 | 0 | 0 | 0 | 0 |
| BERRY'S GROVE | 4 | 4 | 1 | 0 | 0 | 3 |
| BETHANY | 2 | 1 | 1 | 0 | 0 | 0 |
| BETHEL HILL | 6 | 1 | 1 | 0 | 0 | 0 |
| BEULAH | 4 | 4 | 1 | 1 | 1 | 1 |
| BLANCH | 2 | 0 | 0 | 0 | 0 | 0 |
| CA-VEL | 5 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CLEMENT | 6 | 5 | 1 | 0 | 1 | 3 |
| EPHESUS | 3 | 0 | 0 | 0 | 0 | 0 |
| FRONT STREET | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| HIGH VIEW | 3 | 1 | 1 | 0 | 0 | 0 |
| LAMBERTH MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| LEA BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MILL CREEK | 4 | 2 | 0 | 0 | 0 | 2 |
| MILTON | 2 | 0 | 0 | 0 | 0 | 0 |
| MONTWOOD | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HARMONY | 10 | 10 | 1 | 0 | 1 | 8 |
| NORTH ROXBORO | 7 | 0 | 0 | 0 | 0 | 0 |
| OLD LEA BETHEL | 3 | 2 | 1 | 0 | 0 | 1 |
| OLIVE BRANCH | 5 | 1 | 1 | 0 | 0 | 0 |
| PROVIDENCE C | 8 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE P | 5 | 5 | 1 | 0 | 0 | 4 |
| ROCK GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| ROXBORO | 9 | 8 | 1 | 1 | 0 | 6 |
| SEMORA | 2 | 0 | 0 | 0 | 0 | 0 |
| SHILOH | 2 | 0 | 0 | 0 | 0 | 0 |
| SOMERSET | 6 | 6 | 1 | 0 | 0 | 5 |
| THERESA | 8 | 2 | 0 | 1 | 1 | 0 |
| TIMBERLAKE | 5 | 0 | 0 | 0 | 0 | 0 |
| TRIPLE SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| WESTWOOD | 5 | 0 | 0 | 0 | 0 | 0 |
| YANCEYVILLE FIRST | 3 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 151 | 54 | 14 | 3 | 4 | 33 |

BLADEN

| | | | | | | |
|------------------|---|---|---|---|---|---|
| ABBOTTSBURG | 4 | 0 | 0 | 0 | 0 | 0 |
| BEARDS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| BLADENBORO FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| BUTTERS | 3 | 1 | 1 | 0 | 0 | 0 |
| CENTER ROAD | 8 | 8 | 0 | 0 | 0 | 8 |
| CLARKTON FIRST | 4 | 1 | 1 | 0 | 0 | 0 |
| COUNCIL | 2 | 0 | 0 | 0 | 0 | 0 |
| CYPRESS CREEK | 2 | 1 | 1 | 0 | 0 | 0 |
| DUBLIN FIRST | 5 | 3 | 1 | 0 | 0 | 2 |
| ELIZABETHTOWN | 5 | 4 | 1 | 1 | 1 | 1 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 2 | 0 | 0 | 0 | 0 | 0 |
| GALEED | 7 | 3 | 1 | 0 | 0 | 2 |
| GRACE | 2 | 0 | 0 | 0 | 0 | 0 |
| HICKORY GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| LISBON | 3 | 2 | 1 | 0 | 1 | 0 |
| LOVE GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW CENTER | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTHSIDE | 4 | 0 | 0 | 0 | 0 | 0 |
| RICHARDSON | 2 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| SANDY GROVE | 4 | 4 | 1 | 0 | 1 | 2 |
| SHADY GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| SUGGS GROVE | 3 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| TAR HEEL | 4 | 1 | 1 | 0 | 0 | 0 |
| WEST BLADENBORO | 3 | 0 | 0 | 0 | 0 | 0 |
| WHITE LAKE | 3 | 0 | 0 | 0 | 0 | 0 |
| WHITE OAK | 3 | 2 | 1 | 0 | 1 | 0 |
| WHITES CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| ZION HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 109 | 31 | 11 | 1 | 4 | 15 |

BLUE RIDGE

| | | | | | | |
|---------------------------|------------|-----------|----------|----------|----------|----------|
| BETHEL | 5 | 2 | 1 | 0 | 1 | 0 |
| BETHLEHEM | 4 | 2 | 1 | 0 | 1 | 0 |
| CALVARY | 8 | 0 | 0 | 0 | 0 | 0 |
| CATAWBA HEIGHTS | 4 | 0 | 0 | 0 | 0 | 0 |
| CHAPEL HILL | 5 | 1 | 1 | 0 | 0 | 0 |
| CHERRY SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| CLINCHFIELD | 7 | 0 | 0 | 0 | 0 | 0 |
| CROSS MEMORIAL | 6 | 3 | 0 | 1 | 0 | 2 |
| DYSARTVILLE | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST MARION | 3 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| GARDEN CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| GLENWOOD | 9 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 2 | 0 | 0 | 0 | 0 | 0 |
| GREENLEE | 6 | 1 | 1 | 0 | 0 | 0 |
| HANKINS | 4 | 0 | 0 | 0 | 0 | 0 |
| HARMONY GROVE | 6 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 5 | 0 | 0 | 0 | 0 | 0 |
| MARION FIRST | 7 | 3 | 0 | 2 | 0 | 1 |
| MOUNT PLEASANT | 2 | 0 | 0 | 0 | 0 | 0 |
| NEBO FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH COVE | 2 | 0 | 0 | 0 | 0 | 0 |
| OLD FORT FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| OUTREACH | 2 | 1 | 1 | 0 | 0 | 0 |
| PARKERS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GARDENS | 7 | 0 | 0 | 0 | 0 | 0 |
| SUGAR HILL | 3 | 1 | 1 | 0 | 0 | 0 |
| SUNNY GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| TURKEY COVE | 4 | 0 | 0 | 0 | 0 | 0 |
| VEIN MOUNTAIN | 3 | 0 | 0 | 0 | 0 | 0 |
| WEST COURT | 6 | 0 | 0 | 0 | 0 | 0 |
| WEST MARION | 5 | 0 | 0 | 0 | 0 | 0 |
| WOODLAWN | 2 | 0 | 0 | 0 | 0 | 0 |
| ZION HILL | 7 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 162 | 14 | 6 | 3 | 2 | 3 |

BRIER CREEK

| | | | | | | |
|------------|---|---|---|---|---|---|
| ANTIOCH | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 6 | 6 | 1 | 2 | 0 | 3 |
| CRANBERRY | 4 | 1 | 1 | 0 | 0 | 0 |
| DENNYVILLE | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|-----------|-----------|----------|----------|----------|-----------|
| FISHING CREEK ARBOR | 4 | 0 | 0 | 0 | 0 | 0 |
| GRASSY KNOB | 4 | 3 | 0 | 0 | 0 | 3 |
| HOLLY SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PISGAH | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT SINAI | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW PROSPECT | 3 | 2 | 1 | 0 | 0 | 1 |
| OAK GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| ROCKY HILL | 5 | 2 | 1 | 0 | 1 | 0 |
| SHADY GROVE | 4 | 3 | 1 | 0 | 0 | 2 |
| SHILOH | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION | 5 | 5 | 1 | 0 | 0 | 4 |
| Association Total: | 58 | 22 | 6 | 2 | 1 | 13 |

BRUNSWICK

| | | | | | | |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| ANTIOCH | 5 | 2 | 1 | 0 | 1 | 0 |
| BEACH ROAD | 6 | 0 | 0 | 0 | 0 | 0 |
| BEULAH | 3 | 1 | 1 | 0 | 0 | 0 |
| BOONES NECK | 3 | 0 | 0 | 0 | 0 | 0 |
| BRUNSWICK ISLANDS | 4 | 4 | 1 | 0 | 0 | 3 |
| CALVARY | 5 | 5 | 1 | 0 | 1 | 3 |
| COMMUNITY CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| ELAH | 5 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 2 | 0 | 0 | 0 | 0 | 0 |
| GOSHEN | 3 | 0 | 0 | 0 | 0 | 0 |
| GOSPEL CENTER | 2 | 2 | 1 | 0 | 1 | 0 |
| GRACE | 2 | 0 | 0 | 0 | 0 | 0 |
| JENNIES BRANCH | 5 | 1 | 1 | 0 | 0 | 0 |
| LONGWOOD | 2 | 0 | 0 | 0 | 0 | 0 |
| MILL CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PISGAH | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK ISLAND FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| OLD SHALLOTTE | 3 | 0 | 0 | 0 | 0 | 0 |
| PROSPECT | 2 | 1 | 0 | 0 | 0 | 1 |
| SABBATH HOME | 5 | 0 | 0 | 0 | 0 | 0 |
| SHALLOTTE FIRST | 4 | 2 | 1 | 0 | 1 | 0 |
| SHELL POINT | 4 | 0 | 0 | 0 | 0 | 0 |
| SOLDIER BAY | 3 | 1 | 1 | 0 | 0 | 0 |
| SOUTHPORT | 10 | 9 | 1 | 2 | 1 | 5 |
| SUPPLY | 4 | 1 | 1 | 0 | 0 | 0 |
| TOWN CREEK MISSIONAR | 6 | 1 | 0 | 1 | 0 | 0 |
| WOODBURN FIRST | 2 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 117 | 31 | 11 | 3 | 5 | 12 |

BRUSHY MOUNTAIN

| | | | | | | |
|--------------|---|---|---|---|---|---|
| BEAVER CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
|--------------|---|---|---|---|---|---|

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| BETHANY | 3 | 0 | 0 | 0 | 0 | 0 |
| EOILING SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 6 | 0 | 0 | 0 | 0 | 0 |
| CUB CREEK | 5 | 1 | 1 | 0 | 0 | 0 |
| DAVIS MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| EDGEWOOD | 3 | 0 | 0 | 0 | 0 | 0 |
| ELK | 3 | 0 | 0 | 0 | 0 | 0 |
| FISHING CREEK | 5 | 2 | 1 | 0 | 1 | 0 |
| GOSHEN | 4 | 0 | 0 | 0 | 0 | 0 |
| GREATER VISION | 3 | 0 | 0 | 0 | 0 | 0 |
| HARMONY | 4 | 3 | 1 | 1 | 0 | 1 |
| HINSHAW STREET | 6 | 0 | 0 | 0 | 0 | 0 |
| LEWIS FORK | 10 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| LITTLE ROCK | 6 | 1 | 1 | 0 | 0 | 0 |
| MILLERS CREEK | 7 | 1 | 1 | 0 | 0 | 0 |
| MORAVIAN FALLS | 4 | 2 | 1 | 1 | 0 | 0 |
| MOUNT PLEASANT | 6 | 4 | 1 | 1 | 0 | 2 |
| MOUNT ZION | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTH WILKESBORO FIRST | 6 | 3 | 1 | 1 | 0 | 1 |
| NORTHSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE MC | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE NW | 6 | 0 | 0 | 0 | 0 | 0 |
| OAKWOODS | 8 | 4 | 1 | 1 | 0 | 2 |
| PARKWAY GARDEN | 3 | 0 | 0 | 0 | 0 | 0 |
| PILGRIM | 4 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| PLEASANT HOME | 5 | 1 | 1 | 0 | 0 | 0 |
| PURLEAR | 3 | 0 | 0 | 0 | 0 | 0 |
| ROARING RIVER | 3 | 0 | 0 | 0 | 0 | 0 |
| SHADY GROVE | 6 | 0 | 0 | 0 | 0 | 0 |
| STONY HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| WALNUT GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| WELCOME HOME | 5 | 0 | 0 | 0 | 0 | 0 |
| WILKESBORO | 10 | 9 | 1 | 2 | 0 | 6 |
| ZION HILL | 5 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 181 | 34 | 14 | 7 | 1 | 12 |

BUNCOMBE

| | | | | | | |
|---------------------|----|---|---|---|---|---|
| ANTIOCH | 2 | 1 | 1 | 0 | 0 | 0 |
| ARDEN FIRST | 10 | 4 | 0 | 1 | 1 | 2 |
| ASHEVILLE COMMUNITY | 5 | 0 | 0 | 0 | 0 | 0 |
| ASHEVILLE FIRST | 10 | 9 | 1 | 0 | 0 | 8 |
| BALD MOUNTAIN | 6 | 0 | 0 | 0 | 0 | 0 |
| BARNARDSVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| BEAVERDAM | 5 | 2 | 1 | 0 | 1 | 0 |
| BENT CREEK | 10 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|----------------------|----------|----------|----------|-------|--------|-----|
| BEVERLY HILLS | 10 | 2 | 0 | 0 | 0 | 2 |
| BILTMORE | 10 | 3 | 0 | 3 | 0 | 0 |
| BLACK MOUNTAIN FIRST | 9 | 9 | 0 | 0 | 0 | 9 |
| BUCKEYE | 6 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 10 | 10 | 0 | 1 | 0 | 9 |
| CHRISTIAN CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 3 | 0 | 0 | 0 | 0 | 0 |
| CUMBERLAND AVENUE | 2 | 0 | 0 | 0 | 0 | 0 |
| EDGEWOOD | 3 | 0 | 0 | 0 | 0 | 0 |
| ELK MOUNTAIN | 4 | 0 | 0 | 0 | 0 | 0 |
| EMMA | 6 | 0 | 0 | 0 | 0 | 0 |
| EMMA'S GROVE | 6 | 1 | 0 | 0 | 0 | 1 |
| ENKA | 4 | 1 | 1 | 0 | 0 | 0 |
| ERWIN HILLS | 3 | 0 | 0 | 0 | 0 | 0 |
| FAIRVIEW | 6 | 0 | 0 | 0 | 0 | 0 |
| FLAT CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| FREEDOM | 4 | 0 | 0 | 0 | 0 | 0 |
| GLADY | 4 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 8 | 4 | 1 | 1 | 0 | 2 |
| GRASSY BRANCH | 10 | 0 | 0 | 0 | 0 | 0 |
| HOMINY | 8 | 2 | 1 | 0 | 0 | 1 |
| INANDA | 4 | 0 | 0 | 0 | 0 | 0 |
| LAKEWOOD | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL SPRINGS MSNRY | 2 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 4 | 2 | 1 | 0 | 0 | 1 |
| LONG SHOALS | 5 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 7 | 0 | 0 | 0 | 0 | 0 |
| MAPLE RIDGE | 6 | 0 | 0 | 0 | 0 | 0 |
| MERRIMON AVENUE | 10 | 3 | 0 | 0 | 0 | 3 |
| MORGAN HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| MORNINGSIDE | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 8 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW MORGAN HILL | 10 | 10 | 0 | 0 | 0 | 10 |
| NEWBRIDGE | 6 | 1 | 1 | 0 | 0 | 0 |
| NEWFOUND | 10 | 0 | 0 | 0 | 0 | 0 |
| NORTH BLACK MTN | 2 | 0 | 0 | 0 | 0 | 0 |
| OAKLEY | 7 | 0 | 0 | 0 | 0 | 0 |
| OTEEEN | 5 | 3 | 1 | 1 | 1 | 0 |
| POLE CREEK | 10 | 6 | 1 | 1 | 0 | 4 |
| REED MEMORIAL | 5 | 4 | 1 | 1 | 0 | 2 |
| REYNOLDS | 5 | 0 | 0 | 0 | 0 | 0 |
| RIDGECREST | 4 | 4 | 1 | 0 | 1 | 2 |
| RIDGEWAY | 9 | 0 | 0 | 0 | 0 | 0 |
| SKYLAND | 7 | 2 | 1 | 0 | 1 | 0 |
| SOUTH BUNCOMBE | 3 | 0 | 0 | 0 | 0 | 0 |
| STARNES COVE | 6 | 2 | 1 | 1 | 0 | 0 |
| SULPHUR SPRINGS PARK | 2 | 0 | 0 | 0 | 0 | 0 |
| SUNRISE | 6 | 5 | 1 | 0 | 0 | 4 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| SWANNANOA FIRST | 10 | 0 | 0 | 0 | 0 | 0 |
| TRINITY MISSIONARY | 8 | 4 | 1 | 1 | 2 | 0 |
| TURKEY CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 7 | 0 | 0 | 0 | 0 | 0 |
| WEAVERVILLE FIRST | 7 | 3 | 0 | 1 | 1 | 1 |
| WEST ASHEVILLE | 10 | 8 | 1 | 1 | 0 | 6 |
| WESTWOOD | 8 | 7 | 1 | 2 | 0 | 4 |
| WHITE ROCK | 5 | 0 | 0 | 0 | 0 | 0 |
| WOODLAND HILLS | 10 | 5 | 2 | 1 | 1 | 1 |
| ZION HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 408 | 118 | 21 | 16 | 9 | 72 |

BURNT SWAMP

| | | | | | | |
|-----------------------|----|---|---|---|---|---|
| ANTIOCH | 3 | 3 | 1 | 1 | 0 | 1 |
| BAKERS CHAPEL | 4 | 3 | 1 | 1 | 0 | 1 |
| BEAR SWAMP | 4 | 4 | 1 | 1 | 0 | 2 |
| BENSON CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BEREA | 4 | 3 | 0 | 0 | 0 | 3 |
| BEULAH | 2 | 0 | 0 | 0 | 0 | 0 |
| BURNT SWAMP | 3 | 0 | 0 | 0 | 0 | 0 |
| CAPE FEAR | 3 | 3 | 1 | 0 | 0 | 2 |
| CEDAR GROVE | 2 | 2 | 0 | 0 | 0 | 2 |
| CHEROKEE CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| DEEP BRANCH | 3 | 0 | 0 | 0 | 0 | 0 |
| ELIZABETH HEIGHTS | 2 | 2 | 1 | 0 | 0 | 1 |
| ELROD | 4 | 4 | 1 | 0 | 0 | 3 |
| FRIENDSHIP MISSIONARY | 2 | 2 | 0 | 2 | 0 | 0 |
| GALILEE | 3 | 0 | 0 | 0 | 0 | 0 |
| GOSPEL TABERNACLE | 2 | 0 | 0 | 0 | 0 | 0 |
| HARPERS FERRY | 5 | 4 | 1 | 0 | 0 | 3 |
| ISLAND GROVE | 5 | 5 | 0 | 2 | 0 | 3 |
| LEITCH CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT AIRY | 6 | 6 | 1 | 0 | 1 | 4 |
| MOUNT BETHEL INDIAN | 10 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ELIM | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT MORIAH | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW BEGINNING | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW BETHEL | 4 | 3 | 0 | 0 | 0 | 3 |
| NEW HOPE | 6 | 5 | 0 | 0 | 1 | 4 |
| NEW POINT | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| PEMBROKE FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 2 | 2 | 0 | 1 | 0 | 1 |
| PLEASANT VIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| REEDY BRANCH | 3 | 3 | 0 | 0 | 0 | 3 |
| SAINT JAMES | 4 | 3 | 1 | 2 | 0 | 0 |
| SALEM | 2 | 2 | 1 | 1 | 0 | 0 |
| SMYRNA | 4 | 2 | 2 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|-----------|----------|-----------|
| SOUTH BROADWAY | 2 | 1 | 1 | 0 | 0 | 0 |
| SOUTH HOKE | 2 | 2 | 1 | 1 | 0 | 0 |
| TABERNACLE | 3 | 0 | 0 | 0 | 0 | 0 |
| TEN MILE CENTER | 2 | 0 | 0 | 0 | 0 | 0 |
| UNION CHAPEL COMM | 2 | 2 | 1 | 0 | 0 | 1 |
| UNION LIGHT | 2 | 2 | 1 | 1 | 0 | 0 |
| WALNUT GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| WEST END | 2 | 1 | 1 | 0 | 0 | 0 |
| ZION HILL | 3 | 1 | 0 | 0 | 0 | 1 |
| Association Total: | 140 | 70 | 17 | 13 | 2 | 38 |

CABARRUS

| | | | | | | |
|----------------------|----|---|---|---|---|---|
| BETHLEHEM | 3 | 1 | 1 | 0 | 0 | 0 |
| BLACKWELDER PARK | 8 | 5 | 1 | 3 | 0 | 1 |
| BROADUS MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| BROOKDALE | 6 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 7 | 4 | 1 | 2 | 1 | 0 |
| CENTERVIEW | 5 | 2 | 1 | 0 | 0 | 1 |
| CENTRAL | 10 | 0 | 0 | 0 | 0 | 0 |
| CHARITY | 10 | 1 | 1 | 0 | 0 | 0 |
| COLDWATER | 4 | 0 | 0 | 0 | 0 | 0 |
| CONCORD FIRST | 10 | 2 | 0 | 2 | 0 | 0 |
| EASTSIDE | 2 | 2 | 1 | 0 | 0 | 1 |
| EASTWOOD | 2 | 1 | 1 | 0 | 0 | 0 |
| EDWARDS ROAD | 2 | 0 | 0 | 0 | 0 | 0 |
| ENOCHVILLE FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| EVA DRIVE | 4 | 1 | 1 | 0 | 0 | 0 |
| FISHER STREET | 2 | 0 | 0 | 0 | 0 | 0 |
| FRANKLIN HEIGHTS | 6 | 0 | 0 | 0 | 0 | 0 |
| GLORIETA | 8 | 0 | 0 | 0 | 0 | 0 |
| HARRISBURG | 3 | 0 | 0 | 0 | 0 | 0 |
| IMMANUEL | 6 | 3 | 1 | 0 | 1 | 1 |
| JACKSON PARK | 6 | 1 | 1 | 0 | 0 | 0 |
| KANNAPOLIS FIRST | 7 | 7 | 1 | 1 | 0 | 5 |
| KERR MEMORIAL | 6 | 3 | 1 | 0 | 0 | 2 |
| LAKEWOOD | 4 | 2 | 1 | 0 | 0 | 1 |
| LANE STREET | 6 | 0 | 0 | 0 | 0 | 0 |
| MCGILL AVENUE | 9 | 5 | 1 | 0 | 0 | 4 |
| MCLEAN ROAD | 2 | 0 | 0 | 0 | 0 | 0 |
| MEMORIAL | 5 | 4 | 0 | 1 | 0 | 3 |
| MIDLAND FIRST | 4 | 2 | 1 | 0 | 1 | 0 |
| MOUNT CARMEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT FIRST | 6 | 5 | 1 | 1 | 0 | 3 |
| NORTH KANNAPOLIS | 10 | 3 | 1 | 0 | 0 | 2 |
| OAK RIDGE | 10 | 0 | 0 | 0 | 0 | 0 |
| ODELL | 5 | 0 | 0 | 0 | 0 | 0 |
| PARKWOOD | 10 | 5 | 1 | 1 | 1 | 2 |
| PHANIELS | 5 | 2 | 1 | 0 | 1 | 0 |
| PITTS | 7 | 5 | 1 | 2 | 0 | 2 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|-----------|----------|-----------|
| PLEASANT HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| POPLAR GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| PROVIDENCE | 6 | 0 | 0 | 0 | 0 | 0 |
| RODGERS PARK | 3 | 1 | 1 | 0 | 0 | 0 |
| ROYAL OAKS | 4 | 0 | 0 | 0 | 0 | 0 |
| SHADYBROOK | 7 | 0 | 0 | 0 | 0 | 0 |
| SHARON | 5 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 7 | 1 | 1 | 0 | 0 | 0 |
| UNITED LOVE | 5 | 0 | 0 | 0 | 0 | 0 |
| WEST CABARRUS | 3 | 0 | 0 | 0 | 0 | 0 |
| WEST CONCORD | 4 | 0 | 0 | 0 | 0 | 0 |
| WEST POINT | 6 | 0 | 0 | 0 | 0 | 0 |
| YOUNG MEMORIAL | 10 | 8 | 1 | 1 | 0 | 6 |
| Association Total: | 281 | 77 | 24 | 14 | 5 | 34 |

CALDWELL

| | | | | | | |
|---------------------|----|----|---|---|---|---|
| BATON | 4 | 2 | 1 | 0 | 1 | 0 |
| BLUE RIDGE | 2 | 0 | 0 | 0 | 0 | 0 |
| BUFFALO COVE | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 4 | 0 | 0 | 0 | 0 | 0 |
| CEDAR ROCK | 2 | 0 | 0 | 0 | 0 | 0 |
| CENTER GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 7 | 0 | 0 | 0 | 0 | 0 |
| CLARKS CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| CLOVER | 10 | 0 | 0 | 0 | 0 | 0 |
| COLLEGE AVENUE | 10 | 10 | 1 | 0 | 0 | 9 |
| CONCORD | 8 | 2 | 1 | 1 | 0 | 0 |
| CONWAY'S CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CREST VIEW | 6 | 0 | 0 | 0 | 0 | 0 |
| DRY PONDS | 7 | 2 | 1 | 0 | 1 | 0 |
| DUDLEY SHOALS | 10 | 5 | 1 | 1 | 1 | 2 |
| FELLOWSHIP | 5 | 0 | 0 | 0 | 0 | 0 |
| FLEMINGS CHAPEL | 6 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 5 | 0 | 0 | 0 | 0 | 0 |
| GETHSEMANE | 2 | 0 | 0 | 0 | 0 | 0 |
| GRANDIN | 2 | 0 | 0 | 0 | 0 | 0 |
| GRANDVIEW PARK | 2 | 0 | 0 | 0 | 0 | 0 |
| GRANITE FALLS FIRST | 9 | 0 | 0 | 0 | 0 | 0 |
| HARRIS CHAPEL | 10 | 3 | 1 | 2 | 0 | 0 |
| HARRISBURG | 4 | 0 | 0 | 0 | 0 | 0 |
| HARTLAND | 8 | 1 | 1 | 0 | 0 | 0 |
| HUDSON FIRST | 10 | 6 | 1 | 1 | 1 | 3 |
| INDIAN HILLS | 3 | 0 | 0 | 0 | 0 | 0 |
| KINGS CREEK | 6 | 1 | 1 | 0 | 0 | 0 |
| LAKEVIEW | 5 | 5 | 1 | 1 | 0 | 3 |
| LENOIR FIRST | 9 | 4 | 1 | 0 | 1 | 2 |
| LIVINGSTON MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| LOWER CREEK | 8 | 4 | 1 | 2 | 0 | 1 |
| MEADOWBROOK | 6 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|-----------|-----------|-----------|
| MILLER HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 4 | 3 | 1 | 0 | 1 | 1 |
| MOUNT ZION | 10 | 3 | 1 | 2 | 0 | 0 |
| MOUNTAIN GROVE | 10 | 4 | 1 | 2 | 1 | 0 |
| MOUNTAIN VIEW | 2 | 2 | 1 | 0 | 1 | 0 |
| MULBERRY | 2 | 0 | 0 | 0 | 0 | 0 |
| MUIVALE | 3 | 0 | 0 | 0 | 0 | 0 |
| NELSON'S CHAPEL | 2 | 1 | 1 | 0 | 0 | 0 |
| NEW LIFE | 6 | 0 | 0 | 0 | 0 | 0 |
| NORTH CATAWBA | 6 | 1 | 1 | 0 | 0 | 0 |
| OAK GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| POOVEY'S CHAPEL | 5 | 2 | 1 | 1 | 0 | 0 |
| POOVEY'S GROVE | 3 | 2 | 1 | 0 | 1 | 0 |
| RHODHISS FIRST | 7 | 6 | 1 | 0 | 0 | 5 |
| ROCKY SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| RUFUS | 2 | 0 | 0 | 0 | 0 | 0 |
| SETZER CREEK | 4 | 1 | 1 | 0 | 0 | 0 |
| SUNRISE | 4 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE HILL | 9 | 2 | 1 | 0 | 0 | 1 |
| UNION | 6 | 3 | 1 | 0 | 1 | 1 |
| UNION GROVE | 7 | 5 | 1 | 0 | 0 | 4 |
| UNITY | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST LENOIR | 10 | 0 | 0 | 0 | 0 | 0 |
| WHITNEL FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| YADKIN | 6 | 2 | 1 | 1 | 0 | 0 |
| ZACKS FORK | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 326 | 82 | 26 | 14 | 10 | 32 |

CAROLINA

| | | | | | | |
|----------------------|----|----|---|---|---|---|
| BALFOUR | 5 | 3 | 1 | 0 | 0 | 2 |
| BARKER HEIGHTS | 2 | 0 | 0 | 0 | 0 | 0 |
| BAT CAVE | 4 | 1 | 1 | 0 | 0 | 0 |
| BEARWALLOW | 6 | 0 | 0 | 0 | 0 | 0 |
| BEULAH | 5 | 0 | 0 | 0 | 0 | 0 |
| CONTEMPORARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CRAB CREEK | 4 | 4 | 1 | 1 | 0 | 2 |
| DANA | 3 | 0 | 0 | 0 | 0 | 0 |
| DOUBLE SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST FLAT ROCK FIRST | 9 | 7 | 1 | 1 | 0 | 5 |
| EBENEZER | 10 | 10 | 1 | 1 | 1 | 7 |
| ETOWAH | 7 | 2 | 0 | 0 | 0 | 2 |
| FAITH NEW TESTAMENT | 2 | 0 | 0 | 0 | 0 | 0 |
| FRENCH BROAD | 6 | 3 | 0 | 0 | 0 | 3 |
| FRUITLAND | 10 | 5 | 1 | 0 | 0 | 4 |
| HENDERSONVILLE FIRST | 10 | 10 | 1 | 2 | 0 | 7 |
| HOOPERS CREEK | 6 | 0 | 0 | 0 | 0 | 0 |
| HORSE SHOE FIRST | 5 | 5 | 1 | 1 | 0 | 3 |
| LIBERTY | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| LOCUST GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| MAIN STREET | 5 | 1 | 1 | 0 | 0 | 0 |
| MILLS RIVER | 4 | 4 | 1 | 0 | 1 | 2 |
| MOUNT GILEAD | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN HOME | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VALLEY | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| MUD CREEK | 10 | 7 | 0 | 1 | 0 | 6 |
| NAPLES | 9 | 0 | 0 | 0 | 0 | 0 |
| OAK FOREST | 5 | 0 | 0 | 0 | 0 | 0 |
| PACOLET | 2 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| REFUGE | 8 | 2 | 1 | 0 | 1 | 0 |
| SALUDA FIRST | 4 | 4 | 1 | 1 | 1 | 1 |
| SHAWS CREEK | 4 | 3 | 1 | 0 | 1 | 1 |
| TRYON FIRST | 6 | 1 | 1 | 0 | 0 | 0 |
| TUXEDO FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| UPWARD | 3 | 0 | 0 | 0 | 0 | 0 |
| VALLEY HILL | 6 | 0 | 0 | 0 | 0 | 0 |
| WEST HENDERSONVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 199 | 72 | 14 | 8 | 5 | 45 |

CATAWBA RIVER

| | | | | | | |
|---------------------|----|---|---|---|---|---|
| ABEES GROVE | 6 | 1 | 1 | 0 | 0 | 0 |
| AMHERST | 4 | 2 | 1 | 0 | 1 | 0 |
| ANTIOCH | 5 | 0 | 0 | 0 | 0 | 0 |
| ASHEVILLE STREET | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| BROOKWOOD | 4 | 1 | 1 | 0 | 0 | 0 |
| BURKEMONT | 10 | 7 | 1 | 4 | 1 | 1 |
| CALVARY | 8 | 2 | 1 | 1 | 0 | 0 |
| CALVIN HEIGHTS | 6 | 0 | 0 | 0 | 0 | 0 |
| CATAWBA VALLEY | 5 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 2 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY DREXEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CONNELLY SPGS FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| CORNFRSTONE | 2 | 1 | 0 | 0 | 0 | 1 |
| CROSS MEMORIAL | 3 | 2 | 1 | 0 | 1 | 0 |
| DREXEL FIRST | 8 | 8 | 1 | 1 | 1 | 5 |
| DREXEL MEMORIAL | 5 | 4 | 1 | 0 | 1 | 2 |
| EAST VALDESE | 9 | 4 | 1 | 0 | 0 | 3 |
| EL BETHEL | 6 | 0 | 0 | 0 | 0 | 0 |
| ENON | 5 | 3 | 0 | 0 | 0 | 3 |
| FAITH OLIVE | 2 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 3 | 0 | 0 | 0 | 0 | 0 |
| GILEAD | 2 | 2 | 1 | 1 | 0 | 0 |
| GLEN ALPINE FIRST | 5 | 5 | 0 | 0 | 0 | 5 |
| GRACE | 2 | 0 | 0 | 0 | 0 | 0 |
| GRANDVIEW | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| HIGH PEAK | 6 | 0 | 0 | 0 | 0 | 0 |
| HOPEWELL | 5 | 0 | 0 | 0 | 0 | 0 |
| LAKEVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| LAND | 3 | 0 | 0 | 0 | 0 | 0 |
| MISSIONARY RIDGE | 6 | 2 | 1 | 0 | 1 | 0 |
| MORGANTON FIRST | 10 | 3 | 0 | 1 | 0 | 2 |
| MOUNT CALVARY | 7 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HOME | 10 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW #2 | 4 | 0 | 0 | 0 | 0 | 0 |
| NORTH LAUREL | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTH MORGANTON | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 5 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 7 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT RIDGE | 8 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT VIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 2 | 0 | 0 | 0 | 0 | 0 |
| RUTHERFORD COLL FIRST | 3 | 2 | 1 | 0 | 1 | 0 |
| SILVER CREEK | 5 | 2 | 1 | 0 | 1 | 0 |
| SMYRNA | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTH MOUNTAIN | 3 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 5 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 3 | 0 | 0 | 0 | 0 | 0 |
| UNITED | 4 | 0 | 0 | 0 | 0 | 0 |
| VALDESE FIRST | 9 | 2 | 1 | 1 | 0 | 0 |
| WALKER ROAD | 6 | 0 | 0 | 0 | 0 | 0 |
| WESTVIEW | 2 | 0 | 0 | 0 | 0 | 0 |
| WILKIES GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| ZION | 8 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 266 | 53 | 14 | 9 | 8 | 22 |

CENTRAL

| | | | | | | |
|-------------------|----|----|---|---|---|---|
| ALBERTSON ROAD | 5 | 0 | 0 | 0 | 0 | 0 |
| ARCHDALE FIRST | 4 | 2 | 0 | 1 | 0 | 1 |
| BRENTWOOD | 4 | 0 | 0 | 0 | 0 | 0 |
| CLOVERDALE | 2 | 0 | 0 | 0 | 0 | 0 |
| CONRAD MEMORIAL | 7 | 1 | 0 | 0 | 1 | 0 |
| CORNERSTONE | 4 | 3 | 1 | 0 | 0 | 2 |
| EMERYWOOD | 7 | 3 | 1 | 1 | 1 | 0 |
| ENGLISH ROAD | 4 | 4 | 1 | 0 | 0 | 3 |
| FAIRMONT PARK | 2 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 4 | 1 | 1 | 0 | 0 | 0 |
| FRIENDLY | 2 | 0 | 0 | 0 | 0 | 0 |
| GARRELL STREET | 3 | 0 | 0 | 0 | 0 | 0 |
| GREEN STREET | 10 | 10 | 0 | 3 | 0 | 7 |
| HIGH POINT FIRST | 10 | 10 | 1 | 3 | 0 | 6 |
| HILLCREST | 7 | 1 | 1 | 0 | 0 | 0 |
| HILLIARD MEMORIAL | 3 | 3 | 1 | 0 | 0 | 2 |
| HILLSVILLE | 6 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|-----------|----------|-----------|
| JAMESTOWN FIRST | 6 | 6 | 1 | 1 | 0 | 4 |
| JEWEL | 3 | 1 | 1 | 0 | 0 | 0 |
| LEXINGTON AVENUE | 4 | 3 | 1 | 0 | 0 | 2 |
| OAK GROVE | 6 | 0 | 0 | 0 | 0 | 0 |
| OAK VIEW | 10 | 2 | 0 | 1 | 0 | 1 |
| PARKWOOD | 3 | 1 | 0 | 0 | 0 | 1 |
| PILOT VIEW | 6 | 3 | 1 | 0 | 0 | 2 |
| REAVIS MEMORIAL | 10 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 5 | 4 | 1 | 1 | 0 | 2 |
| TRINDALE | 4 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 8 | 8 | 1 | 2 | 1 | 4 |
| WESTCHESTER | 7 | 2 | 0 | 0 | 0 | 2 |
| Association Total: | 156 | 68 | 13 | 13 | 3 | 39 |
| CHEOAH | | | | | | |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 5 | 0 | 0 | 0 | 0 | 0 |
| STECOAH | 4 | 0 | 0 | 0 | 0 | 0 |
| SWEETWATER | 4 | 0 | 0 | 0 | 0 | 0 |
| TUSKEEGEE | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 17 | 0 | 0 | 0 | 0 | 0 |
| CHOWAN | | | | | | |
| ALBEMARLE | 3 | 0 | 0 | 0 | 0 | 0 |
| BALLARD'S BRIDGE | 10 | 2 | 1 | 0 | 1 | 0 |
| BEREA | 7 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| BURGESS | 2 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 2 | 1 | 1 | 0 | 0 | 0 |
| CAPE HATTERAS | 2 | 0 | 0 | 0 | 0 | 0 |
| CENTER HILL | 3 | 3 | 1 | 0 | 0 | 2 |
| CHAPPELL HILL | 2 | 1 | 0 | 0 | 1 | |
| COINJOCK | 4 | 0 | 0 | 0 | 0 | 0 |
| COLUMBIA | 2 | 2 | 1 | 0 | 1 | 0 |
| COOL SPRINGS | 4 | 1 | 1 | 0 | 0 | 0 |
| CORINTH | 10 | 2 | 1 | 0 | 1 | 0 |
| CRESWELL | 2 | 2 | 1 | 0 | 1 | 0 |
| EBENEZER | 3 | 1 | 1 | 0 | 0 | 0 |
| EDENTON | 10 | 4 | 1 | 1 | 1 | 1 |
| ELIZABETH CITY FIRST | 8 | 4 | 0 | 1 | 2 | 1 |
| ENGELHARD | 2 | 0 | 0 | 0 | 0 | 0 |
| EUREKA | 4 | 0 | 0 | 0 | 0 | 0 |
| FAITH FELLOWSHIP | 3 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 4 | 0 | 0 | 0 | 0 | 0 |
| GATESVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| GOOD NEWS | 2 | 0 | 0 | 0 | 0 | 0 |
| GREAT HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| HERTFORD | 6 | 1 | 1 | 0 | 0 | 0 |
| HOBBSVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| KITTY HAWK FIRST | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| MACEDONIA | 9 | 1 | 1 | 0 | 0 | 0 |
| MANTEO | 7 | 2 | 1 | 0 | 1 | 0 |
| MIDDLE SWAMP | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT SINAI | 2 | 0 | 0 | 0 | 0 | 0 |
| MOYOCK | 4 | 1 | 1 | 0 | 0 | 0 |
| NAGS HEAD | 2 | 1 | 1 | 0 | 0 | 0 |
| OAK GROVE | 2 | 2 | 1 | 0 | 1 | 0 |
| OUTER BANKS | 3 | 0 | 0 | 0 | 0 | 0 |
| POPLAR BRANCH | 4 | 2 | 0 | 0 | 0 | 2 |
| POWELLS POINT | 2 | 2 | 1 | 0 | 0 | 1 |
| PROVIDENCE | 5 | 1 | 1 | 0 | 0 | 0 |
| RAMOTH GILEAD | 4 | 0 | 0 | 0 | 0 | 0 |
| REYNOLDSON | 7 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 2 | 0 | 0 | 0 | 0 | 0 |
| ROCKY HOCK | 9 | 3 | 1 | 0 | 0 | 2 |
| ROPER | 3 | 1 | 1 | 0 | 0 | 0 |
| SALEM | 4 | 0 | 0 | 0 | 0 | 0 |
| SANDY CROSS | 4 | 0 | 0 | 0 | 0 | 0 |
| SAWYER'S CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| SHILOH | 6 | 0 | 0 | 0 | 0 | 0 |
| SOUNDSIDE MISSIONARY | 3 | 0 | 0 | 0 | 0 | 0 |
| SWAN QUARTER | 2 | 0 | 0 | 0 | 0 | 0 |
| WARWICK | 6 | 1 | 1 | 0 | 0 | 0 |
| WHITEVILLE GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| WOODVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| YEOPIM | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 213 | 45 | 24 | 2 | 9 | 10 |

COLUMBUS

| | | | | | | |
|-------------------|----|---|---|---|---|---|
| ANTIOCH | 3 | 0 | 0 | 0 | 0 | 0 |
| BOLTON | 3 | 1 | 1 | 0 | 0 | 0 |
| BRUNSWICK | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CEDAR GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| CERRO GORDO | 4 | 1 | 1 | 0 | 0 | 0 |
| CHADBOURN | 6 | 4 | 1 | 1 | 0 | 2 |
| CHEERFUL HOPE | 4 | 0 | 0 | 0 | 0 | 0 |
| CHERRY GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| CHINA GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| CLARENDON | 10 | 2 | 1 | 0 | 1 | 0 |
| CORINTH | 2 | 2 | 1 | 0 | 1 | 0 |
| DELCO | 4 | 2 | 1 | 0 | 0 | 1 |
| EVERGREEN | 4 | 0 | 0 | 0 | 0 | 0 |
| FAIR BLUFF | 6 | 1 | 0 | 1 | 0 | 0 |
| FOREST LAWN | 4 | 2 | 1 | 0 | 1 | 0 |
| HALLSBORO | 5 | 2 | 1 | 0 | 0 | 1 |
| HINSON CROSSROADS | 3 | 1 | 1 | 0 | 0 | 0 |
| IRON HILL | 3 | 3 | 1 | 0 | 1 | 1 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| LAKE WACCAMAW | 5 | 2 | 1 | 1 | 0 | 0 |
| LENNONS CROSSROADS | 3 | 2 | 1 | 0 | 1 | 0 |
| MACEDONIA | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 2 | 0 | 0 | 0 | 0 | 0 |
| NAKINA | 2 | 1 | 1 | 0 | 0 | 0 |
| NEW HOPE | 7 | 2 | 1 | 0 | 1 | 0 |
| OAK DALE | 6 | 0 | 0 | 0 | 0 | 0 |
| PEACE | 2 | 0 | 0 | 0 | 0 | 0 |
| PINEY FOREST | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT PLAINS | 3 | 1 | 1 | 0 | 0 | 0 |
| PORTER SWAMP | 4 | 0 | 0 | 0 | 0 | 0 |
| RIEGELWOOD | 6 | 1 | 1 | 0 | 0 | 0 |
| SMYRNA | 5 | 0 | 0 | 0 | 0 | 0 |
| SOUTH WHITEVILLE | 2 | 0 | 0 | 0 | 0 | 0 |
| SWEET HOME | 3 | 0 | 0 | 0 | 0 | 0 |
| TABOR CITY | 10 | 2 | 0 | 0 | 0 | 2 |
| TRINITY | 10 | 1 | 0 | 1 | 0 | 0 |
| UNION CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| UNION VALLEY | 3 | 3 | 2 | 0 | 1 | 0 |
| UNITY | 2 | 1 | 1 | 0 | 0 | 0 |
| WEST SIDE | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST WHITEVILLE | 2 | 0 | 0 | 0 | 0 | 0 |
| WESTERN PRONG | 5 | 0 | 0 | 0 | 0 | 0 |
| WHITE MARSH | 3 | 0 | 0 | 0 | 0 | 0 |
| WHITEVILLE FIRST | 10 | 7 | 1 | 0 | 0 | 6 |
| WILLIAMSONS CROSS RDS | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 197 | 45 | 21 | 4 | 7 | 13 |

CULLOM

| | | | | | | |
|------------------|----|---|---|---|---|---|
| BETHESDA | 2 | 0 | 0 | 0 | 0 | 0 |
| BLESSED HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| BROWNS | 2 | 0 | 0 | 0 | 0 | 0 |
| CAREY | 5 | 1 | 1 | 0 | 0 | 0 |
| CENTRAL | 6 | 4 | 1 | 3 | 0 | 0 |
| ENTERPRISE | 5 | 2 | 0 | 0 | 0 | 2 |
| GARDNERS | 3 | 1 | 1 | 0 | 0 | 0 |
| HARRIETT | 3 | 0 | 0 | 0 | 0 | 0 |
| HARRIS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| HENDERSON FIRST | 10 | 9 | 1 | 0 | 1 | 7 |
| HENDERSON SECOND | 2 | 0 | 0 | 0 | 0 | 0 |
| INEZ | 2 | 0 | 0 | 0 | 0 | 0 |
| KITTRELL | 5 | 2 | 1 | 0 | 1 | 0 |
| LAKE GASTON | 3 | 3 | 1 | 0 | 0 | 2 |
| LITTLETON | 3 | 2 | 1 | 0 | 1 | 0 |
| MACON | 3 | 0 | 0 | 0 | 0 | 0 |
| MIDDLEBURG | 2 | 1 | 0 | 0 | 0 | 1 |
| NEW BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| NEW SANDY CREEK | 7 | 4 | 1 | 1 | 0 | 2 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| NORLINA | 4 | 4 | 1 | 0 | 0 | 3 |
| NORTH HENDERSON | 6 | 1 | 1 | 0 | 0 | 0 |
| NORTH WARRENTON | 3 | 0 | 0 | 0 | 0 | 0 |
| RALEIGH ROAD | 3 | 1 | 1 | 0 | 0 | 0 |
| REEDY CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| SULPHUR SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| TABERNACLE | 10 | 0 | 0 | 0 | 0 | 0 |
| UNITY | 2 | 0 | 0 | 0 | 0 | 0 |
| VAUGHAN | 2 | 1 | 1 | 0 | 0 | 0 |
| WARREN PLAINS | 4 | 0 | 0 | 0 | 0 | 0 |
| WARRENTON | 4 | 4 | 1 | 0 | 0 | 3 |
| WEST END | 6 | 5 | 1 | 0 | 0 | 4 |
| WISE | 3 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 125 | 46 | 15 | 4 | 3 | 24 |

DAN VALLEY

| | | | | | | |
|---------------------------|------------|-----------|-----------|-----------|----------|-----------|
| ANTIOCH | 2 | 0 | 0 | 0 | 0 | 0 |
| AYERSVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| BAPTIST TEMPLE | 9 | 2 | 0 | 1 | 0 | 1 |
| BEAVER ISLAND | 3 | 3 | 1 | 0 | 0 | 2 |
| BURTON MEMORIAL | 3 | 2 | 0 | 1 | 0 | 1 |
| CALVARY | 7 | 0 | 0 | 0 | 0 | 0 |
| COMERS CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY | 2 | 0 | 0 | 0 | 0 | 0 |
| DAN VALLEY | 2 | 2 | 1 | 0 | 0 | 1 |
| DEEP SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST SIDE | 4 | 0 | 0 | 0 | 0 | 0 |
| EDEN FIRST | 7 | 3 | 1 | 0 | 0 | 2 |
| ELLISBORO | 5 | 1 | 1 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| FLOYD | 2 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 3 | 3 | 1 | 0 | 0 | 2 |
| HAMPTON HEIGHTS | 8 | 2 | 1 | 1 | 0 | 0 |
| MADISON FIRST | 5 | 3 | 1 | 1 | 0 | 1 |
| MAYODAN FIRST | 7 | 6 | 0 | 1 | 0 | 5 |
| MOUNT HERMON | 4 | 1 | 1 | 0 | 0 | 0 |
| NEW LIFE | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| OSBORNE | 10 | 0 | 0 | 0 | 0 | 0 |
| PENN MEMORIAL | 4 | 1 | 1 | 0 | 0 | 0 |
| PROVIDENCE | 3 | 0 | 0 | 0 | 0 | 0 |
| REIDSVILLE FIRST | 9 | 7 | 1 | 1 | 0 | 5 |
| RUFFIN STACEY | 6 | 1 | 0 | 1 | 0 | 0 |
| SHARON | 5 | 3 | 1 | 2 | 0 | 0 |
| SPRAY | 9 | 4 | 1 | 1 | 1 | 1 |
| STONEVILLE FIRST | 4 | 4 | 1 | 0 | 0 | 3 |
| THOMPSONVILLE | 6 | 2 | 1 | 0 | 0 | 1 |
| TRINITY | 4 | 0 | 0 | 0 | 0 | 0 |
| WOODBINE | 5 | 5 | 1 | 0 | 1 | 3 |
| Association Total: | 155 | 55 | 15 | 10 | 2 | 28 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|-----------|----------|----------|----------|----------|----------|
| DOCK | | | | | | |
| CAMP BRANCH | 2 | 0 | 0 | 0 | 0 | 0 |
| DULAH | 4 | 0 | 0 | 0 | 0 | 0 |
| GORES CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| HAPPY HOME | 2 | 1 | 1 | 0 | 0 | 0 |
| HONEY HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| JONES STREET | 2 | 0 | 0 | 0 | 0 | 0 |
| MAGNOLIA | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT SINAI | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW BRITTON | 4 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE | 3 | 0 | 0 | 0 | 0 | 0 |
| OLYPHIC | 2 | 0 | 0 | 0 | 0 | 0 |
| PALMYRA | 3 | 0 | 0 | 0 | 0 | 0 |
| POLEY BRIDGE | 2 | 0 | 0 | 0 | 0 | 0 |
| SANDY PLAINS | 2 | 0 | 0 | 0 | 0 | 0 |
| SEVEN CREEKS | 2 | 0 | 0 | 0 | 0 | 0 |
| ZION | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 38 | 1 | 1 | 0 | 0 | 0 |
| EASTERN | | | | | | |
| ALBERTSON | 2 | 0 | 0 | 0 | 0 | 0 |
| ALUM SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| BEAR MARSH | 4 | 2 | 1 | 0 | 1 | 0 |
| BEULAVILLE | 7 | 2 | 0 | 0 | 0 | 2 |
| CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CALYPSO | 3 | 0 | 0 | 0 | 0 | 0 |
| CLINTON FIRST | 8 | 3 | 0 | 1 | 0 | 2 |
| CONCORD | 5 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 5 | 0 | 0 | 0 | 0 | 0 |
| DOBSON CHAPEL | 3 | 3 | 1 | 1 | 0 | 1 |
| EVERGREEN | 3 | 3 | 1 | 0 | 0 | 2 |
| FAISON | 3 | 0 | 0 | 0 | 0 | 0 |
| GARLAND | 4 | 0 | 0 | 0 | 0 | 0 |
| GARNERS CHAPEL | 2 | 2 | 1 | 0 | 0 | 1 |
| GROVE PARK | 8 | 2 | 1 | 0 | 0 | 1 |
| HICKORY GROVE | 3 | 1 | 1 | 0 | 0 | 0 |
| IMMANUEL | 5 | 1 | 0 | 1 | 0 | 0 |
| INGOLD | 2 | 0 | 0 | 0 | 0 | 0 |
| ISLAND CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| JOHNSON | 3 | 2 | 1 | 0 | 1 | 0 |
| KENANSVILLE | 4 | 3 | 0 | 0 | 0 | 3 |
| MAGNOLIA | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT GILEAD | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE FIRST | 7 | 6 | 1 | 0 | 0 | 5 |
| MOUNT VERNON | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| PEACE | 3 | 2 | 1 | 0 | 1 | 0 |
| PINEY GROVE | 3 | 2 | 1 | 0 | 1 | 0 |
| POPLAR GROVE | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| POSTON | 5 | 2 | 1 | 1 | 0 | 0 |
| ROSE HILL | 5 | 1 | 1 | 0 | 0 | 0 |
| ROWAN | 5 | 2 | 1 | 1 | 0 | 0 |
| SHARON | 4 | 0 | 0 | 0 | 0 | 0 |
| SHILOH | 4 | 2 | 1 | 0 | 1 | 0 |
| SILOAM | 2 | 0 | 0 | 0 | 0 | 0 |
| TEACHEY | 3 | 0 | 0 | 0 | 0 | 0 |
| TURKEY | 5 | 2 | 0 | 0 | 0 | 2 |
| UNION GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| WARSAW | 7 | 3 | 1 | 0 | 0 | 2 |
| WELLS CHAPEL | 4 | 2 | 1 | 0 | 1 | 0 |
| WHITE OAK | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 162 | 48 | 16 | 5 | 6 | 21 |

ELKIN

| | | | | | | |
|---------------------------|-----------|-----------|----------|----------|----------|-----------|
| COOL SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| EAST ELKIN | 3 | 0 | 0 | 0 | 0 | 0 |
| ELKIN FIRST | 9 | 9 | 0 | 1 | 0 | 8 |
| ELKIN VALLEY | 6 | 4 | 1 | 0 | 0 | 3 |
| FRIENDSHIP | 4 | 2 | 1 | 0 | 1 | 0 |
| MACEDONIA | 4 | 0 | 0 | 0 | 0 | 0 |
| MINERAL SPRINGS | 5 | 5 | 1 | 0 | 0 | 4 |
| MOUNT PLEASANT | 7 | 5 | 1 | 0 | 0 | 4 |
| PLEASANT GROVE | 6 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 10 | 6 | 1 | 1 | 0 | 4 |
| PLEASANT HOME | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT RIDGE | 5 | 0 | 0 | 0 | 0 | 0 |
| POPLAR SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| RONDA FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| SHOALY BRANCH | 2 | 0 | 0 | 0 | 0 | 0 |
| UNION HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST ELKIN | 4 | 0 | 0 | 0 | 0 | 0 |
| WHITE PLAINS | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 87 | 31 | 5 | 2 | 1 | 23 |

FLAT RIVER

| | | | | | | |
|-----------------|---|---|---|---|---|---|
| AMIS CHAPEL | 3 | 2 | 1 | 0 | 1 | 0 |
| BRASSFIELD | 3 | 0 | 0 | 0 | 0 | 0 |
| BULLOCK | 3 | 1 | 1 | 0 | 0 | 0 |
| BUTNER FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| CONCORD | 4 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 3 | 1 | 1 | 0 | 0 | 0 |
| CREEDMOOR FIRST | 9 | 7 | 1 | 2 | 0 | 4 |
| DELRAYNO | 4 | 2 | 1 | 0 | 1 | 0 |
| DEXTER | 4 | 0 | 0 | 0 | 0 | 0 |
| ENON | 4 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 5 | 3 | 1 | 2 | 0 | 0 |
| FLORENCE AVENUE | 3 | 0 | 0 | 0 | 0 | 0 |
| GRASSY CREEK | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| HESTER | 6 | 2 | 1 | 0 | 0 | 1 |
| ISLAND CREEK | 5 | 2 | 1 | 0 | 1 | 0 |
| MOUNT OLIVET | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 6 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| OLIVE GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| OXFORD | 10 | 9 | 1 | 2 | 0 | 6 |
| PEACES CHAPEL | 5 | 2 | 1 | 0 | 1 | 0 |
| PLEASANT GROVE | 9 | 2 | 1 | 0 | 1 | 0 |
| PROVIDENCE | 6 | 0 | 0 | 0 | 0 | 0 |
| ROCK SPRING | 2 | 0 | 0 | 0 | 0 | 0 |
| SHARON | 3 | 0 | 0 | 0 | 0 | 0 |
| STOVALL | 5 | 0 | 0 | 0 | 0 | 0 |
| TABBS CREEK | 3 | 2 | 1 | 0 | 1 | 0 |
| TALLY HO FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| TUNGSTEN FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| UNION | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST OXFORD | 5 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 146 | 37 | 14 | 6 | 6 | 11 |

FRENCH BROAD

| | | | | | | |
|-------------------|---|---|---|---|---|---|
| ALEXANDER | 4 | 0 | 0 | 0 | 0 | 0 |
| BEAR CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| BEECH GLEN | 3 | 0 | 0 | 0 | 0 | 0 |
| BELVA | 2 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| BULL CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| CALIFORNIA CREEK | 3 | 3 | 1 | 0 | 0 | 2 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CHAPEL HILL | 6 | 0 | 0 | 0 | 0 | 0 |
| ENON | 3 | 0 | 0 | 0 | 0 | 0 |
| FORKS OF IVY | 4 | 3 | 1 | 0 | 0 | 2 |
| GABRIELS CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| GRANDVIEW | 2 | 0 | 0 | 0 | 0 | 0 |
| HOPEWELL | 2 | 0 | 0 | 0 | 0 | 0 |
| HOT SPRINGS FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| IVY HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| JONES VALLEY | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL BEND | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL BRANCH | 3 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 3 | 0 | 0 | 0 | 0 | 0 |
| LITTLE CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| LOCUST GROVE | 8 | 0 | 0 | 0 | 0 | 0 |
| LONG BRANCH | 2 | 2 | 0 | 2 | 0 | 0 |
| MARS HILL | 6 | 5 | 1 | 0 | 0 | 4 |
| MARSHALL FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| MIDDLE FORK MSNRY | 2 | 2 | 0 | 0 | 0 | 2 |
| MOUNT PLEASANT | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH FORK | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|----------|----------|----------|-----------|
| OAK GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 4 | 0 | 0 | 0 | 0 | 0 |
| PAINT FORK | 2 | 0 | 0 | 0 | 0 | 0 |
| PAINT GAP | 2 | 0 | 0 | 0 | 0 | 0 |
| PAYNES CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| PEEKS CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| PINEY MOUNTAIN | 5 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 2 | 0 | 0 | 0 | 0 | 0 |
| UPPER LAUREL | 3 | 0 | 0 | 0 | 0 | 0 |
| WALNUT | 3 | 0 | 0 | 0 | 0 | 0 |
| WALNUT CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| ZION | 3 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 124 | 16 | 4 | 2 | 0 | 10 |

GREATER GASTON

| | | | | | | |
|---------------------|----|---|---|---|---|---|
| ALEXIS | 9 | 7 | 2 | 1 | 0 | 4 |
| ANTHONY GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| BELMONT FIRST | 10 | 0 | 0 | 0 | 0 | 0 |
| BEREA | 3 | 0 | 0 | 0 | 0 | 0 |
| BESSEMER CITY FIRST | 7 | 1 | 1 | 0 | 0 | 0 |
| BETHLEHEM | 10 | 1 | 1 | 0 | 0 | 0 |
| BINGHAM MEMORIAL | 3 | 3 | 1 | 1 | 1 | 0 |
| BROOKLEIGH | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 5 | 0 | 0 | 0 | 0 | 0 |
| CATAWBA HEIGHTS | 10 | 0 | 0 | 0 | 0 | 0 |
| CEDAR GROVE | 7 | 0 | 0 | 0 | 0 | 0 |
| CENTERVIEW | 6 | 0 | 0 | 0 | 0 | 0 |
| CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CHAPEL GROVE | 10 | 0 | 0 | 0 | 0 | 0 |
| CHERRYVILLE FIRST | 10 | 0 | 0 | 0 | 0 | 0 |
| CHERRYVILLE SECOND | 4 | 0 | 0 | 0 | 0 | 0 |
| CHESTNUT RIDGE | 6 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY | 6 | 6 | 1 | 1 | 0 | 4 |
| COVENANT | 4 | 1 | 0 | 0 | 0 | 1 |
| CRAMERTON FIRST | 6 | 3 | 1 | 0 | 1 | 1 |
| CROWDERS MOUNTAIN | 2 | 0 | 0 | 0 | 0 | 0 |
| DALLAS | 4 | 2 | 1 | 0 | 1 | 0 |
| DAVIS MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST BELMONT | 7 | 0 | 0 | 0 | 0 | 0 |
| EAST GARRISON | 2 | 2 | 1 | 1 | 0 | 0 |
| FAIRVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| FAITH G | 2 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 3 | 1 | 1 | 0 | 0 | 0 |
| FLINT GROVES | 10 | 0 | 0 | 0 | 0 | 0 |
| FRALEY MEMORIAL | 7 | 0 | 0 | 0 | 0 | 0 |
| FRIENDLY | 2 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 6 | 0 | 0 | 0 | 0 | 0 |
| GASTON | 5 | 5 | 1 | 2 | 0 | 2 |
| GASTONIA EAST | 6 | 5 | 0 | 1 | 0 | 4 |
| GASTONIA FIRST | 10 | 2 | 1 | 0 | 1 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------|----------|----------|----------|-------|--------|-----|
| GATEWAY | 2 | 0 | 0 | 0 | 0 | 0 |
| GRACE G | 10 | 9 | 1 | 0 | 1 | 7 |
| GRACE MH | 5 | 1 | 1 | 0 | 0 | 0 |
| HARDIN | 9 | 2 | 1 | 1 | 0 | 0 |
| HICKORY GROVE | 8 | 6 | 1 | 0 | 0 | 5 |
| HIGH SHOALS FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| HILLVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| HOLLAND MEMORIAL | 2 | 1 | 1 | 0 | 0 | 0 |
| LAKEVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| LIGHTHOUSE | 5 | 4 | 1 | 2 | 0 | 1 |
| LONG CREEK MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| LORAY | 8 | 1 | 1 | 0 | 0 | 0 |
| LOVE MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| LOWELL FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| LUCIA | 7 | 2 | 1 | 1 | 0 | 0 |
| MACEDONIA | 4 | 0 | 0 | 0 | 0 | 0 |
| MCADENVILLE | 4 | 3 | 1 | 0 | 0 | 2 |
| MIDWAY | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT BEULAH | 9 | 1 | 1 | 0 | 0 | 0 |
| MOUNT HOLLY FIRST | 7 | 5 | 1 | 0 | 1 | 3 |
| MOUNT HOLLY SECOND | 10 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 7 | 7 | 1 | 2 | 0 | 4 |
| NEW BEGINNING | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW HEIGHTS | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 7 | 2 | 0 | 0 | 0 | 2 |
| NEW LIFE B | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE S | 5 | 4 | 1 | 0 | 1 | 2 |
| NORTHSIDE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| OAKLAND MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| PARKWOOD | 10 | 10 | 2 | 1 | 1 | 6 |
| PLAINVIEW | 2 | 0 | 0 | 0 | 0 | 0 |
| RANKIN LAKE | 6 | 1 | 1 | 0 | 0 | 0 |
| RANLO | 6 | 0 | 0 | 0 | 0 | 0 |
| RIDGE | 4 | 3 | 1 | 0 | 0 | 2 |
| RIDGEVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| SALEM | 3 | 2 | 1 | 0 | 1 | 0 |
| SANDY PLAINS | 10 | 1 | 1 | 0 | 0 | 0 |
| SHADY GROVE | 6 | 6 | 1 | 2 | 1 | 2 |
| SOUTH MARIETTA ST | 10 | 0 | 0 | 0 | 0 | 0 |
| SOUTH POINT | 8 | 1 | 1 | 0 | 0 | 0 |
| SOUTHSIDE | 5 | 0 | 0 | 0 | 0 | 0 |
| STANLEY FIRST | 8 | 6 | 1 | 2 | 0 | 3 |
| SUNNYSIDE | 4 | 0 | 0 | 0 | 0 | 0 |
| SUNSET LANE | 2 | 0 | 0 | 0 | 0 | 0 |
| TAYLOR MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 7 | 5 | 1 | 0 | 0 | 4 |

| Church Name | Allotted | Attended | Ordained | Staif | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| TUCKASEEGE | 8 | 0 | 0 | 0 | 0 | 0 |
| UNION ROAD | 2 | 0 | 0 | 0 | 0 | 0 |
| UNITED | 5 | 0 | 0 | 0 | 0 | 0 |
| UNITY B | 7 | 2 | 0 | 1 | 0 | 1 |
| UNITY G | 10 | 3 | 1 | 2 | 0 | 0 |
| VICTORY | 6 | 0 | 0 | 0 | 0 | 0 |
| WALNUT GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST CRAMERTON | 6 | 0 | 0 | 0 | 0 | 0 |
| WEST FRANKLIN AVENUE | 6 | 0 | 0 | 0 | 0 | 0 |
| WESTVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| WOODLAWN | 9 | 2 | 0 | 2 | 0 | 0 |
| Association Total: | 519 | 129 | 36 | 23 | 10 | 60 |

GENERAL BOARD / CONVENTION OFFICERS / TRUSTEES

| | | | | | | |
|-----------------------|---|---|---|---|---|---|
| BILL M. JONES | 1 | 0 | 0 | 0 | 0 | 0 |
| DAVID W. CROCKER | 1 | 1 | 0 | 0 | 0 | 1 |
| HARRY E. POOVEY | 1 | 1 | 1 | 0 | 0 | 0 |
| HARVEY ROGERS, JR. | 1 | 0 | 0 | 0 | 0 | 0 |
| JAMES H. ROYSTON | 1 | 1 | 0 | 1 | 0 | 0 |
| KENNETH G. WALTERS | 1 | 1 | 1 | 0 | 0 | 0 |
| LAWRENCE O. HARPER | 1 | 1 | 1 | 0 | 0 | 0 |
| LORELLE F. MARTIN | 1 | 1 | 0 | 0 | 0 | 1 |
| RAY W. BENFIELD | 1 | 1 | 0 | 0 | 0 | 1 |
| RICHARD S. HIPPS | 1 | 1 | 1 | 0 | 0 | 0 |
| RICHARD W. JORDAN | 1 | 1 | 1 | 0 | 0 | 0 |
| ROBERT E. WILLIAMS | 1 | 1 | 1 | 0 | 0 | 0 |
| TIM MOORE | 1 | 1 | 1 | 0 | 0 | 0 |
| GERALD ARNOLD | 1 | 0 | 0 | 0 | 0 | 0 |
| CATHERINE ELIZABETH | 1 | 1 | 0 | 0 | 0 | 1 |
| PHILLIPPA S. MATHIS | 1 | 1 | 0 | 1 | 0 | 0 |
| ARNOLD C. HARRELL | 1 | 0 | 0 | 0 | 0 | 0 |
| BRUCE WOOD | 1 | 0 | 0 | 0 | 0 | 0 |
| C. WAYNE MABRY | 1 | 0 | 0 | 0 | 0 | 0 |
| CHARLES PHILIP GINN | 1 | 0 | 0 | 0 | 0 | 0 |
| CLARENCE B. ADAMS | 1 | 1 | 0 | 0 | 0 | 1 |
| DONALD YATES CHERRY | 1 | 0 | 0 | 0 | 0 | 0 |
| HORACE E. MCRAE | 1 | 1 | 0 | 0 | 0 | 1 |
| J. D. GORE | 1 | 1 | 0 | 0 | 0 | 1 |
| J. HOWARD SILVER | 1 | 0 | 0 | 0 | 0 | 0 |
| JAMES C. WATERS | 1 | 1 | 0 | 1 | 0 | 0 |
| JOHN A. "JACK" BRACEY | 1 | 0 | 0 | 0 | 0 | 0 |
| JOHN RYMER | 1 | 1 | 0 | 0 | 0 | 1 |
| JOHN WEBB | 1 | 0 | 0 | 0 | 0 | 0 |
| PAUL J. STAINBACK | 1 | 0 | 0 | 0 | 0 | 0 |
| PAUL STAM, JR. | 1 | 1 | 0 | 0 | 0 | 1 |
| RAIFORD TROUTMAN | 1 | 1 | 0 | 0 | 0 | 1 |
| RAYMOND EARP | 1 | 1 | 0 | 0 | 0 | 1 |
| RICHARD PAUL WILMS | 1 | 1 | 0 | 0 | 0 | 1 |
| ROBERT C. MORRIS | 1 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|------------------------|----------|----------|----------|-------|--------|-----|
| SANFORD H. SMITH | 1 | 1 | 0 | 0 | 0 | 1 |
| STANLEY L. ALLEN | 1 | 0 | 0 | 0 | 0 | 0 |
| TOM J. DIMMOCK | 1 | 1 | 0 | 0 | 0 | 1 |
| TONY SPENCER | 1 | 1 | 0 | 1 | 0 | 0 |
| TROY V. HAMRICK | 1 | 0 | 0 | 0 | 0 | 0 |
| W. GALE PARKER | 1 | 0 | 0 | 0 | 0 | 0 |
| WILLIAM B. POINDEXTER | 1 | 1 | 0 | 0 | 0 | 1 |
| ANNE BOWERS | 1 | 1 | 0 | 0 | 0 | 1 |
| BETTY S. BODKIN | 1 | 1 | 0 | 0 | 1 | 0 |
| CAROLYN D. HELMS | 1 | 1 | 0 | 0 | 0 | 1 |
| CAROLYN F. HILL | 1 | 1 | 0 | 0 | 0 | 1 |
| DORIS B. BORDERS | 1 | 1 | 0 | 0 | 0 | 1 |
| GRACE S. DALTON | 1 | 0 | 0 | 0 | 0 | 0 |
| JANE M. TAYLOR | 1 | 0 | 0 | 0 | 0 | 0 |
| JEAN P. WARREN | 1 | 1 | 0 | 0 | 0 | 1 |
| JOYCE LOVE | 1 | 1 | 0 | 0 | 0 | 1 |
| LANA M. BURGESS | 1 | 1 | 0 | 0 | 0 | 1 |
| LOUISE W. CARLTON | 1 | 0 | 0 | 0 | 0 | 0 |
| LUCILE REED EDWARDS | 1 | 1 | 0 | 0 | 0 | 1 |
| MARY J. POWELL | 1 | 0 | 0 | 0 | 0 | 0 |
| MARY K. DODD | 1 | 1 | 0 | 0 | 0 | 1 |
| MARY T. UPCHURCH | 1 | 1 | 0 | 0 | 0 | 1 |
| MAVIS G. BISSETTE | 1 | 1 | 0 | 0 | 0 | 1 |
| MELBA WYCHE | 1 | 1 | 0 | 0 | 0 | 1 |
| MISA BROOKS RAYNOR | 1 | 1 | 0 | 0 | 0 | 1 |
| MONICA CITY HIX | 1 | 1 | 0 | 1 | 0 | 0 |
| NANCY WILKIE | 1 | 1 | 0 | 0 | 0 | 1 |
| PAT I. HARDIN | 1 | 1 | 0 | 0 | 0 | 1 |
| PATRICIA D. PULLIUM | 1 | 1 | 0 | 0 | 0 | 1 |
| PEGGY B. BARNHARDT | 1 | 1 | 0 | 0 | 0 | 1 |
| RUBY FULBRIGHT | 1 | 1 | 0 | 1 | 0 | 0 |
| RUBY GAYLE ANDERSON | 1 | 1 | 0 | 0 | 0 | 1 |
| SANDRA HARRISON | 1 | 0 | 0 | 0 | 0 | 0 |
| SARAH L. CHILDERS | 1 | 0 | 0 | 0 | 0 | 0 |
| SHARON MUCKENFUSS | 1 | 0 | 0 | 0 | 0 | 0 |
| WANDA G. CALL | 1 | 1 | 0 | 0 | 0 | 1 |
| DONALD B. ENGLISH | 1 | 0 | 0 | 0 | 0 | 0 |
| EUGENE RIDLEY | 1 | 1 | 1 | 0 | 0 | 0 |
| F. EDWARD DENTON | 1 | 1 | 0 | 1 | 0 | 0 |
| P. DUDLEY NEAL | 1 | 1 | 1 | 0 | 0 | 0 |
| SHERRILL D. WELLBORN | 1 | 1 | 1 | 0 | 0 | 0 |
| ARNOLD KEITH NAVEY, II | 1 | 0 | 0 | 0 | 0 | 0 |
| BILL BIGHAM | 1 | 1 | 1 | 0 | 0 | 0 |
| BRANT R. HOOTS | 1 | 1 | 1 | 0 | 0 | 0 |
| C. EARL HAYNES | 1 | 0 | 0 | 0 | 0 | 0 |
| CHARLES A. OVERTON | 1 | 1 | 1 | 0 | 0 | 0 |
| CHRISTOPHER SANFORD | 1 | 1 | 1 | 0 | 0 | 0 |
| D. GENE LAKEY, JR. | 1 | 1 | 1 | 0 | 0 | 0 |
| DANNY R. HAWKINS | 1 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| DAVID B. HORTON | 1 | 1 | 1 | 0 | 0 | 0 |
| DAVID M. KIME | 1 | 0 | 0 | 0 | 0 | 0 |
| DONALD L. BALLENGER | 1 | 0 | 0 | 0 | 0 | 0 |
| EMMANUEL P. PEGRAM | 1 | 1 | 1 | 0 | 0 | 0 |
| FLOYD HELMS | 1 | 1 | 1 | 0 | 0 | 0 |
| FREDDIE E. BRASWELL | 1 | 1 | 1 | 0 | 0 | 0 |
| GALO V. MALDONADO | 1 | 1 | 1 | 0 | 0 | 0 |
| GENE L. LAVINDER | 1 | 0 | 0 | 0 | 0 | 0 |
| H. MITCHELL SIMPSON | 1 | 0 | 0 | 0 | 0 | 0 |
| HARVEY M. JOHNSON | 1 | 1 | 1 | 0 | 0 | 0 |
| J. BURLIN ALDRIDGE | 1 | 0 | 0 | 0 | 0 | 0 |
| J. DIXON FREE | 1 | 1 | 1 | 0 | 0 | 0 |
| J. KENNITH MORRIS | 1 | 1 | 1 | 0 | 0 | 0 |
| JAMES BRUCE SWETT | 1 | 1 | 0 | 0 | 0 | 1 |
| JAMES GARLAND EARLY | 1 | 0 | 0 | 0 | 0 | 0 |
| JEFF WATTS | 1 | 1 | 1 | 0 | 0 | 0 |
| JESSE T. YARBROUGH | 1 | 0 | 0 | 0 | 0 | 0 |
| JOHN S. ROGERS | 1 | 1 | 1 | 0 | 0 | 0 |
| JOHN SETCHFIELD | 1 | 1 | 1 | 0 | 0 | 0 |
| JOHNNY L. FOSTER | 1 | 1 | 1 | 0 | 0 | 0 |
| JORDAN "BUDDY" CORBIN | 1 | 1 | 1 | 0 | 0 | 0 |
| L. JACK GLASGOW, JR. | 1 | 1 | 1 | 0 | 0 | 0 |
| LARRY COLEMAN | 1 | 1 | 1 | 0 | 0 | 0 |
| LAWRENCE GOODMAN | 1 | 0 | 0 | 0 | 0 | 0 |
| LLOYD V. FISH, JR. | 1 | 0 | 0 | 0 | 0 | 0 |
| M. VANN MURRELL | 1 | 1 | 1 | 0 | 0 | 0 |
| MARVIN TYSON | 1 | 1 | 1 | 0 | 0 | 0 |
| MERVIN J. GARRISON | 1 | 1 | 1 | 0 | 0 | 0 |
| MICHAEL CUMMINGS | 1 | 1 | 0 | 0 | 0 | 1 |
| MICHAEL GLENN QUEEN | 1 | 0 | 0 | 0 | 0 | 0 |
| MICHAEL VANZURA | 1 | 1 | 1 | 0 | 0 | 0 |
| O. FRANKLIN MYERS | 1 | 1 | 1 | 0 | 0 | 0 |
| ROBERT P. MCCRARY | 1 | 1 | 1 | 0 | 0 | 0 |
| ROBERT R. DAVIS | 1 | 1 | 1 | 0 | 0 | 0 |
| ROGER L. MILLSAPS | 1 | 0 | 0 | 0 | 0 | 0 |
| RON A. CAULDER | 1 | 0 | 0 | 0 | 0 | 0 |
| RONALD BURGETT | 1 | 0 | 0 | 0 | 0 | 0 |
| RONALD W. LOFTIS | 1 | 0 | 0 | 0 | 0 | 0 |
| STEVE PARKS | 1 | 1 | 1 | 0 | 0 | 0 |
| STEVE ROY | 1 | 1 | 1 | 0 | 0 | 0 |
| TONY CARTLEDGE | 1 | 1 | 0 | 0 | 0 | 1 |
| Association Total: | 125 | 84 | 39 | 7 | 1 | 37 |
| GRAHAM | | | | | | |
| LONE OAK | 4 | 0 | 0 | 0 | 0 | 0 |
| ROBBINSVILLE FIRST | 6 | 1 | 1 | 0 | 0 | 0 |
| SANTEETLAH | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 14 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| GREEN RIVER | | | | | | |
| ADAVILLE | 10 | 0 | 0 | 0 | 0 | 0 |
| BILLS CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 4 | 1 | 1 | 0 | 0 | 0 |
| CAMP CREEK | 7 | 0 | 0 | 0 | 0 | 0 |
| CANE CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| CHIMNEY ROCK | 3 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 3 | 0 | 0 | 0 | 0 | 0 |
| FOREST CITY FIRST | 10 | 8 | 0 | 0 | 0 | 8 |
| GILKEY | 3 | 0 | 0 | 0 | 0 | 0 |
| GREEN HILL | 4 | 3 | 1 | 0 | 1 | 1 |
| LONG BRANCH ROAD | 3 | 0 | 0 | 0 | 0 | 0 |
| MAIN STREET | 2 | 2 | 1 | 0 | 1 | 0 |
| MONTFORD COVE | 4 | 4 | 2 | 0 | 1 | 1 |
| MOUNT VERNON | 5 | 1 | 0 | 0 | 0 | 1 |
| MOUNTAIN CREEK | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNTAIN VIEW P | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW R | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAINS COMMUNITY | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 3 | 1 | 1 | 0 | 0 | 0 |
| OAK SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| PIEDMONT | 3 | 2 | 1 | 0 | 1 | 0 |
| PINEY KNOB | 3 | 2 | 1 | 0 | 1 | 0 |
| PLEASANT GROVE | 4 | 4 | 1 | 2 | 1 | 0 |
| PLEASANT HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| ROCK SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| ROUND HILL | 3 | 2 | 0 | 0 | 0 | 2 |
| RUTHERFORDTON FIRST | 7 | 7 | 1 | 3 | 1 | 2 |
| RUTHERFORDTON SEC. | 8 | 0 | 0 | 0 | 0 | 0 |
| SOUTHERN | 6 | 0 | 0 | 0 | 0 | 0 |
| SPENCER | 10 | 7 | 1 | 2 | 1 | 3 |
| SPINDALE FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| SULPHUR SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| WEST MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST POINT | 4 | 4 | 1 | 0 | 0 | 3 |
| WESTMINSTER | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 151 | 50 | 14 | 7 | 8 | 21 |
| HAYWOOD | | | | | | |
| ALLENS CREEK | 10 | 2 | 1 | 0 | 1 | 0 |
| ANTIOCH | 5 | 0 | 0 | 0 | 0 | 0 |
| BARBERVILLE | 9 | 0 | 0 | 0 | 0 | 0 |
| BEAVERDAM | 4 | 0 | 0 | 0 | 0 | 0 |
| BELMONT | 2 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 10 | 2 | 1 | 0 | 1 | 0 |
| BEULAH | 5 | 5 | 1 | 0 | 0 | 4 |
| BURNETTE COVE | 3 | 0 | 0 | 0 | 0 | 0 |
| BURNETTE SIDING | 4 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 6 | 2 | 1 | 0 | 0 | 1 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| CALVARY ROAD | 5 | 2 | 1 | 0 | 1 | 0 |
| CAMP BRANCH | 2 | 2 | 0 | 2 | 0 | 0 |
| CANTON FIRST | 10 | 0 | 0 | 0 | 0 | 0 |
| CLYDE FIRST | 7 | 0 | 0 | 0 | 0 | 0 |
| COVE CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| CRABTREE | 5 | 0 | 0 | 0 | 0 | 0 |
| CRESTVIEW | 6 | 2 | 1 | 0 | 1 | 0 |
| DELLWOOD | 5 | 0 | 0 | 0 | 0 | 0 |
| DUTCH COVE | 5 | 2 | 0 | 0 | 0 | 2 |
| EAST FORK | 6 | 2 | 1 | 0 | 1 | 0 |
| EAST WAYNESVILLE | 6 | 0 | 0 | 0 | 0 | 0 |
| EMMANUEL | 3 | 2 | 1 | 0 | 1 | 0 |
| FAIRVIEW MISSIONARY | 3 | 0 | 0 | 0 | 0 | 0 |
| FINES CREEK MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| GRANDVIEW | 4 | 2 | 1 | 0 | 1 | 0 |
| GREEN VALLEY | 4 | 1 | 0 | 1 | 0 | 0 |
| HAZELWOOD | 8 | 2 | 1 | 0 | 0 | 1 |
| HIGH STREET | 3 | 3 | 1 | 0 | 0 | 2 |
| JAMES CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| LAKE JUNALUSKA FIRST | 5 | 2 | 1 | 0 | 1 | 0 |
| MAGGIE VALLEY FIRST | 4 | 4 | 1 | 0 | 1 | 2 |
| MOUNT ZION | 10 | 2 | 1 | 0 | 0 | 1 |
| NINEVAH | 6 | 0 | 0 | 0 | 0 | 0 |
| NORTH CANTON | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 6 | 1 | 1 | 0 | 0 | 0 |
| PLEASANT BALSAM | 5 | 0 | 0 | 0 | 0 | 0 |
| RATCLIFFE COVE | 5 | 0 | 0 | 0 | 0 | 0 |
| REHOBOTH | 4 | 0 | 0 | 0 | 0 | 0 |
| RICHLAND | 3 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 8 | 2 | 1 | 0 | 0 | 1 |
| ROCK SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| ROCKY FACE | 3 | 0 | 0 | 0 | 0 | 0 |
| SPRING HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| SUNNY POINT | 3 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 3 | 0 | 0 | 0 | 0 | 0 |
| WAYNESVILLE FIRST | 10 | 1 | 1 | 0 | 0 | 0 |
| WEST CANTON | 8 | 0 | 0 | 0 | 0 | 0 |
| WOODLAND | 4 | 3 | 1 | 0 | 0 | 2 |
| Association Total: | 250 | 46 | 18 | 3 | 9 | 16 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|--------------------|----------|----------|----------|-------|--------|-----|
| JOHNSTON | | | | | | |
| ANTIOCH | 3 | 0 | 0 | 0 | 0 | 0 |
| BAPTIST CENTER | 5 | 0 | 0 | 0 | 0 | 0 |
| BAPTIST TABERNACLE | 6 | 6 | 1 | 0 | 0 | 5 |
| BENSON | 5 | 3 | 1 | 0 | 0 | 2 |
| BENSON GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHANY | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHESDA | 4 | 0 | 0 | 0 | 0 | 0 |
| BEULAH | 3 | 0 | 0 | 0 | 0 | 0 |
| BLACKMANS GROVE | 2 | 1 | 1 | 0 | 0 | 0 |
| BURNELL | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY S | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY D | 2 | 0 | 0 | 0 | 0 | 0 |
| CARTERS CHAPEL | 3 | 3 | 1 | 0 | 1 | 1 |
| CEDAR GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| CLAYTON FIRST | 10 | 2 | 0 | 1 | 1 | 0 |
| CLYDES CHAPEL | 3 | 2 | 0 | 1 | 1 | 0 |
| CORINTH | 3 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| FOUR OAKS FIRST | 5 | 3 | 1 | 0 | 0 | 2 |
| GRACE | 5 | 2 | 1 | 0 | 1 | 0 |
| HALES CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| HEPHZIBAH | 3 | 1 | 1 | 0 | 0 | 0 |
| HOCUTT MEMORIAL | 7 | 0 | 0 | 0 | 0 | 0 |
| HOODS GROVE | 3 | 1 | 0 | 0 | 0 | 1 |
| JONESBORO | 2 | 0 | 0 | 0 | 0 | 0 |
| KENLY | 4 | 2 | 1 | 0 | 1 | 0 |
| LEES CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| LIVE OAK | 4 | 0 | 0 | 0 | 0 | 0 |
| MICRO FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE | 3 | 0 | 0 | 0 | 0 | 0 |
| NEWTON GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| NOBLES CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH SMITHFIELD | 2 | 1 | 1 | 0 | 0 | 0 |
| PARRISH MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| PAULINE | 3 | 0 | 0 | 0 | 0 | 0 |
| PINE LEVEL | 4 | 0 | 0 | 0 | 0 | 0 |
| PISGAH | 5 | 2 | 1 | 0 | 0 | 1 |
| PLEASANT GROVE | 3 | 3 | 1 | 0 | 0 | 2 |
| PRINCETON | 7 | 5 | 1 | 1 | 0 | 3 |
| SARDIS | 3 | 0 | 0 | 0 | 0 | 0 |
| SELMA | 5 | 0 | 0 | 0 | 0 | 0 |
| SHARON | 4 | 3 | 1 | 0 | 0 | 2 |
| SHILOH | 3 | 1 | 1 | 0 | 0 | 0 |
| SMITHFIELD FIRST | 10 | 10 | 2 | 2 | 2 | 4 |
| THANKSGIVING | 4 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 3 | 0 | 0 | 0 | 0 | 0 |
| WATKINS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| WHITE OAK | 5 | 4 | 0 | 0 | 0 | 4 |

| Church Name | Allotted | Attended | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| WILSONS MILLS | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 188 | 55 | 16 | 5 | 7 | 27 |
| KINGS MOUNTAIN | | | | | | |
| ALLEN MEMORIAL | 3 | 2 | 1 | 1 | 0 | 0 |
| BEAVER DAM | 8 | 6 | 1 | 0 | 1 | 4 |
| BETHANY | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 10 | 7 | 1 | 1 | 2 | 3 |
| BETHLEHEM | 9 | 1 | 1 | 0 | 0 | 0 |
| BOILING SPRINGS | 10 | 6 | 1 | 0 | 0 | 5 |
| BUFFALO | 5 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 7 | 0 | 0 | 0 | 0 | 0 |
| CARPENTERS GROVE | 4 | 2 | 1 | 0 | 1 | 0 |
| CASAR | 2 | 0 | 0 | 0 | 0 | 0 |
| CHRIST COVENANT | 2 | 0 | 0 | 0 | 0 | 0 |
| CHRISTIAN FREEDOM | 4 | 0 | 0 | 0 | 0 | 0 |
| CHRISTOPHER ROAD | 6 | 0 | 0 | 0 | 0 | 0 |
| CRESTVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| DAVID | 4 | 0 | 0 | 0 | 0 | 0 |
| DOUBLE SHOALS | 4 | 0 | 0 | 0 | 0 | 0 |
| DOUBLE SPRINGS | 6 | 1 | 1 | 0 | 0 | 0 |
| DOVER | 6 | 0 | 0 | 0 | 0 | 0 |
| EASTSIDE KM | 4 | 0 | 0 | 0 | 0 | 0 |
| EASTSIDE S | 10 | 0 | 0 | 0 | 0 | 0 |
| ELIZABETH | 10 | 10 | 1 | 2 | 0 | 7 |
| EMMANUEL | 2 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| FALLSTON | 4 | 0 | 0 | 0 | 0 | 0 |
| FLINT HILL | 8 | 3 | 1 | 1 | 0 | 1 |
| GROVER FIRST | 5 | 2 | 1 | 0 | 1 | 0 |
| IMMANUEL | 2 | 1 | 1 | 0 | 0 | 0 |
| KINGS MOUNTAIN | 3 | 0 | 0 | 0 | 0 | 0 |
| KINGS MOUNTAIN FIRST | 10 | 6 | 1 | 3 | 0 | 2 |
| KINGS MOUNTAIN SEC. | 7 | 0 | 0 | 0 | 0 | 0 |
| LAWNDALE | 4 | 2 | 1 | 0 | 1 | 0 |
| LILY MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| LOVE VALLEY | 3 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 6 | 1 | 1 | 0 | 0 | 0 |
| MOUNT SINAI | 5 | 0 | 0 | 0 | 0 | 0 |
| MULLS MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW BETHEL | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW CAMP CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW PROSPECT | 3 | 0 | 0 | 0 | 0 | 0 |
| NORMANS GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTHSIDE S | 5 | 1 | 1 | 0 | 0 | 0 |
| OAK GROVE | 8 | 0 | 0 | 0 | 0 | 0 |
| OAK VIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| PATHWAY | 2 | 0 | 0 | 0 | 0 | 0 |
| PATTERSON GROVE | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| PATTERSON SPRINGS | 9 | 1 | 1 | 0 | 0 | 0 |
| PEOPLES | 7 | 2 | 1 | 0 | 0 | 1 |
| PLAINSVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 5 | 2 | 1 | 0 | 1 | 0 |
| PLEASANT HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT RIDGE | 7 | 0 | 0 | 0 | 0 | 0 |
| POLKVILLE | 7 | 0 | 0 | 0 | 0 | 0 |
| POPLAR SPRINGS | 10 | 3 | 1 | 2 | 0 | 0 |
| PUTNAM MEMORIAL | 8 | 1 | 1 | 0 | 0 | 0 |
| ROSS GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| SANDY PLAINS | 5 | 0 | 0 | 0 | 0 | 0 |
| SHELBY FIRST | 10 | 9 | 1 | 1 | 0 | 7 |
| SHELBY SECOND | 5 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 4 | 2 | 1 | 0 | 1 | 0 |
| UNION | 4 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 2 | 0 | 0 | 0 | 0 | 0 |
| WACO | 5 | 2 | 1 | 0 | 1 | 0 |
| WESTVIEW | 8 | 4 | 1 | 0 | 0 | 3 |
| WESTWOOD HEIGHTS | 4 | 0 | 0 | 0 | 0 | 0 |
| ZION | 7 | 4 | 1 | 1 | 1 | 1 |
| ZOAR | 7 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 351 | 83 | 26 | 12 | 11 | 34 |

LIBERTY

| | | | | | | |
|-------------------|----|----|---|---|---|---|
| ABBOTTS CREEK | 8 | 8 | 1 | 1 | 1 | 5 |
| AMITY | 2 | 0 | 0 | 0 | 0 | 0 |
| CAROLINA MEMORIAL | 9 | 7 | 1 | 1 | 1 | 4 |
| CEDAR LODGE | 3 | 3 | 0 | 0 | 0 | 3 |
| CENTER HILL | 4 | 4 | 0 | 0 | 0 | 4 |
| CENTRAL | 2 | 2 | 1 | 0 | 1 | 0 |
| CHURCHLAND | 6 | 6 | 1 | 0 | 0 | 5 |
| CLEARVIEW | 2 | 0 | 0 | 0 | 0 | 0 |
| COGGINS MEMORIAL | 7 | 0 | 0 | 0 | 0 | 0 |
| COLONIAL | 4 | 0 | 0 | 0 | 0 | 0 |
| CURRYTOWN | 2 | 0 | 0 | 0 | 0 | 0 |
| DENTON FIRST | 4 | 2 | 1 | 0 | 0 | 1 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FLOYD | 2 | 1 | 1 | 0 | 0 | 0 |
| GREENWOOD | 5 | 2 | 1 | 0 | 0 | 1 |
| HASTY | 4 | 0 | 0 | 0 | 0 | 0 |
| HIGH ROCK | 2 | 0 | 0 | 0 | 0 | 0 |
| HILLSIDE PARK | 8 | 0 | 0 | 0 | 0 | 0 |
| HOLLOWAYS | 5 | 3 | 1 | 0 | 0 | 2 |
| JERSEY | 6 | 6 | 1 | 1 | 0 | 4 |
| LAKEVIEW | 3 | 1 | 1 | 0 | 0 | 0 |
| LEXINGTON FIRST | 10 | 10 | 1 | 1 | 2 | 6 |
| LIBERTY | 9 | 4 | 1 | 0 | 0 | 3 |
| LICK CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| MILLS HOME | 10 | 1 | 1 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 3 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| NEW FRIENDSHIP | 6 | 3 | 0 | 1 | 0 | 2 |
| NORTH LEXINGTON | 4 | 4 | 0 | 1 | 0 | 3 |
| OAK HILL MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| OAKHURST | 2 | 0 | 0 | 0 | 0 | 0 |
| PARK PLACE | 6 | 6 | 1 | 0 | 0 | 5 |
| REEDS | 8 | 8 | 0 | 1 | 0 | 7 |
| RICH FORK | 10 | 0 | 0 | 0 | 0 | 0 |
| SMITH GROVE | 5 | 3 | 1 | 0 | 0 | 2 |
| SOUTHGATE | 6 | 6 | 1 | 0 | 0 | 5 |
| SOUTHSIDE | 5 | 1 | 1 | 0 | 0 | 0 |
| STONERS GROVE | 4 | 3 | 1 | 1 | 1 | 0 |
| SUMMERVILLE | 5 | 5 | 0 | 2 | 0 | 3 |
| THOMASVILLE FIRST | 7 | 6 | 1 | 0 | 0 | 5 |
| TRINITY | 3 | 2 | 1 | 0 | 1 | 0 |
| VICTORY | 2 | 0 | 0 | 0 | 0 | 0 |
| WALLBURG | 7 | 4 | 1 | 0 | 1 | 2 |
| WELCOME FIRST | 10 | 9 | 1 | 1 | 1 | 6 |
| Association Total: | 219 | 120 | 22 | 11 | 9 | 78 |

LITTLE RIVER

| | | | | | | |
|-----------------------|----|---|---|---|---|---|
| ANDERSON CREEK COMM 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANGIER | 8 | 8 | 0 | 0 | 0 | 8 |
| ANTIOCH | 10 | 4 | 1 | 1 | 2 | 0 |
| BAPTIST CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| BAPTIST GROVE | 5 | 3 | 1 | 1 | 0 | 1 |
| BROADWAY | 3 | 0 | 0 | 0 | 0 | 0 |
| BUIES CREEK FIRST | 6 | 6 | 1 | 1 | 1 | 3 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CHALYBEATE SPRINGS | 7 | 4 | 1 | 0 | 0 | 3 |
| COATS | 10 | 1 | 1 | 0 | 0 | 0 |
| CROSSROADS | 2 | 1 | 0 | 0 | 0 | 1 |
| DUNCAN | 3 | 0 | 0 | 0 | 0 | 0 |
| DUNN FIRST | 10 | 9 | 1 | 1 | 0 | 7 |
| DUNN SECOND | 3 | 3 | 0 | 1 | 1 | 1 |
| EAST ERWIN | 5 | 0 | 0 | 0 | 0 | 0 |
| ERWIN FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 3 | 1 | 1 | 0 | 0 | 0 |
| FLATWOODS COMM | 2 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 4 | 3 | 1 | 1 | 0 | 1 |
| GOURD SPRINGS | 5 | 1 | 1 | 0 | 0 | 0 |
| HARMONY | 4 | 0 | 0 | 0 | 0 | 0 |
| HILLMON GROVE | 7 | 5 | 1 | 0 | 1 | 3 |
| HOLLY SPRINGS | 8 | 4 | 1 | 0 | 1 | 2 |
| KENNEBEC | 7 | 0 | 0 | 0 | 0 | 0 |
| LILLINGTON | 7 | 3 | 1 | 0 | 0 | 2 |
| MEMORIAL | 6 | 6 | 1 | 0 | 0 | 5 |
| NEILLS CREEK | 5 | 5 | 1 | 1 | 0 | 3 |
| NEW HOPE | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| NORTH CLINTON AVE | 5 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE CHAPEL | 4 | 2 | 1 | 0 | 0 | 1 |
| PLEASANT MEMORY | 3 | 1 | 1 | 0 | 0 | 0 |
| RAWLS | 3 | 1 | 1 | 0 | 0 | 0 |
| SOUTH ERWIN | 3 | 0 | 0 | 0 | 0 | 0 |
| SWANNS STATION | 5 | 3 | 1 | 0 | 0 | 2 |
| TRINITY | 4 | 0 | 0 | 0 | 0 | 0 |
| WESTFIELD | 4 | 3 | 1 | 0 | 1 | 1 |
| Association Total: | 185 | 77 | 19 | 7 | 7 | 44 |

MACON

| | | | | | | |
|----------------------|---|---|---|---|---|---|
| AQUONE | 3 | 0 | 0 | 0 | 0 | 0 |
| BLACK MOUNTAIN | 4 | 0 | 0 | 0 | 0 | 0 |
| BRIARTOWN | 3 | 0 | 0 | 0 | 0 | 0 |
| BUCK CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| BURNINGTOWN | 5 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CLEAR CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| COWEE | 7 | 2 | 1 | 0 | 1 | 0 |
| COWEETA | 4 | 1 | 1 | 0 | 0 | 0 |
| FAITH | 3 | 2 | 1 | 0 | 1 | 0 |
| FRANKLIN FIRST | 8 | 4 | 1 | 1 | 0 | 2 |
| GOLD MINE | 2 | 0 | 0 | 0 | 0 | 0 |
| HIGDONVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| HIGHLANDS FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| HOLLY SPRINGS | 5 | 2 | 0 | 0 | 0 | 2 |
| IOTLA | 7 | 2 | 1 | 1 | 0 | 0 |
| LIBERTY | 3 | 0 | 0 | 0 | 0 | 0 |
| LONGVIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| MASHBURN BRANCH | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HOPE | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEWMAN CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK DALE | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| PINE GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| PRENTISS | 3 | 0 | 0 | 0 | 0 | 0 |
| RIDGE CREST | 3 | 0 | 0 | 0 | 0 | 0 |
| ROSE CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| SHORTOFF | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTH MACON | 3 | 0 | 0 | 0 | 0 | 0 |
| SUGAR FORK | 5 | 0 | 0 | 0 | 0 | 0 |
| TESSENTEE | 2 | 0 | 0 | 0 | 0 | 0 |
| WALNUT CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| WATAUGA | 4 | 0 | 0 | 0 | 0 | 0 |
| WELLS GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| WEST FRANKLIN | 5 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|----------|
| WINDY GAP | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 139 | 14 | 6 | 2 | 2 | 4 |

MITCHELL

| | | | | | | |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| ALTAPASS | 4 | 1 | 0 | 0 | 0 | 1 |
| BEAR CREEK | 8 | 8 | 0 | 1 | 0 | 7 |
| BEAVER CREEK | 4 | 2 | 1 | 0 | 1 | 0 |
| BERRY CHAPEL | 6 | 2 | 1 | 0 | 1 | 0 |
| BIG CRABTREE | 3 | 2 | 0 | 1 | 1 | 0 |
| BIG ROCK CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| BLACK MOUNTAIN | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CANE CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 5 | 0 | 0 | 0 | 0 | 0 |
| CHESTNUT GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| CRABTREE CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| FORK MOUNTAIN MS | 2 | 0 | 0 | 0 | 0 | 0 |
| FREEDOM | 4 | 4 | 1 | 1 | 2 | 0 |
| GRASSY CREEK | 7 | 0 | 0 | 0 | 0 | 0 |
| LEDGER | 2 | 2 | 1 | 0 | 1 | 0 |
| LIBERTY HILL | 5 | 2 | 1 | 0 | 1 | 0 |
| LILY BRANCH | 5 | 3 | 1 | 0 | 1 | 1 |
| MCKINNEY COVE | 2 | 0 | 0 | 0 | 0 | 0 |
| MINE CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 5 | 0 | 0 | 0 | 0 | 0 |
| PINE BRANCH | 6 | 0 | 0 | 0 | 0 | 0 |
| ROAN MOUNTAIN | 4 | 4 | 1 | 0 | 1 | 2 |
| SILVER CHAPEL | 3 | 3 | 1 | 0 | 0 | 2 |
| SNOW HILL | 3 | 3 | 1 | 0 | 0 | 2 |
| SPRING CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| SPRUCE PINE FIRST | 7 | 6 | 1 | 2 | 0 | 3 |
| TOECANE | 2 | 0 | 0 | 0 | 0 | 0 |
| WHITE OAK | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 108 | 42 | 10 | 5 | 9 | 18 |

MONTGOMERY

| | | | | | | |
|-----------------------|---|---|---|---|---|---|
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BISCOE FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| BLACKWOOD CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CANDOR | 4 | 0 | 0 | 0 | 0 | 0 |
| CENTER | 4 | 0 | 0 | 0 | 0 | 0 |
| DOVER | 5 | 0 | 0 | 0 | 0 | 0 |
| ELDORADO FIRST | 3 | 2 | 1 | 0 | 1 | 0 |
| EXWAY | 2 | 2 | 0 | 2 | 0 | 0 |
| FORKS OF LITTLE RIVER | 2 | 0 | 0 | 0 | 0 | 0 |
| GRACE MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| HAMER CREEK | 4 | 1 | 1 | 0 | 0 | 0 |
| HOLLY MOUNT | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL HILL | 5 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|-----------|------------|----------|----------|----------|----------|
| LIBERTY HILL | 2 | 2 | 1 | 0 | 0 | 1 |
| MOUNT CARMEL | 3 | 2 | 1 | 1 | 0 | 0 |
| MOUNT GILEAD FIRST | 3 | 3 | 1 | 1 | 0 | 1 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| STAR FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| STONEY FORK | 4 | 0 | 0 | 0 | 0 | 0 |
| TABERNACLE | 4 | 0 | 0 | 0 | 0 | 0 |
| TROY FIRST | 5 | 5 | 1 | 0 | 0 | 4 |
| WADEVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| WESTBROOK | 2 | 0 | 0 | 0 | 0 | 0 |
| WHITE CREST | 3 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 84 | 18 | 7 | 4 | 1 | 6 |
| MT ZION | | | | | | |
| ALAMANCE FIRST | 3 | 1 | 1 | 0 | 0 | 0 |
| ALTAMAHAW | 7 | 6 | 1 | 2 | 0 | 3 |
| ANTIOCH | 6 | 1 | 1 | 0 | 0 | 0 |
| BETHEL | 2 | 2 | 1 | 0 | 1 | 0 |
| BROOKWOOD | 10 | 6 | 0 | 4 | 0 | 2 |
| BURLINGTON FIRST | 10 | 9 | 1 | 2 | 0 | 6 |
| CANE CREEK | 4 | 1 | 1 | 0 | 0 | 0 |
| CITY LAKE | 3 | 3 | 1 | 0 | 0 | 2 |
| CROSS ROADS | 4 | 2 | 1 | 0 | 1 | 0 |
| EASTLAWN | 5 | 1 | 1 | 0 | 0 | 0 |
| EDGEWOOD | 2 | 0 | 0 | 0 | 0 | 0 |
| ELON COLLEGE FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 2 | 1 | 0 | 1 | 0 |
| FELLOWSHIP | 7 | 4 | 1 | 1 | 0 | 2 |
| GLEN HOPE | 10 | 2 | 0 | 2 | 0 | 0 |
| GLENCOE | 3 | 0 | 0 | 0 | 0 | 0 |
| GRAHAM FIRST | 9 | 4 | 1 | 1 | 0 | 2 |
| GROVE PARK | 10 | 5 | 1 | 2 | 1 | 1 |
| HAW RIVER FIRST | 3 | 1 | 1 | 0 | 0 | 0 |
| HOLLY HILL | 5 | 4 | 0 | 0 | 0 | 4 |
| INTEGRITY COMMUNITY | 2 | 0 | 0 | 0 | 0 | 0 |
| KERRS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| KINNETT MEMORIAL | 5 | 1 | 1 | 0 | 0 | 0 |
| MARS HILL | 4 | 4 | 1 | 1 | 0 | 2 |
| MEBANE FIRST | 9 | 4 | 1 | 1 | 0 | 2 |
| MOORES CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ADAR | 2 | 2 | 0 | 0 | 0 | 2 |
| MOUNT ZION | 4 | 0 | 0 | 0 | 0 | 0 |
| NORTH CHAPEL HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH GRAHAM | 4 | 0 | 0 | 0 | 0 | 0 |
| NORTHSIDE | 4 | 4 | 1 | 0 | 0 | 3 |
| OAK GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| OSSIPEE | 4 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 6 | 3 | 1 | 2 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| STALEY MEMORIAL | 4 | 0 | 0 | 0 | 0 | 0 |
| SWEPSONVILLE | 5 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 177 | 72 | 19 | 18 | 4 | 31 |

NEUSE

| | | | | | | |
|---------------------------|------------|-----------|-----------|----------|----------|-----------|
| ADAMSVILLE | 9 | 2 | 1 | 0 | 1 | 0 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CABIN | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY G | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY K | 3 | 2 | 1 | 0 | 1 | 0 |
| DAVIS GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| DEEP RUN FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| EMMAUS | 5 | 2 | 1 | 0 | 1 | 0 |
| FALLING CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| FREMONT MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| GLEN RAVEN | 3 | 0 | 0 | 0 | 0 | 0 |
| GOLDSBORO FIRST | 9 | 6 | 1 | 1 | 0 | 4 |
| GRAINGER | 3 | 0 | 0 | 0 | 0 | 0 |
| IMMANUEL | 4 | 0 | 0 | 0 | 0 | 0 |
| JORDANS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| KENNEDY HOME | 10 | 2 | 1 | 0 | 1 | 0 |
| KINSTON FIRST | 10 | 2 | 1 | 0 | 1 | 0 |
| LAGRANGE FIRST MSNRY | 4 | 0 | 0 | 0 | 0 | 0 |
| LOVE MEMORIAL | 7 | 5 | 0 | 1 | 0 | 4 |
| MADISON AVENUE | 8 | 1 | 1 | 0 | 0 | 0 |
| MOUNT NELSON | 5 | 2 | 1 | 0 | 1 | 0 |
| NEUSE | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 3 | 1 | 1 | 0 | 0 | 0 |
| NEW LIFE | 5 | 1 | 0 | 0 | 0 | 1 |
| PIKEVILLE FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| PINEVIEW | 5 | 4 | 1 | 0 | 0 | 3 |
| PINKNEY | 3 | 0 | 0 | 0 | 0 | 0 |
| RIVERMONT | 6 | 1 | 1 | 0 | 0 | 0 |
| ROSEWOOD FIRST | 9 | 0 | 0 | 0 | 0 | 0 |
| SANDY BOTTOM | 3 | 0 | 0 | 0 | 0 | 0 |
| SEVEN SPRINGS | 4 | 2 | 1 | 0 | 1 | 0 |
| SNOW HILL FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| SPILMAN MEMORIAL | 6 | 4 | 1 | 1 | 1 | 1 |
| TRINITY | 4 | 0 | 0 | 0 | 0 | 0 |
| UNION | 2 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 163 | 40 | 15 | 3 | 9 | 13 |

NEW RIVER

| | | | | | | |
|------------|----|---|---|---|---|---|
| BEAR CREEK | 7 | 1 | 1 | 0 | 0 | 0 |
| BETHANY | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BETHLEHEM | 10 | 0 | 0 | 0 | 0 | 0 |
| BLUE CREEK | 7 | 2 | 1 | 0 | 1 | 0 |
| BROOKWOOD | 10 | 9 | 1 | 1 | 0 | 7 |
| CALVARY | 3 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| CATHERINE LAKE | 3 | 2 | 0 | 0 | 0 | 2 |
| CEDAR FORK | 4 | 2 | 1 | 0 | 1 | 0 |
| CENTERVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| ENON CHAPEL | 10 | 0 | 0 | 0 | 0 | 0 |
| GALILEE | 2 | 0 | 0 | 0 | 0 | 0 |
| GRANTS CREEK | 3 | 2 | 1 | 0 | 1 | 0 |
| HALLSVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| HARRIS CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| JACKSONVILLE FIRST | 10 | 3 | 1 | 2 | 0 | 0 |
| KELLUM | 6 | 3 | 1 | 1 | 1 | 0 |
| MAPLE HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| MAYSVILLE FIRST | 7 | 1 | 1 | 0 | 0 | 0 |
| MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| MIDVILLE | 10 | 1 | 1 | 0 | 0 | 0 |
| NEW HOPE | 2 | 1 | 1 | 0 | 0 | 0 |
| NEW RIVER | 4 | 1 | 1 | 0 | 0 | 0 |
| NORTH TOPSAIL SHORES | 2 | 1 | 1 | 0 | 0 | 0 |
| PINEY GROVE | 7 | 0 | 0 | 0 | 0 | 0 |
| POTTERS HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE | 5 | 1 | 1 | 0 | 0 | 0 |
| RICHLANDS FIRST | 6 | 6 | 1 | 0 | 0 | 5 |
| SALEM | 8 | 2 | 1 | 0 | 1 | 0 |
| SWANSBORO FIRST | 8 | 2 | 1 | 0 | 1 | 0 |
| TAR LANDING | 5 | 4 | 2 | 0 | 0 | 2 |
| Association Total: | 167 | 45 | 19 | 4 | 6 | 16 |

NEW SOUTH RIVER

| | | | | | | |
|----------------------|----|----|---|---|---|---|
| ANTIOCH | 3 | 2 | 1 | 0 | 0 | 1 |
| ARRAN LAKE | 10 | 10 | 1 | 3 | 1 | 5 |
| ATONEMENT MISSIONARY | 2 | 0 | 0 | 0 | 0 | 0 |
| AUTRYVILLE | 4 | 4 | 1 | 0 | 1 | 2 |
| BAPTIST CHAPEL | 5 | 1 | 1 | 0 | 0 | 0 |
| BEAVER DAM | 4 | 0 | 0 | 0 | 0 | 0 |
| BONNIE DOONE | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 4 | 0 | 0 | 0 | 0 | 0 |
| CAPE FEAR | 2 | 0 | 0 | 0 | 0 | 0 |
| CARROLL MEMORIAL | 5 | 1 | 1 | 0 | 0 | 0 |
| CEDAR CREEK | 6 | 1 | 0 | 0 | 0 | 1 |
| CEDAR FALLS | 9 | 6 | 1 | 2 | 0 | 3 |
| CENTER | 4 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 4 | 0 | 0 | 0 | 0 | 0 |
| CLEMENT | 5 | 0 | 0 | 0 | 0 | 0 |
| CONCORD | 4 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 2 | 1 | 1 | 0 | 0 | 0 |
| CUMBERLAND | 5 | 1 | 1 | 0 | 0 | 0 |
| CUMBERLAND UNION | 2 | 0 | 0 | 0 | 0 | 0 |
| ELIZABETH | 4 | 1 | 0 | 0 | 0 | 1 |
| EUREKA | 6 | 4 | 1 | 1 | 0 | 2 |
| EVERGREEN | 3 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------|----------|------------|----------|-------|--------|-----|
| FAYETTEVILLE FIRST | 10 | 3 | 1 | 1 | 0 | 1 |
| FAYETTEVILLE KOREAN | 4 | 0 | 0 | 0 | 0 | 0 |
| FAYETTEVILLE SECOND | 5 | 1 | 1 | 0 | 0 | 0 |
| FAYMONT | 4 | 2 | 1 | 0 | 1 | 0 |
| FIRST UNITED | 4 | 0 | 0 | 0 | 0 | 0 |
| FREEDOM | 3 | 2 | 1 | 0 | 0 | 1 |
| FRIENDSHIP | 2 | 0 | 0 | 0 | 0 | 0 |
| GETHSEMANE | 5 | 0 | 0 | 0 | 0 | 0 |
| GOLFVIEW DRIVE | 3 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 9 | 0 | 0 | 0 | 0 | 0 |
| HARMONY | 3 | 0 | 0 | 0 | 0 | 0 |
| HIGHLAND HM | 4 | 0 | 0 | 0 | 0 | 0 |
| HILLSIDE | 4 | 2 | 1 | 0 | 1 | 0 |
| HOPE MILLS FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| IMMANUEL | 3 | 2 | 0 | 0 | 0 | 2 |
| JUDSON | 5 | 0 | 0 | 0 | 0 | 0 |
| KOREAN CENTRAL | 2 | 0 | 0 | 0 | 0 | 0 |
| LAFAYETTE | 10 | 5 | 1 | 1 | 1 | 2 |
| LAGRANGE PARK | 10 | 0 | 0 | 0 | 0 | 0 |
| LAKE LYNN | 4 | 0 | 0 | 0 | 0 | 0 |
| LAKE RIM | 2 | 0 | 0 | 0 | 0 | 0 |
| LEBANON | 8 | 5 | 0 | 0 | 0 | 5 |
| LINDEN FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 3 | 0 | 0 | 0 | 0 | 0 |
| MAGNOLIA | 9 | 3 | 1 | 1 | 1 | 0 |
| MARYS CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MASSEY HILL | 3 | 1 | 1 | 0 | 0 | 0 |
| MILL CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| MINGO | 3 | 2 | 1 | 0 | 1 | 0 |
| MINTZ | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ELAM | 5 | 2 | 1 | 0 | 1 | 0 |
| MOUNT GILEAD | 6 | 1 | 1 | 0 | 0 | 0 |
| MOUNT PISGAH | 6 | 4 | 0 | 0 | 0 | 4 |
| NEW TESTAMENT | 3 | 0 | 0 | 0 | 0 | 0 |
| PARKERSBURG | 2 | 0 | 0 | 0 | 0 | 0 |
| PEACE | 2 | 2 | 0 | 1 | 0 | 1 |
| PETERS CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| PINEY GREEN | 5 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 5 | 4 | 1 | 1 | 2 | 0 |
| PLEASANT UNION | 3 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE | 2 | 0 | 0 | 0 | 0 | 0 |
| ROSEBORO FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| SALEMBURG | 4 | 4 | 1 | 0 | 1 | 2 |
| SHARON | 2 | 0 | 0 | 0 | 0 | 0 |
| SHAW HEIGHTS | 2 | 0 | 0 | 0 | 0 | 0 |
| SNYDER MEMORIAL | 10 | 10 | 0 | 3 | 0 | 7 |
| SOUTHVIEW | 8 | 0 | 0 | 0 | 0 | 0 |
| SPERRING MEMORIAL | 2 | 2 | 0 | 0 | 0 | 2 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| SPRING BRANCH | 4 | 1 | 1 | 0 | 0 | 0 |
| SPRING LAKE FIRST | 4 | 3 | 0 | 1 | 2 | 0 |
| STEDMAN | 6 | 1 | 0 | 0 | 0 | 1 |
| TABERNACLE | 6 | 1 | 1 | 0 | 0 | 0 |
| TEMPLE | 6 | 5 | 1 | 2 | 0 | 2 |
| TRINITY | 7 | 7 | 1 | 2 | 0 | 4 |
| UNION GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| VILLAGE DRIVE | 10 | 10 | 1 | 5 | 0 | 4 |
| WADE | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 360 | 117 | 27 | 24 | 13 | 53 |

NORTH CAROLINA MISC

| | | | | | | |
|---------------------------|-----------|-----------|----------|----------|----------|-----------|
| EAGLE HEIGHTS | 4 | 2 | 1 | 0 | 1 | 0 |
| FIRST FELLOWSHIP | 2 | 2 | 1 | 0 | 0 | 1 |
| JOY | 2 | 2 | 0 | 2 | 0 | 0 |
| LELAND FIRST | 9 | 3 | 1 | 1 | 0 | 1 |
| LUMBER RIVER BIBLE | 2 | 0 | 0 | 0 | 0 | 0 |
| MYERS PARK | 10 | 2 | 0 | 1 | 0 | 1 |
| NEW COVENANT | 3 | 3 | 2 | 0 | 0 | 2 |
| NEW LIFE | 2 | 1 | 1 | 0 | 0 | 0 |
| OASIS BIBLE FELLOWSHIP | 3 | 2 | 1 | 0 | 0 | 1 |
| OCEAN VIEW KILL DEVIL | 2 | 2 | 0 | 0 | 0 | 2 |
| OCEAN VIEW OCEAN ISLE | 6 | 0 | 0 | 0 | 0 | 0 |
| OPEN DOOR | 2 | 2 | 1 | 0 | 0 | 1 |
| STONEY POINT | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST JEFFERSON FIRST | 4 | 4 | 0 | 0 | 0 | 4 |
| Association Total: | 53 | 25 | 7 | 4 | 1 | 13 |

NORTH ROANOKE

| | | | | | | |
|------------------|----|---|---|---|---|---|
| ANTIOCH | 2 | 2 | 1 | 0 | 0 | 1 |
| ARLINGTON | 8 | 1 | 1 | 0 | 0 | 0 |
| BATTLEBORO | 4 | 0 | 0 | 0 | 0 | 0 |
| BEAR SWAMP | 10 | 0 | 0 | 0 | 0 | 0 |
| BENVENUE | 5 | 0 | 0 | 0 | 0 | 0 |
| BETHLEHEM | 3 | 1 | 1 | 0 | 0 | 0 |
| CALVARY RM | 10 | 0 | 0 | 0 | 0 | 0 |
| CALVARY RR | 7 | 6 | 0 | 1 | 1 | 4 |
| CHOCKOYOTTE | 4 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY CENTER | 4 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 5 | 4 | 1 | 0 | 0 | 3 |
| DARLINGTON | 3 | 0 | 0 | 0 | 0 | 0 |
| DAWSON | 2 | 0 | 0 | 0 | 0 | 0 |
| DORTCHES | 5 | 0 | 0 | 0 | 0 | 0 |
| EBENEZER | 10 | 0 | 0 | 0 | 0 | 0 |
| EDGEMONT | 4 | 0 | 0 | 0 | 0 | 0 |
| ELM GROVE | 5 | 2 | 1 | 0 | 1 | 0 |
| ENFIELD | 5 | 5 | 1 | 1 | 1 | 2 |
| ENGLEWOOD | 10 | 9 | 0 | 4 | 0 | 5 |
| FISHING CREEK | 2 | 2 | 1 | 0 | 1 | 0 |
| GASTON FIRST | 3 | 2 | 1 | 0 | 1 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| GETHSEMANE | 2 | 1 | 1 | 0 | 0 | 0 |
| GOOD NEWS | 4 | 0 | 0 | 0 | 0 | 0 |
| HALIFAX | 2 | 2 | 1 | 1 | 0 | 0 |
| HICKORY | 2 | 0 | 0 | 0 | 0 | 0 |
| HOBGOOD | 2 | 0 | 0 | 0 | 0 | 0 |
| LAKESIDE | 7 | 5 | 1 | 2 | 0 | 2 |
| MACEDONIA | 5 | 1 | 1 | 0 | 0 | 0 |
| MARANATHA | 3 | 0 | 0 | 0 | 0 | 0 |
| MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| MOMEYER | 5 | 4 | 1 | 0 | 0 | 3 |
| MOUNT HERMON | 3 | 0 | 0 | 0 | 0 | 0 |
| NASHVILLE | 6 | 1 | 0 | 1 | 0 | 0 |
| NORTH ROCKY MOUNT | 4 | 1 | 1 | 0 | 0 | 0 |
| NORTHSIDE COMMUNITY | 4 | 1 | 0 | 0 | 0 | 1 |
| OAK LEVEL | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK VIEW | 3 | 1 | 1 | 0 | 0 | 0 |
| OAKDALE | 7 | 1 | 1 | 0 | 0 | 0 |
| PARK | 3 | 3 | 1 | 0 | 1 | 1 |
| PARKWOOD | 9 | 4 | 1 | 1 | 1 | 1 |
| PROCTORS CHAPEL | 7 | 0 | 0 | 0 | 0 | 0 |
| QUANKIE | 5 | 0 | 0 | 0 | 0 | 0 |
| RED OAK | 8 | 2 | 1 | 0 | 1 | 0 |
| ROANOKE | 5 | 0 | 0 | 0 | 0 | 0 |
| ROANOKE RAPIDS FIRST | 7 | 1 | 1 | 0 | 0 | 0 |
| ROCK CREEK | 3 | 3 | 1 | 1 | 0 | 1 |
| ROCKY MOUNT FIRST | 10 | 10 | 1 | 3 | 3 | 3 |
| ROSEMARY | 7 | 7 | 0 | 0 | 0 | 7 |
| SALEM | 3 | 0 | 0 | 0 | 0 | 0 |
| SCOTLAND NECK FIRST | 8 | 1 | 1 | 0 | 0 | 0 |
| SHARPSBURG | 5 | 2 | 1 | 0 | 1 | 0 |
| SOUTH ROSEMARY | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 6 | 0 | 0 | 0 | 0 | 0 |
| SUNSET AVENUE | 8 | 0 | 0 | 0 | 0 | 0 |
| TILLERY | 2 | 0 | 0 | 0 | 0 | 0 |
| TURKEY BRANCH | 2 | 0 | 0 | 0 | 0 | 0 |
| UNION MISSIONARY | 6 | 6 | 1 | 1 | 0 | 4 |
| WELDON | 5 | 5 | 1 | 1 | 1 | 2 |
| WEST EDGECOMBE | 7 | 2 | 1 | 0 | 1 | 0 |
| WEST MOUNT | 7 | 1 | 1 | 0 | 0 | 0 |
| WHITAKERS | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 304 | 99 | 28 | 17 | 14 | 40 |
| PEE DEE | | | | | | |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BEVERLY HILLS | 8 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 7 | 1 | 1 | 0 | 0 | 0 |
| CARTLEDGE CREEK | 6 | 0 | 0 | 0 | 0 | 0 |
| COBB MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| CORDOVA BAPTIST | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|-----------|
| CRESTVIEW | 2 | 2 | 0 | 0 | 0 | 2 |
| EAST LAURINBURG | 3 | 0 | 0 | 0 | 0 | 0 |
| ELLERBE FELLOWSHIP | 2 | 0 | 0 | 0 | 0 | 0 |
| ELLERBE FIRST | 5 | 2 | 1 | 1 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| GIBSON | 2 | 1 | 1 | 0 | 0 | 0 |
| HAMLET FIRST | 8 | 3 | 1 | 1 | 1 | 0 |
| HAMLET SECOND | 7 | 7 | 0 | 0 | 0 | 7 |
| HERITAGE | 2 | 1 | 1 | 0 | 0 | 0 |
| LAUREL HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| LAURINBURG FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| MARSTON | 2 | 0 | 0 | 0 | 0 | 0 |
| MCDONALD | 9 | 1 | 0 | 0 | 0 | 1 |
| MIDWAY | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTH LAURINBURG | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| PEE DEE | 2 | 1 | 1 | 0 | 0 | 0 |
| PINE GROVE | 7 | 3 | 1 | 2 | 0 | 0 |
| PLEASANT GROVE | 6 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| ROBERDEL | 7 | 4 | 1 | 0 | 1 | 2 |
| ROCKINGHAM FIRST | 10 | 9 | 0 | 2 | 0 | 7 |
| SARON | 4 | 0 | 0 | 0 | 0 | 0 |
| SKYWAY | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTH LAURINBURG | 2 | 0 | 0 | 0 | 0 | 0 |
| SPRING HILL | 4 | 3 | 0 | 0 | 0 | 3 |
| STEWARTSVILLE | 9 | 4 | 0 | 2 | 0 | 2 |
| Association Total: | 153 | 43 | 9 | 8 | 2 | 24 |

PIEDMONT

| | | | | | | |
|-------------------|----|----|---|---|---|---|
| BESSEMER | 7 | 6 | 2 | 0 | 0 | 4 |
| BUCHANAN | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 8 | 5 | 1 | 2 | 0 | 2 |
| CAMP HERMAN | 3 | 3 | 1 | 1 | 0 | 1 |
| CENTRAL | 4 | 4 | 1 | 0 | 0 | 3 |
| CLIFTON ROAD | 8 | 1 | 0 | 1 | 0 | 0 |
| COLFAX | 3 | 3 | 1 | 1 | 0 | 1 |
| COLLEGE PARK | 4 | 0 | 0 | 0 | 0 | 0 |
| CORNERSTONE | 8 | 6 | 1 | 1 | 1 | 3 |
| DAYSTAR | 2 | 1 | 1 | 0 | 0 | 0 |
| ELLER MEMORIAL | 4 | 4 | 2 | 1 | 1 | 0 |
| FLORIDA STREET | 10 | 2 | 0 | 0 | 0 | 2 |
| FRIENDLY AVENUE | 10 | 10 | 1 | 1 | 0 | 8 |
| GATE CITY | 6 | 5 | 0 | 2 | 1 | 2 |
| GETHSEMANE | 2 | 0 | 0 | 0 | 0 | 0 |
| GIBSONVILLE FIRST | 6 | 2 | 1 | 0 | 0 | 1 |
| GOOD NEWS | 2 | 0 | 0 | 0 | 0 | 0 |
| GREENSBORO FIRST | 10 | 9 | 1 | 2 | 0 | 6 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| GROOMETOWN ROAD | 2 | 2 | 1 | 0 | 0 | 1 |
| GUILFORD | 10 | 9 | 0 | 4 | 0 | 5 |
| HILLCREST | 3 | 0 | 0 | 0 | 0 | 0 |
| HUNTER HILLS | 10 | 10 | 1 | 1 | 0 | 8 |
| IMMANUEL | 7 | 5 | 1 | 0 | 0 | 4 |
| JESSUP GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| LANKFORD MEMORIAL | 7 | 0 | 0 | 0 | 0 | 0 |
| LAWNDALE | 10 | 8 | 1 | 3 | 0 | 4 |
| LINDLEY PARK | 5 | 2 | 1 | 0 | 0 | 1 |
| MAGNOLIA STREET | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HORIZON | 3 | 1 | 1 | 0 | 0 | 0 |
| NORTHEAST | 4 | 4 | 1 | 0 | 1 | 2 |
| NORTHSIDE | 6 | 4 | 1 | 0 | 1 | 2 |
| OUTREACH | 2 | 0 | 0 | 0 | 0 | 0 |
| PARKWAY | 6 | 5 | 1 | 1 | 0 | 3 |
| PINECROFT | 2 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GARDEN | 10 | 7 | 1 | 1 | 0 | 5 |
| PLEASANT GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| RANKIN | 6 | 2 | 1 | 0 | 0 | 1 |
| REEDY FORK | 10 | 0 | 0 | 0 | 0 | 0 |
| ROCKY KNOLL | 6 | 6 | 0 | 2 | 0 | 4 |
| ROLLING ROADS | 4 | 1 | 1 | 0 | 0 | 0 |
| SEDFIELD | 4 | 2 | 1 | 0 | 0 | 1 |
| SHARPE ROAD | 5 | 1 | 1 | 0 | 0 | 0 |
| SIXTEENTH STREET | 7 | 7 | 1 | 0 | 0 | 6 |
| SOUTH ELM | 10 | 1 | 1 | 0 | 0 | 0 |
| SOUTHEAST | 7 | 2 | 1 | 0 | 0 | 1 |
| SOUTHSIDE | 8 | 8 | 1 | 1 | 0 | 6 |
| STEVENS MEMORIAL | 5 | 2 | 1 | 0 | 1 | 0 |
| SUMMERFIELD FIRST | 10 | 8 | 1 | 3 | 0 | 4 |
| SUMNER | 5 | 2 | 1 | 0 | 1 | 0 |
| WILLOMORE | 6 | 0 | 0 | 0 | 0 | 0 |
| WOODLAKE | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 295 | 160 | 34 | 28 | 7 | 91 |

PILOT MOUNTAIN

| | | | | | | |
|----------------|----|----|---|---|---|---|
| ADVANCE | 3 | 1 | 1 | 0 | 0 | 0 |
| ANTIOCH | 5 | 5 | 0 | 0 | 0 | 5 |
| ARDMORE | 10 | 10 | 1 | 1 | 0 | 8 |
| BECKS | 10 | 9 | 1 | 0 | 0 | 8 |
| BETHANY | 8 | 7 | 1 | 2 | 1 | 3 |
| BRIMS GROVE | 7 | 6 | 0 | 0 | 0 | 6 |
| BROWN MOUNTAIN | 3 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 10 | 10 | 1 | 9 | 0 | 0 |
| CENTER GROVE | 10 | 8 | 1 | 3 | 0 | 4 |
| CENTURY PARK | 2 | 0 | 0 | 0 | 0 | 0 |
| CLEMMONS FIRST | 7 | 2 | 0 | 0 | 0 | 2 |
| COLLEGE PARK | 10 | 7 | 1 | 1 | 0 | 5 |
| CORNERSTONE | 4 | 4 | 1 | 0 | 0 | 3 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|------------------------|----------|------------|----------|-------|--------|-----|
| CRESTWOOD | 6 | 6 | 1 | 0 | 0 | 5 |
| DANBURY | 3 | 0 | 0 | 0 | 0 | 0 |
| EDGEWOOD | 7 | 7 | 1 | 1 | 0 | 5 |
| FELLOWSHIP | 3 | 1 | 0 | 0 | 0 | 1 |
| FOREST HILL | 4 | 4 | 1 | 1 | 0 | 2 |
| FORSYTH PARK | 4 | 1 | 1 | 0 | 0 | 0 |
| FRIENDS | 3 | 3 | 1 | 0 | 0 | 2 |
| FRIENDSHIP | 4 | 0 | 0 | 0 | 0 | 0 |
| GERMANTOWN | 4 | 4 | 1 | 0 | 0 | 3 |
| GLENN VIEW | 6 | 1 | 1 | 0 | 0 | 0 |
| GOODWILL | 4 | 4 | 0 | 0 | 1 | 3 |
| GREEN MEADOWS | 5 | 2 | 1 | 0 | 1 | 0 |
| GRIFFITH | 6 | 4 | 1 | 1 | 0 | 2 |
| KERNERSVILLE FIRST | 9 | 8 | 0 | 1 | 0 | 7 |
| KING FIRST | 9 | 4 | 1 | 0 | 0 | 3 |
| KNOLLWOOD | 10 | 9 | 1 | 2 | 0 | 6 |
| KONNOAK | 6 | 4 | 1 | 0 | 1 | 2 |
| LEWISVILLE | 4 | 4 | 0 | 0 | 0 | 4 |
| MACEDONIA | 6 | 0 | 0 | 0 | 0 | 0 |
| MAIN STREET | 7 | 6 | 1 | 0 | 0 | 5 |
| MINERAL SPRINGS | 8 | 3 | 1 | 1 | 0 | 1 |
| MOUNT CALVARY | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 7 | 4 | 1 | 1 | 0 | 2 |
| MOUNTAIN VIEW | 4 | 3 | 1 | 0 | 0 | 2 |
| NEW BEGINNING | 2 | 1 | 1 | 0 | 0 | 0 |
| NEW BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH WINSTON | 2 | 1 | 1 | 0 | 0 | 0 |
| NORTHRIDGE | 2 | 1 | 1 | 0 | 0 | 0 |
| NORTHWEST | 6 | 6 | 1 | 1 | 1 | 3 |
| OAK GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| OAK RIDGE | 6 | 0 | 0 | 0 | 0 | 0 |
| OAKLAWN | 10 | 5 | 1 | 1 | 0 | 3 |
| OLD TOWN | 10 | 7 | 1 | 1 | 0 | 5 |
| OLIVE GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| PEACE HAVEN | 3 | 2 | 1 | 1 | 0 | 0 |
| PETERS CREEK | 5 | 1 | 1 | 0 | 0 | 0 |
| PFAFFTOWN | 7 | 4 | 1 | 0 | 0 | 3 |
| PILOT MOUNTAIN FIRST | 5 | 4 | 0 | 0 | 0 | 4 |
| PINNACLE | 2 | 0 | 0 | 0 | 0 | 0 |
| QUAKER GAP | 6 | 1 | 1 | 0 | 0 | 0 |
| RED BANK | 3 | 1 | 1 | 0 | 0 | 0 |
| ROBINHOOD ROAD | 4 | 4 | 1 | 0 | 1 | 2 |
| RURAL HALL FIRST | 3 | 3 | 0 | 0 | 0 | 3 |
| SOUTH FORK | 6 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 4 | 3 | 1 | 0 | 0 | 2 |
| SPANISH OF UNION GROVE | 2 | 2 | 1 | 0 | 0 | 1 |
| STANLEYVILLE FIRST | 6 | 5 | 1 | 1 | 1 | 2 |
| STONEY RIDGE | 4 | 2 | 1 | 0 | 0 | 1 |
| TEMPLE | 2 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|------------|
| UNION CROSS | 6 | 2 | 1 | 0 | 0 | 1 |
| UNION GROVE | 6 | 6 | 1 | 0 | 0 | 5 |
| UNION HILL | 2 | 2 | 1 | 1 | 0 | 0 |
| UNITED | 2 | 2 | 1 | 0 | 0 | 1 |
| UNITY | 4 | 2 | 0 | 0 | 0 | 2 |
| WAKE FOREST | 7 | 0 | 0 | 0 | 0 | 0 |
| WALKERTOWN FIRST | 3 | 2 | 0 | 0 | 0 | 2 |
| WALNUT COVE FIRST | 6 | 1 | 1 | 0 | 0 | 0 |
| WAUGHTOWN | 6 | 3 | 1 | 0 | 0 | 2 |
| WEST SIDE | 2 | 0 | 0 | 0 | 0 | 0 |
| WESTVIEW | 3 | 3 | 1 | 0 | 1 | 1 |
| WILLOW OAK | 4 | 4 | 1 | 0 | 0 | 3 |
| WINSTON-SALEM FIRST | 10 | 10 | 1 | 0 | 0 | 9 |
| Association Total: | 393 | 244 | 52 | 30 | 8 | 154 |

POLK

| | | | | | | |
|---------------------------|-----------|-----------|----------|----------|----------|----------|
| BEULAH | 3 | 0 | 0 | 0 | 0 | 0 |
| BIG LEVEL | 7 | 0 | 0 | 0 | 0 | 0 |
| COLUMBUS | 3 | 2 | 1 | 0 | 0 | 1 |
| COOPERS GAP | 6 | 3 | 0 | 0 | 0 | 3 |
| EMMANUEL | 2 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 3 | 0 | 0 | 0 | 0 | 0 |
| FAITH TEMPLE | 2 | 0 | 0 | 0 | 0 | 0 |
| GREEN CREEK FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| GREEN RIVER | 3 | 1 | 1 | 0 | 0 | 0 |
| HICKORY GROVE | 4 | 4 | 1 | 0 | 1 | 2 |
| MIDWAY | 4 | 0 | 0 | 0 | 0 | 0 |
| MILL SPRING FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| MORGAN CHAPEL | 5 | 0 | 0 | 0 | 0 | 0 |
| PACOLET HILLS | 2 | 1 | 1 | 0 | 0 | 0 |
| PEA RIDGE | 3 | 2 | 1 | 0 | 1 | 0 |
| PENIEL | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| SANDY SPRINGS | 5 | 4 | 1 | 0 | 1 | 2 |
| SILVER CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| TRYON SECOND | 2 | 0 | 0 | 0 | 0 | 0 |
| WARRIOR MOUNTAIN | 6 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 77 | 18 | 7 | 0 | 3 | 8 |

RALEIGH

| | | | | | | |
|----------------|----|---|---|---|---|---|
| APEX | 10 | 9 | 1 | 4 | 1 | 3 |
| ATHENS DRIVE | 5 | 0 | 0 | 0 | 0 | 0 |
| AVERSBORO ROAD | 10 | 4 | 1 | 1 | 0 | 2 |
| BAY LEAF | 10 | 2 | 0 | 2 | 0 | 0 |
| BETHANY | 4 | 4 | 1 | 0 | 0 | 3 |
| BETHLEHEM | 10 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 8 | 0 | 0 | 0 | 0 | 0 |
| CARALEIGH | 5 | 1 | 1 | 0 | 0 | 0 |
| CAROLINA PINES | 5 | 2 | 1 | 0 | 1 | 0 |
| CARY FIRST | 10 | 7 | 1 | 2 | 1 | 3 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|-------------------|----------|------------|----------|-------|--------|-----|
| CENTRAL | 9 | 2 | 1 | 0 | 1 | 0 |
| COLLINS GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| CRABTREE VALLEY | 4 | 4 | 1 | 0 | 1 | 2 |
| CREEDMOOR ROAD | 6 | 2 | 1 | 1 | 0 | 0 |
| EMMANUEL | 6 | 5 | 0 | 0 | 0 | 5 |
| EPHESUS | 8 | 1 | 1 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 1 | 1 | 0 | 0 | 0 |
| FAITH APEX | 4 | 2 | 0 | 0 | 0 | 2 |
| FAITH YOUNGSVILLE | 5 | 2 | 0 | 0 | 0 | 2 |
| FALLS | 4 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 6 | 1 | 1 | 0 | 0 | 0 |
| FOREST HILLS | 10 | 10 | 0 | 3 | 0 | 7 |
| FORESTVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| FULLER MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| FUQUAY-VARINA | 10 | 5 | 1 | 0 | 0 | 4 |
| GARNER FIRST | 10 | 3 | 1 | 0 | 1 | 1 |
| GLEN ROYAL | 7 | 4 | 1 | 0 | 0 | 3 |
| GOOD HOPE | 5 | 0 | 0 | 0 | 0 | 0 |
| GOOD HOPE | 6 | 0 | 0 | 0 | 0 | 0 |
| GREEN LEVEL | 7 | 3 | 1 | 0 | 1 | 1 |
| GREEN PINES | 9 | 6 | 1 | 0 | 0 | 5 |
| GREENWOOD FOREST | 10 | 8 | 0 | 3 | 1 | 4 |
| GREYSTONE | 7 | 7 | 1 | 2 | 0 | 4 |
| HAYES BARTON | 10 | 10 | 0 | 2 | 0 | 8 |
| HEPHZIBAH | 10 | 10 | 1 | 6 | 0 | 3 |
| HIGHLAND | 8 | 8 | 1 | 2 | 2 | 3 |
| HOLLY SPRINGS | 3 | 2 | 1 | 0 | 1 | 0 |
| KNIGHTDALE | 7 | 6 | 1 | 0 | 0 | 5 |
| LEESVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| LONGVIEW | 7 | 6 | 1 | 0 | 0 | 5 |
| MACEDONIA | 3 | 0 | 0 | 0 | 0 | 0 |
| MARYS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| MILLBROOK | 10 | 0 | 0 | 0 | 0 | 0 |
| MORRISVILLE FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNT MORIAH | 8 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVET | 4 | 1 | 1 | 0 | 0 | 0 |
| MOUNT VERNON | 10 | 10 | 1 | 3 | 4 | 2 |
| NEW BETHEL | 5 | 1 | 0 | 0 | 0 | 1 |
| NEW COMMUNITY | 2 | 1 | 0 | 1 | 0 | 0 |
| NEW HILL | 3 | 2 | 1 | 0 | 1 | 0 |
| NEW HOPE | 10 | 10 | 1 | 2 | 0 | 7 |
| NEW HORIZONS | 4 | 0 | 0 | 0 | 0 | 0 |
| NORTH CARY | 4 | 4 | 1 | 2 | 1 | 0 |
| NORTH STREET | 4 | 2 | 1 | 0 | 1 | 0 |
| NORTH WAKE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| OLDE MOUNT VERNON | 2 | 2 | 1 | 0 | 1 | 0 |
| OLIVE CHAPEL | 10 | 3 | 1 | 0 | 0 | 2 |
| OPEN DOOR | 4 | 4 | 1 | 2 | 0 | 1 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|------------|
| PINEY GROVE | 10 | 4 | 0 | 1 | 0 | 3 |
| PLEASANT GROVE | 10 | 1 | 1 | 0 | 0 | 0 |
| PROVIDENCE | 10 | 8 | 0 | 0 | 0 | 8 |
| RALEIGH FIRST | 10 | 10 | 1 | 0 | 0 | 9 |
| REEDY CREEK | 3 | 3 | 1 | 1 | 1 | 0 |
| RICHLAND CREEK COMM | 3 | 1 | 0 | 1 | 0 | 0 |
| RIDGE ROAD | 6 | 6 | 1 | 1 | 1 | 3 |
| RIDGECREST | 2 | 2 | 1 | 0 | 0 | 1 |
| ROLESVILLE | 9 | 8 | 1 | 1 | 0 | 6 |
| SAINT JOHNS | 5 | 1 | 1 | 0 | 0 | 0 |
| SALEM | 10 | 0 | 0 | 0 | 0 | 0 |
| SAMARIA | 6 | 6 | 1 | 0 | 0 | 5 |
| SIX FORKS | 2 | 1 | 0 | 1 | 0 | 0 |
| SOUTHWEST RALEIGH | 2 | 0 | 0 | 0 | 0 | 0 |
| STONY HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| SWIFT CREEK | 3 | 2 | 1 | 0 | 1 | 0 |
| TABERNACLE | 7 | 4 | 1 | 2 | 1 | 0 |
| TEMPLE | 10 | 1 | 0 | 1 | 0 | 0 |
| TRIANGLE | 2 | 1 | 1 | 0 | 0 | 0 |
| TRINITY | 10 | 10 | 1 | 3 | 1 | 5 |
| TURNER MEMORIAL | 4 | 1 | 1 | 0 | 0 | 0 |
| VISION | 3 | 3 | 1 | 0 | 1 | 1 |
| WAKE CROSS ROADS | 10 | 8 | 1 | 2 | 0 | 5 |
| WAKE FOREST | 9 | 9 | 1 | 1 | 1 | 6 |
| WAKE UNION | 4 | 0 | 0 | 0 | 0 | 0 |
| WAKEFIELD CENTRAL | 7 | 2 | 1 | 0 | 1 | 0 |
| WAKEMINSTER | 3 | 2 | 0 | 0 | 0 | 2 |
| WENDELL | 8 | 6 | 0 | 0 | 0 | 6 |
| WESTWOOD | 2 | 2 | 1 | 0 | 0 | 1 |
| WOODHAVEN | 5 | 5 | 0 | 2 | 0 | 3 |
| WOODLAND | 4 | 4 | 1 | 1 | 0 | 2 |
| YOUNGSVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| ZEBULON | 10 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 567 | 290 | 53 | 56 | 27 | 154 |

RANDOLPH

| | | | | | | |
|---------------------|----|---|---|---|---|---|
| ASHEBORO FIRST | 10 | 8 | 0 | 2 | 1 | 5 |
| BALFOUR | 8 | 2 | 1 | 0 | 1 | 0 |
| BEULAH | 8 | 2 | 0 | 0 | 0 | 2 |
| CALVARY | 2 | 1 | 0 | 0 | 0 | 1 |
| CEDAR FALLS | 2 | 0 | 0 | 0 | 0 | 0 |
| CEDAR GROVE | 4 | 3 | 0 | 1 | 0 | 2 |
| CENTER CROSS | 3 | 1 | 1 | 0 | 0 | 0 |
| CENTRAL FALLS | 5 | 0 | 0 | 0 | 0 | 0 |
| CLEAR VIEW | 3 | 3 | 1 | 0 | 1 | 1 |
| CROSS ROAD | 8 | 6 | 1 | 0 | 0 | 5 |
| DEEP RIVER | 5 | 1 | 1 | 0 | 0 | 0 |
| FOREST PARK | 6 | 1 | 1 | 0 | 0 | 0 |
| FRANKLINVILLE FIRST | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| GLENOLA | 4 | 0 | 0 | 0 | 0 | 0 |
| GRAVEL HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| GREYSTONE | 3 | 0 | 0 | 0 | 0 | 0 |
| HULDAH | 4 | 3 | 1 | 1 | 0 | 1 |
| LIBERTY FIRST | 5 | 5 | 1 | 0 | 0 | 4 |
| MACEDONIA | 4 | 4 | 1 | 0 | 1 | 2 |
| MAPLE SPRINGS | 3 | 3 | 1 | 0 | 1 | 1 |
| MOUNT LEBANON | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT | 4 | 0 | 0 | 0 | 0 | 0 |
| OAKHURST | 6 | 3 | 1 | 0 | 1 | 1 |
| OAKWOOD PARK | 4 | 0 | 0 | 0 | 0 | 0 |
| RAMSEUR FIRST | 7 | 4 | 1 | 0 | 1 | 2 |
| RANDLEMAN FIRST | 6 | 2 | 1 | 0 | 0 | 1 |
| RICHLAND | 3 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| RUSSELL GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| SANDY CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| SEAGROVE FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| SHADY GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| SOPHIA | 5 | 0 | 0 | 0 | 0 | 0 |
| STALEY | 3 | 3 | 1 | 0 | 1 | 1 |
| UNION GROVE | 6 | 2 | 1 | 0 | 1 | 0 |
| VICTORY | 3 | 0 | 0 | 0 | 0 | 0 |
| WESTFIELD | 2 | 0 | 0 | 0 | 0 | 0 |
| WHITES MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 165 | 58 | 16 | 4 | 9 | 29 |
| ROBESON | | | | | | |
| ANTIOCH | 10 | 5 | 1 | 1 | 1 | 2 |
| BALTIMORE | 3 | 1 | 1 | 0 | 0 | 0 |
| BARNESVILLE | 3 | 2 | 1 | 0 | 1 | 0 |
| BEAR SWAMP | 4 | 0 | 0 | 0 | 0 | 0 |
| BEREA | 2 | 2 | 1 | 0 | 1 | 0 |
| BEULAH | 3 | 0 | 0 | 0 | 0 | 0 |
| BLANDEN UNION | 2 | 0 | 0 | 0 | 0 | 0 |
| BLOOMINGDALE | 3 | 0 | 0 | 0 | 0 | 0 |
| BROAD RIDGE | 5 | 0 | 0 | 0 | 0 | 0 |
| CEDAR GROVE | 2 | 1 | 1 | 0 | 0 | 0 |
| CLYBONVILLE | 4 | 2 | 1 | 1 | 0 | 0 |
| EAST LUMBERTON | 10 | 6 | 1 | 1 | 1 | 3 |
| FAIRMONT FIRST | 10 | 10 | 1 | 1 | 1 | 7 |
| FOREST ACRES | 2 | 2 | 1 | 0 | 1 | 0 |
| GODWIN HEIGHTS | 8 | 2 | 0 | 1 | 1 | 0 |
| GREAT MARSH | 4 | 0 | 0 | 0 | 0 | 0 |
| GREEN SPRINGS | 7 | 2 | 1 | 0 | 0 | 1 |
| HILLCREST | 5 | 0 | 0 | 0 | 0 | 0 |
| HOG SWAMP | 3 | 0 | 0 | 0 | 0 | 0 |
| HYDE PARK | 7 | 7 | 1 | 2 | 0 | 4 |
| LONG BRANCH | 6 | 2 | 1 | 1 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| LUMBER BRIDGE | 2 | 0 | 0 | 0 | 0 | 0 |
| LUMBERTON FIRST | 10 | 5 | 1 | 1 | 1 | 2 |
| MAXTON FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| MCDONALD | 5 | 0 | 0 | 0 | 0 | 0 |
| MIDWAY | 3 | 2 | 1 | 0 | 1 | 0 |
| MOUNT ELIM | 4 | 3 | 1 | 0 | 1 | 1 |
| MOUNT VERNON | 3 | 2 | 1 | 0 | 0 | 1 |
| MOUNT ZION | 2 | 0 | 0 | 0 | 0 | 0 |
| ORRUM | 2 | 0 | 0 | 0 | 0 | 0 |
| PARKTON | 5 | 0 | 0 | 0 | 0 | 0 |
| PITTMAN GROVE | 5 | 1 | 0 | 0 | 0 | 1 |
| PLEASANT HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| PROCTORVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| RAEFORD FIRST | 10 | 5 | 1 | 1 | 0 | 3 |
| RAYNHAM | 2 | 0 | 0 | 0 | 0 | 0 |
| RED SPRINGS FIRST | 8 | 4 | 1 | 0 | 1 | 2 |
| RENNERT | 2 | 0 | 0 | 0 | 0 | 0 |
| ROWLAND FIRST | 3 | 2 | 1 | 0 | 0 | 1 |
| ROZIER | 2 | 2 | 1 | 0 | 0 | 1 |
| SAINT PAULS FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| SAND HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| SINGLETARY | 3 | 0 | 0 | 0 | 0 | 0 |
| SMYRNA | 2 | 0 | 0 | 0 | 0 | 0 |
| TEN MILE | 4 | 4 | 1 | 0 | 1 | 2 |
| TOLARVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| WEST LUMBERTON | 5 | 0 | 0 | 0 | 0 | 0 |
| WESTSIDE | 6 | 6 | 1 | 0 | 0 | 5 |
| ZION HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| ZIONS TABERNACLE | 6 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 220 | 84 | 25 | 10 | 13 | 36 |

ROCKY FACE

| | | | | | | |
|---------------------------|-----------|-----------|----------|----------|----------|----------|
| BETHEL | 3 | 0 | 0 | 0 | 0 | 0 |
| CONCORD | 2 | 0 | 0 | 0 | 0 | 0 |
| DOVER | 3 | 0 | 0 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| LILEDOUN | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HEBRON | 4 | 1 | 1 | 0 | 0 | 0 |
| MOUNT NEBO | 2 | 0 | 0 | 0 | 0 | 0 |
| OXFORD MEMORIAL | 4 | 0 | 0 | 0 | 0 | 0 |
| POPLAR SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| ROCKY FACE | 3 | 0 | 0 | 0 | 0 | 0 |
| SULPHUR SPRINGS | 8 | 7 | 0 | 0 | 1 | 6 |
| TAYLOR SPRINGS | 3 | 2 | 0 | 2 | 0 | 0 |
| TRI-CITY | 10 | 9 | 1 | 2 | 4 | 2 |
| WHITE PLAINS | 3 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 58 | 19 | 2 | 4 | 5 | 8 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| ROWAN | | | | | | |
| CALVARY | 6 | 6 | 1 | 0 | 0 | 5 |
| CARMEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CHINA GROVE FIRST | 6 | 3 | 1 | 1 | 1 | 0 |
| COMMUNITY | 3 | 1 | 1 | 0 | 0 | 0 |
| COOLEEMEE FIRST | 7 | 1 | 1 | 0 | 0 | 0 |
| DUNNS MOUNTAIN | 4 | 4 | 1 | 0 | 0 | 3 |
| EAST CORINTH | 3 | 0 | 0 | 0 | 0 | 0 |
| EASTSIDE | 3 | 0 | 0 | 0 | 0 | 0 |
| EMMANUEL | 2 | 0 | 0 | 0 | 0 | 0 |
| ENON | 5 | 1 | 1 | 0 | 0 | 0 |
| FAITH | 8 | 7 | 1 | 2 | 1 | 3 |
| FRANKLIN | 6 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 4 | 0 | 0 | 0 | 0 | 0 |
| GOLD HILL FIRST | 3 | 1 | 1 | 0 | 0 | 0 |
| LANDIS | 8 | 0 | 0 | 0 | 0 | 0 |
| MAIN STREET | 3 | 2 | 1 | 0 | 1 | 0 |
| MILFORD HILLS | 3 | 1 | 0 | 0 | 0 | 1 |
| NEEDMORE | 2 | 1 | 1 | 0 | 0 | 0 |
| NEEL ROAD | 4 | 1 | 1 | 0 | 0 | 0 |
| NORTH MAIN | 2 | 1 | 1 | 0 | 0 | 0 |
| OAKDALE | 5 | 1 | 1 | 0 | 0 | 0 |
| OAKLAND HEIGHTS | 3 | 2 | 1 | 0 | 0 | 1 |
| PARKDALE | 2 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE | 2 | 0 | 0 | 0 | 0 | 0 |
| ROCKWELL FIRST | 6 | 2 | 1 | 1 | 0 | 0 |
| SALISBURY FIRST | 10 | 4 | 1 | 1 | 0 | 2 |
| SOUTH CHINA GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 3 | 3 | 1 | 0 | 0 | 2 |
| SPENCER FIRST | 5 | 3 | 0 | 0 | 0 | 3 |
| STALLINGS MEMORIAL | 9 | 7 | 1 | 1 | 1 | 4 |
| TRADING FORD | 6 | 3 | 1 | 1 | 0 | 1 |
| TRINITY | 4 | 2 | 1 | 0 | 0 | 1 |
| WEST CORINTH | 3 | 0 | 0 | 0 | 0 | 0 |
| WOODLEAF | 2 | 0 | 0 | 0 | 0 | 0 |
| YADKIN | 2 | 2 | 1 | 0 | 0 | 1 |
| Association Total: | 150 | 59 | 21 | 7 | 4 | 27 |
| SANDHILLS | | | | | | |
| ABERDEEN FIRST | 8 | 8 | 1 | 3 | 0 | 4 |
| ASHLEY HEIGHTS | 6 | 0 | 0 | 0 | 0 | 0 |
| BEAVER CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHLEHEM | 6 | 0 | 0 | 0 | 0 | 0 |
| BEULAH HILL | 5 | 3 | 1 | 0 | 0 | 2 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CAMERON | 5 | 1 | 1 | 0 | 0 | 0 |
| CARTHAGE FIRST | 4 | 1 | 0 | 1 | 0 | 0 |
| CORNERSTONE | 2 | 0 | 0 | 0 | 0 | 0 |
| EAGLE SPRINGS | 3 | 3 | 0 | 0 | 0 | 3 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|-----------|
| EMMANUEL | 3 | 0 | 0 | 0 | 0 | 0 |
| EPHESUS | 7 | 4 | 0 | 0 | 0 | 4 |
| FAIRVIEW | 2 | 0 | 0 | 0 | 0 | 0 |
| IVES MEMORIAL | 6 | 0 | 0 | 0 | 0 | 0 |
| LEMON SPRINGS | 4 | 3 | 0 | 0 | 0 | 3 |
| MIDDLE CROSS | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW FREEDOM | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOME | 3 | 0 | 0 | 0 | 0 | 0 |
| PINEY WOOD | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| RED BRANCH | 4 | 1 | 1 | 0 | 0 | 0 |
| ROBBINS FIRST | 4 | 1 | 0 | 1 | 0 | 0 |
| SOUTHERN PINES FIRST | 10 | 10 | 1 | 2 | 1 | 6 |
| TAYLOR MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| VASS FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| VICTORY COMMUNITY | 3 | 0 | 0 | 0 | 0 | 0 |
| WEST END FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 112 | 35 | 5 | 7 | 1 | 22 |

SANDY CREEK

| | | | | | | |
|-------------------|---|---|---|---|---|---|
| ANTIOCH | 5 | 0 | 0 | 0 | 0 | 0 |
| BEAR CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| BENNETT | 3 | 3 | 1 | 0 | 0 | 2 |
| BETHANY | 3 | 3 | 1 | 0 | 0 | 2 |
| BONLEE | 3 | 0 | 0 | 0 | 0 | 0 |
| BROOKDALE | 3 | 0 | 0 | 0 | 0 | 0 |
| BRUSH CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| COOL SPRINGS | 8 | 0 | 0 | 0 | 0 | 0 |
| CORNERSTONE | 2 | 2 | 1 | 0 | 0 | 1 |
| CUMNOCK | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST SANFORD | 6 | 0 | 0 | 0 | 0 | 0 |
| EMMAUS | 4 | 4 | 1 | 1 | 0 | 2 |
| FALL CREEK | 4 | 1 | 1 | 0 | 0 | 0 |
| FELLOWSHIP | 3 | 2 | 1 | 0 | 1 | 0 |
| FLAT SPRINGS | 8 | 6 | 1 | 2 | 1 | 2 |
| GOLDSTON | 3 | 1 | 1 | 0 | 0 | 0 |
| GUM SPRINGS | 2 | 2 | 1 | 0 | 0 | 1 |
| HICKORY GROVE | 4 | 4 | 1 | 0 | 0 | 3 |
| HICKORY MOUNTAIN | 3 | 3 | 1 | 0 | 1 | 1 |
| HUNT SPRINGS | 4 | 3 | 1 | 0 | 0 | 2 |
| JONESBORO HEIGHTS | 7 | 7 | 1 | 2 | 1 | 3 |
| JUNIPER SPRINGS | 4 | 1 | 1 | 0 | 0 | 0 |
| LOVES CREEK | 5 | 3 | 1 | 0 | 0 | 2 |
| MAYS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| MONCURE | 2 | 0 | 0 | 0 | 0 | 0 |
| MOONS CHAPEL | 4 | 1 | 0 | 0 | 0 | 1 |
| MOUNT OLIVE | 9 | 0 | 0 | 0 | 0 | 0 |
| NEW SALEM | 2 | 0 | 0 | 0 | 0 | 0 |
| OAKLEY | 5 | 1 | 1 | 0 | 0 | 0 |
| PITTSBORO | 5 | 4 | 1 | 0 | 0 | 3 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| PLEASANT HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| RIVES CHAPEL | 4 | 1 | 0 | 0 | 1 | 0 |
| ROCK SPRING | 5 | 0 | 0 | 0 | 0 | 0 |
| ROCKY RIVER | 6 | 1 | 1 | 0 | 0 | 0 |
| SANDY BRANCH | 5 | 5 | 1 | 0 | 1 | 3 |
| SANFORD FIRST | 10 | 10 | 1 | 1 | 0 | 8 |
| SILER CITY FIRST | 7 | 4 | 0 | 1 | 0 | 3 |
| TRAMWAY | 4 | 1 | 1 | 0 | 0 | 0 |
| TYSONS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 168 | 73 | 21 | 7 | 6 | 39 |

SANDY RUN

| | | | | | | |
|-----------------|---|---|---|---|---|---|
| ALEXANDER | 5 | 0 | 0 | 0 | 0 | 0 |
| BETHANY | 5 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 6 | 0 | 0 | 0 | 0 | 0 |
| BIG SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| BOSTIC FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CAMPS CREEK | 6 | 0 | 0 | 0 | 0 | 0 |
| CANE CREEK | 3 | 2 | 1 | 0 | 1 | 0 |
| CAROLEEN | 4 | 1 | 0 | 1 | 0 | 0 |
| CHASE | 4 | 2 | 1 | 0 | 1 | 0 |
| CLIFFSIDE | 7 | 0 | 0 | 0 | 0 | 0 |
| CONCORD | 5 | 2 | 1 | 0 | 1 | 0 |
| CORINTH | 8 | 0 | 0 | 0 | 0 | 0 |
| CRESTVIEW | 7 | 1 | 1 | 0 | 0 | 0 |
| DRURY DOBBINS | 3 | 1 | 1 | 0 | 0 | 0 |
| FAIRVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FIRST BROAD | 3 | 0 | 0 | 0 | 0 | 0 |
| FLORENCE | 9 | 0 | 0 | 0 | 0 | 0 |
| FLOYD'S CREEK | 7 | 2 | 1 | 1 | 0 | 0 |
| FOREST LAKE | 2 | 0 | 0 | 0 | 0 | 0 |
| GANTTS GROVE | 2 | 1 | 1 | 0 | 0 | 0 |
| GLENWOOD | 7 | 0 | 0 | 0 | 0 | 0 |
| GOODES CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| GOODES GROVE | 2 | 2 | 1 | 0 | 0 | 1 |
| GRAYS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| HARMON STREET | 5 | 0 | 0 | 0 | 0 | 0 |
| HAYNES MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| HENRIETTA FIRST | 6 | 2 | 1 | 0 | 1 | 0 |
| HICKS GROVE | 7 | 0 | 0 | 0 | 0 | 0 |
| HIGH SHOAL | 4 | 1 | 1 | 0 | 0 | 0 |
| HOLLY SPRINGS | 7 | 0 | 0 | 0 | 0 | 0 |
| LAVONIA | 4 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 6 | 2 | 1 | 1 | 0 | 0 |
| MOUNT HARMONY | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNT LEBANON | 3 | 1 | 1 | 0 | 0 | 0 |
| MOUNT OLIVET | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|----------|
| MOUNT PLEASANT F | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT M | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 7 | 0 | 0 | 0 | 0 | 0 |
| NEW BETHEL | 3 | 0 | 0 | 0 | 0 | 0 |
| PEOPLES | 2 | 1 | 1 | 0 | 0 | 0 |
| PILGRIM | 2 | 2 | 1 | 0 | 1 | 0 |
| PLAINVIEW | 2 | 1 | 1 | 0 | 0 | 0 |
| PORES FORD | 2 | 0 | 0 | 0 | 0 | 0 |
| PROSPECT | 4 | 2 | 1 | 0 | 1 | 0 |
| RACE PATH | 9 | 3 | 1 | 0 | 0 | 2 |
| SANDY MUSH | 5 | 0 | 0 | 0 | 0 | 0 |
| SANDY RUN | 5 | 0 | 0 | 0 | 0 | 0 |
| SHILOH | 5 | 1 | 1 | 0 | 0 | 0 |
| SMITH GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 3 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 5 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 3 | 1 | 1 | 0 | 0 | 0 |
| WALLS | 5 | 0 | 0 | 0 | 0 | 0 |
| WILSON | 3 | 2 | 0 | 0 | 0 | 2 |
| Association Total: | 250 | 34 | 20 | 3 | 6 | 5 |

SOUTH FORK

| | | | | | | |
|------------------|---|---|---|---|---|---|
| AMITY | 5 | 2 | 1 | 0 | 1 | 0 |
| ANTIOCH | 5 | 5 | 1 | 0 | 1 | 3 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| BOGER CITY | 8 | 4 | 1 | 0 | 0 | 3 |
| BUFFALO SHOALS | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 7 | 7 | 1 | 1 | 0 | 5 |
| CEDAR GROVE | 3 | 2 | 1 | 0 | 1 | 0 |
| CENTER VIEW | 5 | 4 | 1 | 0 | 0 | 3 |
| CRAIG MEMORIAL | 4 | 4 | 1 | 0 | 1 | 2 |
| CROUSE | 2 | 0 | 0 | 0 | 0 | 0 |
| DAVID MEMORIAL | 4 | 2 | 1 | 0 | 1 | 0 |
| DENVER | 7 | 1 | 0 | 1 | 0 | 0 |
| EAST MAIDEN | 6 | 3 | 1 | 0 | 0 | 2 |
| FAITH | 6 | 3 | 1 | 0 | 0 | 2 |
| FRIENDLY CHAPEL | 3 | 2 | 1 | 0 | 1 | 0 |
| GAINSVILLE | 7 | 1 | 1 | 0 | 0 | 0 |
| HUDSON CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| HULLS GROVE | 5 | 4 | 1 | 1 | 2 | 0 |
| LAWINGS CHAPEL | 5 | 5 | 1 | 1 | 0 | 3 |
| LEONARDS FORK | 4 | 0 | 0 | 0 | 0 | 0 |
| LINCOLN AVENUE | 8 | 8 | 1 | 0 | 1 | 6 |
| LINCOLNTON FIRST | 7 | 7 | 0 | 3 | 1 | 3 |
| LONG SHOALS | 3 | 2 | 1 | 0 | 1 | 0 |
| MACEDONIA | 5 | 1 | 1 | 0 | 0 | 0 |
| MAIDEN FIRST | 7 | 2 | 1 | 1 | 0 | 0 |
| MASSAPOAG | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ANDERSON | 5 | 2 | 1 | 0 | 1 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| MOUNT RUHAMA | 10 | 1 | 0 | 1 | 0 | 0 |
| MOUNT ZION | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 6 | 6 | 1 | 0 | 0 | 5 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW JERUSALEM | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW VISION MINISTRIES | 3 | 3 | 1 | 2 | 0 | 0 |
| NORTH BROOK | 5 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| OLIVET | 6 | 3 | 2 | 0 | 1 | 0 |
| PEARL | 6 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| REEPSVILLE | 6 | 3 | 1 | 0 | 0 | 2 |
| RIVER VIEW | 6 | 2 | 0 | 0 | 0 | 2 |
| ROSELAND | 3 | 0 | 0 | 0 | 0 | 0 |
| SALEM | 8 | 2 | 0 | 0 | 0 | 2 |
| SHARON | 4 | 1 | 0 | 1 | 0 | 0 |
| SOLID ROCK | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 6 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 2 | 0 | 0 | 0 | 0 | 0 |
| WEBBS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| WESTPORT | 5 | 3 | 1 | 2 | 0 | 0 |
| Association Total: | 226 | 96 | 26 | 14 | 13 | 43 |

SOUTH MOUNTAIN

| | | | | | | |
|---------------------------|-----------|-----------|----------|----------|----------|----------|
| BEREA | 5 | 5 | 1 | 1 | 1 | 2 |
| BEULAH | 3 | 0 | 0 | 0 | 0 | 0 |
| CARSWELL MEMORIAL | 3 | 2 | 1 | 0 | 1 | 0 |
| CORINTH | 5 | 5 | 1 | 1 | 1 | 2 |
| LAUREL HAVEN | 2 | 2 | 1 | 0 | 1 | 0 |
| MIDWAY | 2 | 1 | 1 | 0 | 0 | 0 |
| MOUNT GILEAD | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HEBRON | 6 | 0 | 0 | 0 | 0 | 0 |
| MOUNT VERNON | 8 | 1 | 1 | 0 | 0 | 0 |
| MOUNT ZION | 4 | 0 | 0 | 0 | 0 | 0 |
| MULLS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| PHILADELPHIA | 2 | 0 | 0 | 0 | 0 | 0 |
| PISGAH | 4 | 0 | 0 | 0 | 0 | 0 |
| SAINT PAUL | 5 | 1 | 1 | 0 | 0 | 0 |
| SHOUPS GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTH FORK | 2 | 0 | 0 | 0 | 0 | 0 |
| WALKERS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| ZION HILL | 4 | 2 | 1 | 0 | 1 | 0 |
| ZOAR | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 69 | 19 | 8 | 2 | 5 | 4 |

SOUTH ROANOKE

| | | | | | | |
|----------------|---|---|---|---|---|---|
| ACORN HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| AENON | 3 | 1 | 1 | 0 | 0 | 0 |
| ARLINGTON BLVD | 4 | 4 | 1 | 0 | 1 | 2 |
| AYDEN FIRST | 4 | 3 | 1 | 1 | 0 | 1 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------|----------|------------|----------|-------|--------|-----|
| BELHAVEN | 5 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 4 | 0 | 0 | 0 | 0 | 0 |
| BIBLE | 4 | 4 | 1 | 0 | 0 | 3 |
| CEDAR BRANCH | 5 | 0 | 0 | 0 | 0 | 0 |
| CHOCOWINITY FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| EAGLES | 3 | 2 | 1 | 0 | 1 | 0 |
| ELM CITY | 4 | 3 | 0 | 0 | 1 | 2 |
| EVERETTS | 2 | 1 | 1 | 0 | 0 | 0 |
| FARMVILLE FIRST | 5 | 4 | 1 | 0 | 1 | 2 |
| FOREST HILLS | 10 | 3 | 1 | 2 | 0 | 0 |
| FOUNTAIN | 2 | 1 | 1 | 0 | 0 | 0 |
| GLORY | 8 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 7 | 5 | 1 | 1 | 0 | 3 |
| GRIFTON FIRST | 5 | 1 | 1 | 0 | 0 | 0 |
| HAMILTON | 3 | 1 | 1 | 0 | 0 | 0 |
| IMMANUEL | 7 | 2 | 1 | 1 | 0 | 0 |
| JAMESVILLE FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| LOVE | 3 | 0 | 0 | 0 | 0 | 0 |
| MEMORIAL | 9 | 2 | 0 | 1 | 1 | 0 |
| MILDRED | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE MISSIONARY | 6 | 5 | 1 | 1 | 0 | 3 |
| OAK CITY | 3 | 1 | 1 | 0 | 0 | 0 |
| OAKMONT | 10 | 10 | 1 | 3 | 0 | 6 |
| PACTOLUS | 4 | 0 | 0 | 0 | 0 | 0 |
| PAMLICO | 2 | 0 | 0 | 0 | 0 | 0 |
| PENDERS CHAPEL | 4 | 1 | 1 | 0 | 0 | 0 |
| PINETOPS | 6 | 0 | 0 | 0 | 0 | 0 |
| PINETOWN | 2 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 4 | 4 | 1 | 2 | 1 | 0 |
| PLEASANT HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| PLYMOUTH FIRST | 7 | 2 | 0 | 1 | 0 | 1 |
| RALEIGH ROAD | 4 | 3 | 0 | 0 | 0 | 3 |
| REDDICKS GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| RIVERVIEW | 7 | 1 | 1 | 0 | 0 | 0 |
| ROBERSONVILLE FIRST | 7 | 4 | 1 | 1 | 0 | 2 |
| ROSEDALE | 2 | 0 | 0 | 0 | 0 | 0 |
| SPEED | 2 | 1 | 1 | 0 | 0 | 0 |
| STANTONSBURG FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| STOKES | 2 | 0 | 0 | 0 | 0 | 0 |
| TARBORO FIRST | 10 | 9 | 1 | 1 | 0 | 7 |
| THE MEMORIAL | 10 | 9 | 1 | 2 | 1 | 5 |
| TRINITY | 5 | 0 | 0 | 0 | 0 | 0 |
| WASHINGTON FIRST | 9 | 4 | 1 | 2 | 0 | 1 |
| WASHINGTON SECOND | 4 | 0 | 0 | 0 | 0 | 0 |
| WEBBS CHAPEL | 6 | 2 | 1 | 0 | 0 | 1 |
| WEST END WA | 2 | 0 | 0 | 0 | 0 | 0 |
| WEST END WM | 7 | 0 | 0 | 0 | 0 | 0 |
| WESTPOINTE | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| WILSON FIRST | 10 | 6 | 1 | 1 | 0 | 4 |
| WINTERVILLE | 5 | 2 | 1 | 0 | 0 | 1 |
| Association Total: | 262 | 102 | 28 | 20 | 7 | 47 |
| SOUTH YADKIN | | | | | | |
| BEREA | 6 | 6 | 1 | 1 | 0 | 4 |
| BETHEL | 5 | 1 | 1 | 0 | 0 | 0 |
| BEULAH | 10 | 1 | 1 | 0 | 0 | 0 |
| BLAISE | 7 | 5 | 1 | 1 | 0 | 3 |
| CALAHALN FRIENDSHIP | 3 | 1 | 1 | 0 | 0 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CASCADE | 2 | 0 | 0 | 0 | 0 | 0 |
| CLEVELAND FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| COCHRAN STREET | 6 | 6 | 1 | 0 | 0 | 5 |
| COMMUNITY | 3 | 0 | 0 | 0 | 0 | 0 |
| CORNERSTONE | 3 | 0 | 0 | 0 | 0 | 0 |
| CRYSTAL WATERS | 3 | 0 | 0 | 0 | 0 | 0 |
| DIAMOND HILL | 8 | 0 | 0 | 0 | 0 | 0 |
| EATONS | 3 | 1 | 1 | 0 | 0 | 0 |
| FAIRVIEW | 10 | 7 | 1 | 3 | 1 | 2 |
| FAITH | 7 | 0 | 0 | 0 | 0 | 0 |
| FALLSTOWN | 2 | 0 | 0 | 0 | 0 | 0 |
| FARMINGTON | 2 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 3 | 1 | 1 | 0 | 0 | 0 |
| FORK | 9 | 6 | 1 | 0 | 1 | 4 |
| FRONT STREET | 10 | 2 | 0 | 2 | 0 | 0 |
| GAY'S CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| HARMONY | 4 | 1 | 1 | 0 | 0 | 0 |
| HEBRON | 6 | 1 | 0 | 0 | 0 | 1 |
| IJAMES CROSS ROADS | 4 | 1 | 1 | 0 | 0 | 0 |
| ISLAND FORD | 2 | 0 | 0 | 0 | 0 | 0 |
| JERUSALEM | 4 | 1 | 1 | 0 | 0 | 0 |
| MOCKSVILLE FIRST | 7 | 0 | 0 | 0 | 0 | 0 |
| MONTICELLO | 4 | 4 | 1 | 0 | 0 | 3 |
| MOORESVILLE FIRST | 10 | 3 | 1 | 0 | 0 | 2 |
| MOUNT VERNON | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN ROAD | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW BETHANY | 4 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAKDALE | 6 | 0 | 0 | 0 | 0 | 0 |
| OSTWALT | 3 | 0 | 0 | 0 | 0 | 0 |
| PENINSULA | 8 | 6 | 1 | 3 | 0 | 2 |
| PLEASANT GROVE | 3 | 1 | 1 | 0 | 0 | 0 |
| SAINT MARK'S | 3 | 0 | 0 | 0 | 0 | 0 |
| SOCIETY | 3 | 3 | 1 | 0 | 0 | 2 |
| SOUTH RIVER | 9 | 4 | 1 | 0 | 1 | 2 |
| SOUTHSIDE | 10 | 2 | 1 | 1 | 0 | 0 |
| STATESVILLE FIRST | 10 | 7 | 2 | 2 | 2 | 1 |
| TEMPLE | 3 | 1 | 1 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| TROUTMAN | 7 | 3 | 1 | 0 | 1 | 1 |
| TURRENTINE | 5 | 1 | 0 | 0 | 0 | 1 |
| WELCOME | 3 | 1 | 1 | 0 | 0 | 0 |
| WESTERN AVENUE | 10 | 0 | 0 | 0 | 0 | 0 |
| WIGGINS ROAD | 2 | 0 | 0 | 0 | 0 | 0 |
| YADKIN | 4 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 262 | 79 | 26 | 13 | 7 | 33 |

STANLY

| | | | | | | |
|------------------|----|----|---|---|---|---|
| ALBEMARLE FIRST | 10 | 10 | 1 | 2 | 2 | 5 |
| ANDERSON GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| ANTIOCH | 2 | 0 | 0 | 0 | 0 | 0 |
| AQUADALE | 4 | 2 | 1 | 1 | 0 | 0 |
| BADIN | 3 | 2 | 1 | 0 | 1 | 0 |
| BARBEES GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 5 | 2 | 1 | 0 | 1 | 0 |
| BETHLEHEM | 3 | 3 | 1 | 0 | 1 | 1 |
| BIG LICK | 9 | 2 | 1 | 0 | 1 | 0 |
| CALVARY | 3 | 0 | 0 | 0 | 0 | 0 |
| CANTON | 7 | 0 | 0 | 0 | 0 | 0 |
| CENTERVIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| COMMUNITY | 3 | 0 | 0 | 0 | 0 | 0 |
| COTTONVILLE | 4 | 1 | 1 | 0 | 0 | 0 |
| COYLE | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST ALBEMARLE | 2 | 0 | 0 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| FELLOWSHIP | 2 | 2 | 1 | 0 | 0 | 1 |
| FREEDOM | 2 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 6 | 0 | 0 | 0 | 0 | 0 |
| HARMONY | 2 | 0 | 0 | 0 | 0 | 0 |
| HIGHLAND | 4 | 0 | 0 | 0 | 0 | 0 |
| IMMANUEL | 3 | 1 | 1 | 0 | 0 | 0 |
| KENDALLS | 3 | 2 | 1 | 0 | 1 | 0 |
| KINZA MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| LAKEVIEW | 4 | 2 | 1 | 0 | 1 | 0 |
| LOCUST FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| MEMORIAL | 5 | 2 | 1 | 0 | 1 | 0 |
| MINERAL SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| MISSION | 6 | 4 | 1 | 2 | 0 | 1 |
| MOUNT CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 4 | 0 | 0 | 0 | 0 | 0 |
| NEW LONDON FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTH ALBEMARLE | 6 | 3 | 1 | 1 | 0 | 1 |
| NORTH STANLY | 2 | 0 | 0 | 0 | 0 | 0 |
| NORWOOD FIRST | 5 | 2 | 1 | 0 | 1 | 0 |
| OAK GROVE | 2 | 2 | 1 | 0 | 1 | 0 |
| OAKBORO FIRST | 9 | 2 | 1 | 1 | 0 | 0 |
| PALMERVILLE | 4 | 1 | 1 | 0 | 0 | 0 |
| PAULS CROSSING | 4 | 4 | 1 | 0 | 0 | 3 |
| PHILADELPHIA | 5 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|-----------|-----------|
| PLEASANT GROVE | 8 | 1 | 1 | 0 | 0 | 0 |
| PLYLER | 4 | 2 | 1 | 0 | 1 | 0 |
| POPLIN GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| PORTER | 5 | 0 | 0 | 0 | 0 | 0 |
| PROSPECT | 5 | 0 | 0 | 0 | 0 | 0 |
| RED CROSS | 5 | 0 | 0 | 0 | 0 | 0 |
| RICHFIELD | 2 | 0 | 0 | 0 | 0 | 0 |
| SILVER ROAD | 2 | 0 | 0 | 0 | 0 | 0 |
| SILVER SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTH ALBEMARLE | 3 | 0 | 0 | 0 | 0 | 0 |
| SOUTH STANLY | 5 | 2 | 1 | 0 | 1 | 0 |
| STANFIELD FIRST | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| WEST ALBEMARLE | 7 | 1 | 0 | 0 | 0 | 1 |
| WEST OAKBORO | 5 | 1 | 1 | 0 | 0 | 0 |
| WEST STANLY | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 243 | 59 | 26 | 7 | 13 | 13 |
| STONE MOUNTAIN | | | | | | |
| BAPTIST HOME | 8 | 5 | 1 | 1 | 0 | 3 |
| BENHAM | 3 | 0 | 0 | 0 | 0 | 0 |
| CENTER | 5 | 0 | 0 | 0 | 0 | 0 |
| FAIRPLAINS | 7 | 3 | 0 | 0 | 0 | 3 |
| HAYMEADOW | 5 | 0 | 0 | 0 | 0 | 0 |
| HILLTOP | 4 | 0 | 0 | 0 | 0 | 0 |
| MAPLE GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PISGAH | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNTAIN VALLEY | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN VIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW LIGHT | 3 | 0 | 0 | 0 | 0 | 0 |
| PEACE HAVEN | 5 | 0 | 0 | 0 | 0 | 0 |
| ROARING GAP | 5 | 1 | 1 | 0 | 0 | 0 |
| ROCK SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| SPRINGFIELD | 2 | 0 | 0 | 0 | 0 | 0 |
| UNION | 3 | 0 | 0 | 0 | 0 | 0 |
| WALNUT GROVE | 2 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 71 | 11 | 4 | 1 | 0 | 6 |
| STONY FORK | | | | | | |
| BAILEYS CAMP | 5 | 0 | 0 | 0 | 0 | 0 |
| DOE RIDGE | 5 | 0 | 0 | 0 | 0 | 0 |
| LAYTOWN | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT EPHRIAM | 2 | 0 | 0 | 0 | 0 | 0 |
| ROCK SPRING | 7 | 0 | 0 | 0 | 0 | 0 |
| SANDY FLAT | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 23 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|------------------|----------|------------|----------|-------|--------|-----|
| SURRY | | | | | | |
| ALBION | 3 | 0 | 0 | 0 | 0 | 0 |
| ANTIOCH | 5 | 0 | 0 | 0 | 0 | 0 |
| BANNERTOWN | 6 | 4 | 1 | 1 | 0 | 2 |
| BLUES GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 8 | 8 | 1 | 1 | 0 | 6 |
| CENTRAL VIEW | 3 | 3 | 1 | 0 | 1 | 1 |
| COMMUNITY | 4 | 0 | 0 | 0 | 0 | 0 |
| COPELAND | 3 | 2 | 1 | 0 | 1 | 0 |
| CORNERSTONE | 2 | 0 | 0 | 0 | 0 | 0 |
| CROSS ROADS | 2 | 0 | 0 | 0 | 0 | 0 |
| DOBSON FIRST | 4 | 3 | 1 | 0 | 0 | 2 |
| DOVER | 3 | 0 | 0 | 0 | 0 | 0 |
| FAIRVIEW | 4 | 1 | 1 | 0 | 0 | 0 |
| FANCY GAP | 3 | 2 | 1 | 0 | 0 | 1 |
| FELLOWSHIP | 5 | 3 | 1 | 0 | 1 | 1 |
| FLAT ROCK | 5 | 0 | 0 | 0 | 0 | 0 |
| FLIPPIN MEMORIAL | 3 | 3 | 1 | 0 | 0 | 2 |
| HAYMORE MEMORIAL | 8 | 7 | 0 | 0 | 1 | 6 |
| HIGHLAND PARK | 6 | 2 | 1 | 0 | 0 | 1 |
| HILLS GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| HOLLY SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| INDIAN GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| IVY GREEN | 3 | 0 | 0 | 0 | 0 | 0 |
| JESSUP GROVE | 4 | 4 | 0 | 0 | 0 | 4 |
| LADONIA | 2 | 0 | 0 | 0 | 0 | 0 |
| LAMBSBURG | 4 | 0 | 0 | 0 | 0 | 0 |
| LITTLE RICHMOND | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT AIRY FIRST | 10 | 4 | 0 | 1 | 0 | 3 |
| MOUNT CARMEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 2 | 1 | 1 | 0 | 0 | 0 |
| MOUNTAIN PARK | 3 | 3 | 1 | 0 | 0 | 2 |
| MOUNTAIN VIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW LIFE | 2 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK RIDGE | 6 | 4 | 1 | 1 | 1 | 1 |
| PAULS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| PINEY GROVE | 5 | 3 | 1 | 0 | 0 | 2 |
| PINNACLE VIEW | 3 | 2 | 2 | 0 | 0 | 0 |
| PLEASANT VIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| ROCK HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| ROCKFORD | 2 | 0 | 0 | 0 | 0 | 0 |
| SALEM | 6 | 0 | 0 | 0 | 0 | 0 |
| SALEM FORK | 4 | 0 | 0 | 0 | 0 | 0 |
| SHOALS | 3 | 0 | 0 | 0 | 0 | 0 |
| SILAM | 3 | 3 | 0 | 0 | 0 | 3 |
| SIMMONS GROVE | 3 | 3 | 1 | 2 | 0 | 0 |
| SLATE MOUNTAIN | 3 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| SPARTA FIRST | 7 | 2 | 1 | 0 | 1 | 0 |
| SULPHUR SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| TURKEY FORD | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION CROSS | 3 | 0 | 0 | 0 | 0 | 0 |
| VICTORY | 2 | 1 | 1 | 0 | 0 | 0 |
| WELCOME | 2 | 2 | 1 | 0 | 0 | 1 |
| WESTFIELD | 4 | 0 | 0 | 0 | 0 | 0 |
| WOODLAND | 4 | 0 | 0 | 0 | 0 | 0 |
| WOODVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 216 | 70 | 20 | 6 | 6 | 38 |
| TAR RIVER | | | | | | |
| BAILEY | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHLEHEM | 4 | 2 | 1 | 0 | 1 | 0 |
| BEULAH | 8 | 2 | 1 | 1 | 0 | 0 |
| BUNN | 4 | 1 | 1 | 0 | 0 | 0 |
| CASTALIA | 3 | 0 | 0 | 0 | 0 | 0 |
| CEDAR ROCK | 3 | 0 | 0 | 0 | 0 | 0 |
| CENTERVILLE | 3 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 4 | 2 | 1 | 0 | 1 | 0 |
| DUKE MEMORIAL | 3 | 1 | 1 | 0 | 0 | 0 |
| EPHESUS | 4 | 0 | 0 | 0 | 0 | 0 |
| FLAT ROCK | 10 | 1 | 1 | 0 | 0 | 0 |
| FRANKLINTON | 10 | 3 | 1 | 0 | 0 | 2 |
| HARRIS CHAPEL | 6 | 2 | 1 | 0 | 0 | 1 |
| HOLLY GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| HOPKINS CHAPEL | 6 | 0 | 0 | 0 | 0 | 0 |
| LOUISBURG | 7 | 7 | 1 | 0 | 0 | 6 |
| MAPLE SPRINGS | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT ZION | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 5 | 5 | 1 | 0 | 0 | 4 |
| PEACHTREE | 4 | 0 | 0 | 0 | 0 | 0 |
| PEARCE | 4 | 1 | 1 | 0 | 0 | 0 |
| PERRYS CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |
| PHILADELPHIA | 3 | 1 | 1 | 0 | 0 | 0 |
| PILOT MISSIONARY | 7 | 4 | 1 | 3 | 0 | 0 |
| PINE RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| POPLAR SPRING | 3 | 3 | 1 | 0 | 1 | 1 |
| RANSDELL CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| RED BUD | 4 | 0 | 0 | 0 | 0 | 0 |
| ROCK SPRING | 4 | 0 | 0 | 0 | 0 | 0 |
| SAMARIA | 4 | 0 | 0 | 0 | 0 | 0 |
| SANDY CREEK | 7 | 0 | 0 | 0 | 0 | 0 |
| SIMS | 3 | 0 | 0 | 0 | 0 | 0 |
| SOCIAL PLAINS | 5 | 2 | 0 | 0 | 0 | 2 |
| SPRING HOPE FIRST | 3 | 3 | 1 | 0 | 0 | 2 |
| UNION CHAPEL | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|----------|-----------|
| UNION HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION VIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| WHITE LEVEL | 5 | 1 | 1 | 0 | 0 | 0 |
| Association Total: | 176 | 41 | 16 | 4 | 3 | 18 |

TENNESSEE RIVER

| | | | | | | |
|---------------------------|-----------|----------|----------|----------|----------|----------|
| BRUSH CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| BRYSON CITY FIRST | 6 | 2 | 1 | 0 | 0 | 1 |
| CHEROKEE | 5 | 0 | 0 | 0 | 0 | 0 |
| DAN SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| DEEP CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| ELA | 2 | 0 | 0 | 0 | 0 | 0 |
| FRANKLIN GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| JACKSON LINE | 2 | 0 | 0 | 0 | 0 | 0 |
| MIDWAY | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 2 | 2 | 1 | 0 | 0 | 1 |
| MOUNT ZION | 7 | 2 | 1 | 0 | 0 | 1 |
| ROUND HILL | 9 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 49 | 6 | 3 | 0 | 0 | 3 |

THERON RANKIN

| | | | | | | |
|-------------------|----|---|---|---|---|---|
| BLACKBURN | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 5 | 0 | 0 | 0 | 0 | 0 |
| CATAWBA | 3 | 0 | 0 | 0 | 0 | 0 |
| CATAWBA VALLEY | 3 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 4 | 0 | 0 | 0 | 0 | 0 |
| CHRIST UNITED | 2 | 0 | 0 | 0 | 0 | 0 |
| CLAREMONT FIRST | 5 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 5 | 4 | 1 | 0 | 0 | 3 |
| COVENANT | 3 | 0 | 0 | 0 | 0 | 0 |
| DEAF FIRST | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST FIRST STREET | 4 | 0 | 0 | 0 | 0 | 0 |
| EAST HICKORY | 9 | 4 | 1 | 1 | 0 | 2 |
| FAIRGROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| HICKORY FIRST | 10 | 4 | 1 | 1 | 2 | 0 |
| HIGHLAND | 10 | 3 | 0 | 1 | 0 | 2 |
| HILDEBRAN FIRST | 7 | 0 | 0 | 0 | 0 | 0 |
| ICARD FIRST | 10 | 5 | 1 | 4 | 0 | 0 |
| JOY | 2 | 0 | 0 | 0 | 0 | 0 |
| LAKEVIEW | 7 | 7 | 1 | 1 | 0 | 5 |
| LONGVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN GROVE | 7 | 4 | 1 | 1 | 0 | 2 |
| MOUNTAIN VIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 5 | 2 | 1 | 0 | 1 | 0 |
| NEWTON FIRST | 4 | 3 | 1 | 1 | 1 | 0 |
| NORTH NEWTON | 5 | 0 | 0 | 0 | 0 | 0 |
| OXFORD | 7 | 0 | 0 | 0 | 0 | 0 |
| PENELOPE | 10 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE | 4 | 0 | 0 | 0 | 0 | 0 |
| SANDY RIDGE | 7 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| SPRINGS ROAD | 7 | 1 | 1 | 0 | 0 | 0 |
| STARTOWN FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| SWEETWATER | 4 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 5 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 4 | 0 | 0 | 0 | 0 | 0 |
| VIEWMONT | 10 | 4 | 0 | 1 | 1 | 2 |
| WARLICKS | 7 | 6 | 1 | 0 | 0 | 5 |
| WEST HICKORY | 9 | 0 | 0 | 0 | 0 | 0 |
| WINKLERS GROVE | 10 | 0 | 0 | 0 | 0 | 0 |
| WOODLAWN | 10 | 3 | 0 | 3 | 0 | 0 |
| Association Total: | 225 | 50 | 10 | 14 | 5 | 21 |
| THREE FORKS | | | | | | |
| BEECH VALLEY | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 5 | 0 | 0 | 0 | 0 | 0 |
| BLOWING ROCK FIRST | 3 | 2 | 1 | 0 | 0 | 1 |
| BOONE FIRST | 10 | 1 | 0 | 0 | 0 | 1 |
| BRUSHY FORK | 6 | 2 | 1 | 0 | 1 | 0 |
| COOL SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| COVE CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| GAP CREEK | 2 | 2 | 1 | 0 | 1 | 0 |
| GREENWAY | 6 | 1 | 1 | 0 | 0 | 0 |
| HOWARDS CREEK | 5 | 0 | 0 | 0 | 0 | 0 |
| LAUREL FORK | 3 | 0 | 0 | 0 | 0 | 0 |
| LAUREL SPRINGS | 7 | 0 | 0 | 0 | 0 | 0 |
| MABEL | 2 | 0 | 0 | 0 | 0 | 0 |
| MEAT CAMP | 3 | 0 | 0 | 0 | 0 | 0 |
| MIDDLE FORK | 2 | 2 | 1 | 0 | 1 | 0 |
| MOUNT CALVARY | 5 | 1 | 1 | 0 | 0 | 0 |
| MOUNT VERNON | 10 | 9 | 0 | 3 | 0 | 6 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| PERKINSVILLE | 5 | 2 | 1 | 0 | 1 | 0 |
| PLEASANT GROVE | 5 | 1 | 1 | 0 | 0 | 0 |
| POPLAR GROVE | 8 | 0 | 0 | 0 | 0 | 0 |
| PROFFITT'S GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| RICH MOUNTAIN | 5 | 0 | 0 | 0 | 0 | 0 |
| RUTHERWOOD | 4 | 0 | 0 | 0 | 0 | 0 |
| SHULLS MILLS | 2 | 0 | 0 | 0 | 0 | 0 |
| SOUTH FORK | 4 | 2 | 1 | 0 | 1 | 0 |
| STONY FORK | 3 | 0 | 0 | 0 | 0 | 0 |
| TABERNACLE | 2 | 0 | 0 | 0 | 0 | 0 |
| THREE FORKS | 3 | 1 | 0 | 0 | 0 | 1 |
| WILLOW VALLEY | 3 | 1 | 1 | 0 | 0 | 0 |
| WILLOWDALE | 4 | 1 | 1 | 0 | 0 | 0 |
| ZION HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| ZIONVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 142 | 28 | 11 | 3 | 5 | 9 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|-----------|
| TRANSYLVANIA | | | | | | |
| BLANTYRE | 3 | 0 | 0 | 0 | 0 | 0 |
| BLUE RIDGE | 3 | 0 | 0 | 0 | 0 | 0 |
| BOYLSTON | 6 | 0 | 0 | 0 | 0 | 0 |
| BREVARD FIRST | 10 | 9 | 1 | 2 | 0 | 6 |
| CALVARY | 10 | 1 | 0 | 0 | 0 | 1 |
| CARRS HILL | 6 | 2 | 2 | 0 | 0 | 0 |
| CARSONS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| CATHEYS CREEK | 5 | 2 | 1 | 0 | 1 | 0 |
| CEDAR MOUNTAIN | 4 | 4 | 1 | 0 | 0 | 3 |
| CHERRYFIELD | 5 | 4 | 1 | 0 | 1 | 2 |
| CHURCH AT SAPPHIRE | 2 | 1 | 1 | 0 | 0 | 0 |
| DUNNS CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| DUNNS ROCK | 6 | 0 | 0 | 0 | 0 | 0 |
| ENON | 5 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 10 | 0 | 0 | 0 | 0 | 0 |
| GLADY BRANCH | 5 | 0 | 0 | 0 | 0 | 0 |
| GRACE | 8 | 0 | 0 | 0 | 0 | 0 |
| LAKE TOXAWAY | 3 | 0 | 0 | 0 | 0 | 0 |
| LITTLE COVE | 3 | 0 | 0 | 0 | 0 | 0 |
| LITTLE RIVER | 6 | 1 | 1 | 0 | 0 | 0 |
| MIDDLE FORK | 2 | 0 | 0 | 0 | 0 | 0 |
| MORNINGSIDE | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT MORIAH CALVERT | 2 | 2 | 0 | 0 | 0 | 2 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| NORTH TOXAWAY | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| PISGAH FOREST | 10 | 2 | 0 | 1 | 1 | 0 |
| ROCKY HILL | 3 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 4 | 0 | 0 | 0 | 0 | 0 |
| TURKEY CREEK | 9 | 8 | 1 | 0 | 0 | 7 |
| ZION | 3 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 154 | 36 | 9 | 3 | 3 | 21 |
| TRUETT | | | | | | |
| ANDREWS FIRST | 8 | 0 | 0 | 0 | 0 | 0 |
| BOILING SPRINGS | 3 | 0 | 0 | 0 | 0 | 0 |
| DOWNINGS CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| EBENEZER | 5 | 0 | 0 | 0 | 0 | 0 |
| FRIENDSHIP | 3 | 0 | 0 | 0 | 0 | 0 |
| GRACE FELLOWSHIP | 4 | 1 | 1 | 0 | 0 | 0 |
| HANGING DOG | 3 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 3 | 0 | 0 | 0 | 0 | 0 |
| LITTLE BRASSTOWN | 8 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 3 | 0 | 0 | 0 | 0 | 0 |
| MALTBY | 2 | 0 | 0 | 0 | 0 | 0 |
| MARBLE SPRINGS | 5 | 0 | 0 | 0 | 0 | 0 |
| MEADOW GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| MOCCASIN CREEK | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|----------|
| MOUNT CARMEL | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT LIBERTY | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT MORIAH | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PISGAH | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT | 4 | 0 | 0 | 0 | 0 | 0 |
| MURPHY FIRST | 10 | 1 | 1 | 0 | 0 | 0 |
| NEW HOPE | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW MARTINS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| NOTLA | 3 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE MU | 5 | 0 | 0 | 0 | 0 | 0 |
| OGREETA | 2 | 0 | 0 | 0 | 0 | 0 |
| OLD SHOOTING CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| OWL CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| PEACHTREE MEMORIAL | 5 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| RANGER | 5 | 0 | 0 | 0 | 0 | 0 |
| SHADY GROVE H | 2 | 0 | 0 | 0 | 0 | 0 |
| SHADY GROVE M | 2 | 0 | 0 | 0 | 0 | 0 |
| SHOAL CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| SIMONDS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| TOMOTLA | 4 | 0 | 0 | 0 | 0 | 0 |
| TRUETT MEMORIAL | 6 | 0 | 0 | 0 | 0 | 0 |
| UNAKA | 4 | 0 | 0 | 0 | 0 | 0 |
| UPPER PEACHTREE | 2 | 0 | 0 | 0 | 0 | 0 |
| VENGEANCE CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| VIOLET | 2 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 143 | 2 | 2 | 0 | 0 | 0 |

TUCKASEEGEE

| | | | | | | |
|------------------|---|---|---|---|---|---|
| BALSAM | 7 | 0 | 0 | 0 | 0 | 0 |
| BLACK MOUNTAIN | 3 | 0 | 0 | 0 | 0 | 0 |
| BUFF CREEK | 4 | 2 | 1 | 0 | 1 | 0 |
| CALVARY | 2 | 0 | 0 | 0 | 0 | 0 |
| CASHIERS | 5 | 1 | 1 | 0 | 0 | 0 |
| CULLOWHEE | 4 | 2 | 0 | 0 | 0 | 2 |
| CULLOWHEE VALLEY | 2 | 0 | 0 | 0 | 0 | 0 |
| DEITZ MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| DICKS CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST FORK | 2 | 0 | 0 | 0 | 0 | 0 |
| EAST SYLVA | 8 | 0 | 0 | 0 | 0 | 0 |
| FAITH | 4 | 0 | 0 | 0 | 0 | 0 |
| GREENS CREEK | 6 | 0 | 0 | 0 | 0 | 0 |
| HAMBURG | 3 | 2 | 1 | 0 | 1 | 0 |
| HYATTS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| JARRETT MEMORIAL | 3 | 0 | 0 | 0 | 0 | 0 |
| LIBERTY | 5 | 0 | 0 | 0 | 0 | 0 |
| LITTLE SAVANNAH | 3 | 0 | 0 | 0 | 0 | 0 |
| LOCUST FIELD | 3 | 0 | 0 | 0 | 0 | 0 |
| LONG BRANCH | 2 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|----------|----------|----------|----------|
| LOVEDALE | 4 | 0 | 0 | 0 | 0 | 0 |
| LUMBERTON | 2 | 0 | 0 | 0 | 0 | 0 |
| MOSES CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 6 | 0 | 0 | 0 | 0 | 0 |
| NEW SAVANNAH | 2 | 0 | 0 | 0 | 0 | 0 |
| OCHRE HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| OLD SAVANNAH | 6 | 0 | 0 | 0 | 0 | 0 |
| PINE CREEK | 2 | 0 | 0 | 0 | 0 | 0 |
| SCOTTS CREEK | 7 | 1 | 1 | 0 | 0 | 0 |
| SHOAL CREEK | 5 | 2 | 1 | 0 | 1 | 0 |
| SPEEDWELL | 3 | 0 | 0 | 0 | 0 | 0 |
| SYLVA FIRST | 9 | 6 | 1 | 1 | 0 | 4 |
| TUCKASEGEE | 3 | 0 | 0 | 0 | 0 | 0 |
| WEBSTER | 3 | 0 | 0 | 0 | 0 | 0 |
| WILKESDALE | 2 | 0 | 0 | 0 | 0 | 0 |
| YELLOW MOUNTAIN | 4 | 0 | 0 | 0 | 0 | 0 |
| ZION HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 142 | 16 | 6 | 1 | 3 | 6 |

UNION

| | | | | | | |
|----------------------|----|---|---|---|---|---|
| ANTIOCH | 5 | 0 | 0 | 0 | 0 | 0 |
| AUSTIN GROVE | 5 | 5 | 1 | 0 | 0 | 4 |
| BENTON HEIGHTS | 3 | 0 | 0 | 0 | 0 | 0 |
| BENTON'S CROSS ROADS | 6 | 6 | 0 | 2 | 0 | 4 |
| BETHEL | 2 | 0 | 0 | 0 | 0 | 0 |
| CALVARY | 4 | 0 | 0 | 0 | 0 | 0 |
| CENTERVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| CENTRAL | 8 | 0 | 0 | 0 | 0 | 0 |
| CHRIST | 3 | 0 | 0 | 0 | 0 | 0 |
| CORINTH | 4 | 4 | 1 | 0 | 1 | 2 |
| COVENANT | 3 | 0 | 0 | 0 | 0 | 0 |
| EAST CHARLOTTE | 2 | 0 | 0 | 0 | 0 | 0 |
| EBENEZER | 5 | 0 | 0 | 0 | 0 | 0 |
| EUTO | 3 | 2 | 0 | 0 | 0 | 2 |
| FAIRFIELD | 4 | 1 | 1 | 0 | 0 | 0 |
| FAITH | 2 | 0 | 0 | 0 | 0 | 0 |
| FAULKS | 5 | 0 | 0 | 0 | 0 | 0 |
| FRIENDLY | 3 | 2 | 1 | 0 | 1 | 0 |
| HAMILTON CROSS ROADS | 5 | 0 | 0 | 0 | 0 | 0 |
| HARTIS GROVE | 8 | 5 | 1 | 0 | 0 | 4 |
| HERMON | 5 | 5 | 1 | 0 | 1 | 3 |
| HILLCREST | 6 | 6 | 1 | 0 | 0 | 5 |
| HOPEWELL | 5 | 0 | 0 | 0 | 0 | 0 |
| HOWIE | 4 | 0 | 0 | 0 | 0 | 0 |
| INDIAN TRAIL FIRST | 10 | 9 | 0 | 7 | 0 | 2 |
| KING MEMORIAL | 2 | 0 | 0 | 0 | 0 | 0 |
| LAKEVIEW | 5 | 2 | 1 | 0 | 1 | 0 |
| LANES CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| LEE PARK | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|--------------------|----------|------------|----------|-------|--------|-----|
| LIVING WATERS | 2 | 0 | 0 | 0 | 0 | 0 |
| LOVE | 3 | 0 | 0 | 0 | 0 | 0 |
| MACEDONIA | 4 | 0 | 0 | 0 | 0 | 0 |
| MARSHVILLE FIRST | 5 | 2 | 0 | 2 | 0 | 0 |
| MARY ELIZABETH | 4 | 0 | 0 | 0 | 0 | 0 |
| MIDWAY | 4 | 3 | 1 | 0 | 1 | 1 |
| MILL CREEK | 4 | 1 | 0 | 1 | 0 | 0 |
| MONROE FIRST | 10 | 4 | 0 | 1 | 0 | 3 |
| MORGAN MILL ROAD | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HARMONY | 10 | 6 | 1 | 2 | 0 | 3 |
| MOUNT MORIAH | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT OLIVE | 2 | 2 | 1 | 0 | 1 | 0 |
| MOUNT PLEASANT | 4 | 2 | 1 | 1 | 0 | 0 |
| MOUNT ZION | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNTAIN SPRINGS | 6 | 2 | 1 | 0 | 1 | 0 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| NEW SALEM | 6 | 1 | 1 | 0 | 0 | 0 |
| OAK GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| OAKLAND | 6 | 0 | 0 | 0 | 0 | 0 |
| OLIVE BRANCH | 3 | 0 | 0 | 0 | 0 | 0 |
| PHILADELPHIA | 9 | 1 | 1 | 0 | 0 | 0 |
| PLEASANT HILL | 5 | 0 | 0 | 0 | 0 | 0 |
| PROVIDENCE | 2 | 0 | 0 | 0 | 0 | 0 |
| ROANOKE | 2 | 0 | 0 | 0 | 0 | 0 |
| SANDY RIDGE | 5 | 0 | 0 | 0 | 0 | 0 |
| SARDIS | 8 | 1 | 1 | 0 | 0 | 0 |
| SECREST GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| SHILOH | 7 | 3 | 1 | 1 | 1 | 0 |
| SOLID ROCK | 2 | 0 | 0 | 0 | 0 | 0 |
| SUNSET PARK | 3 | 0 | 0 | 0 | 0 | 0 |
| SUTTON PARK | 4 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 5 | 1 | 0 | 1 | 0 | 0 |
| UNION | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION GROVE | 4 | 3 | 1 | 0 | 0 | 2 |
| WAXHAW | 3 | 0 | 0 | 0 | 0 | 0 |
| WEDDINGTON FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| WEST MONROE | 10 | 10 | 1 | 1 | 0 | 8 |
| WINGATE | 6 | 6 | 1 | 1 | 0 | 4 |
| Association Total: | 304 | 95 | 20 | 20 | 8 | 47 |
| UNITED | | | | | | |
| PARK ROAD | 7 | 1 | 0 | 1 | 0 | 0 |
| SAINT JOHNS | 10 | 10 | 2 | 0 | 1 | 7 |
| Association Total: | 17 | 11 | 2 | 1 | 1 | 7 |
| WEST CHOWAN | | | | | | |
| AHOSKIE FIRST | 10 | 9 | 1 | 1 | 1 | 6 |
| ASHLEYS GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| ASKEWVILLE | 6 | 2 | 1 | 0 | 1 | 0 |
| AULANDER | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|------------------|----------|------------|----------|-------|--------|-----|
| BETHANY | 4 | 0 | 0 | 0 | 0 | 0 |
| BETHEL | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHLEHEM | 2 | 0 | 0 | 0 | 0 | 0 |
| BRANTLEYS GROVE | 4 | 1 | 1 | 0 | 0 | 0 |
| BUCKHORN | 4 | 4 | 1 | 0 | 1 | 2 |
| CAPEHARTS | 4 | 0 | 0 | 0 | 0 | 0 |
| CASHIE | 7 | 0 | 0 | 0 | 0 | 0 |
| CENTER GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| CHRISTIAN HARBOR | 3 | 2 | 1 | 0 | 1 | 0 |
| COLERAIN | 5 | 2 | 1 | 0 | 1 | 0 |
| CONNARITSA | 3 | 2 | 1 | 1 | 0 | 0 |
| CONWAY | 6 | 0 | 0 | 0 | 0 | 0 |
| CREECH MEMORIAL | 4 | 0 | 0 | 0 | 0 | 0 |
| CREEKSVILLE | 6 | 0 | 0 | 0 | 0 | 0 |
| EARLYS | 3 | 0 | 0 | 0 | 0 | 0 |
| EDGEWOOD | 3 | 3 | 1 | 0 | 1 | 1 |
| ELAM | 6 | 0 | 0 | 0 | 0 | 0 |
| ELM GROVE | 3 | 0 | 0 | 0 | 0 | 0 |
| GALATIA | 7 | 2 | 1 | 1 | 0 | 0 |
| GREENS CROSS | 3 | 2 | 1 | 0 | 1 | 0 |
| HARRELLSVILLE | 4 | 0 | 0 | 0 | 0 | 0 |
| HOLLY GROVE | 2 | 0 | 0 | 0 | 0 | 0 |
| HOLLY SPRINGS | 2 | 0 | 0 | 0 | 0 | 0 |
| HORTONS | 2 | 0 | 0 | 0 | 0 | 0 |
| JACKSON | 3 | 2 | 1 | 0 | 1 | 0 |
| KELFORD | 3 | 0 | 0 | 0 | 0 | 0 |
| LASKER | 3 | 0 | 0 | 0 | 0 | 0 |
| LAWRENCE | 3 | 0 | 0 | 0 | 0 | 0 |
| LEWISTON FIRST | 4 | 0 | 0 | 0 | 0 | 0 |
| MARGARETTSVILLE | 2 | 0 | 0 | 0 | 0 | 0 |
| MARS HILL | 4 | 0 | 0 | 0 | 0 | 0 |
| MEHERRIN | 6 | 2 | 1 | 0 | 0 | 1 |
| MENOLA | 2 | 0 | 0 | 0 | 0 | 0 |
| MERRY HILL | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT CARMEL | 2 | 0 | 0 | 0 | 0 | 0 |
| MOUNT TABOR | 3 | 2 | 1 | 0 | 0 | 1 |
| MURFREESBORO | 6 | 6 | 1 | 0 | 0 | 5 |
| NEW HOPE | 4 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 4 | 2 | 1 | 0 | 1 | 0 |
| POTECASI | 4 | 0 | 0 | 0 | 0 | 0 |
| POTTER'S HOUSE | 2 | 1 | 0 | 1 | 0 | 0 |
| POWELLSVILLE | 7 | 0 | 0 | 0 | 0 | 0 |
| REPUBLICAN | 4 | 0 | 0 | 0 | 0 | 0 |
| RICH SQUARE | 4 | 0 | 0 | 0 | 0 | 0 |
| RIVERSIDE | 3 | 3 | 1 | 0 | 1 | 1 |
| ROBERTS CHAPEL | 2 | 1 | 0 | 0 | 0 | 1 |
| ROSS | 3 | 0 | 0 | 0 | 0 | 0 |
| SAINT JOHNS | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|----------|-----------|-----------|
| SANDY RUN | 4 | 0 | 0 | 0 | 0 | 0 |
| SEABOARD | 3 | 2 | 1 | 0 | 0 | 1 |
| SEVERN | 3 | 2 | 1 | 0 | 1 | 0 |
| SILLOAM | 3 | 0 | 0 | 0 | 0 | 0 |
| UNION | 5 | 0 | 0 | 0 | 0 | 0 |
| WAKELON | 2 | 0 | 0 | 0 | 0 | 0 |
| WINTON | 4 | 0 | 0 | 0 | 0 | 0 |
| WOODLAND | 8 | 4 | 1 | 0 | 0 | 3 |
| Association Total: | 237 | 57 | 20 | 4 | 11 | 22 |

WILMINGTON

| | | | | | | |
|---------------------|----|---|---|---|---|---|
| ATKINSON | 3 | 2 | 1 | 0 | 0 | 1 |
| BARLOW-VISTA | 9 | 2 | 1 | 0 | 1 | 0 |
| BEAR BRANCH | 3 | 0 | 0 | 0 | 0 | 0 |
| BURGAW | 8 | 3 | 1 | 2 | 0 | 0 |
| CALVARY | 10 | 1 | 0 | 1 | 0 | 0 |
| CASTLE HAYNE | 8 | 0 | 0 | 0 | 0 | 0 |
| CENTERVILLE | 3 | 2 | 1 | 0 | 1 | 0 |
| COLLEGE ACRES | 10 | 0 | 0 | 0 | 0 | 0 |
| FOREST HILLS | 5 | 5 | 1 | 0 | 1 | 3 |
| FREEDOM | 7 | 0 | 0 | 0 | 0 | 0 |
| GIBSON AVENUE | 5 | 2 | 1 | 0 | 1 | 0 |
| HAMPSTEAD | 8 | 2 | 1 | 0 | 1 | 0 |
| HAW BLUFF | 3 | 0 | 0 | 0 | 0 | 0 |
| IVANHOE | 2 | 0 | 0 | 0 | 0 | 0 |
| KURE BEACH FIRST | 3 | 3 | 1 | 0 | 0 | 2 |
| LAKE FOREST | 8 | 0 | 0 | 0 | 0 | 0 |
| LONG CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| LONG LEAF | 10 | 1 | 0 | 0 | 1 | 0 |
| MASONBORO | 8 | 5 | 1 | 2 | 0 | 2 |
| MOORES CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| MOUNT HOLLY | 5 | 1 | 1 | 0 | 0 | 0 |
| MYRTLE GROVE | 5 | 0 | 0 | 0 | 0 | 0 |
| NEW HOPE | 3 | 0 | 0 | 0 | 0 | 0 |
| NORTHSIDE | 10 | 0 | 0 | 0 | 0 | 0 |
| OAK GROVE | 2 | 2 | 1 | 0 | 1 | 0 |
| OGDEN | 6 | 1 | 1 | 0 | 0 | 0 |
| OLIVET | 3 | 0 | 0 | 0 | 0 | 0 |
| PENDERLEA | 3 | 2 | 0 | 1 | 1 | 0 |
| PINE VALLEY | 10 | 0 | 0 | 0 | 0 | 0 |
| PRIMERA MS BAUTISTA | 2 | 0 | 0 | 0 | 0 | 0 |
| RILEYS CREEK | 6 | 2 | 0 | 0 | 2 | 0 |
| ROCKY POINT | 2 | 0 | 0 | 0 | 0 | 0 |
| SCOTTS HILL | 10 | 0 | 0 | 0 | 0 | 0 |
| SEA GATE | 2 | 1 | 0 | 0 | 0 | 1 |
| SHILOH | 6 | 0 | 0 | 0 | 0 | 0 |
| SILVER LAKE | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTHSIDE | 6 | 1 | 1 | 0 | 0 | 0 |
| SUNSET PARK | 10 | 3 | 0 | 2 | 0 | 1 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|-----------|-----------|
| SURF CITY | 5 | 0 | 0 | 0 | 0 | 0 |
| TEMPLE | 10 | 0 | 0 | 0 | 0 | 0 |
| TOPSAIL | 2 | 2 | 1 | 0 | 1 | 0 |
| VICTORY | 3 | 3 | 1 | 2 | 0 | 0 |
| WALLACE FIRST | 8 | 7 | 1 | 1 | 1 | 4 |
| WATHA | 2 | 0 | 0 | 0 | 0 | 0 |
| WHISPERING PINES | 4 | 0 | 0 | 0 | 0 | 0 |
| WILMINGTON FIRST | 10 | 10 | 1 | 2 | 1 | 6 |
| WILMINGTON KOREAN | 2 | 0 | 0 | 0 | 0 | 0 |
| WINTER PARK | 10 | 10 | 1 | 1 | 0 | 8 |
| WRIGHTSBORO | 10 | 6 | 1 | 1 | 0 | 4 |
| WRIGHTSVILLE BEACH | 8 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 289 | 79 | 19 | 15 | 13 | 32 |

YADKIN

| | | | | | | |
|---------------------------|------------|-----------|-----------|-----------|----------|-----------|
| ARLINGTON FIRST | 5 | 4 | 1 | 0 | 0 | 3 |
| BEAR CREEK | 4 | 4 | 1 | 0 | 1 | 2 |
| BETHEL | 3 | 0 | 0 | 0 | 0 | 0 |
| BOONVILLE | 6 | 4 | 1 | 2 | 0 | 1 |
| BREAD OF LIFE | 2 | 0 | 0 | 0 | 0 | 0 |
| CHARITY | 4 | 4 | 0 | 0 | 0 | 4 |
| COURTNEY | 5 | 3 | 1 | 2 | 0 | 0 |
| DEEP CREEK | 3 | 1 | 1 | 0 | 0 | 0 |
| EAST BEND | 4 | 2 | 1 | 0 | 0 | 1 |
| ENON | 6 | 2 | 0 | 1 | 1 | 0 |
| FLAT ROCK | 4 | 3 | 1 | 0 | 0 | 2 |
| FORBUSH | 9 | 2 | 1 | 0 | 1 | 0 |
| FRIENDSHIP | 3 | 2 | 1 | 0 | 0 | 1 |
| HUNTSVILLE | 3 | 1 | 1 | 0 | 0 | 0 |
| JONESVILLE FIRST | 7 | 4 | 0 | 0 | 0 | 4 |
| MAPLEWOOD | 3 | 3 | 0 | 2 | 0 | 1 |
| MOUNTAIN VIEW | 6 | 6 | 1 | 1 | 1 | 3 |
| RICHMOND HILL | 5 | 1 | 1 | 0 | 0 | 0 |
| ROCK SPRING | 4 | 4 | 1 | 0 | 1 | 2 |
| SANDY SPRINGS | 4 | 1 | 1 | 0 | 0 | 0 |
| SHADY GROVE | 4 | 0 | 0 | 0 | 0 | 0 |
| SOUTH OAK RIDGE | 7 | 5 | 1 | 1 | 0 | 3 |
| SWAIMS | 4 | 3 | 1 | 1 | 1 | 0 |
| UNION GROVE | 6 | 5 | 1 | 1 | 1 | 2 |
| WEST YADKIN | 3 | 1 | 1 | 0 | 0 | 0 |
| WESTWOOD | 4 | 0 | 0 | 0 | 0 | 0 |
| YADKINVILLE FIRST | 4 | 4 | 1 | 1 | 1 | 1 |
| ZION | 3 | 2 | 1 | 0 | 1 | 0 |
| Association Total: | 125 | 71 | 20 | 12 | 9 | 30 |

YANCEY

| | | | | | | |
|------------------|---|---|---|---|---|---|
| BOLENS CREEK | 4 | 0 | 0 | 0 | 0 | 0 |
| BROWNS CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| BURNSVILLE FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| CANE RIVER | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|-----------|------------|----------|----------|----------|----------|
| FAIRVIEW | 3 | 0 | 0 | 0 | 0 | 0 |
| HALLS CHAPEL | 2 | 0 | 0 | 0 | 0 | 0 |
| LAUREL BRANCH | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT MITCHELL | 3 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PLEASANT | 3 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GAP | 6 | 0 | 0 | 0 | 0 | 0 |
| PLEASANT GROVE | 2 | 1 | 1 | 0 | 0 | 0 |
| SHOAL CREEK | 3 | 0 | 0 | 0 | 0 | 0 |
| SOUTH ESTATOE | 9 | 0 | 0 | 0 | 0 | 0 |
| WEST BURNSVILLE | 6 | 3 | 1 | 0 | 1 | 1 |
| WINDOM | 2 | 0 | 0 | 0 | 0 | 0 |
| YOUNGS CHAPEL | 3 | 0 | 0 | 0 | 0 | 0 |
| Association Total: | 64 | 4 | 2 | 0 | 1 | 1 |

YATES

| | | | | | | |
|--------------------|----|----|---|---|---|---|
| ANGIER AVENUE | 5 | 0 | 0 | 0 | 0 | 0 |
| BAHAMA | 4 | 0 | 0 | 0 | 0 | 0 |
| BELLS | 4 | 0 | 0 | 0 | 0 | 0 |
| BEREA | 3 | 0 | 0 | 0 | 0 | 0 |
| BETHESDA | 10 | 6 | 1 | 2 | 1 | 2 |
| BRAGGTOWN | 6 | 4 | 1 | 2 | 0 | 1 |
| CALVARY | 5 | 2 | 1 | 1 | 0 | 0 |
| CARRBORO | 9 | 0 | 0 | 0 | 0 | 0 |
| CEDAR FORK | 10 | 0 | 0 | 0 | 0 | 0 |
| CHEEK HEIGHTS | 2 | 1 | 1 | 0 | 0 | 0 |
| CRESSET | 7 | 5 | 1 | 1 | 0 | 3 |
| DAYSPRING | 2 | 0 | 0 | 0 | 0 | 0 |
| DURHAM FIRST | 10 | 10 | 1 | 0 | 0 | 9 |
| DURHAM MEMORIAL | 10 | 8 | 1 | 1 | 0 | 6 |
| EBENEZER | 10 | 10 | 1 | 2 | 0 | 7 |
| EDGEWOOD | 4 | 0 | 0 | 0 | 0 | 0 |
| EPHESUS | 4 | 3 | 0 | 1 | 0 | 2 |
| FAITH | 7 | 1 | 1 | 0 | 0 | 0 |
| FARRINGTON ROAD | 3 | 2 | 1 | 0 | 1 | 0 |
| GLENN SCHOOL ROAD | 3 | 0 | 0 | 0 | 0 | 0 |
| GORMAN | 10 | 7 | 0 | 1 | 2 | 4 |
| GRACE | 8 | 3 | 1 | 1 | 0 | 1 |
| GREY STONE | 10 | 4 | 0 | 3 | 1 | 0 |
| GUESS ROAD | 9 | 8 | 1 | 0 | 1 | 6 |
| HILLSBOROUGH FIRST | 6 | 0 | 0 | 0 | 0 | 0 |
| HOMESTEAD HEIGHTS | 10 | 0 | 0 | 0 | 0 | 0 |
| HOPE VALLEY | 6 | 0 | 0 | 0 | 0 | 0 |
| IMMANUEL | 5 | 5 | 1 | 0 | 0 | 4 |
| LAKEWOOD | 5 | 5 | 0 | 0 | 0 | 5 |
| LAWRENCE ROAD | 3 | 3 | 1 | 0 | 0 | 2 |
| LEESVILLE ROAD | 5 | 0 | 0 | 0 | 0 | 0 |
| LOWES GROVE | 6 | 6 | 1 | 0 | 0 | 5 |
| LYSTRA | 3 | 1 | 1 | 0 | 0 | 0 |
| MOUNT CARMEL | 4 | 0 | 0 | 0 | 0 | 0 |

| Church Name | Allotted | Attendance | Ordained | Staff | Spouse | Lay |
|---------------------------|------------|------------|-----------|-----------|----------|-----------|
| MOUNT GILEAD | 4 | 2 | 1 | 0 | 0 | 1 |
| MOUNT HERMON | 6 | 3 | 1 | 0 | 0 | 2 |
| MOUNT MORIAH | 5 | 0 | 0 | 0 | 0 | 0 |
| MOUNT PISGAH | 5 | 1 | 1 | 0 | 0 | 0 |
| NEW JERUSALEM CATHED | 2 | 1 | 0 | 0 | 0 | 1 |
| OLIVE BRANCH | 3 | 1 | 1 | 0 | 0 | 0 |
| PAGE ROAD | 3 | 1 | 1 | 0 | 0 | 0 |
| PARK VIEW | 4 | 2 | 1 | 0 | 1 | 0 |
| PARKWOOD | 3 | 0 | 0 | 0 | 0 | 0 |
| PLAINVIEW | 5 | 0 | 0 | 0 | 0 | 0 |
| RED MOUNTAIN | 5 | 1 | 1 | 0 | 0 | 0 |
| RIDGECREST | 10 | 5 | 1 | 1 | 0 | 3 |
| ROSE OF SHARON | 7 | 2 | 1 | 1 | 0 | 0 |
| TEMPLE | 8 | 4 | 1 | 0 | 0 | 3 |
| THREE RIVERS | 2 | 0 | 0 | 0 | 0 | 0 |
| TRINITY | 4 | 0 | 0 | 0 | 0 | 0 |
| UNIVERSITY | 6 | 0 | 0 | 0 | 0 | 0 |
| WATTS STREET | 10 | 3 | 0 | 0 | 0 | 3 |
| WESTWOOD | 4 | 2 | 1 | 0 | 1 | 0 |
| YATES | 10 | 4 | 2 | 2 | 0 | 0 |
| Association Total: | 314 | 126 | 29 | 19 | 8 | 70 |

| | | | | | | |
|-------------------------------|--------------|---------------|---------------|---------------|--------------|---------------|
| Grand Total: | 14699 | 4598 | 1280 | 662 | 458 | 2198 |
| Percent of Attendance: | | 31.28% | 27.84% | 14.40% | 9.96% | 47.80% |

REPORTS OF AUDITS

Each year the books and records of the Baptist State Convention, the Social Service Institutions, and the five supported Baptist Colleges are audited and reported thereon.

The complete audit report of the Baptist State Convention of North Carolina and selected financial statements from the audits of the Baptist Colleges and Social Service Institutions for fiscal years ended during 1999 are presented on the following pages. These financial statements are the responsibility of the management of the respective institutions.

HILL, MADDISON & BOYCE, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

Independent Auditor's Report

Executive Committee of the General
Board of the Baptist State Convention
of North Carolina

We have audited the accompanying statement of assets, liabilities, and fund balances - cash basis of the Baptist State Convention of North Carolina as of December 31, 1999, and the related statements of changes in general fund balances - cash basis, receipts and transfers by fund - cash basis, activity of restricted reserve funds - cash basis, divisional summary of department income and expenses of General Board and Convention - cash basis, and income, expenses, distributions, and fund balances - cash basis of the Education, Social Services Institutions, and Fruitland Baptist Bible Institute funds for the year then ended. These financial statements are the responsibility of the Convention's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Miscellaneous receipts to various groups within the Convention for registration and travel fees and miscellaneous sales are not covered by our audit. These receipts are collected at numerous locations by many convention personnel who conduct seminars, classes, training sessions and other programs, making confirmation of these receipts impractical to the scope of our audit.

As described in Note 1, the Convention prepares its financial statements on the basis of cash receipts and disbursements. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, except for the effects of the matter referred to in the third paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances of the Baptist State Convention of North Carolina as of December 31, 1999, and its support, revenue, and expenses, and the changes in fund balances for the year then ended, on the basis of accounting described in Note 1.

The financial information presented in Schedules 1, 2 and 3 has been subjected to the same auditing procedures that were applied for the aforementioned financial statements. In our opinion, it is fairly presented in all material respects in relation to the financial statements taken as a whole, although it is not necessary for a fair presentation of the financial position and the results of operations of the Convention.

Hill, Maddison & Boyce, L.L.P.

Raleigh, North Carolina
February 23, 2000

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Assets, Liabilities, and Fund Balances - Cash Basis

Exhibit A

| | December 31, 1999 | January 1, 1999 |
|---|-----------------------------|-----------------------------|
| | | Memorandum Total |
| ASSETS | | |
| Current Assets | | |
| Cash | \$ 6,961,310 | \$ 2,365,013 |
| Investments | 18,583,435 | 15,705,540 |
| Accounts Receivable | 69,916 | 73,989 |
| Prepaid Items and Inventories | 156,350 | 120,597 |
| Current Portion of Notes Receivable | 250,000 | 300,000 |
| Total Current Assets | <u>26,021,011</u> | <u>18,565,139</u> |
| Notes Receivable | <u>623,776</u> | <u>792,452</u> |
| Fixed Assets (Schedule 1) | | |
| Real Estate | 18,794,314 | 18,425,536 |
| Furniture and Equipment | 7,443,082 | 7,058,392 |
| | <u>26,237,396</u> | <u>25,483,928</u> |
| Less Accumulated Depreciation | 12,951,033 | 11,863,881 |
| Total Fixed Assets | <u>13,286,363</u> | <u>13,620,047</u> |
| Other Assets | | |
| Restricted Investments | <u>122,488</u> | <u>109,800</u> |
| TOTAL ASSETS | <u>\$ 40,053,638</u> | <u>\$ 33,087,438</u> |
| LIABILITIES AND FUND BALANCES | | |
| Current Liabilities | | |
| Unremitted Payroll Withholdings | \$ 45,259 | \$ 44,836 |
| Due to Fruitland | 213,481 | 66,566 |
| Total Current Liabilities | <u>258,740</u> | <u>111,402</u> |
| Fund Balances (Exhibit B) | | |
| Capital Invested in Fixed Assets | 13,286,363 | 13,620,047 |
| Capital Invested in Notes Receivable | 873,776 | 1,092,453 |
| Restricted Reserve Funds | 18,266,275 | 12,713,522 |
| Operating Reserve | 5,861,094 | 4,652,272 |
| Operating Reserve - North Carolina Baptist Assembly | 1,125,109 | 546,316 |
| Operating Reserve - Woman's Missionary Union | (39,878) | (26,615) |
| Operating Reserve - Caraway Baptist Conference | | |
| Center and Camp | 254,784 | 240,105 |
| Operating Reserve - Baptist Men | 167,375 | 137,936 |
| Total Fund Balances | <u>39,794,898</u> | <u>32,976,036</u> |
| TOTAL LIABILITIES AND FUND BALANCES | <u>\$ 40,053,638</u> | <u>\$ 33,087,438</u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Changes in Fund Balances - Cash Basis
Year Ended December 31, 1999

| | Capital Invested In | |
|---|---------------------|---------------------|
| | Fixed Assets | Notes Receivable |
| Fund Balances - January 1, 1999 | \$ 13,620,047 | \$ 1,092,453 |
| Additions and Transfers During the Year: | | |
| Net Transfers Between Fund Balances | - | - |
| Increases in Restricted Reserve Funds (Exhibit D) | - | - |
| Loans to Churches | - | 110,000 |
| Income in Excess of Expenses | - | - |
| Net Additions to Fixed Assets | 753,468 | - |
| Total Additions During the Year | 753,468 | 110,000 |
| Subtotal | 14,373,515 | 1,202,453 |
| Reductions and Transfers During the Year: | | |
| Decreases in Restricted Reserve Funds (Exhibit D) | - | - |
| Reductions in Church Loans During 1999 | - | 328,677 |
| Net Change in Accumulated Depreciation | 1,087,152 | - |
| Expenses in Excess of Income | - | - |
| Net Transfers Between Fund Balances | - | - |
| Total Reductions During the Year | 1,087,152 | 328,677 |
| Fund Balances - December 31, 1999 | \$ 13,286,363 | \$ 873,776 |

| Restricted Reserve Funds | Operating Reserve | North Carolina Baptist Assembly | Woman's Missionary Union | Caraway Baptist Conference Center and Camp | North Carolina Baptist Men |
|--------------------------------|----------------------|--|--------------------------------|--|-------------------------------------|
| <u>\$ 12,713,522</u> | <u>\$ 4,652,272</u> | <u>\$ 546,316</u> | <u>\$ (26,615)</u> | <u>\$ 240,105</u> | <u>\$ 137,936</u> |
| 100,000 | 100,000 | - | - | - | - |
| 44,455,974 | - | - | - | - | - |
| - | - | - | - | - | - |
| - | 1,228,822 | 578,793 | - | 14,679 | 29,439 |
| <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| <u>44,555,974</u> | <u>1,328,822</u> | <u>578,793</u> | <u>-</u> | <u>14,679</u> | <u>29,439</u> |
| <u>57,269,496</u> | <u>5,981,094</u> | <u>1,125,109</u> | <u>(26,615)</u> | <u>254,784</u> | <u>167,375</u> |
| 39,003,221 | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | - | - | - |
| - | - | - | 13,263 | - | - |
| <u>-</u> | <u>120,000</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| <u>39,003,221</u> | <u>120,000</u> | <u>-</u> | <u>13,263</u> | <u>-</u> | <u>-</u> |
| <u>\$ 18,266,275</u> | <u>\$ 5,861,094</u> | <u>\$ 1,125,109</u> | <u>\$ (39,878)</u> | <u>\$ 254,784</u> | <u>\$ 167,375</u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund - Cash Basis

| | General Fund | |
|---|--------------|---------------|
| | Operations | Reserve Funds |
| Income Receipts: | | |
| Cooperative Program Receipts | \$ 9,993,775 | \$ 14,524,988 |
| Designated Church (and Church-Related) Receipts: | | |
| Foreign Missions | - | 10,879,098 |
| Home Missions | - | 4,902,883 |
| State Missions Offering | 1,750,170 | 256,063 |
| Homes and Hospital Offering | - | - |
| North Carolina Baptist Hospital, Inc. | - | - |
| Baptist Children's Homes of North Carolina, Inc. | - | - |
| North Carolina Baptist Homes, Inc. | - | - |
| Christian Higher Education | - | - |
| World Hunger | - | 816,851 |
| Southern Baptist Convention | - | 632,591 |
| Cooperative Baptist Fellowship | - | 828,536 |
| Disaster Relief | - | 2,872,111 |
| Other | - | 338,265 |
| Total Designated Church (and Church-Related) Receipts | 1,750,170 | 21,526,398 |
| Total Cooperative Program and Designated Church (and Church-Related) Receipts | 11,743,945 | 36,051,386 |

| Education Fund | Social Services Institutions Fund | Fruitland Fund | Year Ended | |
|---------------------|--|-------------------|----------------------|----------------------|
| | | | December 31 | January 1, |
| | | | 1999 | 1999 |
| | | | | Memorandum Total |
| <u>\$ 5,266,160</u> | <u>\$ 3,372,690</u> | <u>\$ 72,579</u> | <u>\$ 33,230,192</u> | <u>\$ 31,639,629</u> |
| - | - | - | 10,879,098 | 10,765,002 |
| - | - | - | 4,902,883 | 4,877,772 |
| - | - | 63,069 | 2,069,302 | 2,055,006 |
| - | 14,393 | - | 14,393 | 17,824 |
| - | 466,124 | - | 466,124 | 442,350 |
| - | 1,188,086 | - | 1,188,086 | 1,218,114 |
| - | 388,213 | - | 388,213 | 373,482 |
| 91,766 | - | - | 91,766 | 94,909 |
| - | - | - | 816,851 | 957,582 |
| - | - | - | 632,591 | 792,107 |
| - | - | - | 828,536 | 816,788 |
| - | - | - | 2,872,111 | 722,499 |
| - | - | - | 338,265 | 223,389 |
| <u>91,766</u> | <u>2,056,816</u> | <u>63,069</u> | <u>25,488,219</u> | <u>23,356,824</u> |
| 5,357,926 | 5,429,506 | 135,648 | 58,718,411 | 54,996,453 |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund - Cash Basis

| | General Fund | |
|--|----------------------|----------------------|
| | Operations | Reserve Funds |
| Income Receipts: (Continued) | | |
| Sunday School Board | \$ 85,459 | \$ 5,489 |
| Home Missions Board | 504,845 | - |
| Annuity Board | 30,750 | - |
| Interest | 963,670 | 781,369 |
| Caraway Baptist Conference Center and Camp Operating Receipts | 1,247,169 | - |
| Conference and Seminar Fees and Registrations | 432,487 | 474,814 |
| Video Productions | - | 13,615 |
| North Carolina Baptist Assembly Operating Receipts | 2,475,819 | - |
| Fruitland Baptist Bible Institute Operating Receipts | - | - |
| Evangelism - Super Summer | 331,091 | - |
| Print Shop Operating Receipts | 169,484 | - |
| Mission Partnerships | - | 878,339 |
| Other | 1,305,568 | 3,621,525 |
| Total Income Receipts | 19,290,287 | 41,826,537 |
| Total Transfers | - | - |
| Total Receipts | <u>\$ 19,290,287</u> | <u>\$ 41,826,537</u> |

| Education Fund | Social Services Institutions Fund | Fruitland Fund | Year Ended | |
|---------------------|--|---------------------|----------------------|----------------------|
| | | | December 31, 1999 | January 1, 1999 |
| | | | | Memorandum Total |
| \$ - | \$ - | \$ - | \$ 90,948 | \$ 102,048 |
| - | - | - | 504,845 | 633,361 |
| - | - | - | 30,750 | 30,750 |
| - | - | - | 1,745,039 | 1,135,003 |
| - | - | - | 1,247,169 | 1,181,936 |
| - | - | - | 907,301 | 735,101 |
| - | - | - | 13,615 | 40,954 |
| - | - | - | 2,475,819 | 2,391,424 |
| - | - | 527,788 | 527,788 | 407,565 |
| - | - | - | 331,091 | 307,846 |
| - | - | - | 169,484 | 166,396 |
| - | - | - | 878,339 | 1,188,597 |
| - | - | - | 4,927,093 | 2,631,594 |
| 5,357,926 | 5,429,506 | 663,436 | 72,567,692 | 65,949,028 |
| - | - | 475,779 | 475,779 | 639,214 |
| <u>\$ 5,357,926</u> | <u>\$ 5,429,506</u> | <u>\$ 1,139,215</u> | <u>\$ 73,043,471</u> | <u>\$ 66,588,242</u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Activity - Restricted Reserve Funds - Cash Basis
Year Ended December 31, 1999

| | Balances 1/1/99 | Increases | Decreases | Transfers From Fund Balances | Balances 12/31/99 |
|---|--------------------|---------------|---------------|------------------------------------|----------------------|
| Southern Baptist Convention Area or Accounts: | | | | | |
| Southwide Objects | \$ - | \$ 8,493,637 | \$ 8,493,637 | \$ - | \$ - |
| Foreign Missions | - | 10,879,098 | 10,879,098 | - | - |
| Home Missions | - | 4,909,282 | 4,909,282 | - | - |
| Southern Baptist Convention | - | 632,591 | 632,591 | - | - |
| World Hunger | - | 816,851 | 816,851 | - | - |
| Other | - | 31,818 | 31,818 | - | - |
| Subtotal | - | 25,763,277 | 25,763,277 | - | - |
| Cooperative Baptist Fellowship | - | 1,118,884 | 1,118,884 | - | - |
| Convention Special Allocations | 276,926 | 1,994,820 | 1,119,635 | - | 1,152,111 |
| Convention Contingency Reserve Fund | 2,848,811 | 154,794 | 51,306 | 100,000 | 3,052,299 |
| Other | 9,587,785 | 15,424,199 | 10,950,119 | - | 14,061,865 |
| Total Restricted Funds (To Exhibit B) | \$ 12,713,522 | \$ 44,455,974 | \$ 39,003,221 | \$ 100,000 | \$ 18,266,275 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - Cash Basis - General Fund
Year Ended December 31, 1999

Exhibit E
Page 1 of 3

| Ref. Sch. 2 Page # | Budget Income and Expense | Actual | | Income Excess (Deficiency) |
|--|---------------------------------|------------|------------|----------------------------------|
| | | Expenses | Income | |
| Division of Business Management: | | | | |
| Division Office | | | | |
| 24 | \$ 130,237 | \$ 137,310 | \$ 135,934 | \$ (1,376) |
| 25 | 223,233 | 212,859 | 224,924 | 12,065 |
| 26 | 154,806 | 149,298 | 161,674 | 12,376 |
| 27-30 | 2,694,662 | 2,978,803 | 3,557,596 | 578,793 |
| 31-32 | 1,170,348 | 1,284,883 | 1,299,562 | 14,679 |
| 33-34 | 608,046 | 535,220 | 613,303 | 78,083 |
| 35 | 185,536 | 184,840 | 206,331 | 21,491 |
| Total | | | | |
| | 5,166,868 | 5,483,213 | 6,199,324 | 716,111 |
| Division of Council on Christian Life and Public Affairs | | | | |
| 36-37 | 303,532 | 291,038 | 297,100 | 6,062 |
| Division of Congregational Growth and Development Group | | | | |
| Division Office and Church Administration Team | | | | |
| 38-39 | 144,461 | 133,766 | 140,483 | 6,717 |
| 40 | 42,573 | 39,129 | 41,517 | 2,388 |
| 41-42 | 237,603 | 240,814 | 238,843 | (1,971) |
| 43-45 | 389,159 | 291,141 | 388,412 | 97,271 |
| 46-48 | 519,708 | 423,243 | 482,442 | 59,199 |
| Total | | | | |
| | 1,333,504 | 1,128,093 | 1,291,697 | 163,604 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - Cash Basis - General Fund
Year Ended December 31, 1999

Exhibit E
Page 2 of 3

| | Ref. Sch. 2 Page # | Budget Income and Expense | Actual | | Income Excess (Deficiency) |
|---|--------------------------|---------------------------------|------------|------------|----------------------------------|
| | | | Expenses | Income | |
| | 49-51 | \$ 932,831 | \$ 868,052 | \$ 867,425 | \$ (627) |
| Division of Evangelism | | | | | |
| Division of Missions: | | | | | |
| Division Office | 52-53 | 399,466 | 380,350 | 383,217 | 2,867 |
| Associational Development | 54 | 417,346 | 353,272 | 398,705 | 45,433 |
| Chaplaincy & Military Ministries | 55 | 113,187 | 99,816 | 111,737 | 11,921 |
| Language Ministries | 56 | 597,227 | 497,576 | 535,920 | 38,344 |
| Church Extension | 57 | 589,912 | 453,852 | 622,705 | 168,853 |
| Cooperative Ministries and Seminary Extension | 59-59 | 420,955 | 328,733 | 308,486 | (20,247) |
| Special Ministries | 60 | 197,922 | 169,454 | 205,881 | 36,427 |
| Total | | 2,736,015 | 2,283,053 | 2,566,651 | 283,598 |
| Baptist Auxiliaries: | | | | | |
| Woman's Missionary Union | 61-62 | 541,183 | 689,363 | 676,100 | (13,263) |
| North Carolina Baptist Men | 63-65 | 622,017 | 640,480 | 669,919 | 29,439 |
| Division of Youth and Campus Ministries | 66-69 | 1,453,112 | 1,378,801 | 1,396,035 | 17,234 |
| Office of Partnership Missions | 70 | 330,068 | 356,299 | 437,413 | 81,114 |
| Office of Program/Staff Development and Annuity | 71 | 110,368 | 137,082 | 151,231 | 14,149 |
| Office of Public Relations | 72-73 | 6,364,955 | 602,653 | 622,690 | 20,037 |
| Convention and General Board Operations | 74 | 2,332,656 | 2,374,908 | 2,423,656 | 48,748 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - Cash Basis - General Fund
Year Ended December 31, 1999

Exhibit E
Page 3 of 3

| | Ref. Sch. 2 Page # | Budget Income and Expense | Actual | | Income Excess (Deficiency) |
|--|--------------------------|---------------------------------|----------------------|----------------------|----------------------------------|
| | | | Expenses | Income | |
| Office of Executive Director-Treasurer | 75 | 343,361 | 369,212 | 347,573 | (21,639) |
| Office of Minister Support | 76-77 | 273,324 | 240,088 | 280,690 | 40,602 |
| Office of Mission Resource Development | 78 | 160,949 | 136,606 | 169,006 | 32,400 |
| Office of Research Services | 79 | 53,240 | 54,006 | 56,643 | 2,637 |
| Congregational Services | 80 | 114,647 | 98,835 | 114,647 | 15,812 |
| Investment Income | 81 | - | 554,223 | 956,675 | 402,452 |
| Total Income and Expenses | | <u>\$ 23,172,630</u> | <u>\$ 17,686,005</u> | <u>\$ 19,524,475</u> | <u>\$ 1,838,470</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions - Cash Basis -
Education Fund
Year Ended December 31, 1999

Exhibit F
Page 1 of 2

Income:

| | |
|--|----------------------|
| Share of Cooperative Program Receipts | \$ 5,266,160 |
| Designated Church Gifts for Christian Higher Education | 7,865 |
| Designated Church Gifts for Specific Colleges | <u>83,901</u> |
| Total Income | <u>5,357,926</u> |

Expenses and Distributions:

Expenses of Council on Christian Higher Education:

| | <u>Budget</u> | <u>Expenses</u> |
|--|-----------------------|----------------------|
| Salaries (Including Housing Allowances): | | |
| Executive Director | \$ 54,621 | \$ 54,620 |
| Administrative Assistant | 25,854 | 25,854 |
| Extra Secretarial Help | 1,800 | - |
| Travel - Executive Director | 9,280 | 8,154 |
| Travel - Administrative Assistant | 1,200 | 315 |
| Postage | 2,500 | 1,714 |
| Council and Office Supplies | 1,500 | 901 |
| Council Meetings and Administrative Conferences | 11,000 | 9,851 |
| Interdepartmental Faculty Meetings | 5,988 | - |
| Development Seminar | 2,100 | 1,394 |
| College-Church-Association Activities | 3,000 | 1,997 |
| Student Recruitment | 13,659 | 7,980 |
| Printing and Promotion | 19,000 | 12,735 |
| Partnership with Churches and Convention | 10,000 | 5,000 |
| Budget Funds Reserved for Expenditure in 2000 | <u>-</u> | <u>30,987</u> |
| Total Expenses | <u>\$ 161,502</u> | 161,502 |
| Distribution of Income per Following Schedule | | <u>5,196,424</u> |
| Total Expenses and Distributions | | <u>5,357,926</u> |
| Income in Excess of Expenses and Distributions | | <u>\$ -</u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions - Cash Basis -
Education Fund
Year Ended December 31, 1999

Exhibit F
Page 2 of 2

Schedule of Distribution of Income:

| | <u>Designated Gifts</u> | <u>Designa- tions for Christian Education</u> | <u>Share of Cooperative Program Receipts</u> | <u>Total Support</u> |
|---------------------------|-----------------------------|---|--|--------------------------|
| Campbell University | \$ 940 | \$ 1,573 | \$ 1,277,529 | \$ 1,280,042 |
| Chowan College | 1,030 | 1,573 | 886,442 | 889,045 |
| Gardner-Webb University | - | 1,573 | 1,038,144 | 1,039,717 |
| Mars Hill College | 8,281 | 1,573 | 949,975 | 959,829 |
| Wingate University | 250 | 1,573 | 952,568 | 954,391 |
| Meredith College | 14,650 | - | - | 14,650 |
| Wake Forest University | 27,717 | - | - | 27,717 |
| Wake Forest Divinity | 9,954 | - | - | 9,954 |
| Gardner-Webb Divinity | 7,209 | - | - | 7,209 |
| Campbell Divinity | 3,085 | - | - | 3,085 |
| Richmond Baptist Seminary | 10,785 | - | - | 10,785 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| Totals | <u>\$ 83,901</u> | <u>\$ 7,865</u> | <u>\$ 5,104,658</u> | <u>\$ 5,196,424</u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Distributions - Cash Basis -
Social Services Institutions Fund
Year Ended December 31, 1999

Exhibit G

| | |
|---|--------------------------------|
| Income: | |
| Share of Cooperative Program Receipts | \$ 3,372,690 |
| Homes and Hospital Offering | 14,393 |
| Designated Church Gifts for Individual Institutions | <u>2,042,423</u> |
| Total Income | <u><u>\$ 5,429,506</u></u> |

Distribution of Income:

| | Designated Gifts | Homes and Hospital Offering | Share of Undesignated Cooperative Program Receipts | Total |
|---|----------------------------|--------------------------------------|--|----------------------------|
| North Carolina Baptist Hospital, Inc. | \$ 466,124 | \$ 3,598 | \$ 699,733 | \$ 1,169,455 |
| Baptist Children's Homes of North Carolina, Inc. | 1,188,086 | 7,197 | 1,618,494 | 2,813,777 |
| North Carolina Baptist Homes, Inc. | <u>388,213</u> | <u>3,598</u> | <u>1,054,463</u> | <u>1,446,274</u> |
| Totals | <u><u>\$ 2,042,423</u></u> | <u><u>\$ 14,393</u></u> | <u><u>\$ 3,372,690</u></u> | <u><u>\$ 5,429,506</u></u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses - Cash Basis -
Fruitland Baptist Bible Institute
Year Ended December 31, 1999

Exhibit H
Page 1 of 3

| | <u>Budget</u> | <u>Income</u> |
|---|------------------|------------------|
| Income: | | |
| General Board Allocation | \$ 450,000 | \$ 526,158 |
| Registration Fees | 180,068 | 168,799 |
| Room Rent | 36,000 | 40,234 |
| Apartment Rent | 45,600 | 64,590 |
| Cafeteria Plan | 50,700 | 27,531 |
| Meals | 10,100 | 16,780 |
| Book Store Receipts | 80,000 | 75,041 |
| Telephone Collections | 6,200 | 222 |
| Collections from Graduating Students for Caps, Gowns, and Diplomas | 1,700 | 2,351 |
| Other Receipts | 14,800 | 21,816 |
| Development Income | 2,000 | - |
| Development - Gifts for Current Operations | 20,000 | 43,449 |
| Development - Endowment (NCBF) | 5,000 | 4,259 |
| State Missions | 75,000 | 63,069 |
| Surplus | 53,200 | - |
| Utilities Reimbursement | 13,300 | 12,576 |
| Miscellaneous Receipts | 500 | (239) |
| | <u>1,044,168</u> | <u>1,066,636</u> |
| | <u>Budget</u> | <u>Expenses</u> |
| Expenses and Distributions: | | |
| Salary - President | 62,924 | 62,924 |
| Travel - President | 5,000 | 6,008 |
| Fleet Car - President | 4,740 | 4,962 |
| Salary - Administrative Assistant | 18,812 | 18,956 |
| Salary - Academic Assistant | 18,812 | 18,812 |
| Salary - Vice President Academic Affairs | 41,563 | 41,563 |
| Salary - Vice President Development | 45,200 | 45,200 |
| Salary - Director of Student Aid | 9,810 | 9,814 |
| Salary - Directory of Alumni Affairs | 11,199 | 11,199 |
| Administrative Bonuses | 2,785 | 2,903 |
| Travel - Staff | 8,400 | (266) |
| Contingency | 5,000 | 2,333 |
| Postage | 5,000 | 2,640 |
| Office Supplies and Printing | 7,000 | 6,154 |
| Telephone and Intercom | 10,500 | 12,958 |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses - Cash Basis -
Fruitland Baptist Bible Institute
Year Ended December 31, 1999

Exhibit H
Page 2 of 3

| | Budget | Expenses |
|-------------------------------------|--------------|------------|
| Incidentals | \$ 1,500 | \$ 1,237 |
| Office Equipment | 8,000 | 11,452 |
| Faculty Honoraria | 165,175 | 166,694 |
| Instructional Materials | 1,000 | 369 |
| Equipment and Supplies | 5,000 | 2,150 |
| Faculty Training and Planning | 5,000 | 1,813 |
| Reading Laboratory | 2,500 | 150 |
| Salary - Librarian | 17,747 | 17,747 |
| Salary-Assistant Librarian | 8,345 | 7,572 |
| Library Operation and Additions | 14,000 | 12,884 |
| Scholarship Work | 43,800 | 27,027 |
| Graduations | 4,000 | 4,509 |
| Seminars and Conferences | 3,500 | 1,310 |
| Guest Speakers | 5,000 | 3,938 |
| Wives' Ministry | 1,200 | 1,473 |
| Salary - Store Manager/Dietician | 27,204 | 27,204 |
| Merchandise for Resale | 48,000 | 55,470 |
| Sales Tax | 3,200 | 4,258 |
| Salary - Kitchen | 28,252 | 31,615 |
| Food Purchases | 60,000 | 47,514 |
| Cafeteria Supplies | 4,000 | 3,096 |
| Cafeteria Purchases and Maintenance | 4,000 | 2,313 |
| Salary - Housekeeper | - | - |
| Housekeeping Supplies | 6,000 | 4,201 |
| Salary - Maintenance Engineer | 32,000 | 32,000 |
| Electricity | 70,000 | 68,180 |
| Water | 2,500 | 2,058 |
| Heating Fuel | 4,000 | 2,747 |
| Building Maintenance | 47,000 | 39,981 |
| Maintenance Equipment | 5,000 | 2,485 |
| Grounds | 10,000 | 8,940 |
| Fire Protection | 500 | 426 |
| Development | 30,000 | 15,212 |
| Capital Improvements | 50,000 | 110 |
| Board Travel | 5,000 | 2,328 |
| Payroll Tax | 14,000 | 18,432 |
| Building Insurance | 25,000 | 10,305 |
| Maintenance Assistant | 26,000 | 26,000 |
| | <hr/> | <hr/> |
| Total Expenses | \$ 1,044,168 | \$ 911,360 |
| | <hr/> | <hr/> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses - Cash Basis -
Fruitland Baptist Bible Institute
Year Ended December 31, 1999

Exhibit H
Page 3 of 3

| | <u>Budget</u> | <u>Expenses</u> |
|--------------------------------|---------------|--------------------------|
| Income in Excess of Expenses | | \$ 155,276 |
| Beginning Fund Balance | | 86,299 |
| Appropriated Fund Balance | | <u>(20,261)</u> |
| Fund Balance December 31, 1999 | | <u><u>\$ 221,314</u></u> |

The accompanying notes are an integral part of these financial statements.

Note 1 - Summary of Significant Accounting Policies

The Convention assists Baptist churches in North Carolina in promoting missions, evangelism, education and social services. The Convention works with the Southern Baptist Convention and district associations in fulfilling these promotions. The Convention's major source of revenue is contributions received from churches in North Carolina.

The Convention prepares its financial statements on the cash basis of accounting. Financial transactions are controlled by a budget passed by the Convention and accounted for within budgetary accounts. Distributions of income to Southern Baptist Convention areas or accounts and other external recipients are charged to the same period as the income.

- a) Revenue and cost recognition - Revenue and related expenses are recorded on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.
- b) Cash is defined as cash and investments with a maturity of less than three months.
- c) Inventories and prepaid expenses at year-end are recorded at cost. These amounts are not material and are recorded to conform to budget procedures. Expenditures for inventory-type items, prepaid expenses, and fixed asset outlays are recorded as expenses when charged to budgeted accounts.
- d) Purchases of fixed assets and improvements are budgeted and charged to operating expenses. Assets are recorded at cost in the fixed assets accounts of the general fund with an offsetting fund balance account. Leasehold costs are amortized over the life of the leaseholds or extensions thereof. As required by the Financial Accounting Standards Board in Statement No. 93, depreciation is recorded over the useful life of the asset. Depreciation expense for the year ended December 31, 1999 totaled \$1,087,152.
- e) Notes and accounts receivable not involving income accruals are recorded.
- f) Investments are recorded at lower of cost or market. Earnings thereon are added to the investing fund and are applied to budgetary items upon approval of the General Board.
- g) The Convention contributes to retirement plans for its own employees and shares in the cost of plans of ministers and employees of participating Baptist churches in North Carolina. The retirement plans are administered by the Annuity Board of the Southern Baptist Convention. Required contributions by the Convention for the year ended December 31, 1999 as determined by the Annuity Board, were \$856,205. The Convention made contributions totaling \$813,461 for retired ministers for the year ended December 31, 1999.
- h) The Convention routinely receives contributions designated for specific uses. From time to time, the Convention or General Board designates certain funds for special purposes. All designations are recorded in restricted reserve fund accounts. The restricted reserve fund balances as reflected by Exhibit D totaled \$18,266,275 at December 31, 1999.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
December 31, 1999

Note 1 - Summary of Significant Accounting Policies (Continued)

- i) The Convention does not record the value of donated goods and services.
- j) The Convention is a tax-exempt organization and does not, therefore, have to account for income taxes.
- k) The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and receipts and expenses during the reporting period. Actual results could differ from those estimates.

Note 2 - Convention Reserve

The Convention (1976 Annual Session), recognizing the need for reserves to meet emergencies or decreased income, made provision for the establishment of a reserve fund as early as feasible. As a result the Convention Contingency Fund reserve was established. The fund's assets are invested by the North Carolina Baptist Foundation. The activity for the year ended December 31, 1999 was as follows:

| | |
|---------------------------------|--------------------|
| Balance, January 1, 1999 | \$2,848,811 |
| Allocation of 1998 General Fund | 100,000 |
| Net Investment Income | 154,794 |
| Disbursement | <u>(51,306)</u> |
| Balance, December 31, 1999 | <u>\$3,052,299</u> |

The balance is reflected in the restricted reserve funds. These funds are invested in Southern Baptist Foundation Pool Funds. At December 31, 1999, the funds had a market value of \$3,003,633.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
December 31, 1999

Note 3 - Cooperative Program Income

The total Cooperative Program income for 1999 of \$33,230,192 compares to \$31,639,629 for 1998, a 5% increase. The Cooperative Program income for the two years was distributed as follows:

| | <u>1999</u> | <u>1998</u> |
|---------------------------------------|---------------------|---------------------|
| Southern Baptist Convention | \$8,493,637 | \$ 8,110,428 |
| Cooperative Baptist Fellowship | 290,348 | 263,925 |
| Christian Higher Education | 5,266,160 | 6,333,716 |
| Christian Social Services | 3,372,690 | 3,447,561 |
| General Board and Convention | 10,066,354 | 9,349,922 |
| Ministers Expanded Annuity | 1,631,906 | 1,652,080 |
| Special Allocations | 3,513,050 | 1,924,104 |
| Theological Education | <u>596,047</u> | <u>557,893</u> |
| Total Cooperative Program Distributed | <u>\$33,230,192</u> | <u>\$31,639,629</u> |

Note 4 - Contingencies

By action of the General Board in 1979, the Convention underwrites housing loans obtained from the Baptist Employees Credit Union for new Convention staff employees. The Convention is obligated to make yearly payments of principal and interest on loans up to \$7,500 for individual employees for up to a five-year period, or until the employees terminate employment. At December 31, 1999, the Convention was contingently liable on employee loan balances in the amount of \$79,000.

The Convention has agreed to underwrite church loans extended through the North Carolina Baptist Foundation, Inc. up to a maximum of \$200,000 contingent upon written financial and legal documents being presented to the Executive Committee. As of December 31, 1999, the Convention was contingently liable on church loan balances in the amount of \$17,937.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
December 31, 1999

Note 5 - Employee Benefits

Employees of the Convention are entitled to paid vacation. It is impracticable to estimate the amount of compensation for future absences, and, accordingly, no liability has been recorded in the accompanying financial statements. The Convention's policy is to recognize the costs of compensated absences when actually paid to employees.

The Convention provides health care benefits for certain retired employees who meet specified criteria. The Convention recognizes the costs of these benefits as the related expenditures are made. At December 30, 1994, the calculation of net periodic post-retirement benefit cost for fiscal year 1994 was \$1,500,000. A new calculation was not done for the current year.

Note 6 - Restricted Investments

An agreement with Blue Cross/Blue Shield of North Carolina provides for an assignment to the insurance company an interest in a certificate of deposit in the amount of \$122,488. This assignment is required in case of default in premium payments by the Baptist State Convention of North Carolina.

Note 7 - Funds at North Carolina Baptist Foundation

The Convention is the beneficiary of endowment funds held by the North Carolina Baptist Foundation. The market value of these funds totals approximately \$9,555,060 at December 31, 1999.

Note 8 - Investments

Cost and market value of investment account securities at December 31, 1999 are summarized below:

| | <u>Cost</u> | <u>Market Value</u> | <u>Unrealized (Loss) Gain</u> |
|-----------------------------------|---------------------|---------------------|-------------------------------|
| Funds invested with: | | | |
| Waterhouse Institution | \$ 1,500,000 | \$1,878,421 | \$ 378,421 |
| North Carolina Baptist Foundation | 5,939,862 | 5,784,707 | (155,155) |
| Southern Baptist Foundation | 6,695,018 | 6,593,027 | (101,991) |
| Annuity Board | 3,448,554 | 3,448,554 | - |
| BB&T – certificate of deposit | <u>1,000,000</u> | <u>1,000,000</u> | <u>-</u> |
| Total | <u>\$18,583,434</u> | <u>\$18,704,709</u> | <u>\$ 121,275</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
December 31, 1999

Note 8 – Investments (continued)

| Fruitland funds invested with: | <u>Cost</u> | <u>Market Value</u> | <u>Unrealized (Loss) Gain</u> |
|-----------------------------------|-------------------|---------------------|-------------------------------|
| North Carolina Baptist Foundation | \$ 232,082 | \$ 302,466 | \$ 70,384 |
| Southern Baptist Foundation | <u>424,189</u> | <u>415,411</u> | <u>(8,778)</u> |
| Total | <u>\$ 656,271</u> | <u>\$ 717,877</u> | <u>\$ 61,606</u> |

All funds invested with the North Carolina Baptist Foundation are held in the pooled income fund of the Southern Baptist Foundation. The rate of return for the year ended December 31, 1999 on the funds invested at the Southern Baptist Foundation was approximately 6.4%. The Southern Baptist Foundation investments are invested in two pooled funds:

Income Fund - The objective of the income fund is to maximize income. Assets of the fund include U. S. government and corporate bonds, insurance funding agreements and real estate.

Short-term Investment Pool - The short-term investment pool's objective is to facilitate the management of short-term funds. The funds are invested in top quality certificates of deposits, commercial paper, banker's acceptances and insurance funding agreements.

The funds invested with the Annuity Board are in a long-term bond fund and the cost basis is unavailable. Stock donated to Fruitland is reported at fair market value.

The income from these funds is recorded to budget divisions and restricted reserve accounts. The investment income for the period ended December 31, 1999 totaled \$ 987,657 for the Convention and \$40,453 for Fruitland.

Note 9 - Concentration of Credit Risk

The Convention maintains cash balances at three banks in excess of the \$100,000 FDIC insured amount. Amounts in excess of the insured units totaled \$13,172,754 at December 31, 1999.

Note 10 - Memorandum Total

Memorandum columns on the financial statements are presented to facilitate financial analysis.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
GENERAL FUND - SCHEDULE OF FIXED ASSETS
DECEMBER 31, 1999

| | Balance 1/1/99 Cost | Net Change Increases Decreases | Balance 12/31/99 Cost | Accumulated Depreciation 12/31/99 | Cost Less Depreciation 12/31/99 |
|-----------------------------------|---------------------------|--------------------------------------|-----------------------------|---|---------------------------------------|
| Real Estate: | | | | | |
| Baptist Building Site, Cary | \$ 750,000 | \$ - | \$ 750,000 | \$ - | \$ 750,000 |
| Baptist Building, Cary | 2,312,911 | - | 2,312,911 | 763,071 | 1,549,840 |
| North Carolina Baptist Assembly | 6,745,913 | 162,913 | 6,908,826 | 2,479,820 | 4,429,006 |
| Fruitland Baptist Bible Institute | 3,328,711 | 2,701 | 3,331,412 | 1,214,121 | 2,117,291 |
| Caraway Baptist Conference | | | | | |
| Center and Camp | 2,860,531 | 12,060 | 2,872,591 | 1,356,869 | 1,515,722 |
| Camp Mundo Vista | 984,436 | 24,999 | 1,009,435 | 617,156 | 392,279 |
| Student Centers Located at: | | | | | |
| North Carolina State University | 280,645 | - | 280,645 | 173,238 | 107,407 |
| UNC at Chapel Hill | 170,546 | 7,155 | 177,701 | 97,931 | 79,770 |
| East Carolina University | 206,570 | - | 206,570 | 101,400 | 105,170 |
| Appalachian State University | | | | | |
| Land | - | 150,000 | 150,000 | - | 150,000 |
| Leashold Acquisition Costs | 216,998 | - | 216,998 | 182,472 | 34,526 |
| Western Carolina University | 188,787 | - | 188,787 | 143,175 | 45,612 |
| Pembroke State University | 240,000 | - | 240,000 | 103,980 | 136,020 |
| UNC - Asheville | 96,905 | - | 96,905 | 12,543 | 84,362 |
| Tarheel Lodge | 42,583 | 8,950 | 51,533 | 29,292 | 22,241 |
| Total Real Estate | \$ 18,425,536 | \$ 368,778 | \$ 18,794,314 | \$ 7,275,088 | \$ 11,519,246 |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
GENERAL FUND - SCHEDULE OF FIXED ASSETS
DECEMBER 31, 1999

Schedule 1

| | Balance 1/1/99 Cost | Net Change Increases Decreases | Balance 12/31/99 Cost | Accumulated Depreciation 12/31/99 | Cost Less Depreciation 12/31/99 |
|-------------------------------------|---------------------------|--------------------------------------|-----------------------------|---|---------------------------------------|
| Furniture and Equipment: | | | | | |
| Baptist Building, Cary | \$ 4,247,812 | \$ 291,538 | \$ 4,539,350 | \$ 3,358,936 | \$ 1,180,414 |
| North Carolina Baptist Assembly | 1,340,028 | 10,251 | 1,350,279 | 1,064,424 | 285,855 |
| Fruitland Baptist Bible Institute | 353,392 | 8,413 | 361,805 | 268,902 | 92,903 |
| Caraway Baptist Conference | | | | | |
| Center and Camp | 615,183 | 39,147 | 654,330 | 528,158 | 126,172 |
| Camp Mundo Vista | 51,017 | - | 51,017 | 49,595 | 1,422 |
| Student Centers Located at: | | | | | |
| UNC at Greensboro | 44,510 | - | 44,510 | 28,463 | 16,047 |
| North Carolina State University | 22,724 | - | 22,724 | 22,724 | - |
| UNC at Chapel Hill | 25,240 | - | 25,240 | 25,240 | - |
| East Carolina University | 8,915 | - | 8,915 | 8,495 | 420 |
| Appalachian State University | 24,651 | - | 24,651 | 24,651 | - |
| Western Carolina University | 8,050 | - | 8,050 | 8,050 | - |
| Pembroke State University | 30,381 | 22,150 | 52,531 | 31,770 | 20,761 |
| UNC at Charlotte | 7,081 | - | 7,081 | 5,697 | 1,384 |
| UNC at Asheville | 4,172 | - | 4,172 | 2,751 | 1,421 |
| Hillsborough Office | 2,181 | - | 2,181 | 2,181 | - |
| Tarheel Lodge | 16,862 | - | 16,862 | 14,335 | 2,527 |
| Baptist Men | 256,193 | 13,191 | 269,384 | 231,593 | 37,791 |
| Total Furniture and Fixtures | \$ 7,058,392 | \$ 384,690 | \$ 7,443,082 | \$ 5,675,965 | \$ 1,767,117 |
| Grand Totals | \$ 25,483,928 | \$ 753,468 | \$ 26,237,396 | \$ 12,951,033 | \$ 13,286,363 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Due to Fruitland Baptist Bible Institute
December 31, 1999

Schedule 2

| | |
|---|----------------------------|
| Cash | \$ 6,500 |
| BB&T Fruitland Repair Fund | 112,941 |
| BB&T - Fruitland Scholarship Loan Fund | 275,446 |
| Wachovia - Deposit Fund | 9,522 |
| Stock | 427,421 |
| Student Loans Receivable | 12,287 |
| Fruitland Student Loans | - |
| Baptist Foundation - Student Scholarship Fund | 26,541 |
| Baptist Foundation - Friends of Fruitland | 197,143 |
| NCBF - Elmer Ginn Trust | 7,003 |
| Fruitland Library Fund | 424,189 |
| Reserves | |
| Special Purposes | (118,127) |
| Antioch Student Scholarship Reserve | (19,620) |
| Dan Foster Will Fund | (104,405) |
| Friends of Fruitland | (194,437) |
| President's Special Project | (19,611) |
| South Carolina Alumni Scholarship | (4,935) |
| Michael A. Bumgarner Scholarship Fund | (4,149) |
| Jimmy Joe Thompson Scholarship Fund | (87,429) |
| AV Ledford Scholarship Fund | (31,812) |
| Special Foreign Mission Fund | (2,064) |
| Fruitland Real Estate Purchase Fund | 20,261 |
| Fruitland Rental Deposits | (10,271) |
| Capital Funds Campaign | (3,643) |
| Scholar Funds | (26,271) |
| Fruitland Video | (849) |
| M. King Memorial | (845) |
| Library Fund | (442,076) |
| John Rymer Student Fund | (6,722) |
| Elmer Ginn Trust | (6,734) |
| Special Funds | (427,421) |
| Operating Surplus | (221,314) |
| | <hr/> |
| Balance December 31, 1999 | <u><u>\$ (213,481)</u></u> |

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-------------------|----------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Division Office</u> | | | |
| Expenses: | | | |
| Executive Group Leader - Salary | \$ 63,500 | \$ 58,789 | \$ 4,711 |
| Executive Group Leader - Travel | 2,831 | 3,500 | (669) |
| Staff - Travel | 108 | 1,000 | (892) |
| Benefits Coordinator | 25,854 | 25,854 | - |
| Secretary | 32,448 | 25,854 | 6,594 |
| Support Personnel | - | 2,000 | (2,000) |
| Postage (Regular & Remittance Forms) | 1,724 | 4,000 | (2,276) |
| Office Supplies/Printing | 4,383 | 3,400 | 983 |
| Repairs | - | 100 | (100) |
| Incidentals | 1,962 | 1,000 | 962 |
| Fleet Car - Executive Group Leader | 4,500 | 4,740 | (240) |
| Total Expenses | <u>137,310</u> | <u>130,237</u> | <u>7,073</u> |
| Income: | | | |
| Cooperative Program | <u>135,934</u> | <u>130,237</u> | <u>5,697</u> |
| Total Income | <u>135,934</u> | <u>130,237</u> | <u>5,697</u> |
| Income Excess (Deficiency) | <u>\$ (1,376)</u> | <u>\$ -</u> | <u>\$ (1,376)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Accounting</u> | | | |
| Expenses: | | | |
| Controller/Auditor - Salary | \$ 56,162 | \$ 56,162 | \$ - |
| Controller/Auditor - Travel | 1,919 | 2,500 | (581) |
| Accountant | 35,330 | 35,331 | (1) |
| Account Payables Clerk | 23,932 | 25,403 | (1,471) |
| Support Personnel | 1,120 | 2,000 | (880) |
| General Accounting Clerk/Payroll | 17,528 | 21,659 | (4,131) |
| General Acct & Remittance Clerk | 28,678 | 28,678 | - |
| Postage | 5,530 | 6,000 | (470) |
| Office Supplies/Printing | 4,844 | 4,000 | 844 |
| Repairs | 3 | 400 | (397) |
| Incidental | 225 | 100 | 125 |
| Payroll Outsourcing/Fundware Update | 29,921 | 32,000 | (2,079) |
| Treasurer's Forms | 6,272 | 7,000 | (728) |
| Professional Fees, Seminars, C.P.A. | 1,395 | 2,000 | (605) |
| | <u>212,859</u> | <u>223,233</u> | <u>(10,374)</u> |
| Total Expenses | | | |
| | <u>212,859</u> | <u>223,233</u> | <u>(10,374)</u> |
| Income: | | | |
| Cooperative Program | <u>224,924</u> | <u>223,233</u> | <u>(10,374)</u> |
| | | | |
| Total Income | <u>224,924</u> | <u>223,233</u> | <u>1,691</u> |
| | | | |
| Income Excess (Deficiency) | <u>\$ 12,065</u> | <u>\$ -</u> | <u>\$ 12,065</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Information and PC Support</u> | | | |
| Expenses: | | | |
| Assoc. Operations/Information - Salary | \$ 49,549 | \$ 48,196 | \$ 1,353 |
| Assoc. Operations/Information - Travel | 1,887 | 2,300 | (413) |
| Support Personnel | 4,755 | 13,000 | (8,245) |
| PC Systems Administrator - Salary | 40,552 | 36,210 | 4,342 |
| PC System Administrator - Travel | 1,251 | 1,800 | (549) |
| Postage | 17 | 900 | (883) |
| Office Supplies/Printing | 296 | 700 | (404) |
| Incidentals | 396 | 400 | (4) |
| Computer Software/Upgrade Hardware | 24,300 | 24,300 | - |
| PC Maintenance | 11,965 | 12,000 | (35) |
| Computer Supplies | 11,000 | 11,000 | - |
| Training/Development | 3,330 | 4,000 | (670) |
| | <u>149,298</u> | <u>154,806</u> | <u>(5,508)</u> |
| Total Expenses | | | |
| | <u>149,298</u> | <u>154,806</u> | <u>(5,508)</u> |
| Income: | | | |
| Cooperative Program | <u>161,674</u> | <u>154,806</u> | <u>6,868</u> |
| | | | |
| Total Income | <u>161,674</u> | <u>154,806</u> | <u>6,868</u> |
| | | | |
| Income Excess (Deficiency) | <u>\$ 12,376</u> | <u>\$ -</u> | <u>\$ 12,376</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-----------|-----------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>North Carolina Baptist Assembly</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 57,664 | \$ 57,665 | \$ (1) |
| Director - Travel | 1,590 | 3,000 | (1,410) |
| Assistant Director - Salary | 48,734 | 48,734 | - |
| Assistant Director - Travel | 210 | 1,000 | (790) |
| Staff - Travel | 2,768 | 4,000 | (1,232) |
| Salaries | 53,544 | 80,500 | (26,956) |
| Secretarial/Clerical | 56,551 | 66,371 | (9,820) |
| Postage | 7,366 | 6,000 | 1,366 |
| Office Supplies/Printing | 12,395 | 8,000 | 4,395 |
| Telephone | 17,225 | 15,000 | 2,225 |
| Equipment, Rental/Upkeep | 9,302 | 10,000 | (698) |
| Reservations & Receptions - Salaries | 45,454 | 44,685 | 769 |
| Salaries | 77,169 | 69,425 | 7,744 |
| Staff Development | 1,507 | 4,000 | (2,493) |
| Program Expense/Honorarium | 38,472 | 25,000 | 13,472 |
| Safety Equipment/Training | 3,970 | 3,000 | 970 |
| Seasonal Staff - Salaries | 85,286 | 115,000 | (29,714) |
| First Aid Supply | 620 | 700 | (80) |
| Security - Salaries | 63,449 | 60,000 | 3,449 |
| Payroll Taxes | 72,453 | 62,500 | 9,953 |
| Sales Tax | 9,202 | 9,500 | (298) |
| Publicity | 4,341 | 5,000 | (659) |
| Dues and Subscriptions | 2,099 | 2,500 | (401) |
| Uniform Expense | 3,857 | 4,500 | (643) |
| Campers' Insurance | 17,235 | 20,000 | (2,765) |
| Incidentals | 15,133 | 10,000 | 5,133 |
| Housekeeping - Salaries | 184,203 | 170,000 | 14,203 |
| Contract Cleaning | 21,826 | 10,000 | 11,826 |
| Supplies, Housekeeping | 19,179 | 15,000 | 4,179 |
| Laundry/Linen, Housekeeping | 6,868 | 7,500 | (632) |
| Purchases Linen/Blankets | 2,434 | 10,000 | (7,566) |
| Replace Furniture | 240 | 10,000 | (9,760) |
| Replace Equipment | 239 | 5,000 | (4,761) |
| Repair Equipment | 1,775 | 2,000 | (225) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------|------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>North Carolina Baptist Assembly</u> | | | |
| Expenses (continued): | | | |
| Food Service - Salaries | \$ 156,648 | \$ 150,000 | \$ 6,648 |
| Supplies, Food Service | 16,886 | 17,500 | (614) |
| Laundry/Linen, Food Service | 2,783 | 500 | 2,283 |
| Purchase of Food | 268,031 | 275,000 | (6,969) |
| Purchase Equipment, Food Service | 6,650 | 10,000 | (3,350) |
| Repair Equipment, Food Service | 15,306 | 5,000 | 10,306 |
| Supplies, Stores | 864 | 1,000 | (136) |
| Merchandise for Resale, Stores | 125,013 | 125,000 | 13 |
| Equipment Purchases Recreation | 1,622 | 5,000 | (3,378) |
| Equipment Replacement, Recreation | 647 | 1,000 | (353) |
| Supplies, Recreation | 1,989 | 1,500 | 489 |
| Supplies - Aquatics | 6,507 | 7,500 | (993) |
| AV Equipment, Purchase | 3,887 | 5,000 | (1,113) |
| Equipment Purchase, Aquatics | 188 | 500 | (312) |
| Equipment Replacement, Aquatics | 72 | 2,500 | (2,428) |
| AV Equipment Repair | 2,637 | 1,000 | 1,637 |
| Supplies, Auditorium | 240 | 500 | (260) |
| Furnishings, Auditorium | 294 | 500 | (206) |
| Equipment Purchase, Auditorium | 361 | 2,500 | (2,139) |
| Equipment Repair, Auditorium | 180 | 500 | (320) |
| Supplies, Classrooms | 194 | 500 | (306) |
| Furnishings Purchase, Classrooms | 690 | 2,000 | (1,310) |
| Furnishings Replacement, Classrooms | - | 1,500 | (1,500) |
| Electricity | 199,333 | 220,000 | (20,667) |
| Heating Fuel, Support Facilities | 1,352 | 2,250 | (898) |
| Heating Fuel, Rental Apartments | 2,390 | 3,500 | (1,110) |
| Heating Fuel, Food Service | 6,998 | 8,000 | (1,002) |
| Water | 16,641 | 15,000 | 1,641 |
| Electric Line Maintenance | - | 1,000 | (1,000) |
| Water System Maintenance | 1,183 | 5,000 | (3,817) |
| Sewer System Maintenance | 26,743 | 5,000 | 21,743 |
| Salaries - Building | 113,010 | 125,000 | (11,990) |
| Insurance | 86,806 | 128,764 | (41,958) |
| Building Repairs, Buildings | 101,024 | 115,000 | (13,976) |
| Small Tools | 1,362 | 2,000 | (638) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|---------------|---------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>North Carolina Baptist Assembly</u> | | | |
| Expenses (continued): | | | |
| Mechanical Equipment Repair | \$ 44,151 | \$ 40,000 | \$ 4,151 |
| Exterminating/Service & Inspection | 9,591 | 10,000 | (409) |
| Fire Department Exp./Building | 5,569 | 6,500 | (931) |
| Boiler Inspection | 90 | 50 | 40 |
| Grounds - Salaries | 75,825 | 64,600 | 11,225 |
| Grounds, Equipment Maintenance | 16,878 | 10,000 | 6,878 |
| Grounds, Maintenance | 15,892 | 9,000 | 6,892 |
| Grounds, Improvement | 16,816 | 10,000 | 6,816 |
| Grounds Equipment | 15,101 | 12,500 | 2,601 |
| Vehicle Purchase | 9,102 | 25,000 | (15,898) |
| Vehicles Maintenance | 16,472 | 25,000 | (8,528) |
| Vehicle Insurance | 4,150 | 8,122 | (3,972) |
| Garage Tools/Equipment | 654 | 1,000 | (346) |
| Fuel Purchase | 10,035 | 10,000 | 35 |
| Registration Reimbursements | 128,408 | - | 128,408 |
| April 99 Storms | 219,974 | - | 219,974 |
| Insurance, Business Income | - | 5,796 | (5,796) |
| Waste Removal | 6,143 | - | 6,143 |
| Hurricane Bonnie Expense | 10,228 | - | 10,228 |
| Hurricane Dennis Expense | 7,302 | - | 7,302 |
| Hurricane Floyd Expense | 19,430 | - | 19,430 |
| Contract Labor | - | 10,000 | (10,000) |
| Renovations | 185,657 | 175,000 | 10,657 |
| Remodeling/Miscellaneous Expense | 11,854 | 10,000 | 1,854 |
| Furnishings/Equipment | 36,590 | 50,000 | (13,410) |
| Total Expenses | 2,978,803 | 2,694,662 | 284,141 |
| Income: | | | |
| Cooperative Program | 50,379 | 50,000 | 379 |
| Operational | 2,475,819 | 2,592,162 | (116,343) |
| Classroom and Other Facilities | 2,375 | - | 2,375 |
| Grounds Fees | 364 | - | 364 |
| Meals | 578 | - | 578 |
| Concessions | 51,762 | - | 51,762 |
| Px Book Store Receipts | 179,313 | - | 179,313 |
| Property Damage Reimbursement | 943 | - | 943 |
| Recreation Receipts | 55,227 | - | 55,227 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-------------------|------------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>North Carolina Baptist Assembly</u> | | | |
| Income (continued): | | | |
| Contributions and Donations | \$ 112,018 | \$ - | \$ 112,018 |
| Sales - Surplus Materials | 50 | - | 50 |
| Cash Over/Short | 20 | - | 20 |
| Other Miscellaneous Receipts | 106 | - | 106 |
| Telephone Reimbursement | 2,887 | - | 2,887 |
| Postal Reimbursement | 825 | - | 825 |
| Copies | 476 | - | 476 |
| Hurricane Insurance Reimbursement | 624,454 | - | 624,454 |
| Program | - | 52,500 | (52,500) |
| | <u>3,557,596</u> | <u>2,694,662</u> | <u>862,934</u> |
| Total Income | | | |
| | <u>\$ 578,793</u> | <u>\$ -</u> | <u>\$ 578,793</u> |
| Income Excess (Deficiency) | | | |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|---|---------------|---------------|--------------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Caraway Baptist Conference Center and Camp</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 57,176 | \$ 57,176 | \$ - |
| Director - Travel | 5,426 | 6,950 | (1,524) |
| Associate Director - Salary | 48,195 | - | 48,195 |
| Associate Director - Travel | 10,410 | - | 10,410 |
| Computer Maintenance | 2,545 | 5,200 | (2,655) |
| Office Machines/Maintenance | 299 | 1,000 | (701) |
| Office Supplies/Postage | 6,933 | 6,900 | 33 |
| Telephone Usage/Maintenance | 9,661 | 8,800 | 861 |
| Staff/Seminar Training- Travel | 2,623 | 3,000 | (377) |
| Secretarial | 54,717 | 67,398 | (12,681) |
| Maintenance/Operations - Salaries | 85,969 | 108,518 | (22,549) |
| Night/weekend Clerks | 28,632 | 31,000 | (2,368) |
| Kitchen - Salaries | 159,760 | 150,745 | 9,015 |
| Housekeeping - Salaries | 90,490 | 83,212 | 7,278 |
| Staff Insurance/Annuity | - | 4,990 | (4,990) |
| Supplies, Housekeeping | 22,299 | 20,200 | 2,099 |
| Linen Service | 6,545 | 7,200 | (655) |
| Staff Uniforms | 2,088 | 2,160 | (72) |
| Gift Shop Operations | 18,806 | 9,900 | 8,906 |
| Utilities | 88,421 | 97,000 | (8,579) |
| Food & Kitchen Supplies | 261,121 | 260,000 | 1,121 |
| Vehicle Purchases/Operations | 20,114 | 18,880 | 1,234 |
| Store Merchandise/Sales Tax | 5,789 | 10,100 | (4,311) |
| Payroll Taxes | 30,487 | 29,900 | 587 |
| Membership Dues | 1,669 | 1,530 | 139 |
| Program Equipment | 21 | 1,200 | (1,179) |
| Camper Insurance | 11,701 | 13,100 | (1,399) |
| Auditor's Consultant Fees | - | 1,000 | (1,000) |
| Incidentals | 8,783 | 6,900 | 1,883 |
| Maintenance Improvements/Buildings | 97,202 | 52,200 | 45,002 |
| Maintenance/Equipment | 9,434 | 12,500 | (3,066) |
| Maintenance/Grounds | 10,495 | 6,500 | 3,995 |
| Maintenance/Roads | 2,231 | 3,000 | (769) |
| Maintenance/Pools | 2,419 | 4,500 | (2,081) |
| Insurance Property | 10,309 | 24,500 | (14,191) |
| Conference/Retreat Coordination | 12,229 | 10,340 | 1,889 |
| Promotion and Publicity | 3,437 | 3,500 | (63) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|------------------|------------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Caraway Baptist Conference Center and Camp</u> | | | |
| Expenses (continued): | | | |
| Equipment | \$ 65,253 | \$ 9,600 | \$ 55,653 |
| Capital Improvements | 12,387 | 13,500 | (1,113) |
| Capital Furnishings | 392 | 5,200 | (4,808) |
| County Property Tax | 596 | 549 | 47 |
| Guests Refunds | 11,327 | 7,000 | 4,327 |
| Water /Sewage Lab Tests | - | 1,500 | (1,500) |
| SBC Camp Mgrs' Conf. | 6,492 | 2,000 | 4,492 |
| | <u>1,284,883</u> | <u>1,170,348</u> | <u>114,535</u> |
| Total Expenses | | | |
| | <u>1,284,883</u> | <u>1,170,348</u> | <u>114,535</u> |
| Income: | | | |
| Cooperative Program | 52,394 | 52,000 | 394 |
| Operations Caraway Conference Center & Camp | - | 1,118,348 | (1,118,348) |
| Registration Fees | 219,247 | - | 219,247 |
| Rent - Camp | 92,239 | - | 92,239 |
| Rent - Conference Center | 399,850 | - | 399,850 |
| Meals - Conference Center | 394,896 | - | 394,896 |
| Meals - Camp | 110,903 | - | 110,903 |
| Concessions Receipts | 4,878 | - | 4,878 |
| Telephone Collections | 1,504 | - | 1,504 |
| Crafts | 15,181 | - | 15,181 |
| Miscellaneous Receipts | 5,536 | - | 5,536 |
| Contributions | 50 | - | 50 |
| Family Campground | 2,884 | - | 2,884 |
| | <u>1,299,562</u> | <u>1,170,348</u> | <u>129,214</u> |
| Total Income | | | |
| | <u>1,299,562</u> | <u>1,170,348</u> | <u>129,214</u> |
| Income Excess (Deficiency) | <u>\$ 14,679</u> | <u>\$ -</u> | <u>\$ 14,679</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-----------|-----------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Building Operations</u> | | | |
| Expenses: | | | |
| Building Operations Supervisor - Salary | \$ 40,912 | \$ 37,650 | \$ 3,262 |
| Building Operations Supervisor - Travel | 561 | 800 | (239) |
| Postal Receiving Clerk - Salary | 18,181 | 22,210 | (4,029) |
| Hostess/Utility Clerk - Salary | 17,357 | 19,912 | (2,555) |
| Maintenance Helper - Salary | 3,336 | 18,248 | (14,912) |
| Part Time Janitor/Maid - Salary | 1,090 | 10,000 | (8,910) |
| Part Time Office Help - Salary | 3,400 | 4,000 | (600) |
| Part Time Mail Assistant - Salary | 7,020 | 9,400 | (2,380) |
| Secretary/Building Operations - Salary | 18,950 | 22,626 | (3,676) |
| Bulk Mail Services Coordinator | 17,727 | 20,328 | (2,601) |
| Incidentals | 293 | 300 | (7) |
| Bldg Insur/Surety Bonds Security | 38,994 | 77,000 | (38,006) |
| Office Supplies/Safety | 3,522 | 1,300 | 2,222 |
| Building/Grounds Maintenance | 4,788 | 5,000 | (212) |
| Janitorial Supplies/Equipment | 35,969 | 12,500 | 23,469 |
| Equipment Additions/Replacements | 3,489 | 15,000 | (11,511) |
| Heat/Lights/Water | 48,165 | 60,000 | (11,835) |
| Telephone Systems & Service | 153,603 | 156,124 | (2,521) |
| Heat/AC Maintenance | 11,845 | 12,000 | (155) |
| Elevator Maintenance | 4,526 | 4,500 | 26 |
| Office Machine Maintenance | 100 | 1,000 | (900) |
| Alterations & Improvements | 5,734 | 15,000 | (9,266) |
| Parking Lot/Landscape Maintenance | 13,503 | 8,000 | 5,503 |
| Lighting Maintenance Security | 1,372 | 2,000 | (628) |
| Mail Service | (87) | 4,000 | (4,087) |
| Bulk Storage/Mail Room Supplies | - | 100 | (100) |
| Equipment Leasing | 26,883 | 23,000 | 3,883 |
| Mail Truck Operation | 584 | 1,200 | (616) |
| Utility Vehicle Operation | 22,099 | 26,348 | (4,249) |
| Vending Operations | 5,069 | 4,500 | 569 |
| Tar Heel Lodge | 16,969 | 14,000 | 2,969 |
| Total Expenses | 525,954 | 608,046 | (82,092) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|--|-------------------------|--------------------|--------------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Building Operations</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 607,854 | \$ 600,046 | \$ 7,808 |
| Vending Operations | 289 | 3,000 | (2,711) |
| Tar Heel Lodge | <u>5,160</u> | <u>5,000</u> | <u>160</u> |
| Total Income | <u>613,303</u> | <u>608,046</u> | <u>5,257</u> |
| Transfer to Reserve | <u>9,266</u> | <u>-</u> | <u>9,266</u> |
| Income Excess (Deficiency) | <u><u>\$ 78,083</u></u> | <u><u>\$ -</u></u> | <u><u>\$ 78,083</u></u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Division of Business Management -</u> | | | |
| <u>Print Shop Operation</u> | | | |
| Expenses: | | | |
| Print Services Oper/Coordinator - Salary | \$ 29,536 | \$ 29,536 | \$ - |
| Quick Copy Printing Services | 1,664 | 13,000 | (11,336) |
| Inventory Management | 39,591 | 40,000 | (409) |
| Equipment Purchases | - | 1,500 | (1,500) |
| Equipment Leasing Print | 114,049 | 100,000 | 14,049 |
| Equipment Maintenance | - | 1,500 | (1,500) |
| Total Expenses | <u>184,840</u> | <u>185,536</u> | <u>(696)</u> |
| Income: | | | |
| Cooperative Program | 36,847 | 36,570 | 277 |
| Print Shop | <u>169,484</u> | <u>148,966</u> | <u>20,518</u> |
| Total Income | <u>206,331</u> | <u>185,536</u> | <u>20,795</u> |
| Income Excess (Deficiency) | <u>\$ 21,491</u> | <u>\$ -</u> | <u>\$ 21,491</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-----------|-----------|------------------------|
| <u>Division of Council on Christian Life and Public Affairs - Council Office</u> | | | |
| Expenses: | | | |
| Executive Director - Salary | \$ 60,442 | \$ 60,443 | \$ (1) |
| Executive Director - Travel | 3,966 | 2,983 | 983 |
| Executive Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Director Single/Aging - Salary | 51,554 | 50,217 | 1,337 |
| Director Single/Aging - Travel | 4,548 | 2,033 | 2,515 |
| Director Single/Aging - Fleet Car Cost | 4,740 | 4,740 | - |
| Consultants | 12,150 | 25,000 | (12,850) |
| Division Secretary | 27,518 | 27,518 | - |
| Department Secretary | 2,726 | 20,129 | (17,403) |
| Director Family Life/Substance Abuse - Salary | 49,689 | 49,689 | - |
| Dir Family Life/Sub Abuse - Travel | 3,287 | 1,570 | 1,717 |
| Dir Family/Life/Sub Abuse - Fleet Car Cost | 4,740 | 4,740 | - |
| Postage | 1,060 | 2,200 | (1,140) |
| Office Supplies/Printing | 3,441 | 3,750 | (309) |
| Incidentals | 243 | 300 | (57) |
| Meeting of CLC Members | 2,136 | 2,400 | (264) |
| Tracts on Current Issues | - | 200 | (200) |
| Research, Resource & Referral Service | 2,002 | 800 | 1,202 |
| Key Leadership Conference | - | 500 | (500) |
| Organization Cooperation | 477 | 400 | 77 |
| Audio and Video Cassettes | 10 | 284 | (274) |
| Legislative Information Network | 3,418 | 2,000 | 1,418 |
| Sharing Insight with Legislators | 963 | 1,000 | (37) |
| Environmental Education | 1,900 | 1,200 | 700 |
| Family Fun and Focus Weeks | 2,000 | 2,000 | - |
| Couples Spring Break | 2,000 | 2,000 | - |
| Single Adult Retreats | 1,000 | 1,000 | - |
| ME Leadership Training Workshop | 260 | 264 | (4) |
| Associational Leadership Training Conference | 638 | 400 | 238 |
| Caraway Senior Adult Fall Conferences | 4,000 | 4,000 | - |
| Caraway Senior Adult Spring Conferences | 3,000 | 3,000 | - |
| Honoraria/Fee/Travel for Consultants | 2,447 | 1,800 | 647 |
| Leadership Training Workshops | 62 | 400 | (338) |
| Mars Hill Aging Symposium | 500 | 500 | - |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|----------|----------|------------------------|
| <u>Division of Council on Christian Life and Public</u> | | | |
| <u>Affairs - Council Office</u> | | | |
| Expenses (continued): | | | |
| Senior Adult Conference by the Sea | \$ 3,995 | \$ 4,000 | \$ (5) |
| Coastal Senior Adult Retreats | - | 200 | (200) |
| Senior Adult Information | 294 | 300 | (6) |
| Basic Theology of Addiction Workshop | 212 | 232 | (20) |
| Annual Church Staff Conference | 1,250 | 1,000 | 250 |
| Meetings Substance Abuse/Family Consultants | 352 | 500 | (148) |
| Response/Reserve Fund | 3,760 | 3,000 | 760 |
| Computer-Nando.Net | 970 | 1,500 | (530) |
| Caregiving/Training Event | 1,000 | 1,000 | - |
| Christian Life Week | 2,600 | 2,600 | - |
| State Senior Adult Convention | 14,948 | 5,000 | 9,948 |
| Total Expenses | 291,038 | 303,532 | (12,494) |
| Income: | | | |
| Cooperative Program | 287,420 | 283,932 | 3,488 |
| Sunday School Board Funds | 9,600 | 9,600 | - |
| Senior Adult Fall Conferences | - | 4,000 | (4,000) |
| Senior Adult Spring Conferences | 80 | 4,000 | (3,920) |
| Conference by the Sea | - | 1,800 | (1,800) |
| Material Sales | - | 200 | (200) |
| Total Income | 297,100 | 303,532 | (6,432) |
| Income Excess (Deficiency) | \$ 6,062 | \$ - | \$ 6,062 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|-----------|------------------------|
| <u>Division of Congregational Growth and Development Group - Division Office & Church Administration Team</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 59,433 | \$ 59,434 | \$ (1) |
| Director - Travel | 4,394 | 5,000 | (606) |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Division Secretary - Salary | 23,977 | 27,518 | (3,541) |
| Part time Secretarial Help | 762 | 3,000 | (2,238) |
| Postage | 1,416 | 2,000 | (584) |
| Office Supplies/Printing | 2,884 | 1,500 | 1,384 |
| Church Growth Multipliers-Resources | - | 500 | (500) |
| Pastors Workshops | 908 | 750 | 158 |
| Strategic Planning Seminar | 1,302 | 1,119 | 183 |
| Min. Ldrshp. Style/Skill Conferences | 165 | 700 | (535) |
| Staff Min. Team Bldg. Strategies | 143 | 750 | (607) |
| Church Building Planning | 2,971 | 3,000 | (29) |
| Secretaries/Support Staff Conference | 2,600 | 2,600 | - |
| Church Leader/Council Vision Training | 1,200 | 1,200 | - |
| Ethnic Multi-Prg/Ch. Adm. Training | 1,000 | 1,000 | - |
| Ch. Adm. Spc. Wrk. Trng/Dev. | 208 | 750 | (542) |
| Assoc. Ch. Dev. Dir. Workshops | 387 | 1,000 | (613) |
| Large Church Min/Educ Retreat and Symposiums | 1,822 | 1,875 | (53) |
| Christian Ed - Pastoral Staff Support | 658 | 750 | (92) |
| Assoc. Ch. Dev. Directors Support | 330 | 750 | (420) |
| Ch Admin Cnslttns & Confs | 5,267 | 5,125 | 142 |
| Ch Admin Promo/Publicity/Postage | 4,243 | 8,000 | (3,757) |
| Black/New Program Development Workers | 7,100 | 7,000 | 100 |
| Tech & Distance Learning | 5,365 | 500 | 4,865 |
| Re-dream Vision Conference | - | 500 | (500) |
| Staff Ministries Encouragement/Fellowships | 479 | 400 | 79 |
| Presch & Child Min Res Dev | 12 | 1,000 | (988) |
| Reg Ctrs for Chr Gr & Dev | - | 1,000 | (1,000) |
| Video Trng Magazine - CLTeam | - | 1,000 | (1,000) |
| Total Expenses | 133,766 | 144,461 | (10,695) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------------|----------------|------------------------|
| <u>Division of Congregational Growth and Development Group - Division Office & Church Administration Team</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 137,948 | \$ 136,911 | \$ 1,037 |
| Pastors' Workshops, Registrations, Material | - | 300 | (300) |
| Strategic Planning Seminars, Notebooks | - | 800 | (800) |
| Ministerial Leadership Style/Skill Conferences | (65) | 500 | (565) |
| Staff Ministers Team building Strategies | - | 150 | (150) |
| Church Leader/Council Training, Book Sales | - | 600 | (600) |
| Division Projects and Cooperative Agreements | - | 500 | (500) |
| Large Church Min/Educ Retreat & Symposiums | - | 1,000 | (1,000) |
| Baptist Sunday School Board Funds | 2,600 | 2,600 | - |
| Equipping Today's Church Registrations, Fees | - | 1,100 | (1,100) |
| Total Income | <u>140,483</u> | <u>144,461</u> | <u>(3,978)</u> |
| Income Excess (Deficiency) | <u>\$ 6,717</u> | <u>\$ -</u> | <u>\$ 6,717</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------------|---------------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group - Church Building Planning</u> | | | |
| Expenses: | | | |
| Consultants - Salary | \$ 26,013 | \$ 28,000 | \$ (1,987) |
| Postage | 552 | 600 | (48) |
| Office Supplies/Printing | 1,904 | 600 | 1,304 |
| Training Update, BSSB | - | 925 | (925) |
| Building Conferences | 7,595 | 7,840 | (245) |
| Promotion, Ch. Leader, Media, Booklet | - | 500 | (500) |
| Literature and Visual Aids | 1,049 | 1,500 | (451) |
| Video, "Out of Space? Now What?" | 775 | 1,000 | (225) |
| Special Projects and Work Teams | 1,241 | 1,608 | (367) |
| | <u>39,129</u> | <u>42,573</u> | <u>(3,444)</u> |
| Total Expenses | | | |
| | <u>39,129</u> | <u>42,573</u> | <u>(3,444)</u> |
| Income: | | | |
| Building Conference Fees | 4,456 | 5,500 | (1,044) |
| Cooperative Program | 35,147 | 34,883 | 264 |
| Fees, Materials, Postage | 74 | 350 | (276) |
| Sunday School Board-Code 30 | 1,840 | 1,840 | - |
| | <u>41,517</u> | <u>42,573</u> | <u>(1,056)</u> |
| Total Income | | | |
| | <u>41,517</u> | <u>42,573</u> | <u>(1,056)</u> |
| Income Excess (Deficiency) | <u>\$ 2,388</u> | <u>\$ -</u> | <u>\$ 2,388</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-----------|-----------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Church Music and Worship Team</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 49,656 | \$ 48,625 | \$ 1,031 |
| Director - Travel | 4,672 | 3,740 | 932 |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Associate - Salary | 47,287 | 47,288 | (1) |
| Associate - Travel | 4,130 | 3,533 | 597 |
| Associate - Fleet Car Cost | 4,740 | 4,740 | - |
| Secretary | 23,874 | 23,874 | - |
| Extra Secretarial Help | 346 | 200 | 146 |
| Postage | 2,820 | 4,052 | (1,232) |
| Office Supplies/Printing | 1,705 | 1,700 | 5 |
| Equipment Maintenance | 65 | 100 | (35) |
| Incidentals | - | 50 | (50) |
| Music Leadership Training Retreats | 7,087 | 6,360 | 727 |
| Small Church Music School | 1,566 | 2,400 | (834) |
| Associational Promotion | 3,117 | 3,500 | (383) |
| State Music Specialists | 1,703 | 1,500 | 203 |
| Children's Choir Camp, Wingate | 6,105 | 4,450 | 1,655 |
| Youth Music Week, Truett | 636 | 500 | 136 |
| Publicity/Department Newsletter | 4,900 | 4,000 | 900 |
| Festivals | 19,560 | 17,385 | 2,175 |
| NC Baptist Music Conference | 428 | 800 | (372) |
| NC Baptist Singers | 5,357 | 3,161 | 2,196 |
| Worship Seminar | 847 | 1,000 | (153) |
| Equipping Today's Church (East/West) | 2,078 | 1,250 | 828 |
| Music Week at Caswell | 14,579 | 16,795 | (2,216) |
| State Music and Worship Ministry Team | - | 1,100 | (1,100) |
| All-State Youth Choir | 24,816 | 26,760 | (1,944) |
| NC Baptist Singers - S.A. Trip | 4,000 | 4,000 | - |
| Total Expenses | 240,814 | 237,603 | 3,211 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-------------|-------------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Church Music and Worship Team</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 171,204 | \$ 168,238 | \$ 2,966 |
| Sunday School Board - Code 30 | 1,855 | 1,855 | - |
| Sunday School Board | 9,600 | 9,600 | - |
| MLTR (Caraway) | 4,151 | 3,600 | 551 |
| Small Church Music Schools | 600 | 960 | (360) |
| Children's Choir Camp, Wingate College | 2,712 | 1,950 | 762 |
| Festivals | 13,950 | 14,900 | (950) |
| NC Baptist Singers | 525 | 500 | 25 |
| Music Week at Caswell - Children/Youth/Adults | 10,936 | 12,000 | (1,064) |
| All-State Youth Choir | 23,310 | 24,000 | (690) |
| | <hr/> | <hr/> | <hr/> |
| Total Income | 238,843 | 237,603 | 1,240 |
| | <hr/> | <hr/> | <hr/> |
| Income Excess (Deficiency) | \$ (1,971) | \$ - | \$ (1,971) |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|-----------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Laity Leadership Development Team</u> | | | |
| Expenses: | | | |
| Consultant - Salary | \$ 49,781 | \$ 51,016 | \$ (1,235) |
| Consultant - Travel | 2,670 | 4,760 | (2,090) |
| Consultant - Fleet Car Cost | 4,740 | 4,740 | - |
| Team Leader - Salary | 51,016 | 51,016 | - |
| Team Leader - Travel | 6,942 | 4,900 | 2,042 |
| Team Leader - Fleet Car Cost | 4,740 | 4,740 | - |
| Consultant - Salary | 26,873 | 49,120 | (22,247) |
| Consultant - Travel | 6,854 | 4,700 | 2,154 |
| Consultant - Fleet Car Cost | 2,765 | 4,740 | (1,975) |
| Team Secretary | 21,794 | 21,794 | - |
| Administrative Secretary | 16,174 | 27,518 | (11,344) |
| Extra Secretarial Help | 186 | 1,300 | (1,114) |
| Postage | 2,908 | 3,950 | (1,042) |
| Office Supplies/Printing | 3,661 | 2,800 | 861 |
| Incidentals | 60 | 200 | (140) |
| Special Worker Ministry | 333 | 2,100 | (1,767) |
| Special Worker Preparation/Training | 975 | 3,500 | (2,525) |
| Associational Discipleship Supporters Update | 3,095 | 7,965 | (4,870) |
| Discipling Key Leaders | 486 | 700 | (214) |
| Associational Discipleship Support | 1,381 | 3,000 | (1,619) |
| Developing Associational Special Workers | 699 | 1,700 | (1,001) |
| Regional Missionary Support | 1,139 | 1,000 | 139 |
| Regional Missionary Office Allowance | 400 | 1,200 | (800) |
| Associational/Local Church Deacon Conferences | 1,850 | 4,400 | (2,550) |
| Statewide Deacon/Spouse Leadership Training | 21,486 | 9,000 | 12,486 |
| Printing and Supplies-Program | 145 | 2,500 | (2,355) |
| Associational Stewardship Conferences | 61 | 5,300 | (5,239) |
| Stewardship Materials Packet | 7,105 | 6,000 | 1,105 |
| Stewardship Seminar | 2,796 | 2,450 | 346 |
| Christian Money Management Workshops | 1,124 | 7,750 | (6,626) |
| Ministry Discovery & Support Process | - | 2,000 | (2,000) |
| Associational Leadership Training | - | 500 | (500) |
| Stewardship Special Workers | 1,591 | 2,500 | (909) |
| Special Conferences | 100 | 300 | (200) |
| Challenge to Build | 6,198 | 5,000 | 1,198 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|----------|----------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Liaity Leadership Development Team</u> | | | |
| Expenses (continued): | | | |
| Accounting Conference | \$ 1,787 | \$ 2,000 | \$ (213) |
| Stewardship Preaching Conference | - | 2,000 | (2,000) |
| Response To Identified Church Stewardship Needs | - | 1,500 | (1,500) |
| Proactive/Reactive Strategies | 520 | 3,000 | (2,480) |
| Interdepartmental Workteams | 1,749 | 10,000 | (8,251) |
| Teaching Churches | 2,124 | 5,000 | (2,876) |
| Creating Disciple-Making Churches | 8,000 | 8,000 | - |
| Equipping Today's Church Conference | 1,400 | 2,000 | (600) |
| Leadership Development Research | 107 | 1,500 | (1,393) |
| Leadership Library | 1,249 | 2,500 | (1,251) |
| Vocational Leadership Development | 335 | 1,500 | (1,165) |
| Learning Communities | 831 | 3,000 | (2,169) |
| Recognition and Affirmation | 123 | 1,000 | (877) |
| Printed Resources | 5,900 | 7,500 | (1,600) |
| Audio/Visual Resources | 579 | 2,000 | (1,421) |
| Computer Resources | 2,190 | 4,000 | (1,810) |
| Associational Newsletter Ideas | - | 2,000 | (2,000) |
| Delivery Systems/Tools for Leadership Dev. | | | |
| (Others/Misc.) | 6,969 | 5,000 | 1,969 |
| Disciple Making Church Process | | | |
| Proposal-Special Funds | 5,000 | 5,000 | - |
| Exploring Program Learning | 150 | 14,500 | (14,350) |
| Total Expenses | 291,141 | 389,159 | (98,018) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Lait Leadership Development Team</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 365,404 | \$ 362,657 | \$ 2,747 |
| Sunday School Board - Special Funds | 3,415 | 3,415 | - |
| Sunday School Board Funds | 9,600 | 9,600 | - |
| Deacon Spouse Retreat | 8,216 | 4,000 | 4,216 |
| Registration - 1st Place Conference | - | 1,193 | (1,193) |
| T-Net Sales | - | 1,194 | (1,194) |
| Managing Personal Resources | - | 750 | (750) |
| Conf-Creating Disciples | - | 2,000 | (2,000) |
| Book and Tape Sales | 1,777 | - | 1,777 |
| Devoping Reg'l Ldrship Training | - | 1,250 | (1,250) |
| Associational Stewardship Conferences | - | 300 | (300) |
| Audio/Video Resources | - | 1,000 | (1,000) |
| Growing Kingdom People | - | 300 | (300) |
| Exploring Program Learning | - | 1,500 | (1,500) |
| | <u>388,412</u> | <u>389,159</u> | <u>(747)</u> |
| Total Income | | | |
| | <u>\$ 97,271</u> | <u>\$ -</u> | <u>\$ 97,271</u> |
| Income Excess (Deficiency) | | | |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|-----------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Bible Teaching - Reaching Team</u> | | | |
| Expenses: | | | |
| Adult Associate - Salary | \$ 21,409 | \$ 50,970 | \$ (29,561) |
| Adult Associate - Travel | 3,075 | 3,900 | (825) |
| Adult Associate - Fleet Car Cost | 1,975 | 4,740 | (2,765) |
| Youth Associate - Salary | 51,743 | 50,970 | 773 |
| Youth Associate - Travel | 6,565 | 3,900 | 2,665 |
| Youth Associate - Fleet Car Cost | 4,740 | 4,740 | - |
| Children's Associate - Salary | 51,743 | 50,970 | 773 |
| Children's Associate - Travel | 2,896 | 3,900 | (1,004) |
| Children's Associate - Fleet Car Cost | 4,915 | 4,740 | 175 |
| Preschool Associate - Salary | 48,195 | 48,196 | (1) |
| Preschool Associate - Travel | 2,512 | 3,900 | (1,388) |
| Preschool Associate - Fleet Car Cost | 4,740 | 4,740 | - |
| Secretary - Adult Associate | 21,263 | 22,210 | (947) |
| Secretary - ACT/VBS/Promotion | 23,874 | 23,874 | - |
| Support Personnel | 1,114 | 1,508 | (394) |
| Postage/Shipping | 3,972 | 3,300 | 672 |
| Supplies/Printing | 9,365 | 4,300 | 5,065 |
| Literature/Materials/Equipment | 3,654 | 2,000 | 1,654 |
| VBS Clinics & Promotion; Backyard Bible Clubs, Miss. VBS | 14,936 | 20,000 | (5,064) |
| Ethnic Special Workers, Training/Growth Projects | 989 | 1,000 | (11) |
| Associational SS Resource Grants | 545 | 2,000 | (1,455) |
| Church Growth Consult./Assoc. SS Growth Campaigns | 6,554 | 18,000 | (11,446) |
| Communication/Biblical Recorder/Ads/Promotions | - | 1,000 | (1,000) |
| Fall Leadership Training Conf. | 15,624 | 31,000 | (15,376) |
| "ETC" Equipping Today's Church, Ridgecrest/Caswell | 16,205 | 18,000 | (1,795) |
| ACT Training Institute/Conference/Key Leader | 8,515 | 14,000 | (5,485) |
| WBS & Church Growth Conf./Promo on Campus | 52 | 400 | (348) |
| Children's Worship/Preschool Ext. Session Consult. | 371 | 400 | (29) |
| Professional Preschool/Children's Ministry Retreat | 1,214 | 2,000 | (786) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|----------|----------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Bible Teaching - Reaching Team</u> | | | |
| Expenses (continued): | | | |
| Fruitland/Colleges/Seminary Student | | | |
| Encouragement | \$ 1,173 | \$ 1,400 | \$ (227) |
| Special Associational Projects and Consultations | 4,839 | 7,000 | (2,161) |
| Sunday School Special Worker Training | 500 | 9,000 | (8,500) |
| CWE Workshops and Training | 19,536 | 5,500 | 14,036 |
| CWE Consultations | 437 | 500 | (63) |
| Mass Media Promotions and Production | - | 2,850 | (2,850) |
| Media Library Workshops | 16,208 | 5,000 | 11,208 |
| Off-Site Bible Study/Start Something New | - | 700 | (700) |
| Discipling Children/Youth Through CBD, | | | |
| YBD & YST | 5,775 | 6,400 | (625) |
| Media Library Consultations | 34 | 600 | (566) |
| Bible Skills Development - State Tournament | 9,891 | 11,000 | (1,109) |
| Bible Drill Leader/Judges Training | 285 | 700 | (415) |
| Preschool/Children Discipleship | 250 | 600 | (350) |
| Contract Worker-Bible Drill & Speakers | | | |
| Tournament | 19,120 | 23,000 | (3,880) |
| Youth Bible Drills/Speakers Ridgecrest | | | |
| Scholarships | 1,544 | 900 | 644 |
| Pastor/SS Dir. Dialogue for Smaller Mbrship | | | |
| Church | 99 | 500 | (401) |
| Youth Discipleship Training | 185 | 900 | (715) |
| Church Weekday Education Consultant | 10,612 | 10,300 | 312 |
| New Start Contract Worker and BSSB Pilot Proj | - | 28,000 | (28,000) |
| Customized Assn Consult Training | - | 400 | (400) |
| Staff Professional Growth | - | 400 | (400) |
| State-wide SS Directors' Network | - | 900 | (900) |
| Associational VBS Workshops Pilot Project | - | 2,500 | (2,500) |
| | <hr/> | <hr/> | <hr/> |
| Total Expenses | 423,243 | 519,708 | (96,465) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------|------------|------------------------|
| <u>Division of Congregational Growth and</u> | | | |
| <u>Development Group -</u> | | | |
| <u>Bible Teaching - Reaching Team</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 402,827 | \$ 397,498 | \$ 5,329 |
| Fees, Materials, Postage | 19 | 1,000 | (981) |
| Assoc Res Spec Inst Fees | 510 | 8,000 | (7,490) |
| VBS Clinics | - | 720 | (720) |
| Growth Projects Fees & Registrations | - | 12,500 | (12,500) |
| Baptist Sunday School Board - Code 30 - VBS | 3,990 | 3,990 | - |
| Baptist Sunday School Board - Personnel | 22,000 | 22,000 | - |
| Preschool/Children's Ministers Retreat | - | 1,000 | (1,000) |
| Equipping Today's Church Registrations | 7,482 | 10,250 | (2,768) |
| Update Training Conferences | 14,885 | 24,750 | (9,865) |
| CWE Workshops | 17,089 | 3,000 | 14,089 |
| Media/Library Workshops | 12,753 | 500 | 12,253 |
| Special Associational Projects | - | 2,000 | (2,000) |
| Associational VBS Workshops | - | 1,500 | (1,500) |
| Mass Media/Video | - | 1,500 | (1,500) |
| New Start & BSSB Pilot | - | 27,500 | (27,500) |
| Bible Drill State Tournament | 887 | 2,000 | (1,113) |
| | <hr/> | <hr/> | <hr/> |
| Total Income | 482,442 | 519,708 | (37,266) |
| | <hr/> | <hr/> | <hr/> |
| Income Excess (Deficiency) | \$ 59,199 | \$ - | \$ 59,199 |
| | <hr/> | <hr/> | <hr/> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-----------|-----------|------------------------|
| <u>Division of Evangelism -</u> | | | |
| <u>Division Office</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 67,000 | \$ 57,510 | \$ 9,490 |
| Director - Travel | 6,708 | 5,240 | 1,468 |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Personal Evangelism Dir. - Salary | 50,822 | 47,288 | 3,534 |
| Personal Evangelism Dir. - Travel | 7,397 | 4,912 | 2,485 |
| Personal Evangelism Dir. - Fleet Car Cost | 4,517 | 4,740 | (223) |
| Evangelism Development - Salary | 46,439 | 46,439 | - |
| Evangelism Development Dir. - Travel | 2,813 | 4,760 | (1,947) |
| Evangelism Development Dir. - Fleet Car Cost | 4,740 | 4,740 | - |
| Secretary | 28,188 | 27,518 | 670 |
| Secretary | 24,212 | 21,794 | 2,418 |
| Part - time Secretary | 3,697 | 7,000 | (3,303) |
| Postage | 8,581 | 5,000 | 3,581 |
| Office Supplies, Printing | 8,627 | 3,200 | 5,427 |
| Equipping Evangelism | 60 | - | 60 |
| State Evangelism Conference | 35,017 | 27,000 | 8,017 |
| Soul Winning Commitment Day | 240 | 1,000 | (760) |
| Evangelism Workshops | 231 | - | 231 |
| Evangelism Committees | 110 | 1,000 | (890) |
| Evangelism Promotion | 3,085 | 3,000 | 85 |
| Partnership Missions | - | 5,350 | (5,350) |
| Tract Ministry | 6,429 | 5,000 | 1,429 |
| Total Church Life | 1,709 | 4,000 | (2,291) |
| Interfaith Witness | 577 | 2,000 | (1,423) |
| Lay Witness Foundation | 5,005 | 9,000 | (3,995) |
| Witness Training Seminars | 6,264 | 10,000 | (3,736) |
| Assoc. Cooperative Agreements | 4,000 | 6,000 | (2,000) |
| WITNESS Student Music Team | 61,572 | 45,000 | 16,572 |
| Youth Evangelism Weeks | 36,048 | 22,000 | 14,048 |
| Regional Evangelism Conferences | 219 | 5,000 | (4,781) |
| Single Adult Evangelism Conference | 5,065 | 17,000 | (11,935) |
| Spring Youth Evangelism Thing | 4,380 | 5,500 | (1,120) |
| Special Evangelistic Events | 1,575 | 3,000 | (1,425) |
| Fall Youth Evangelism Retreat | 4,224 | 3,500 | 724 |
| Prayer Ministry | 3,471 | 10,000 | (6,529) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|----------------|----------------|------------------------|
| <u>Division of Evangelism -</u> | | | |
| <u>Division Office</u> | | | |
| Expenses (continued): | | | |
| Mentoring Young Leaders | \$ 547 | \$ 5,000 | \$ (4,453) |
| Reaching the Cities | 6,170 | 15,000 | (8,830) |
| Ministry with Vocational Evangelists | 8,042 | 2,600 | 5,442 |
| Evangelism Technology | 2,013 | 5,000 | (2,987) |
| Tent Operations | 729 | 1,000 | (271) |
| Marketplace Evangelism | 5,990 | 9,000 | (3,010) |
| Educational Leadership Resources | 2,072 | 1,500 | 572 |
| Evangelism with Generation X | 2,802 | 5,000 | (2,198) |
| Evangelism on the College Campus | 10,350 | 10,000 | 350 |
| Operation Yahweh | (7,460) | 5,000 | (12,460) |
| EVANGELS Student Evangelism Team | 27,521 | 20,000 | 7,521 |
| EVANGELS Recording Production | - | 8,000 | (8,000) |
| Witness Recording Production | 6,971 | 8,000 | (1,029) |
| Super Summer - Program Cost | 341,318 | 360,000 | (18,682) |
| Reaching Unchurched Youth | 509 | 2,500 | (1,991) |
| Regional Youth Evangelism Event | 1,959 | 5,000 | (3,041) |
| EVANGELS/WITNESS Recording Dup | 1,745 | 6,000 | (4,255) |
| Student Ministry Apparel | - | 5,000 | (5,000) |
| Creative Media Evangelism | 115 | 10,000 | (9,885) |
| Innovative Evang. Precepts Sum | 5,762 | 20,000 | (14,238) |
| Total Expenses | 864,917 | 932,831 | (67,914) |
| Income: | | | |
| Cooperative Program | \$ 367,059 | \$ 351,373 | \$ 15,686 |
| Registration Fees for Adult Conf/Training | 557 | 7,000 | (6,443) |
| Home Mission Board | 46,644 | 42,508 | 4,136 |
| Registration - Super Summer | 331,091 | 360,000 | (28,909) |
| Sponsor Churches - Student Evang. Teams | 18,975 | 23,000 | (4,025) |
| Spring Youth Evangelism Thing - Conference Fees | (229) | 4,000 | (4,229) |
| Single Adult Evangelism Conference Fees | 4,650 | 13,000 | (8,350) |
| Youth Evangelism Weeks-Conference Fees | 56,524 | 21,450 | 35,074 |
| Fall Youth Evangelism Retreat | 5,225 | 3,000 | 2,225 |
| SUPER SUMMER to Student Teams (From Res) | 325 | 70,000 | (69,675) |
| Student Ministry Promotional Items Revenue | 26,519 | 22,000 | 4,519 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|----------------------------------|-----------------|----------------|--------------------------------|
| <u>Division of Evangelism -</u> | | | |
| <u>Division Office</u> | | | |
| Income (continued): | | | |
| Tent Use Fees | \$ 3,450 | \$ 1,000 | \$ 2,450 |
| EVANGELS/WITNESS Apparel | - | 11,000 | (11,000) |
| Transfer from Baptist Men Budget | <u>3,500</u> | <u>3,500</u> | <u>-</u> |
| Total Income | <u>864,290</u> | <u>932,831</u> | <u>(68,541)</u> |
| Income Excess (Deficiency) | <u>\$ (627)</u> | <u>\$ -</u> | <u>\$ (627)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|----------------|----------------|------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Division Office</u> | | | |
| Expenses: | | | |
| Office Allowance - Regional Missionary | \$ 700 | \$ 1,200 | \$ (500) |
| Strategy Planning from NCMO | 22,213 | 27,000 | (4,787) |
| Missions Response from NCMO | 18,474 | 20,141 | (1,667) |
| Cherokee Ministries from NCMO | 11,534 | 10,000 | 1,534 |
| Resourcing Assoc/Churches-NCMO | 7,563 | 10,000 | (2,437) |
| Migrant Missions from NCMO | 1,400 | 3,000 | (1,600) |
| Truett Camp Admin Costs - NCMO | 14,944 | 14,944 | - |
| Migrant Missions | 2,100 | 10,754 | (8,654) |
| Office Allowance - (Wilkes) | 1,000 | 1,200 | (200) |
| Missions Division Director - Salary | 65,500 | 58,789 | 6,711 |
| Missions Division Director - Travel | 5,859 | 5,240 | 619 |
| Mission Division Director - Fleet Car | 4,740 | 4,740 | - |
| Missions Division Sec. - Salary | 27,798 | 25,854 | 1,944 |
| Western Area Missionary - Salary | 51,610 | 51,610 | - |
| Western Area Missionary - Travel | 5,886 | 4,100 | 1,786 |
| Western Area Missionary - Fleet Car | 4,740 | 4,740 | - |
| Missionary (Wilkes) - Salary | 48,195 | 48,196 | (1) |
| Missionary (Wilkes) - Travel | 4,168 | 2,500 | 1,668 |
| Missionary (Wilkes) - Fleet Car | 4,740 | 4,740 | - |
| Regional Missionary - Salary | 36,092 | 46,439 | (10,347) |
| Regional Missionary - Travel | 1,017 | 3,640 | (2,623) |
| Regional Missionary - Fleet Car | 6,715 | 4,740 | 1,975 |
| Postage | 3,005 | 1,875 | 1,130 |
| Office Supplies & Printing | 3,675 | 2,710 | 965 |
| Incidentals | - | 300 | (300) |
| Office Allowance - Area Missionary | 1,800 | 1,800 | - |
| Conferences - World Missions | 226 | 500 | (274) |
| Conferences - Special | 3,291 | 6,500 | (3,209) |
| Week of Christian Study & Fellowship | 8,171 | 7,168 | 1,003 |
| Truett Camp - Salary | 13,162 | 13,000 | 162 |
| Insurance - Truett Camp | - | 950 | (950) |
| Projects - Short-Term | - | 613 | (613) |
| Staff Retreats & Seminars | 32 | 483 | (451) |
| | <u>380,350</u> | <u>399,466</u> | <u>(19,116)</u> |
| Total Expenses | <u>380,350</u> | <u>399,466</u> | <u>(19,116)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|-------------------------------|------------|------------|------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Division Office</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 300,324 | \$ 291,405 | \$ 8,919 |
| Home Missions Board | 11,460 | 20,976 | (9,516) |
| Migrant Missions | - | 2,000 | (2,000) |
| NC Missions Offering | 71,433 | 85,085 | (13,652) |
| Total Income | 383,217 | 399,466 | (16,249) |
| Income Excess (Deficiency) | \$ 2,867 | \$ - | \$ 2,867 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|---------------------------------------|------------------|----------------|--------------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Associational Development</u> | | | |
| Expenses: | | | |
| CCM Coop Agreements | \$ 111,738 | \$ 144,000 | \$ (32,262) |
| Student Summer Missions - NCMO | 14,504 | 18,000 | (3,496) |
| CCM Support from NCMO | 10,200 | 22,000 | (11,800) |
| Resort Ministries from NCMO | 20,714 | 20,000 | 714 |
| Missions Development from NCMO | 2,960 | 5,500 | (2,540) |
| Extra Secretarial Help | 6,201 | 8,000 | (1,799) |
| Assoc. Dev. Director - Salary | 51,907 | 51,628 | 279 |
| Assoc. Dev. Director - Travel | 7,430 | 4,060 | 3,370 |
| Assoc. Dev. Director - Fleet Car | 4,740 | 4,740 | - |
| Postage | 1,502 | 2,000 | (498) |
| Office Supplies & Printing | 3,818 | 4,260 | (442) |
| Incidentals | 305 | 500 | (195) |
| Associational Basic Support | 46,542 | 52,000 | (5,458) |
| Associational Strategy Planning | 2,950 | 6,000 | (3,050) |
| Associational Staff Development | 42,651 | 42,000 | 651 |
| Assoc. & Ch. Miss Dev. Program - Area | 6,027 | 12,658 | (6,631) |
| Insurance - Retired DOM Program | 2,090 | 3,000 | (910) |
| Programs - Leisure & Special | 16,993 | 17,000 | (7) |
| Total Expenses | <u>353,272</u> | <u>417,346</u> | <u>(64,074)</u> |
| Income: | | | |
| Cooperative Program | 259,691 | 257,462 | 2,229 |
| Home Mission Board | 84,023 | 94,104 | (10,081) |
| NCBF - Roanoke Association | - | 280 | (280) |
| NC Missions Offering | 54,991 | 65,500 | (10,509) |
| Total Income | <u>398,705</u> | <u>417,346</u> | <u>(18,641)</u> |
| Income Excess (Deficiency) | <u>\$ 45,433</u> | <u>\$ -</u> | <u>\$ 45,433</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|------------------|----------------|------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Chaplaincy & Military Ministries</u> | | | |
| Expenses: | | | |
| Special Missions Projects | \$ 8,012 | \$ 8,651 | \$ (639) |
| Chaplains Workshop - NCMO | 2,428 | 4,000 | (1,572) |
| Prison Ministry - NCMO | 6,000 | 6,500 | (500) |
| Military Ministry - NCMO | 16,302 | 23,000 | (6,698) |
| Military Ministry Conf. - NCMO | 250 | 1,500 | (1,250) |
| Chaplaincy & Military - Salary | 49,549 | 48,196 | 1,353 |
| Chaplaincy & Military - Travel | 2,357 | 3,100 | (743) |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Postage | 133 | 650 | (517) |
| Office Supplies & Printing | 994 | 850 | 144 |
| Conferences - Chaplains | 524 | 1,000 | (476) |
| Institutional | 7,280 | 8,500 | (1,220) |
| Chaplains' Support | 1,247 | 2,500 | (1,253) |
| Total Expenses | <u>99,816</u> | <u>113,187</u> | <u>(13,371)</u> |
| Income: | | | |
| Cooperative Program | 67,509 | 66,403 | 1,106 |
| Home Mission Board | 14,844 | 11,784 | 3,060 |
| NC Missions Offering | 29,384 | 35,000 | (5,616) |
| Total Income | <u>111,737</u> | <u>113,187</u> | <u>(1,450)</u> |
| Income Excess (Deficiency) | <u>\$ 11,921</u> | <u>\$ -</u> | <u>\$ 11,921</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--------------------------------------|------------------|----------------|------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Language Ministries</u> | | | |
| Expenses: | | | |
| Language Ch Starts - NCMO | \$ 91,300 | \$ 121,000 | \$ (29,700) |
| Ethnic Leadership Dev - NCMO | 1,485 | 4,000 | (2,515) |
| Missionaries for Migt Workers - NCMO | 3,410 | 7,000 | (3,590) |
| New Work Strategist - Salary | 46,855 | 46,855 | - |
| New Work Strategist - Travel | 5,732 | 4,100 | 1,632 |
| New Work Strategist - Fleet Car | 4,740 | 4,740 | - |
| Catalytic Missionary | - | 34,056 | (34,056) |
| Language Director - Salary | 49,549 | 48,196 | 1,353 |
| Language Director - Travel | 4,897 | 4,100 | 797 |
| Language Director - Fleet Car | 5,499 | 4,740 | 759 |
| Language Secretary - Salary | 24,749 | 23,874 | 875 |
| Postage | 1,492 | 1,000 | 492 |
| Office Supplies & Printing | 1,513 | 1,500 | 13 |
| Language Pastoral Aid | 243,669 | 279,866 | (36,197) |
| Conference - Language Missions | 9,291 | 7,200 | 2,091 |
| Language Education Program | 1,563 | 3,000 | (1,437) |
| Language Literature & Incident | 1,832 | 2,000 | (168) |
| Total Expenses | <u>497,576</u> | <u>597,227</u> | <u>(99,651)</u> |
| Income: | | | |
| Cooperative Program | 302,342 | 298,727 | 3,615 |
| Home Mission Board | 114,156 | 156,744 | (42,588) |
| Sunday School Board | 2,556 | 2,556 | - |
| NC Missions Offering | 116,866 | 139,200 | (22,334) |
| Total Income | <u>535,920</u> | <u>597,227</u> | <u>(61,307)</u> |
| Income Excess (Deficiency) | <u>\$ 38,344</u> | <u>\$ -</u> | <u>\$ 38,344</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|------------|-----------|------------------------|
| <u>Division of Missions</u> | | | |
| <u>Church Extension</u> | | | |
| Expenses: | | | |
| New Work Strategist - NCMO | \$ 46,177 | \$ 40,000 | \$ 6,177 |
| Church Planter Apprentice - NCMO | 10,000 | 10,000 | - |
| Modular Units from NCMO | 20,001 | 25,000 | (4,999) |
| New Church Starts and Assistance | 172,772 | 160,616 | 12,156 |
| New Church Starts and Assistance from NCMO | 64,507 | 100,020 | (35,513) |
| World Missions Week at Caswell | 16,122 | 8,500 | 7,622 |
| ReVision: Every Church on Mission | 10,708 | 26,319 | (15,611) |
| ReVision: Every Church on Mission from NCMO | 5,975 | 59,000 | (53,025) |
| Ch. Extension Director - Salary | 42,888 | 52,427 | (9,539) |
| Ch. Extension Director - Travel | 4,285 | 3,820 | 465 |
| Ch. Extension Director - Fleet Car | 4,740 | 4,740 | - |
| Ch Extension Secretary - Salary | 2,602 | 23,874 | (21,272) |
| Ch. Ext New Work Strat - Salary | 23,000 | 44,572 | (21,572) |
| Ch. Ext New Work Strat - Travel | 2,152 | 4,100 | (1,948) |
| New Work Strategist - Fleet Car | 4,740 | 4,740 | - |
| Secretary Part-Time - Salary | 541 | 5,645 | (5,104) |
| Postage | 652 | 1,000 | (348) |
| Office Supplies & Printing | 2,381 | 2,500 | (119) |
| Incidentals | 609 | 1,600 | (991) |
| Church Planter Appren - Salary | 12,000 | 8,760 | 3,240 |
| Rural & Urban Mission Projects | - | 2,679 | (2,679) |
| Total Expenses | 446,852 | 589,912 | (143,060) |
| Transfer to Reserve | 18,250 | - | 18,250 |
| Income: | | | |
| Cooperative Program | 232,283 | 228,386 | 3,897 |
| Home Mission Board | 205,550 | 129,456 | 76,094 |
| NCBF | 921 | 3,500 | (2,579) |
| NC Missions Offering | 184,760 | 220,070 | (35,310) |
| Registration Fees for World Missions Week | 10,441 | 8,500 | 1,941 |
| Total Income | 633,955 | 589,912 | 44,043 |
| Income Excess (Deficiency) | \$ 168,853 | \$ - | \$ 168,853 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|-----------------------------------|----------------|----------------|--------------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Cooperative Ministries</u> | | | |
| <u>and Seminary Extension</u> | | | |
| Expenses: | | | |
| New Work Strategist - Salary | \$ 34,915 | \$ 34,056 | \$ 859 |
| New Wk in Blk Commun. - NCMO | 73,234 | 54,500 | 18,734 |
| Blk Ch Plntrs from NCMO | 24,618 | 49,000 | (24,382) |
| Assoc. Bi-Vo Conference from NCMO | - | 6,000 | (6,000) |
| Seminary Ext Blk Commun. - NCMO | 6,743 | 7,000 | (257) |
| Ldrshp Dev for Blk Ch NCMO | - | 4,000 | (4,000) |
| Blk Summer Missionaries NCMO | (322) | 2,000 | (2,322) |
| Seminary Ext in Prison NCMO | 3,658 | 5,000 | (1,342) |
| Seminary Extension Scholarships | 448 | 1,500 | (1,052) |
| African/Amer Ch Ext - Salary | 5,644 | 46,439 | (40,795) |
| African/Amer Ch Ext - Travel | 6,271 | 3,900 | 2,371 |
| African/Amer Ch Ex - Fleet Car | 4,740 | 4,740 | - |
| African/Amer Secretary - Salary | 21,360 | 21,794 | (434) |
| Postage | 511 | 1,600 | (1,089) |
| Office Supplies & Printing | 515 | 1,200 | (685) |
| Incidentals | 71 | 303 | (232) |
| Institutes & Extension Work | 65,003 | 65,000 | 3 |
| Continuing Education | 40,115 | 40,000 | 115 |
| Bivocational Ministries | 8,235 | 11,000 | (2,765) |
| Student Aid | 1,061 | 6,000 | (4,939) |
| In Service Guidance | 246 | 600 | (354) |
| Conferences & Meetings | 5,049 | 6,000 | (951) |
| Literature & Promotion | 15 | 3,000 | (2,985) |
| New Work | 26,603 | 36,323 | (9,720) |
| Church Growth | - | 10,000 | (10,000) |
| | <u>328,733</u> | <u>420,955</u> | <u>(92,222)</u> |
| Total Expenses | <u>328,733</u> | <u>420,955</u> | <u>(92,222)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|-------------------------------|--------------------|----------------|--------------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Cooperative Ministries</u> | | | |
| <u>and Seminary Extension</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 147,883 | \$ 146,771 | \$ 1,112 |
| Home Mission Board | 10,788 | 77,184 | (66,396) |
| General Baptist Convention | - | 3,000 | (3,000) |
| Sales - Textbook Seminary Ext | 42,049 | 50,000 | (7,951) |
| General Program Support | (35) | 15,000 | (15,035) |
| NC Missions Offering | 107,043 | 127,500 | (20,457) |
| Carpenter Endowment Fund | 758 | 1,500 | (742) |
| | <u>308,486</u> | <u>420,955</u> | <u>(112,469)</u> |
| Total Income | | | |
| | <u>\$ (20,247)</u> | <u>\$ -</u> | <u>\$ (20,247)</u> |
| Income Excess (Deficiency) | | | |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|----------|------------------------|
| <u>Division of Missions -</u> | | | |
| <u>Special Ministries</u> | | | |
| Expenses: | | | |
| Associational Deaf Ministries NCMO | \$ 750 | \$ 1,500 | \$ (750) |
| Deaf Mission Churches - NCMO | 8,352 | 11,695 | (3,343) |
| Special Ministries - Salary | 31,343 | 46,439 | (15,096) |
| Special Ministries - Travel | 3,228 | 2,640 | 588 |
| Special Ministries - Fleet Car | 4,740 | 4,740 | - |
| Special Ministries - Salary | 18,894 | 21,794 | (2,900) |
| Postage | 532 | 1,400 | (868) |
| Office Supplies & Printing | 1,468 | 1,600 | (132) |
| Incidentals | - | 100 | (100) |
| Happiness Retreats | 37,633 | 38,000 | (367) |
| Literacy Missions Training | 6,448 | 4,200 | 2,248 |
| Cassette Tape Ministry | 1,256 | 2,200 | (944) |
| Mentally Handicapped Newsletter | 654 | 800 | (146) |
| MH & Blind Ministry Training Camp | 1,924 | 3,000 | (1,076) |
| Deaf Education Programs from NCMO | 2,916 | 3,000 | (84) |
| Mentally Handicapped and Blind Day Camp | 2,967 | 3,250 | (283) |
| Promote Special Education Sunday | 591 | 750 | (159) |
| Literacy Mission Coord. - Salary | 2,610 | 4,000 | (1,390) |
| Deaf - Conferences | 19,169 | 20,000 | (831) |
| Deaf - NC Baptist Conference | 2,200 | 1,500 | 700 |
| Deaf - Awareness Ministries | 696 | 3,314 | (2,618) |
| Deaf Missions Pastoral Aid | 21,083 | 22,000 | (917) |
| Total Expenses | 169,454 | 197,922 | (28,468) |
| Income: | | | |
| Cooperative Program | 129,944 | 128,967 | 977 |
| Home Mission Board | 16,680 | 3,060 | 13,620 |
| Registration - Happiness Retreat | 26,187 | 30,000 | (3,813) |
| Registration - Blind Retreat | 1,585 | 1,500 | 85 |
| Registration - Deaf Conference | 11,945 | 13,000 | (1,055) |
| NC Missions Offering | 16,955 | 20,195 | (3,240) |
| Literacy | 2,585 | 1,200 | 1,385 |
| Total Income | 205,881 | 197,922 | 7,959 |
| Income Excess (Deficiency) | \$ 36,427 | \$ - | \$ 36,427 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-------------|-------------|------------------------|
| <u>Baptist Auxiliaries -</u> | | | |
| <u>Woman's Missionary Union</u> | | | |
| Expenses: | | | |
| WMU Director - Salary | \$ 54,620 | \$ 54,621 | \$ (1) |
| WMU Director - Travel | 5,114 | 5,000 | 114 |
| WMU Director - Fleet Car | 4,740 | 4,740 | - |
| Missions Growth Consultant - Salary | 50,970 | 50,970 | - |
| Missions Growth Consultant - Travel | 1,425 | 2,250 | (825) |
| Missions Growth Consultant - Fleet Car | 4,740 | 4,740 | - |
| Missions Educ. Consult. - Salary | 50,970 | 50,970 | - |
| Educ. Consultant - Travel | 2,516 | 2,250 | 266 |
| Educational Consultant - Fleet Car | 4,740 | 4,740 | - |
| Missions Support Consultant - Salary | 47,733 | 47,734 | (1) |
| Miss. Support Consultant - Travel | 3,313 | 2,250 | 1,063 |
| Miss Support Consultant - Fleet Car | 4,740 | 4,740 | - |
| Missions Ministries Consultant - Salary | 23,000 | 48,196 | (25,196) |
| Miss. Ministries Consultant - Travel | 1,622 | 2,250 | (628) |
| Miss. Ministries Consultant - Fleet Car | 4,740 | 4,740 | - |
| Administrative Assistant - Salary | 25,457 | 25,438 | 19 |
| WMU Financial Secretary - Salary | 23,324 | 23,323 | 1 |
| Secretary/Receptionist - Salary | 21,680 | 22,210 | (530) |
| Mundo Vista Camp Mgr. - Salary | 33,352 | 33,353 | (1) |
| Mundo Vista Camp Mgr. - Travel | 282 | 1,000 | (718) |
| WMU Part-time Secretary - Salary | 11,839 | 20,000 | (8,161) |
| Missions Language Coordinator - Salary | 29,167 | 29,168 | (1) |
| Postage | 32,952 | 30,000 | 2,952 |
| Printing | 29,879 | 33,000 | (3,121) |
| Office Supplies | 1,706 | 3,000 | (1,294) |
| Church Growth Multipliers | - | 3,000 | (3,000) |
| Tarheel Talk & Leader | 28,350 | 25,000 | 3,350 |
| NCMO Remitted | 164,864 | - | 164,864 |
| Heck Jones Remitted | 18,138 | - | 18,138 |
| Missions Language Coord. - Travel | 3,390 | 2,250 | 1,140 |
| Tar Heel Lodge | - | 250 | (250) |
| Total Expenses | 689,363 | 541,183 | 148,180 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---------------------------------|-------------|------------|------------------------|
| <u>Baptist Auxiliaries -</u> | | | |
| <u>Woman's Missionary Union</u> | | | |
| Income: | | | |
| NC Missions Offering | \$ 646,524 | \$ 541,183 | \$ 105,341 |
| Heck Jones - WMU | 18,138 | - | 18,138 |
| Total Income | 664,662 | 541,183 | 123,479 |
| Transfer From Reserve | 11,438 | - | 11,438 |
| Income Excess (Deficiency) | \$ (13,263) | \$ - | \$ (13,263) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|-----------|------------------------|
| <u>Baptist Auxiliaries -</u> | | | |
| <u>North Carolina Baptist Men</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 55,872 | \$ 55,873 | \$ (1) |
| Director -Travel | (10,076) | 3,840 | (13,916) |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Volunteerism Coordinator - Salary | 28,915 | 28,752 | 163 |
| Volunteerism - Travel | 4,046 | 4,000 | 46 |
| Consultant for Children - Salary | 32,259 | 46,439 | (14,180) |
| Bookkeeper | 23,191 | 23,323 | (132) |
| Associate - Salary | 48,195 | 48,196 | (1) |
| Associate - Salary | 30,667 | 48,196 | (17,529) |
| Secretary to Director | 27,518 | 27,518 | - |
| Half-Time Secretary | 1,463 | 9,353 | (7,890) |
| Volunteerism Data Entry Assistant | 20,129 | 21,794 | (1,665) |
| Associate - Travel Reimbursement | 2,799 | 3,840 | (1,041) |
| Associate - Fleet Car Cost | 4,740 | 4,740 | - |
| Associate - Travel Reimbursement | 6,153 | 3,840 | 2,313 |
| Associate - Fleet Car Cost | 4,813 | 4,740 | 73 |
| Associate - Travel Reimbursement | 2,684 | 3,840 | (1,156) |
| Associate - Fleet Car Cost | 4,740 | 4,740 | - |
| President and Officers - Travel | - | 1,000 | (1,000) |
| Postage - IBTS | 166 | - | 166 |
| Postage | 26,496 | 25,000 | 1,496 |
| Office Supplies/Printing | 27,365 | 25,000 | 2,365 |
| Resource Items/Promotion | 27,155 | 2,000 | 25,155 |
| Video Productions/Owner's Manual | 3,250 | 5,000 | (1,750) |
| Telephone | 590 | 1,500 | (910) |
| Office Equipment | 1,152 | 5,000 | (3,848) |
| Incidentals | 2,569 | 2,500 | 69 |
| Caraway Summer Camp Honorariums | 1,560 | 3,003 | (1,443) |
| Volunteer Coordination | 10 | 7,000 | (6,990) |
| Caraway Summer Camp Dir/Intern - Salary | - | 5,000 | (5,000) |
| Medical Msns Coord. - Salary | - | 6,000 | (6,000) |
| Medical Msns Coord. - Travel | - | 3,000 | (3,000) |
| RA s/ Challengers/(Coed) Children/Youth | 9,556 | 12,000 | (2,444) |
| Baptist Men | 16,144 | 20,000 | (3,856) |
| Caraway/Christian High Adventure | 3,604 | 8,000 | (4,396) |
| Men's Convention | 31,072 | 10,000 | 21,072 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|-----------------------------------|-----------|-----------|------------------------|
| <u>Baptist Auxiliaries -</u> | | | |
| <u>North Carolina Baptist Men</u> | | | |
| Expenses (continued): | | | |
| Regional Organization | \$ 11,427 | \$ 12,000 | \$ (573) |
| Board/Committee Meetings | 5,413 | 8,000 | (2,587) |
| Gathering of Men | - | 2,000 | (2,000) |
| Volunteer Promotion | 1,979 | 4,000 | (2,021) |
| Aviation Missions | 5,919 | 3,500 | 2,419 |
| Agriculture Missions | 10,501 | 9,750 | 751 |
| Ag Farm Manager's Insurance | 6,000 | 6,000 | - |
| Bus Operations | 6,753 | 10,000 | (3,247) |
| Medical Bus Coordinator | 300 | 4,000 | (3,700) |
| Correctional Missions | - | 2,000 | (2,000) |
| Disaster Relief | 7,139 | 10,750 | (3,611) |
| Family Foundations | 102 | 1,750 | (1,648) |
| Homeland Missions | 3,000 | 3,500 | (500) |
| Lay Renewal | 2,500 | 2,500 | - |
| Lay Revival | - | 1,000 | (1,000) |
| Medical Missions | 9,163 | 7,750 | 1,413 |
| New Fellowships | - | 3,000 | (3,000) |
| International Missions | 1,852 | 3,000 | (1,148) |
| Prayer Support | 155 | 1,000 | (845) |
| Resort/Recreation | 500 | 1,750 | (1,250) |
| Sports in Missions | 6,513 | 4,000 | 2,513 |
| Men on Mission Newsletter | 23,608 | 16,000 | 7,608 |
| Owner's Manual | 13,789 | 8,000 | 5,789 |
| Educators on Mission | - | 2,000 | (2,000) |
| Computers in Mission | 3,480 | 4,000 | (520) |
| Business People on Mission | - | 2,000 | (2,000) |
| Lad/Crusader Congress | 3,237 | - | 3,237 |
| Challenger Convention | 393 | - | 393 |
| Baptist College Days | 61,735 | - | 61,735 |
| Baptist Men Training | 6,785 | - | 6,785 |
| RA Conferences | 3,512 | - | 3,512 |
| RA Track Meet | 1,188 | - | 1,188 |
| Total Expenses | 640,480 | 622,017 | 18,463 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|-----------------------------------|------------|------------|------------------------|
| <u>Baptist Auxiliaries -</u> | | | |
| <u>North Carolina Baptist Men</u> | | | |
| Income: | | | |
| North Carolina Missions Offering | \$ 522,215 | \$ 622,017 | \$ (99,802) |
| Hope Builders/World Changers | (166) | - | (166) |
| Lay Revival | (1,000) | - | (1,000) |
| Interest Income | 9,299 | - | 9,299 |
| Resource Items - Promotion | 17,620 | - | 17,620 |
| RAs/Challengers/Youth | 1,176 | - | 1,176 |
| Baptist Men | 2,392 | - | 2,392 |
| Men on Mission Newsletter | 4,125 | - | 4,125 |
| Owner's Manual | 698 | - | 698 |
| Men's Convention | 13,492 | - | 13,492 |
| Board/Committee Meetings | 1,080 | - | 1,080 |
| Volunteer Promotion | 220 | - | 220 |
| Aviation Missions | 3,134 | - | 3,134 |
| Agriculture Missions | 1,565 | - | 1,565 |
| Bus Operations | 7,391 | - | 7,391 |
| Disaster Relief | 4,794 | - | 4,794 |
| Medical Missions | 1,852 | - | 1,852 |
| International Missions | 207 | - | 207 |
| Sports in Missions | 5,050 | - | 5,050 |
| Congress | 6,842 | - | 6,842 |
| Baptist College Days | 59,109 | - | 59,109 |
| Baptist Men Training | 4,121 | - | 4,121 |
| RA Conferences | 4,238 | - | 4,238 |
| RA Track Meet | 465 | - | 465 |
| | - | - | - |
| Total Income | 669,919 | 622,017 | 47,902 |
| Income Excess (Deficiency) | \$ 29,439 | \$ - | \$ 29,439 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------|------------|------------------------|
| <u>Division of Youth and Campus Ministries</u> | | | |
| Expenses: | | | |
| Baptist Campus Ministry Supplement | \$ 102,500 | \$ 105,000 | \$ (2,500) |
| Dir., Volunteer Student Ministries - Salary | 51,261 | 51,262 | (1) |
| Dir., Asheville Area, Regional Missionary - Salary | 51,261 | 51,262 | (1) |
| Dir., Program Development - Salary | 50,745 | 50,746 | (1) |
| Senior Consultant - Salary | 56,296 | 56,296 | - |
| Senior Consultant - Travel | 6,465 | 3,700 | 2,765 |
| Senior Consultant - Fleet Car | 4,740 | 4,740 | - |
| Dir., Youth Ministry Co. - Salary | 51,815 | 51,262 | 553 |
| Dir., Youth Ministry Co. - Travel | 3,522 | 3,550 | (28) |
| Dir., Youth Ministry Co. - Fleet Car | 4,740 | 4,740 | - |
| Division Secretary | 23,846 | 25,854 | (2,008) |
| Secretary | 17,212 | 22,210 | (4,998) |
| Secretary | 19,897 | 23,874 | (3,977) |
| Support Personnel - Salary | 69 | 800 | (731) |
| Intern Salaries | 41,192 | 25,000 | 16,192 |
| ASU Campus Minister - Salary | 49,885 | 48,845 | 1,040 |
| ASU Secretary | 8,450 | 6,000 | 2,450 |
| Duke Campus Minister - Salary | 24,424 | 24,424 | - |
| ECU Campus Minister - Salary | 48,844 | 48,845 | (1) |
| ECU Secretary | 1,498 | 4,500 | (3,002) |
| NCCU Campus Minister Supplement | 8,600 | 8,600 | - |
| WSSU Campus Minister Supplement | 1,500 | 1,500 | - |
| Raleigh Area Campus Minister - Salary | 46,894 | 46,389 | 505 |
| Raleigh Area Secretary | 4,573 | 6,000 | (1,427) |
| PSU Campus Minister/Reg. Miss. - Salary | 49,689 | 49,689 | - |
| PSU Secretary | 2,000 | 4,000 | (2,000) |
| PSU Contract Associate | - | 2,000 | (2,000) |
| UNCA Contract Associate | 2,026 | 2,000 | 26 |
| UNCCH Campus Minister - Salary | 48,844 | 48,845 | (1) |
| UNCCH campus Secretary | 6,792 | 6,000 | 792 |
| UNCC/Charlotte Area Campus Minister - Salary | 37,851 | 48,845 | (10,994) |
| UNCC Secretary | 21,659 | 21,400 | 259 |
| UNCG Campus Minister | 42,987 | 48,845 | (5,858) |
| UNCG Secretary/International Ministry | 847 | 4,000 | (3,153) |
| UNCW Campus Minister Supplement | 17,740 | 17,800 | (60) |
| WCU Campus Minister - Salary | 45,978 | 45,913 | 65 |
| WCU Secretary | - | 5,000 | (5,000) |
| International Student Minister - Salary | 45,978 | 45,913 | 65 |
| Dir. Volunteer Student Ministry - Travel Reimb. | 4,356 | 3,550 | 806 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|----------|----------|------------------------|
| <u>Division of Youth and Campus Ministries</u> | | | |
| Expenses (continued): | | | |
| Dir. Volunteer Student Ministry - Fleet Car Cost | \$ 4,740 | \$ 4,740 | \$ - |
| Dir. Asheville Area/Regional Miss - Travel | 3,210 | 3,860 | (650) |
| Dir. Asheville Area/Regional Miss - Fleet Car Cost | 4,740 | 4,740 | - |
| Dir. Program Development - Travel Reimb | 2,963 | 3,220 | (257) |
| Dir. Program Development - Fleet Car Cost | 4,740 | 4,740 | - |
| PSU Campus Minister/Regional Miss - Trav. Reimb | 3,377 | 3,860 | (483) |
| PSU Campus Minister/Regional Miss - Fleet Car | 4,740 | 4,740 | - |
| Staff - Travel | 15,648 | 14,450 | 1,198 |
| Local Staff Travel Supplement | 9,050 | 11,400 | (2,350) |
| Postage | 4,436 | 6,703 | (2,267) |
| Supplies/Printing | 9,454 | 9,100 | 354 |
| Incidentals - Literature | 313 | 500 | (187) |
| Asheville/Regional Missionary Office | 1,200 | 1,200 | - |
| Central Office | 2,333 | 3,900 | (1,567) |
| Pembroke/Regional Missionary Office | 1,200 | 1,200 | - |
| Center Operations | 320 | 4,000 | (3,680) |
| New Work/Facilities | 3,000 | 3,055 | (55) |
| ASU Office Supplies | 1,100 | 1,100 | - |
| ASU Janitorial/Supplies/Telephone | 1,825 | 3,200 | (1,375) |
| ASU Utilities, FBC/Student Center | 11,220 | 11,220 | - |
| Duke Telephone | 1,000 | 1,000 | - |
| ECU Office Supplies | 1,100 | 1,100 | - |
| ECU Center Operations | 9,000 | 9,000 | - |
| Raleigh Area Office Supplies | 1,100 | 1,100 | - |
| Raleigh Area Center Operations | 12,675 | 10,500 | 2,175 |
| PSU Office Supplies | 1,100 | 1,100 | - |
| PSU Center Operations | 7,300 | 7,300 | - |
| UNCCH Office Supplies | 1,100 | 1,100 | - |
| UNCCH Center Operations | 9,200 | 9,200 | - |
| UNCC/Charlotte Area Office Supplies | 1,700 | 1,700 | - |
| UNCG Office Supplies | 1,200 | 1,200 | - |
| UNCG Center | 11,800 | 11,800 | - |
| WCU Office Supplies | 1,100 | 1,100 | - |
| WCU Center Operations | 8,700 | 8,700 | - |
| UNCW Center Operations | 12,000 | 12,000 | - |
| Interpretation/Alumni | 5,540 | 3,000 | 2,540 |
| Youth Ministers Marriage Enric. | - | 1,000 | (1,000) |
| Expnd Intl Studt Ministry-Tria | 44,893 | 71,350 | (26,457) |
| Summer Youth Minister's Orientation | 4,500 | 6,125 | (1,625) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|------------------|------------------------|
| <u>Division of Youth and Campus Ministries</u> | | | |
| Expenses (continued): | | | |
| Youth Minister's Retreat | \$ 6,441 | \$ 7,000 | \$ (559) |
| Youth Ministry Resources | 717 | 450 | 267 |
| Youth Conferences I-IV | 56,165 | 72,000 | (15,835) |
| Youth Council Retreat | 772 | 1,200 | (428) |
| Spring Flings | 3,119 | 2,500 | 619 |
| Associational Youth Ministry | 724 | 700 | 24 |
| NCBYMA Support | 80 | 300 | (220) |
| NCBYMA Newsletter | - | 200 | (200) |
| New Ministers Orientation | - | 200 | (200) |
| Church Recreation | - | 750 | (750) |
| North Carolina Rec Lab | 624 | 6,000 | (5,376) |
| WCU Regional Program | 2,000 | 2,000 | - |
| Western Area Youth Conference | 9,033 | 6,000 | 3,033 |
| BSU Spring Conference | 2,384 | 2,500 | (116) |
| Baptist Student Convention | 6,741 | 5,500 | 1,241 |
| State Committees | 1,917 | 2,800 | (883) |
| Evangel & Discipleship - Purchase | 1,951 | 1,500 | 451 |
| Leadership Development | 155 | 150 | 5 |
| International Ministry | 13,791 | 12,000 | 1,791 |
| International Ministry Supplement | 15,060 | 16,560 | (1,500) |
| Ministry with Blacks in Higher Education | 1,000 | 1,000 | - |
| Youth Corps Orientation/Debriefing | 7,061 | 5,250 | 1,811 |
| Youth Corps Travel | 1,450 | 1,500 | (50) |
| Student Missions | 864 | 500 | 364 |
| Volunteer - Travel | 910 | 1,000 | (90) |
| Volunteer Resources | 121 | 300 | (179) |
| Volunteer Leadership Development | 184 | 700 | (516) |
| Volunteer Conference | 800 | 800 | - |
| Church Wkrs with College Students | 1,803 | 1,000 | 803 |
| Staff Conferences | 7,341 | 7,250 | 91 |
| Regional Campus Ministry | 4,000 | 4,000 | - |
| Total Expenses | <u>1,378,801</u> | <u>1,453,112</u> | <u>(74,311)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|------------------|------------------|------------------------|
| <u>Division of Youth and Campus Ministries</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 1,265,627 | \$ 1,255,433 | \$ 10,194 |
| Lifeway Christian Resources | 24,247 | 24,247 | - |
| Youth Conferences | 57,280 | 72,000 | (14,720) |
| Youth Ministry Workshops | 8,565 | 14,200 | (5,635) |
| Student Conferences | 5,800 | 4,700 | 1,100 |
| Intern Salary Reimbursement | 12,147 | 25,000 | (12,853) |
| International Ministry Reimbursement | - | 17,060 | (17,060) |
| Western Area Youth Conference | 8,000 | 6,000 | 2,000 |
| International Student Minister - Salary/Housing | - | 8,097 | (8,097) |
| Charlotte Area Campus Ministry | 5,000 | 15,000 | (10,000) |
| Youth Corps Orientation | 5,900 | 5,250 | 650 |
| Summer Youth Ministries Orientation | 3,469 | 6,125 | (2,656) |
| | <u>1,396,035</u> | <u>1,453,112</u> | <u>(57,077)</u> |
| Total Income | | | |
| | <u>\$ 17,234</u> | <u>\$ -</u> | <u>\$ 17,234</u> |
| Income Excess (Deficiency) | | | |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Office of Partnership Missions</u> | | | |
| Expenses: | | | |
| Partnership Consultant - Salary | \$ 6,000 | \$ 30,000 | \$ (24,000) |
| Partnership Consultant - Travel | 3,901 | 3,000 | 901 |
| Missionary-in-Residence - Salary | 951 | 6,000 | (5,049) |
| Secretary | 21,794 | 21,794 | - |
| Secretary (World A) | 24,145 | 23,874 | 271 |
| Half-Time Secretary | 11,463 | 9,000 | 2,463 |
| Volunteer Coordinator - Travel | - | 3,000 | (3,000) |
| Postage | 2,731 | 7,000 | (4,269) |
| Office Supplies & Printing | 18,397 | 15,000 | 3,397 |
| Promotional Materials | 6,013 | 6,400 | (387) |
| In-State Partnerships | 5,021 | 5,000 | 21 |
| Youth Missions Partnerships | 11,464 | 30,000 | (18,536) |
| Last Frontier Prayer Partnership Promotion | - | 5,000 | (5,000) |
| Annual Rent / Johannesburg | 12,343 | 12,000 | 343 |
| Stipend, SA Host/Hostess | 7,000 | 7,000 | - |
| Phone, SA Coord In SA | 2,000 | 2,000 | - |
| Resident SA Coordinator - Salary | 24,000 | 24,000 | - |
| Transporation Replacement SA | 10,000 | 10,000 | - |
| Assistance for Bldg Projects | 25,000 | 25,000 | - |
| Transporation and Subsistence | 120,812 | 75,000 | 45,812 |
| Partnership Project Development | 28,264 | 10,000 | 18,264 |
| | <u>341,299</u> | <u>330,068</u> | <u>11,231</u> |
| Total Expenses | | | |
| Income: | | | |
| Cooperative Program | 437,413 | 330,068 | 107,345 |
| | <u>437,413</u> | <u>330,068</u> | <u>107,345</u> |
| Total Income | | | |
| Transfer to Reserves | 15,000 | - | 15,000 |
| | <u>15,000</u> | <u>-</u> | <u>15,000</u> |
| Income Excess (Deficiency) | <u>\$ 81,114</u> | <u>\$ -</u> | <u>\$ 81,114</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|----------------|------------------------|
| <u>Office of Program/Staff Development and Annuity</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 58,468 | \$ 56,874 | \$ 1,594 |
| Director - Travel | 4,334 | 4,800 | (466) |
| Director - Fleet Car Cost | 5,054 | 4,740 | 314 |
| Secretary | 19,958 | 25,854 | (5,896) |
| Annuity Consultant - Salary | 30,333 | - | 30,333 |
| Annuity Consultant - Travel | 2,965 | - | 2,965 |
| Annuity Consultant - Fleet Car Cost | 2,765 | - | 2,765 |
| Postage | 1,125 | 1,000 | 125 |
| Office Supplies/Printing | 1,992 | 1,000 | 992 |
| Incidentals | 1,100 | 500 | 600 |
| Ministry with Annuitants | 2,906 | 2,500 | 406 |
| Ministry with Seminary Students | - | 800 | (800) |
| Consultants on Annuity Issues | 100 | 3,000 | (2,900) |
| Consultations & Conferences on Annuity Issues | 884 | 1,000 | (116) |
| Staff Growth and Replenishment | - | 300 | (300) |
| Church/Assoc Employee Fncl Sup | 292 | 2,000 | (1,708) |
| Consultations and Conferences on Legal Issues | 258 | 500 | (242) |
| Consultations and Conferences on Tax Issues | 548 | 500 | 48 |
| LCD Projector | 4,000 | 5,000 | (1,000) |
| Total Expenses | <u>137,082</u> | <u>110,368</u> | <u>26,714</u> |
| Income: | | | |
| Cooperative Program | 118,278 | 79,481 | 38,797 |
| Annuity Board | <u>30,750</u> | <u>30,887</u> | <u>(137)</u> |
| Total Income | <u>149,028</u> | <u>110,368</u> | <u>38,660</u> |
| Transfer from Reserve | <u>2,203</u> | <u>-</u> | <u>2,203</u> |
| Income Excess (Deficiency) | <u>\$ 14,149</u> | <u>\$ -</u> | <u>\$ 14,149</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|-----------|-----------|------------------------|
| <u>Office of Public Relations</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 60,442 | \$ 60,443 | \$ (1) |
| Director - Travel | 4,398 | 4,500 | (102) |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Department Secretary | 7,748 | 23,042 | (15,294) |
| Travel - Support Staff | 1,908 | 1,700 | 208 |
| Postage | 2,556 | 5,000 | (2,444) |
| Office Supplies/Printing | 3,424 | 3,000 | 424 |
| Incidentals | 2,076 | 3,000 | (924) |
| Baptist Phone Book | 27,525 | 22,000 | 5,525 |
| Mandate Video Magazine | 25,604 | 50,000 | (24,396) |
| Newsletter/Catalog | 22,170 | 20,000 | 2,170 |
| Upclose Audio Magazine | 26,814 | 27,000 | (186) |
| Equipment/Acquisition | 3,150 | 20,000 | (16,850) |
| Training | 2,077 | 2,500 | (423) |
| Supplies/Maintenance | 17,935 | 6,000 | 11,935 |
| Equipment Maintenance | 5,848 | 4,500 | 1,348 |
| Staff AV Equipment | 5,077 | 6,000 | (923) |
| Equipment Insurance | 1,455 | 5,500 | (4,045) |
| Equipment Acquisition | 13,139 | 15,000 | (1,861) |
| Materials and Supplies | 2,811 | 12,000 | (9,189) |
| Engineering Maint. Contract | 6,091 | 8,000 | (1,909) |
| Video Van - Fleet Car Cost | 5,900 | 4,740 | 1,160 |
| Creative/Graphic Director - Salary | 49,922 | 49,689 | 233 |
| Creative/Graphic Director - Travel | 3,695 | 3,000 | 695 |
| Division Secretary | 27,518 | 27,518 | - |
| Print Layout Coordinator - Salary | 33,042 | 33,043 | (1) |
| Graphic Designer - Salary | 22,328 | 25,547 | (3,219) |
| AV Dir/Producer - Travel | 4,863 | 4,000 | 863 |
| Producer/Director - Salary | 41,307 | 39,229 | 2,078 |
| Graphic Designer/AV Libr - Salary | 24,136 | 25,430 | (1,294) |
| Receptionist/Switchboard Oper. - Salary | 25,004 | 25,005 | (1) |
| Info Specialist/Switchboard Oper - Salary | 5,441 | 20,129 | (14,688) |
| Freelancer P/T - Salary | 60,381 | 40,000 | 20,381 |
| Media Resource Materials | 1,661 | 2,500 | (839) |
| Medial Resource Marketing | 7,370 | 8,000 | (630) |
| Subscription Maint/Fulfill | 42,920 | 19,500 | 23,420 |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|-----------------------------------|------------------|----------------|------------------------|
| <u>Office of Public Relations</u> | | | |
| Expenses continued: | | | |
| Phone System - PC Support | \$ 63 | \$ 2,000 | \$ (1,937) |
| Church Assn Marketing | - | 1,500 | (1,500) |
| Media Relations | 114 | 200 | (86) |
| | <u>602,653</u> | <u>634,955</u> | <u>(32,302)</u> |
| Total Expenses | | | |
| | <u>602,653</u> | <u>634,955</u> | <u>(32,302)</u> |
| Income: | | | |
| Cooperative Program | 592,100 | 585,355 | 6,745 |
| AV Library Postage Fees | 154 | 1,000 | (846) |
| Video/Audio Sales | 27,805 | 45,000 | (17,195) |
| Our Church Plan Book | 2,631 | 3,600 | (969) |
| | <u>622,690</u> | <u>634,955</u> | <u>(12,265)</u> |
| Total Income | | | |
| | <u>622,690</u> | <u>634,955</u> | <u>(12,265)</u> |
| Income Excess (Deficiency) | <u>\$ 20,037</u> | <u>\$ -</u> | <u>\$ 20,037</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|------------------|------------------|------------------------|
| <u>Convention and General Board Operations</u> | | | |
| Expenses: | | | |
| Conduct Annual Session | \$ 162,384 | \$ 120,000 | \$ 42,384 |
| Convention Committees | 20,089 | 20,000 | 89 |
| Convention President | 2,599 | 3,000 | (401) |
| Honorarium & Expenses-Recording Secretary | 750 | 750 | - |
| Trustee Orientation • | 13,218 | 15,000 | (1,782) |
| Audit | 33,031 | 32,000 | 1,031 |
| Fruitland Baptist Bible Institute | 403,200 | 400,000 | 3,200 |
| Fruitland - Establ Develop Off | 50,379 | 50,000 | 379 |
| General Board & Executive Committee | 81,888 | 100,000 | (18,112) |
| Baptist Diary/Pocket Calendar | 4,708 | 8,500 | (3,792) |
| Contingent Items | 29,677 | 249,406 | (219,729) |
| Insurance | 879,226 | 899,000 | (19,774) |
| Insurance - Life | 153,459 | - | 153,459 |
| Workers' Compensation | 39,677 | 55,000 | (15,323) |
| FICA | 228,583 | 195,000 | 33,583 |
| Purchase & Maintenance of Furniture | 19,916 | 20,000 | (84) |
| Staff Library | 661 | 1,500 | (839) |
| Computer Capital | 69,307 | 70,000 | (693) |
| Historical Indexing of Biblical Recorder | 4,000 | 4,000 | - |
| History | 2,500 | 1,500 | 1,000 |
| George W. Truett Home | 2,879 | 3,500 | (621) |
| Special Projects | 30,519 | 25,000 | 5,519 |
| Staff Development | 36,303 | 20,000 | 16,303 |
| Key Leadership | 27,832 | 32,000 | (4,168) |
| Regional Missionaries | 5,544 | 7,500 | (1,956) |
| Total Expenses | <u>2,302,329</u> | <u>2,332,656</u> | <u>(30,327)</u> |
| Income: | | | |
| Cooperative Program | \$ 2,350,490 | \$ 2,332,656 | \$ 17,834 |
| Special Projects - Receipts | 270 | - | 270 |
| Sales - Books | 317 | - | 317 |
| Total Income | <u>2,351,077</u> | <u>2,332,656</u> | <u>18,421</u> |
| Income Excess (Deficiency) | <u>\$ 48,748</u> | <u>\$ -</u> | <u>\$ 48,748</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|--------------------|----------------|------------------------|
| <u>Office of the Executive Director-Treasurer</u> | | | |
| Expenses: | | | |
| Executive Director - Salary | \$ 103,197 | \$ 103,197 | \$ - |
| Executive Director - Travel | 10,184 | 9,550 | 634 |
| Executive Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Exec Ldr Conv Relations & Budget - Salary | 69,000 | 67,389 | 1,611 |
| Exec Ldr Conv Relations & Budget - Travel | 7,220 | 6,600 | 620 |
| Exec Ldr Conv Relations & Budget - Fleet Car Cost | 3,160 | 4,740 | (1,580) |
| Secretary | 34,502 | 34,823 | (321) |
| Secretary | 33,718 | 30,811 | 2,907 |
| Secretary | 31,601 | 30,811 | 790 |
| Support Staff - Travel Reimbursement | 977 | 1,600 | (623) |
| Postage | 2,522 | 4,600 | (2,078) |
| Office Supplies & Printing | 5,003 | 4,000 | 1,003 |
| Incidentals | 1,019 | 2,000 | (981) |
| Cooperative Program Day | 2,226 | 9,000 | (6,774) |
| CP Promotion and Reporting (Coop. Missions) | 56,159 | 23,000 | 33,159 |
| Support Material (Coop. Missions) | - | 3,500 | (3,500) |
| Mission Support Recognition | 3,984 | 1,800 | 2,184 |
| Mission Support Advocate Emphasis | - | 1,200 | (1,200) |
| | <u>369,212</u> | <u>343,361</u> | <u>25,851</u> |
| Total Expenses | | | |
| Income: | | | |
| Cooperative Program | <u>347,573</u> | <u>343,361</u> | <u>4,212</u> |
| | | | |
| Total Income | <u>347,573</u> | <u>343,361</u> | <u>4,212</u> |
| | | | |
| Income Excess (Deficiency) | <u>\$ (21,639)</u> | <u>\$ -</u> | <u>\$ (21,639)</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--|-------------|-------------|------------------------|
| <u>Division of Minister Support</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 63,403 | \$ 63,404 | \$ (1) |
| Director - Travel | 7,148 | 4,840 | 2,308 |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Consultant, Minister Church Relations - Salary | 48,195 | 48,196 | (1) |
| Consultant, Min Ch Rel - Travel | 6,474 | 4,750 | 1,724 |
| Consultant, Min Ch Rel - Fleet Car Cost | 4,740 | 4,740 | - |
| Secretary-Division | 21,842 | 25,854 | (4,012) |
| Extra Secretarial Help | 5,762 | 7,000 | (1,238) |
| Postage | 3,626 | 5,000 | (1,374) |
| Office Supplies/Copier | 4,880 | 4,000 | 880 |
| Incidentals | 859 | 1,000 | (141) |
| Conf/Min Wives/Key Support Persons | 3,148 | 2,500 | 648 |
| Listening Teams | 51 | 1,500 | (1,449) |
| Promotion: Brochures & Booth | 581 | 6,000 | (5,419) |
| Church Administration Skill Conferences | 3,161 | 5,000 | (1,839) |
| Career Assessment Consultations | 5,199 | 5,500 | (301) |
| New Ministers Orientation | 4,429 | 3,500 | 929 |
| Cooperative Agreements | 2,800 | 2,500 | 300 |
| Ministers' Assistance Fund | 2,992 | 3,000 | (8) |
| Conf. For Terminated Ministers/Spouses | 3,151 | 6,000 | (2,849) |
| Large Church Pastors/Wives Retreat | - | 3,600 | (3,600) |
| Staff Growth & Replenishment Conferences | 802 | 1,200 | (398) |
| Center for Congregational Health | 33,106 | 25,000 | 8,106 |
| Conflict Mediation - Min/Church | 6,009 | 8,000 | (1,991) |
| Ministry to Churches that Fire Ministers | - | 7,500 | (7,500) |
| Testing Materials for Leadership Conferences | 890 | 2,000 | (1,110) |
| How to Manuals for Leadership Conferences | - | 1,000 | (1,000) |
| Follow up Conference on Commission on | | | |
| Min. Rpt. | 126 | 4,000 | (3,874) |
| Minister Family Workteam | 1,974 | 12,000 | (10,026) |
| Total Expenses | 240,088 | 273,324 | (33,236) |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|-------------------------------------|------------------|----------------|--------------------------------|
| <u>Division of Minister Support</u> | | | |
| Income: | | | |
| Cooperative Program | \$ 250,205 | \$ 248,324 | \$ 1,881 |
| Convention Special | 25,229 | 25,000 | 229 |
| Sunday School Board | 5,256 | - | 5,256 |
| | <u>280,690</u> | <u>273,324</u> | <u>7,366</u> |
| Total Income | | | |
| | <u>280,690</u> | <u>273,324</u> | <u>7,366</u> |
| Income Excess (Deficiency) | <u>\$ 40,602</u> | <u>\$ -</u> | <u>\$ 40,602</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|---|------------------|----------------|------------------------|
| <u>Office of Mission Resource Development</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 62,000 | \$ 55,162 | \$ 6,838 |
| Director - Travel | 4,362 | 4,000 | 362 |
| Director - Fleet Car Cost | 4,740 | 4,740 | - |
| Secretary | 28,600 | 29,147 | (547) |
| Office Supplies | 563 | 2,500 | (1,937) |
| Incidentals | 2,661 | 5,000 | (2,339) |
| Postage | 321 | 7,500 | (7,179) |
| Software Support | 595 | 1,250 | (655) |
| Workshops | 4,262 | 7,500 | (3,238) |
| Conferences | 1,881 | 2,500 | (619) |
| Subscriptions | 231 | 500 | (269) |
| Promotion | 5,409 | 12,500 | (7,091) |
| Advertisement | 17,727 | 20,000 | (2,273) |
| Consultant for Estate Steward | 3,254 | 8,650 | (5,396) |
| Total Expenses | <u>136,606</u> | <u>160,949</u> | <u>(24,343)</u> |
| Income: | | | |
| Cooperative Program | <u>169,006</u> | <u>160,949</u> | <u>8,057</u> |
| Total Income | <u>169,006</u> | <u>160,949</u> | <u>8,057</u> |
| Income Excess (Deficiency) | <u>\$ 32,400</u> | <u>\$ -</u> | <u>\$ 32,400</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | <u>Actual</u> | <u>Budget</u> | <u>Over (Under) Budget</u> |
|------------------------------------|------------------|------------------|--------------------------------|
| <u>Office of Research Services</u> | | | |
| Expenses: | | | |
| Director - Salary | \$ 41,000 | \$ 38,000 | \$ 3,000 |
| Director - Travel | 6,111 | 4,000 | 2,111 |
| Director - Fleet Car | 4,740 | 4,740 | - |
| Total CP - Office of Research | 70 | - | 70 |
| Research Materials | <u>2,085</u> | <u>6,500</u> | <u>(4,415)</u> |
| Total Expenses | <u>\$ 54,006</u> | <u>\$ 53,240</u> | <u>\$ 766</u> |
| Income: | | | |
| Cooperative Program | <u>56,643</u> | <u>53,240</u> | <u>3,403</u> |
| Total Income | <u>56,643</u> | <u>53,240</u> | <u>3,403</u> |
| Income Excess (Deficiency) | <u>\$ 2,637</u> | <u>\$ -</u> | <u>\$ 2,637</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|--------------------------------|------------------|-------------------|------------------------|
| <u>Congregational Services</u> | | | |
| Expenses: | | | |
| Executive Leader - Salary | \$ 69,000 | \$ 72,000 | \$ (3,000) |
| Executive Leader - Travel | 2,527 | 5,240 | (2,713) |
| Executive Leader - Fleet Car | 4,740 | 4,740 | - |
| Salary - Secretary | 22,295 | 28,667 | (6,372) |
| Postage | 45 | 2,000 | (1,955) |
| Office Supplies/Printing | 228 | 1,500 | (1,272) |
| Church Growth Multipliers | - | 500 | (500) |
| Total Expenses | <u>\$ 98,835</u> | <u>\$ 114,647</u> | <u>\$ (15,812)</u> |
| Income: | | | |
| Transfer In - Reorganization | <u>114,647</u> | <u>114,647</u> | <u>-</u> |
| Total Income | <u>114,647</u> | <u>114,647</u> | <u>-</u> |
| Income Excess (Deficiency) | <u>\$ 15,812</u> | <u>\$ -</u> | <u>\$ 15,812</u> |

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended December 31, 1999

Schedule 3

(Where applicable, salaries include housing allowances)

| | Actual | Budget | Over (Under) Budget |
|----------------------------------|-------------------|-------------|------------------------|
| <u>Investment Income</u> | | | |
| Expenses: | | | |
| STI - Moving | \$ 63,062 | \$ - | \$ 63,062 |
| Emp. Retire/Severance/Longevity | 105,816 | - | 105,816 |
| Miscellaneous | 3,516 | - | 3,516 |
| Real Estate Purchase - Boone | 151,402 | - | 151,402 |
| Christmas Bonus | 56,230 | - | 56,230 |
| Transfer to Reserve | 174,197 | - | 174,197 |
| | <u>554,223</u> | <u>-</u> | <u>554,223</u> |
| Total Expenses | | | |
| Income: | | | |
| NCBF Investment Income | 168,627 | - | 168,627 |
| SBF Investment Income | 340,754 | - | 340,754 |
| Interest - Short-Term Investment | 269,873 | - | 269,873 |
| Interest - Annuity Board | 174,197 | - | 174,197 |
| Lock Box Receipts | 16 | - | 16 |
| Miscellaneous Receipts | 3,208 | - | 3,208 |
| | <u>956,675</u> | <u>-</u> | <u>956,675</u> |
| Total Income | | | |
| Income Excess (Deficiency) | <u>\$ 402,452</u> | <u>\$ -</u> | <u>\$ 402,452</u> |

CAMPBELL UNIVERSITY, INCORPORATED, BUIES CREEK, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1999

INCOME (Gross Receipts)

EDUCATIONAL AND GENERAL

| | | |
|--|--------------|---------------|
| a. STUDENT INCOME | | \$ 40,364,926 |
| b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED) | | |
| * (1) N.C. Baptist Convention | \$ 1,371,390 | |
| (2) Others | 11,813,527 | 13,184,917 |
| c. ENDOWMENT INCOME | | |
| (1) Restricted | 6,638,676 | |
| (2) Unrestricted | 1,265,418 | 7,904,094 |
| d. OTHER SPONSORED PROGRAMS (RESTRICTED) | | -0- |
| e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED) | | 2,886,145 |
| TOTAL EDUCATIONAL AND GENERAL | | \$ 64,340,082 |

STUDENT AID

| | | |
|----------------------------|-----------|-----------|
| (1) Federally Funded | 2,347,602 | |
| (2) State Funded | 7,465,055 | |
| (3) Others | -0- | 9,812,657 |

AUXILIARY ENTERPRISES

-0-

OTHER AUXILIARY SERVICES

9,878,717

TOTAL GROSS INCOME

\$ 84,031,456*

*Capital: \$ -0- Current: \$1,371,390

* In audit report, this figure is net of student aid as required by IPEDS. For purposes of this report, student aid revenues have been included.

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES

| | |
|--|-----------------|
| a. INSTRUCTIONAL | \$ 17,254,239 |
| (Includes expenditures for instructional divisions.) | |
| b. RESEARCH | Included in "A" |
| (Includes expenditures for research, exclusive of indirect costs.) | |
| c. PUBLIC SERVICE | 202,154 |
| (Includes expenditures for non-institutional services beneficial to the general public external to the institution.) | |
| d. ACADEMIC SUPPORT | Included in "A" |
| (Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.") | |
| e. LIBRARIES | 2,062,234 |
| (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings, and audio-visual aids as well as personal services, supplies, and equipment.) | |
| f. STUDENT SERVICES | 4,703,665 |
| (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program, and areas such as institutional subsidies to student activities.) | |
| g. INSTITUTIONAL SUPPORT | 6,287,288 |
| (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.) | |
| h. OPERATION AND MAINTENANCE OF PLANT | 3,118,051 |
| (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.) | |
| i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS | 8,995,035 |
| (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.) | |
| TOTAL EDUCATIONAL AND GENERAL EXPENDITURES | \$ 42,622,666 |

STUDENT AID NOT FUNDED BY INSTITUTION

| | | |
|----------------------------------|-----------|--------------|
| (1) Federal | 2,347,602 | |
| (2) State | 7,465,055 | |
| (3) Foundations and Others | -0- | \$ 9,812,657 |

| | |
|--|---------------|
| AUXILIARY ENTERPRISES | 8,526,161 |
| OTHER AUXILIARY SERVICES | -0- |
| TOTAL GROSS EXPENDITURES | \$ 60,961,484 |
| MANDATORY TRANSFERS | 2,488,951 |
| NON-MANDATORY TRANSFERS | -0- |
| TOTAL GROSS EXPENDITURES AND TRANSFERS | 63,450,435* |
| NET INCREASE OR DECREASE IN FUND BALANCE | 20,581,021 |
| BALANCING TOTAL | \$ 84,031,456 |

The financial statement of Campbell University, Inc. has been prepared from Audit by Ernst and Young, Certified Public Accountants.

*In audit report, this figure is net student aid as required by IPEDS. For purposes of this report, student aid expenditures have been included.

CHOWAN COLLEGE, MURFREESBORO, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1999

INCOME (Gross Receipts)

| | | |
|--|--------------|---------------|
| EDUCATIONAL AND GENERAL | | |
| a. STUDENT INCOME | | \$ 5,760,038 |
| b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED) | | |
| * (1) N.C. Baptist Convention | \$ 1,098,837 | |
| (2) Others | 885,926 | 2,628,999 |
| c. ENDOWMENT INCOME | | |
| (1) Restricted | 838,961 | |
| (2) Unrestricted | 1,000,000 | 1,838,961 |
| d. OTHER SPONSORED PROGRAMS (RESTRICTED) | | 46,464 |
| e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED) | | 99,475 |
| TOTAL EDUCATIONAL AND GENERAL | | \$ 10,373,937 |
| STUDENT AID | | |
| (1) Federally Funded | 644,236 | |
| (2) State Funded | 616,380 | |
| (3) Others | 122,029 | 1,382,645 |
| AUXILIARY ENTERPRISES | | 3,200,136 |
| OTHER AUXILIARY SERVICES | | -0- |
| TOTAL GROSS INCOME | | \$ 14,956,718 |

*Capital \$ -0- Current: \$1,098,837

EXPENDITURES

| | |
|--|--------------|
| EDUCATIONAL AND GENERAL EXPENDITURES | |
| a. INSTRUCTIONAL | \$ 3,866,176 |
| (Includes expenditures for instructional divisions.) | |
| b. RESEARCH | -0- |
| (Includes expenditures for research, exclusive of indirect costs.) | |
| c. PUBLIC SERVICE | 14,100 |
| (Includes expenditures for non-institutional services beneficial to the general public external to the institution.) | |
| d. ACADEMIC SUPPORT | 525,919 |
| (Includes expenditures for services directly assisting instruction | |
| Expenditures for library/learning resource centers are to be included | |
| under Item "e.") | |
| e. LIBRARIES | 397,810 |
| (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings, and audio-visual aids as well as personal services, supplies, and equipment.) | |
| f. STUDENT SERVICES | 2,821,919 |
| (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program, and areas such as institutional subsidies to student activities.) | |
| g. INSTITUTIONAL SUPPORT | 2,574,221 |
| (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.) | |

| | | |
|---|---------|--------------|
| h. OPERATION AND MAINTENANCE OF PLANT (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.) | | -0- |
| i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.) | | 316,334 |
| TOTAL EDUCATIONAL AND GENERAL EXPENDITURES | \$ | 10,516,479 |
| STUDENT AID NOT FUNDED BY INSTITUTION | | |
| (1) Federal | 644,236 | |
| (2) State | 616,380 | |
| (3) Foundations and Others | 122,029 | \$ 1,382,645 |
| AUXILIARY ENTERPRISES | | 2,507,682 |
| OTHER AUXILIARY SERVICES | | 207,809 |
| TOTAL GROSS EXPENDITURES | \$ | 14,614,615 |
| MANDATORY TRANSFERS | | -0- |
| NON-MANDATORY TRANSFERS | | -0- |
| TOTAL GROSS EXPENDITURES AND TRANSFERS | \$ | 14,614,615 |
| NET INCREASE OR DECREASE IN FUND BALANCE | | 342,103 |
| BALANCING TOTAL | \$ | 342,103 |

The financial statement of Chowan College has been prepared from Audit by McGladrey & Pullen, LLP, Certified Public Accountants

GARDNER-WEBB UNIVERSITY, INCORPORATED, BOILING SPRINGS, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending June 30, 1999

INCOME (Gross Receipts)

| | | |
|--|--------------|---------------|
| EDUCATIONAL AND GENERAL | | |
| a. STUDENT INCOME | | \$ 19,507,985 |
| b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED) | | |
| * (1) N.C. Baptist Convention | \$ 1,034,943 | |
| (2) Others | 468,695 | 1,503,638 |
| c. ENDOWMENT INCOME | | |
| (1) Restricted | 813,159 | |
| (2) Unrestricted | 26,674 | B39,B33 |
| d. OTHER SPONSORED PROGRAMS (RESTRICTED) | | 1,513,911 |
| e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED) | | 735,987 |
| TOTAL EDUCATIONAL AND GENERAL | \$ | 24,101,354 |
| STUDENT AID | | |
| (1) Federally Funded | 1,762,854 | |
| (2) State Funded | 3,355,450 | |
| (3) Others | -0- | 5,118,304 |
| AUXILIARY ENTERPRISES | | 6,346,439 |
| OTHER AUXILIARY SERVICES | | -0- |
| TOTAL GROSS INCOME | \$ | 35,566,097 |

*Capital \$616,589 Current \$418,354

EXPENDITURES

| | | |
|---|----|-----------|
| EDUCATIONAL AND GENERAL EXPENDITURES | | |
| a. INSTRUCTIONAL (Includes expenditures for instructional divisions.) | \$ | 9,252,213 |
| b. RESEARCH (Includes expenditures for research, exclusive of indirect costs.) | | -0- |
| c. PUBLIC SERVICE (Includes expenditures for non-institutional services beneficial to the general public external to the institution.) | | -0- |
| d. ACADEMIC SUPPORT (Includes expenditures for services directly assisting instruction Expenditures for library/learning resource centers are to be included under Item "e.") | | 424,400 |
| e. LIBRARIES (Includes all libraries, expenditures for books, catalogues, subscriptions, | | 57B,640 |

| | | |
|--|---|--------------|
| bindings, and audio-visual aids as well as personal services, supplies, and equipment.) | | |
| f. STUDENT SERVICES | | 4,518,658 |
| (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program, and areas such as institutional subsidies to student activities.) | | |
| g. INSTITUTIONAL SUPPORT | | 3,866,430 |
| (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.) | | |
| h. OPERATION AND MAINTENANCE OF PLANT | (Allocated to other expense categories) | |
| (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.) | | |
| i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS..... | | 5,260,854 |
| (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.) | | |
| TOTAL EDUCATIONAL AND GENERAL EXPENDITURES..... | \$ | 23,901,195 |
| STUDENT AID NOT FUNDED BY INSTITUTION | | |
| (1) Federal | 1,762,854 | |
| (2) State..... | 3,355,450 | |
| (3) Foundations and Others | 1,003,527 | \$ 6,121,831 |
| AUXILIARY ENTERPRISES | | 3,413,010 |
| OTHER AUXILIARY SERVICES..... | | -0- |
| TOTAL GROSS EXPENDITURES..... | \$ | 33,436,036 |
| MANDATORY TRANSFERS..... | | 46,597 |
| NON-MANDATORY TRANSFERS | | 1,099,589 |
| TOTAL GROSS EXPENDITURES AND TRANSFERS | | 34,582,222 |
| NET INCREASE OR DECREASE IN FUND BALANCE | | 144,042 |
| BALANCING TOTAL | \$ | 2,304,394 |

The financial statement of Gardner-Webb University, Inc. has been prepared from Audit by Cherry, Bekaert and Holland, Certified Public Accountants.

MARS HILL COLLEGE, MARS HILL, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1999

INCOME (Gross Receipts)

| | | |
|--|------------|--------------|
| EDUCATIONAL AND GENERAL | | |
| a. STUDENT INCOME..... | | \$ 8,056,478 |
| b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED) | | |
| * (1) N.C. Baptist Convention | \$ 978,846 | |
| (2) Others | 5,594,519 | 6,573,365 |
| c. ENDOWMENT INCOME | | |
| (1) Restricted | 3,355,863 | |
| (2) Unrestricted | -0- | 3,355,863 |
| d. OTHER SPONSORED PROGRAMS (RESTRICTED) | | 2,119,920 |
| e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED).... | | -0- |
| TOTAL EDUCATIONAL AND GENERAL..... | \$ | 20,105,626 |
| STUDENT AID | | |
| (1) Federally Funded | 935,345 | |
| (2) State Funded | 1,443,373 | |
| (3) Others | -0- | 2,378,718 |
| AUXILIARY ENTERPRISES | | 3,649,430 |
| OTHER AUXILIARY SERVICES..... | | 645,458 |
| TOTAL GROSS INCOME | \$ | 26,779,232 |

*Capital: \$ -0- Current: \$ -0-

EXPENDITURES

EDUCATIONAL AND GENERAL EXPENDITURES

| | |
|--|---------------|
| a. INSTRUCTIONAL | \$ 5,345,360 |
| (Includes expenditures for instructional divisions.) | |
| b. RESEARCH | -0- |
| (Includes expenditures for research, exclusive of indirect costs.) | |
| c. PUBLIC SERVICE | 1,145,590 |
| (Includes expenditures for non-institutional services beneficial to the general public external to the institution.) | |
| d. ACADEMIC SUPPORT | 660,810 |
| (Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.") | |
| e. LIBRARIES | 286,297 |
| (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings, and audio-visual aids as well as personal services, supplies, and equipment.) | |
| f. STUDENT SERVICES | 1,318,553 |
| (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program, and areas such as institutional subsidies to student activities.) | |
| g. INSTITUTIONAL SUPPORT | 4,559,781 |
| (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.) | |
| h. OPERATION AND MAINTENANCE OF PLANT | 1,728,504 |
| (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.) | |
| i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS | 2,371,869 |
| (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.) | |
| TOTAL EDUCATIONAL AND GENERAL EXPENDITURES | \$ 17,416,764 |

STUDENT AID NOT FUNDED BY INSTITUTION

| | | |
|----------------------------------|-----------|--------------|
| (1) Federal | 935,345 | |
| (2) State | 1,443,373 | |
| (3) Foundations and Others | 1,413,240 | \$ 3,791,958 |

| | |
|--|---------------|
| AUXILIARY ENTERPRISES | 3,722,155 |
| OTHER AUXILIARY SERVICES | -0- |
| TOTAL GROSS EXPENDITURES | \$ 24,930,877 |
| MANDATORY TRANSFERS | 1,215,953 |
| NON-MANDATORY TRANSFERS | -0- |
| TOTAL GROSS EXPENDITURES AND TRANSFERS | \$ 25,429,327 |
| NET INCREASE OR DECREASE IN FUND BALANCE | 1,349,905 |
| BALANCING TOTAL | \$ 26,779,232 |

The financial statement of Mars Hill College has been prepared using unaudited balances.

WINGATE COLLEGE, WINGATE, NORTH CAROLINA
STATEMENT OF REVENUE AND EXPENDITURES

Year Ending May 31, 1999

INCOME (Gross Receipts)

| | | |
|--|------------|---------------|
| EDUCATIONAL AND GENERAL | | |
| a. STUDENT INCOME | | \$ 12,994,399 |
| b. PRIVATE GIFTS AND GRANTS (UNRESTRICTED) | | |
| * (1) N.C. Baptist Convention | \$ 962,245 | |
| (2) Others | 2,733,046 | 3,695,291 |
| c. ENDOWMENT INCOME | | |
| (1) Restricted | 1,743,633 | |
| (2) Unrestricted | 1,857,023 | 3,600,656 |
| d. OTHER SPONSORED PROGRAMS (RESTRICTED) | | -0- |
| e. OTHER GENERAL CURRENT FUNDS INCOME (UNRESTRICTED) | | 510,911 |
| TOTAL EDUCATIONAL AND GENERAL | | \$ 20,801,257 |
| STUDENT AID | | |
| (1) Federally Funded | 110,651 | |
| (2) State Funded | 492,525 | |
| (3) Others | -0- | 603,176 |
| AUXILIARY ENTERPRISES | | 3,565,099 |
| OTHER AUXILIARY SERVICES | | -0- |
| TOTAL GROSS INCOME | | \$ 24,969,532 |

*Capital: \$4,257,306 Current: \$20,712,226

EXPENDITURES

| | | |
|--|-----|---------------|
| EDUCATIONAL AND GENERAL EXPENDITURES | | |
| a. INSTRUCTIONAL | | \$ 5,621,756 |
| (Includes expenditures for instructional divisions.) | | |
| b. RESEARCH | | -0- |
| (Includes expenditures for research, exclusive of indirect costs.) | | |
| c. PUBLIC SERVICE | | -0- |
| (Includes expenditures for non-institutional services beneficial to the general public external to the institution.) | | |
| d. ACADEMIC SUPPORT | | 1,144,779 |
| (Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Item "e.") | | |
| e. LIBRARIES | | 554,542 |
| (Includes all libraries, expenditures for books, catalogues, subscriptions, bindings, and audio-visual aids as well as personal services, supplies, and equipment.) | | |
| f. STUDENT SERVICES | | 3,599,952 |
| (Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program, and areas such as institutional subsidies to student activities.) | | |
| g. INSTITUTIONAL SUPPORT | | 2,488,292 |
| (Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise.) | | |
| h. OPERATION AND MAINTENANCE OF PLANT | | 1,506,836 |
| (Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.) | | |
| i. STUDENT AID — SCHOLARSHIPS AND FELLOWSHIPS | | 5,311,678 |
| (Includes expenditures for all forms of student aid finance assistance to students selected by the institution.) | | |
| TOTAL EDUCATIONAL AND GENERAL EXPENDITURES | | \$ 20,227,835 |
| STUDENT AID NOT FUNDED BY INSTITUTION | | |
| (1) Federal | -0- | |
| (2) State | -0- | |
| (3) Foundations and Others | -0- | \$ -0- |
| AUXILIARY ENTERPRISES | | 2,668,421 |
| OTHER AUXILIARY SERVICES | | -0- |
| TOTAL GROSS EXPENDITURES | | \$ 22,896,256 |

| | |
|--|---------------|
| MANDATORY TRANSFERS..... | -0- |
| NON-MANDATORY TRANSFERS..... | -0- |
| TOTAL GROSS EXPENDITURES AND TRANSFERS | \$ 22,896,256 |
| NET INCREASE OR DECREASE IN FUND BALANCE | 2,073,276 |
| BALANCING TOTAL | \$ 24,969,532 |

The financial statement of Wingate University, Inc. has been prepared from Audit by McGladrey & Pullen, Certified Public Accountants.



DIXON ODOM PLLC

Certified Public Accountants

Independent Auditors' Report

Board of Trustees
Baptist Children's Homes of North Carolina, Inc.
Thomasville, North Carolina

We have audited the accompanying statements of financial position of Baptist Children's Homes of North Carolina, Inc. (the Homes) as of September 30, 1999 and 1998 and the related statements of activities, changes in net assets, cash flows, and functional expenses for the years then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Children's Homes of North Carolina, Inc. at September 30, 1999 and 1998, and the changes in its net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

Dixon Odom PLLC

December 6, 1999

19 E Guilford Street
P.O. Box 992
Thomasville, NC 27361-0992
336-475-2308, FAX 336-475-7102

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF FINANCIAL POSITION

| | September 30 | |
|--|----------------------|----------------------|
| | 1999 | 1998 |
| ASSETS | | |
| Cash and cash equivalents | \$ 1,365,607 | \$ 590,967 |
| Certificates of deposit | 1,231,548 | 1,051,000 |
| Accounts and notes receivable | 345,639 | 346,660 |
| Contributions receivable | 1,568,973 | 1,170,332 |
| Investments: | | |
| Real estate | 1,120,916 | 1,019,815 |
| Pooled assets | 24,375,222 | 22,306,300 |
| Non-pooled assets | 1,433,220 | 1,277,705 |
| Student loans—affiliated (net allowance for uncollectibles of \$72,855 in 1999) | 261,410 | 285,763 |
| Student loans—non-affiliated (net allowance for uncollectibles of \$52,547 in 1999) | 203,686 | 303,465 |
| Sales tax refunds receivable | 96,178 | 35,302 |
| Inventories | 60,387 | 67,029 |
| Prepaid expenses | 164,982 | 72,933 |
| Cash surrender value of life insurance | 495,382 | 464,510 |
| Land, buildings, equipment, furniture and fixtures, and construction in progress less accumulated depreciation of \$10,493,121 and \$10,277,900 in 1999 and 1998, respectively | 9,906,714 | 9,398,271 |
| Total assets | <u>\$ 42,629,864</u> | <u>\$ 38,390,052</u> |
| LIABILITIES AND NET ASSETS | | |
| Liabilities: | | |
| Accounts payable and accrued expenses | 439,288 | 441,966 |
| Annuities payable | 269,527 | 264,675 |
| Deferred revenue and support | 216,500 | 271,000 |
| Total liabilities .. | <u>925,315</u> | <u>977,641</u> |
| Net assets: | | |
| Unrestricted: | | |
| Operating | 1,635,134 | 1,289,762 |
| Designated by Board of Trustees | 17,567,935 | 15,961,020 |
| Net investment in plant | 9,906,714 | 9,398,271 |
| Temporarily restricted | 6,410,312 | 4,567,036 |
| Permanently restricted | 6,184,454 | 6,196,322 |
| Net assets | <u>41,704,549</u> | <u>37,412,411</u> |
| Total liabilities and net assets | <u>\$ 42,629,864</u> | <u>\$ 38,390,052</u> |

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

| | September 30, 1999 | | | |
|---|--------------------|---------------------------|---------------------------|--------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
| REVENUES, GAINS, AND OTHER SUPPORT | | | | |
| Cooperative Program Offering | \$ 1,744,063 | \$ - | \$ - | \$ 1,744,063 |
| Church offerings (including Thanksgiving) | 1,740,710 | - | 1,000 | 1,741,710 |
| Estate gifts and bequests | 1,885,700 | 101,097 | - | 1,986,797 |
| Other gifts | 1,156,302 | 923,780 | 28,830 | 2,108,912 |
| Capital campaign contributions | 34,270 | 4,421 | (5,714) | 32,977 |
| Duke Endowment | 242,881 | - | - | 242,881 |
| Gaston County emergency care supplement | 184,985 | - | - | 184,985 |
| Haywood County | 152,866 | - | - | 152,866 |
| Lenoir Group Homes | 40,235 | - | - | 40,235 |
| Support payments | 3,663,218 | - | - | 3,663,218 |
| Special lunch program | 212,984 | - | - | 212,984 |
| Child Development Center | 512,725 | - | - | 512,725 |
| After School Center | 421,913 | - | - | 421,913 |
| Half Day Care Center | 59,876 | - | - | 59,876 |
| Fleshman-Pratt Education Center | 379,119 | - | - | 379,119 |
| Maternity care fees | 33,611 | - | - | 33,611 |
| Donated commodities | 2,748 | - | - | 2,748 |
| Endowment and trust fund income | 567,879 | 54,496 | - | 622,375 |
| Investment income | 133,796 | 2,002 | 64 | 135,862 |
| Miscellaneous | 106,295 | 24,772 | - | 131,067 |
| Rent income | 123,287 | - | - | 123,287 |
| Net realized gains (losses) on property and equipment | 9,467 | - | - | 9,467 |
| Net realized gains (losses) on investments | 1,129,412 | 614,299 | (152) | 1,743,559 |
| Net unrealized gains (losses) on investments | 2,046,064 | 336,572 | - | 2,382,636 |
| Net assets released from restrictions | - | - | - | - |
| Restrictions satisfied by payments | 254,059 | (218,163) | (35,896) | - |
| Total Revenues, Gains, and Other Support | 16,838,465 | 1,843,276 | (11,868) | 18,669,873 |
| EXPENSES | | | | |
| Program services | | | | |
| Program and service administration | 140,070 | - | - | 140,070 |
| Half Day Care Center | 60,015 | - | - | 60,015 |
| After School Center | 309,295 | - | - | 309,295 |
| Child Development Center | 516,924 | - | - | 516,924 |
| Fleshman-Pratt Education Center | 601,424 | - | - | 601,424 |
| Marilyne Noel | 38,755 | - | - | 38,755 |
| Runway for Success | 2,448 | - | - | 2,448 |
| Family services areas | 1,567,580 | - | - | 1,567,580 |
| Intake services | 296,227 | - | - | 296,227 |
| Intense Family Preservation | 83,735 | - | - | 83,735 |
| Household | 3150,059 | - | - | 3,150,059 |
| Food services | 203,410 | - | - | 203,410 |
| Plant maintenance | 1,433,342 | - | - | 1,433,342 |
| Motor service | 101,692 | - | - | 101,692 |
| Physical care | 82,170 | - | - | 82,170 |
| Recreation | 256,648 | - | - | 256,648 |
| Religious activities | 187,511 | - | - | 187,511 |
| Education | 149,772 | - | - | 149,772 |
| Emergency care | 1,049,319 | - | - | 1,049,319 |
| Maternity care | 171,482 | - | - | 171,482 |
| Group Homes: | | | | |
| Moody Ministries | 222,176 | - | - | 222,176 |
| Care House | 141,612 | - | - | 141,612 |
| Noel Home | 192,746 | - | - | 192,746 |
| Carter H.Ome | 66,000 | - | - | 66,000 |
| Restoring Families Program | 17,689 | - | - | 17,689 |
| Cameron Home | 1,094,275 | - | - | 1,094,275 |
| Fig Leaf Outlet | 18 | - | - | 18 |
| Robeson County Parenting Program | 4,580 | - | - | 4,580 |
| Davidson County Special Needs Program | 8,927 | - | - | 8,927 |
| Scholarships awarded | 103,338 | - | - | 103,338 |
| Recreational homes | 44,752 | - | - | 44,752 |
| Total program services | 12,297,991 | - | - | 12,297,991 |
| Management and General | | | | |
| Administrative | 738,301 | - | - | 738,301 |
| Communications | 366,289 | - | - | 366,289 |
| Family Resource Center | 205,485 | - | - | 205,485 |
| Computer | 82,568 | - | - | 82,568 |

September 30, 1998

| Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--------------|---------------------------|---------------------------|--------------|
| \$ 1,747,290 | \$ - | \$ - | \$ 1,747,290 |
| 1,669,788 | - | 170 | 1,669,958 |
| 3,671,268 | 143 | - | 3,671,411 |
| 1,609,642 | 75,197 | 51,517 | 1,736,356 |
| 66,785 | 11,072 | 18,273 | 96,130 |
| 186,262 | 50,000 | - | 236,262 |
| 184,985 | - | - | 184,985 |
| - | - | - | - |
| 31,963 | - | - | 31,963 |
| 3,204,635 | - | - | 3,204,635 |
| 212,662 | - | - | 212,662 |
| 487,429 | - | - | 487,429 |
| 348,946 | - | - | 348,946 |
| 55,993 | - | - | 55,993 |
| 337,981 | - | - | 337,981 |
| 89,392 | - | - | 89,392 |
| 5,028 | - | - | 5,028 |
| 508,201 | 40,921 | - | 549,122 |
| 115,733 | 1,177 | 20 | 116,930 |
| 240,756 | 9,713 | - | 250,469 |
| 121,354 | - | - | 121,354 |
| 45,313 | - | - | 45,313 |
| 3,009,005 | 704,506 | - | 3,713,511 |
| (3,651,956) | (590,318) | - | (4,242,274) |
| - | - | - | - |
| 457,227 | (459,299) | 2,072 | - |
| 14,755,682 | (156,888) | 72,052 | 14,670,846 |
| 139,192 | - | - | 139,192 |
| 58,775 | - | - | 58,775 |
| 264,327 | - | - | 264,327 |
| 476,338 | - | - | 476,338 |
| 585,484 | - | - | 585,484 |
| 37,822 | - | - | 37,822 |
| 3,605 | - | - | 3,605 |
| 1,460,327 | - | - | 1,460,327 |
| 294,148 | - | - | 294,148 |
| 72,304 | - | - | 72,304 |
| 3,451,985 | - | - | 3,451,985 |
| 182,415 | - | - | 182,415 |
| 844,309 | - | - | 844,309 |
| 103,745 | - | - | 103,745 |
| 95,236 | - | - | 95,236 |
| 238,351 | - | - | 238,351 |
| 148,666 | - | - | 148,666 |
| 185,329 | - | - | 185,329 |
| 786,822 | - | - | 786,822 |
| 150,809 | - | - | 150,809 |
| 219,480 | - | - | 219,480 |
| 147,208 | - | - | 147,208 |
| 160,531 | - | - | 160,531 |
| - | - | - | - |
| - | - | - | - |
| 1,014,166 | - | - | 1,014,166 |
| 15,210 | - | - | 15,210 |
| 16,021 | - | - | 16,021 |
| 1,969 | - | - | 1,969 |
| 58,529 | - | - | 58,529 |
| 44,685 | - | - | 44,685 |
| 11,257,788 | - | - | 11,257,788 |
| 686,968 | - | - | 686,968 |
| 385,920 | - | - | 385,920 |
| 200,062 | - | - | 200,062 |
| 123,531 | - | - | 123,531 |

| | September 30, 1999 | | | |
|---|--------------------|---------------------------|---------------------------|--------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
| Accreditation | 3,062 | — | — | 3,062 |
| Miscellaneous | 178,767 | — | — | 178,767 |
| Total management and general | 1,574,472 | — | — | 1,574,472 |
| Fund-Raising | | | | |
| Development | 505,272 | — | — | 505,272 |
| Capital campaign | - | — | — | - |
| Total fund-raising | 505,272 | — | — | 505,272 |
| TOTAL EXPENSES | 14,377,735 | — | — | 14,377,735 |
| INCREASE (DECREASE) IN NET ASSETS | \$ 2,460,730 | \$ 1,843,276 | \$ (11,868) | \$ 4,292,138 |

September 30, 1998

| Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--------------|---------------------------|---------------------------|--------------|
| 10,166 | - | - | 10,166 |
| 61,585 | - | - | 61,585 |
| 1,468,232 | - | - | 1,468,232 |
| 499,512 | - | - | 499,512 |
| (30) | - | - | (30) |
| 499,482 | - | - | 499,482 |
| 13,225,502 | - | - | 13,225,502 |
| \$ 1,530,180 | \$ (156,888) | \$ 72,052 | \$ 1,445,344 |

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CHANGES IN NET ASSETS
YEARS ENDED SEPTEMBER 30, 1999 AND 1998

| | Unrestricted Net Assets | Temporarily Restricted Net Assets | Permanently Restricted Net Assets | Total Net Assets |
|---|----------------------------|---|---|---------------------|
| BALANCE AT SEPTEMBER 30, 1997..... | \$ 25,118,873 | \$ 4,723,924 | \$ 6,124,270 | \$ 35,967,067 |
| Increase (decrease) in net assets | 1,530,180 | (156,888) | 72,052 | 1,445,344 |
| BALANCE AT SEPTEMBER 30, 1998..... | 26,649,053 | 4,567,036 | 6,196,322 | 37,412,411 |
| Increase (decrease) in net assets | 2,460,730 | 1,843,276 | (11,868) | 4,292,138 |
| BALANCE AT SEPTEMBER 30, 1999..... | <u>\$ 29,109,783</u> | <u>\$ 6,410,312</u> | <u>\$ 6,184,454</u> | <u>\$41,704,549</u> |

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CASH FLOWS

| | 1999 | September 30 1998 |
|--|---------------------|----------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Increase in net assets | \$ 4,292,138 | \$ 1,445,344 |
| Adjustments to reconcile increase in net assets to net cash provided by operating activities: | | |
| Provision for uncollectible loans and receivables | 142,525 | 3,574 |
| Amortization of discount on contributions receivable | (31,285) | (96,130) |
| Depreciation | 784,078 | 804,919 |
| Realized gains on property and equipment | (9,467) | (45,313) |
| Realized gains on investments | (1,743,559) | (3,713,511) |
| Unrealized (gains) losses on investments | (2,382,636) | 4,242,274 |
| (Increase) decrease in: | | |
| Accounts and notes receivable | 1,021 | 249,803 |
| Contributions receivable | (367,356) | 678,686 |
| Sales tax refunds receivable | (60,876) | 7,161 |
| Inventories | 6,642 | (259) |
| Prepaid expenses | (92,049) | (33,439) |
| Increase (decrease) in: | | |
| Accounts payable and accrued expenses | (2,678) | (135,690) |
| Annuities payable | 4,852 | 9,461 |
| Deferred revenue and support | (54,500) | (95,431) |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 486,850 | 3,321,449 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Purchases of investments, net of proceeds from sales | - | (1,869,252) |
| Proceeds from sales of investments, net of purchases | 1,620,109 | - |
| Repayment on note receivable—officer | - | 47,917 |
| Loans to students, net of repayments | (18,393) | (18,134) |
| Change in cash surrender value of life insurance | (30,872) | (34,040) |
| Proceeds from disposal of property and equipment | 20,897 | 55,005 |
| Purchases of property and equipment | (1,303,951) | (1,311,039) |
| NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES | 287,790 | (3,129,543) |
| NET INCREASE IN CASH AND CASH EQUIVALENTS .. | 774,640 | 191,906 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | 590,967 | 399,061 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | \$ 1,365,607 | \$ 590,967 |

Report of Independent Auditors

Officers and Trustees
Baptist Retirement Homes of
North Carolina, Incorporated

We have audited the accompanying balance sheets of Baptist Retirement Homes of North Carolina, Incorporated, as of September 30, 1999 and 1998, and the related statements of operations and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Retirement Homes of North Carolina, Incorporated, as of September 30, 1999 and 1998, and the results of its operations and changes in net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States.

Ernst & Young LLP

February 17, 2000

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
BALANCE SHEETS

| | September 30 | |
|--|----------------------|----------------------|
| | 1999 | 1998 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 582,188 | \$ 1,526,388 |
| Restricted cash to be used for payment of current liabilities | 500,000 | -0- |
| Resident accounts receivable, net of allowance for doubtful accounts of \$50,000 in 1999 | 1,111,529 | 1,137,399 |
| Contributions receivable | 597,399 | -0- |
| Supplies | 52,477 | 55,768 |
| Prepaid expenses and other current assets | 264,285 | 223,503 |
| TOTAL CURRENT ASSETS | 3,107,878 | 2,943,058 |
| Assets whose use is limited: | | |
| Internally designated for capital development | 1,293,818 | 737,754 |
| Internally designated for state operating reserve | 2,004,457 | 1,744,360 |
| Property and equipment, net | 22,031,557 | 20,776,670 |
| Investments | 776,792 | 377,159 |
| Contributions receivable | 2,696,208 | 2,666,000 |
| Beneficial interest in perpetual trust | 4,112,000 | 3,791,000 |
| Real estate held for sale | 162,200 | 414,436 |
| Investment in and advances to joint venture, net | 170,500 | 262,500 |
| Other assets | 145,384 | 273,897 |
| | <u>\$ 36,500,794</u> | <u>\$ 33,986,834</u> |
| LIABILITIES AND NET ASSETS | | |
| Current liabilities: | | |
| Accounts payable | 701,368 | 323,683 |
| Accrued expenses | 177,156 | 57,237 |
| Accrued employee compensation | 394,254 | 632,997 |
| Current portion of obligation to provide future services in excess of received or to be received | 23,000 | 68,000 |
| Other current liabilities | 27,236 | 23,406 |
| Refundable fees | 70,153 | 58,104 |
| Current maturities of long-term debt | 2,263,963 | 1,274,631 |
| TOTAL CURRENT LIABILITIES | 3,657,130 | 2,438,058 |
| Long-term debt, less current maturities | 8,335,926 | 8,621,779 |
| Obligation to provide future services in excess of amounts received or to be received, less current portion | 352,000 | 632,000 |
| Deferred revenue | 6,629,790 | 5,961,113 |
| Net assets: | | |
| Unrestricted | 9,574,860 | 9,244,453 |
| Temporarily restricted | 3,237,657 | 2,666,000 |
| Permanently restricted | 4,713,431 | 4,423,431 |
| | <u>17,525,948</u> | <u>16,333,884</u> |
| | <u>\$ 36,500,794</u> | <u>\$ 33,986,834</u> |

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

| | Year ended September 30 | |
|---|-------------------------|----------------------|
| | 1999 | 1998 |
| REVENUES, GAINS, AND OTHER SUPPORT | | |
| Net resident service revenue, including amortization of deferred revenue from nonrefundable advance fees of \$780,774 in 1999 and \$950,683 in 1998 | \$ 12,319,069 | \$ 11,961,438 |
| Change in obligation to provide future services | 325,000 | 250,000 |
| Income from estates and trusts | 934,430 | 189,760 |
| Gifts, including gifts from churches, and special day offerings | 695,642 | 999,434 |
| Contribution from Baptist State Convention | 991,956 | 992,230 |
| Income from grants | 62,381 | 47,500 |
| Investment income | 168,005 | 160,459 |
| Other | 245,735 | 299,860 |
| TOTAL REVENUES, GAINS, AND OTHER SUPPORT | 15,742,218 | 14,900,681 |
| OPERATING EXPENSES: | | |
| Resident care | 6,750,990 | 6,016,852 |
| Dietary | 1,790,558 | 1,664,995 |
| Maintenance and housekeeping | 1,988,871 | 2,009,479 |
| Pre-operating expenses for Gardens of Taylor Glen | 779,814 | 160,268 |
| General and administration | 2,290,784 | 2,417,126 |
| Depreciation | 940,347 | 921,977 |
| Interest | 782,891 | 731,441 |
| Provision for bad debt | 50,000 | -0- |
| Other | 34,948 | 14,966 |
| TOTAL OPERATING EXPENSES | 15,409,203 | 13,937,104 |
| Excess of revenues, gains, and other support over expenses | 333,015 | 963,577 |
| UNRESTRICTED NET ASSETS: | | |
| Excess of revenues, gains, and other support over expenses | \$ 333,015 | \$ 963,577 |
| Nonoperating losses on sale of fixed assets and real estate | (228,989) | (906) |
| Nonoperating loss on investment in and advances to joint venture | (100,000) | -0- |
| Change in net unrealized gains on other than trading securities | 326,381 | 76,443 |
| INCREASE IN UNRESTRICTED NET ASSETS | 330,407 | 1,039,114 |
| TEMPORARILY RESTRICTED NET ASSETS: | | |
| Contributions | 571,657 | -0- |
| INCREASE IN TEMPORARILY RESTRICTED NET ASSETS | 571,657 | -0- |
| PERMANENTLY RESTRICTED NET ASSETS: | | |
| Change in value of charitable remainder unitrusts | (31,000) | -0- |
| Gain on beneficial interest in perpetual trusts | 321,000 | 278,000 |
| Increase in permanently restricted net assets | 290,000 | 278,000 |
| Increase in net assets | 1,192,064 | 1,317,114 |
| NET ASSETS, BEGINNING OF YEAR | 16,333,884 | 15,016,770 |
| NET ASSETS, END OF YEAR | \$ 17,525,948 | \$ 16,333,884 |

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CASH FLOWS

| | Year ended September 30 | |
|---|-------------------------|---------------------|
| | 1999 | 1998 |
| OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES | | |
| Increase in net assets | \$ 1,192,064 | \$ 1,317,114 |
| Adjustments to reconcile to net cash provided by operating activities and nonoperating gains and losses: | | |
| Depreciation | 940,347 | 921,977 |
| Gain on beneficial interest in perpetual trusts | (321,000) | (278,000) |
| Loss on sale of property and equipment | 8,093 | 906 |
| Provision for bad debt | 50,000 | -0- |
| Amortization of advance fees and deferred revenue | (780,774) | (950,683) |
| Entrance fees received | 1,530,300 | 1,322,025 |
| Increase in contributions receivable | (627,607) | -0- |
| Net unrealized gains on other than trading securities | 326,381 | 76,443 |
| Decrease in obligation to provide future services | (325,000) | (250,000) |
| Decrease in obligation due residents | -0- | (30,340) |
| Decrease (increase) in investment in and advances to joint venture | 92,000 | (22,112) |
| Decrease (increase) in other assets | 128,513 | (134,200) |
| Increase in refundable fees | 12,049 | 8,104 |
| Decrease (increase) in resident accounts receivable | 25,870 | (304,362) |
| Decrease (increase) in supplies | 3,291 | (5,497) |
| Increase in prepaid expenses and other current assets | (40,782) | (25,383) |
| Increase in accounts payable, accrued expenses, accrued compensation, and other current liabilities | 262,691 | 85,453 |
| NET CASH PROVIDED BY OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES | 2,526,436 | 1,731,445 |
| INVESTING ACTIVITIES | | |
| Investment in real estate | 31,339 | (412,236) |
| Loss in sale of real estate held for investment | 220,897 | -0- |
| Increase (decrease) in investments | (488,497) | 1,367,952 |
| Increase in assets whose use is limited | (1,053,678) | (520,236) |
| Additions to property and equipment | (2,024,027) | (2,139,473) |
| Proceeds from sale of fixed assets | 700 | -0- |
| NET CASH USED IN INVESTING ACTIVITIES | (3,493,266) | (1,703,993) |
| FINANCING ACTIVITIES | | |
| Refunds of advance fees and deposits | (80,849) | -0- |
| Proceeds from issuance of long-term debt | 552,677 | 750,000 |
| Proceeds from line-of-credit, net | 1,240,805 | 333,730 |
| Payments of long-term debt | (351,371) | (264,134) |
| Payments on line-of-credit, net | (738,632) | (321,400) |
| NET CASH PROVIDED BY FINANCING ACTIVITIES | 622,630 | 498,196 |
| NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS | (444,200) | 525,648 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | 1,526,388 | 1,000,740 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | \$ 1,082,188 | \$ 1,526,388 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION | | |
| Interest paid | \$ 752,644 | \$ 706,711 |
| Donation of property | \$ 160,000 | \$ -0- |

Report of Independent Auditors

Board of Trustees
The North Carolina Baptist Hospitals, Incorporated

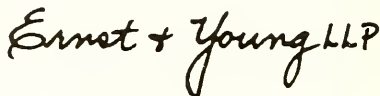
We have audited the accompanying special-purpose balance sheets of The North Carolina Baptist Hospitals, Incorporated ("Hospital") as of June 30, 1999 and 1998, and the related special-purpose statements of operations and changes in net assets, and cash flows for the years then ended. These financial statements are the responsibility of the Hospitals' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

The accompanying special-purpose financial statements have been prepared for the purpose of complying with, and on the basis of accounting practices specified in, Section 3.10 of the Master Trust Indenture between Wachovia Bank of North Carolina N.A., and the Hospital dated January 1, 1992, and are not intended to be a presentation in conformity with generally accepted accounting principles. As described in Note 1, the accompanying special-purpose financial statements do not include the accounts of the Hospital's controlled not-for-profit organizations and include the accounts of its wholly-owned for profit subsidiaries and joint ventures using the equity method of accounting.

In our opinion, the accompanying special-purpose financial statements of The North Carolina Baptist Hospitals, Incorporated for the years ended June 30, 1999 and 1998, present fairly, in all material respects, the information set forth therein on the basis of accounting described in Note 1.

This report is intended solely for the information and use of Wachovia Bank of North Carolina N.A. and the North Carolina Medical Care Commission and is not intended to be and should not be used by anyone other than these specified parties.



September 21, 1999

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE BALANCE SHEETS

| | June 30 | |
|---|-----------------------|-----------------------|
| | 1999 | 1998 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 7,301,320 | \$ 22,100,560 |
| Short-term investments | 15,451,028 | 22,850,628 |
| Patient accounts receivable, net of allowance for doubtful accounts of \$23,127,000 in 1999 and \$19,446,000 in 1998 | 77,062,907 | 81,931,081 |
| Estimated third-party payor settlements | 7,268,065 | 8,430,368 |
| Other receivables | 11,029,488 | 9,314,488 |
| Supplies | 3,035,154 | 2,642,773 |
| Prepaid expenses | 3,950,224 | 677,680 |
| Due from affiliates | 7,631,816 | 8,003,233 |
| TOTAL CURRENT ASSETS | 132,730,002 | 155,950,811 |
| ASSETS WHOSE USE IS LIMITED: | | |
| Internally designated for capital improvements | 350,674,304 | 336,710,751 |
| Limited for special purposes | 2,051,222 | 1,899,728 |
| | 352,725,526 | 338,610,479 |
| Property, plant and equipment, net | 331,894,821 | 310,579,562 |
| Investments in and advances to wholly-owned subsidiaries and Joint ventures..... | 46,725,988 | 32,825,545 |
| OTHER ASSETS: | | |
| Deferred financing costs | 2,309,310 | 2,436,358 |
| Other | 18,185,362 | 16,071,836 |
| | 20,494,672 | 18,508,194 |
| | <u>\$ 884,571,009</u> | <u>\$ 856,474,591</u> |
| LIABILITIES AND NET ASSETS | | |
| Current liabilities: | | |
| Accounts payable | \$ 36,966,663 | \$ 31,330,683 |
| Accrued employee compensation | 19,859,798 | 24,219,612 |
| Accrued interest payable | 4,058,674 | 3,627,255 |
| Estimated third-party payor settlements | 7,559,730 | 6,049,804 |
| Current portion of bonds payable | 2,170,000 | 2,065,000 |
| Other current liabilities | 11,545,230 | 11,105,478 |
| TOTAL CURRENT LIABILITIES | 82,160,095 | 78,397,832 |
| BONDS PAYABLE, NET OF CURRENT PORTION | 174,160,993 | 176,222,989 |
| OTHER LIABILITIES | 21,358,526 | 24,503,822 |
| NET ASSETS: | | |
| Unrestricted | 604,840,173 | 575,450,220 |
| Temporarily restricted | 930,229 | 862,473 |
| Permanently restricted | 1,120,993 | 1,037,255 |
| TOTAL NET ASSETS | 606,891,395 | 577,349,948 |
| | <u>\$ 884,571,009</u> | <u>\$ 856,474,591</u> |

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

| | Year Ended June 30 | |
|---|--------------------|----------------|
| | 1999 | 1998 |
| UNRESTRICTED REVENUES AND OTHER SUPPORT: | | |
| Net patient service revenue | \$ 476,276,683 | \$ 463,313,100 |
| Other revenue | 15,068,734 | 12,058,090 |
| TOTAL UNRESTRICTED REVENUE AND OTHER SUPPORT | 491,345,417 | 475,371,190 |
| OPERATING EXPENSES: | | |
| Salaries and wages | 196,330,299 | 189,277,278 |
| Employee benefits | 33,731,770 | 32,606,591 |
| Medical fees | 11,222,769 | 10,041,867 |
| Materials, supplies, and other | 146,011,030 | 134,953,125 |
| Financing costs | 8,946,311 | 9,400,943 |
| Depreciation and amortization | 38,796,845 | 36,520,111 |
| Provision for bad debts | 31,567,705 | 27,773,972 |
| | 466,606,729 | 440,573,887 |
| INCOME FROM OPERATIONS..... | 24,738,688 | 34,797,303 |
| NONOPERATING GAINS (LOSSES): | | |
| Interest income and realized gains on sales of securities | 39,042,138 | 44,774,437 |
| Graduate education transfer payments to Medical School | (1,711,821) | (1,677,957) |
| Contributions to Medical School..... | (3,437,000) | (3,050,000) |
| Loss on disposal of assets | (293,591) | (12,932) |
| Loss from affiliates accounted for on the equity method | (16,775,095) | (40,872,103) |
| Other | (7,372) | 83,819 |
| | 16,817,259 | (754,736) |
| EXCESS OF REVENUE AND GAINS OVER EXPENSES AND LOSSES | \$ 41,555,947 | \$ 34,042,567 |
| INCREASE IN UNRESTRICTED NET ASSETS (continued): | | |
| Excess of revenue and gains over expenses and losses | \$ 41,555,947 | \$ 34,042,567 |
| Land and equipment donations..... | 25,294 | 42,003 |
| Change in net unrealized gains on other than trading securities | (988,397) | 11,022,901 |
| Transfers to affiliated entities | (11,192,891) | (20,300,595) |
| INCREASE IN UNRESTRICTED NET ASSETS..... | 29,389,953 | 24,806,876 |
| CHANGE IN NET ASSETS: | | |
| Temporarily restricted | 67,756 | 91,719 |
| Permanently restricted..... | 83,738 | (3,933) |
| INCREASE IN NET ASSETS | 29,541,447 | 24,894,662 |
| NET ASSETS, BEGINNING OF YEAR..... | 577,349,948 | 552,455,286 |
| NET ASSETS, END OF YEAR | \$ 606,891,395 | \$ 577,349,948 |

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE STATEMENTS OF CASH FLOWS

| | Year Ended June 30 | |
|--|---------------------|----------------------|
| | 1999 | 1998 |
| OPERATING ACTIVITIES AND GAINS AND LOSSES | | |
| Increase in net assets | \$ 29,541,447 | \$ 24,894,662 |
| Adjustments to reconcile increase in net assets to net cash provided by operating activities and gains and losses: | | |
| Depreciation and amortization | 38,796,845 | 36,520,111 |
| Provision for bad debts | 31,567,705 | 27,773,972 |
| Losses from affiliates accounted for on the equity method | 16,775,095 | 40,872,103 |
| Loss on disposal of assets | 293,591 | 12,932 |
| Land and equipment donations..... | (25,294) | (42,003) |
| Change in net unrealized gains on other than trading securities..... | 998,397 | (11,022,901) |
| Transfers to controlled not-for-profit organizations | 11,192,891 | 20,300,595 |
| Changes in operating assets and liabilities | (32,147,295) | (40,023,993) |
| NET CASH PROVIDED BY OPERATING ACTIVITIES AND GAINS AND LOSSES | 96,993,382 | 99,285,478 |
| INVESTING ACTIVITIES | | |
| Decrease in short-term investments..... | 4,594,826 | 26,762,633 |
| Net (increase) decrease in assets whose use is limited: | | |
| Internally designated for capital improvements | (13,208,850) | (39,788,819) |
| Limited for special purposes | (151,494) | (87,786) |
| Held by trustee | — | 11,194,764 |
| Additions to property, plant, and equipment..... | (59,127,600) | (37,213,309) |
| Proceeds from sale of property, plant, and equipment..... | 33,925 | 69,654 |
| Purchase of additional interest in affiliated entities..... | (9,849,318) | (14,000,000) |
| Investments in and advances to wholly-owned subsidiaries and joint ventures..... | (20,826,220) | (21,957,075) |
| NET CASH USED IN INVESTING ACTIVITIES | (98,534,731) | (75,019,938) |
| FINANCING ACTIVITIES | | |
| Transfers to controlled not-for-profit organizations..... | (11,192,891) | (20,300,595) |
| Principal payments on bonds payable | (2,065,000) | (1,970,000) |
| NET CASH USED IN FINANCING ACTIVITIES | (13,257,891) | (22,270,595) |
| (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS | (14,799,240) | 1,994,945 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | 22,100,560 | 20,105,615 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | \$ 7,301,320 | \$ 22,100,560 |

Baptist State Convention:

Elected messengers from participating churches.
(Meets annually)

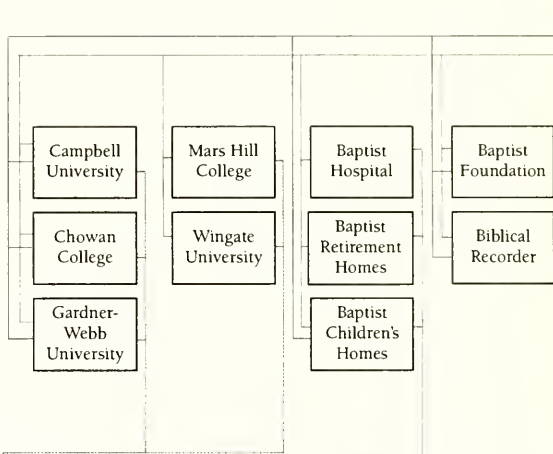
The General Board:

Members from each of the 80 district associations who "serve as the Convention during session." (Meets three times per year.)

Management:

The Convention employs the "entrusting concept by committing responsibility into the hands of committees and boards."

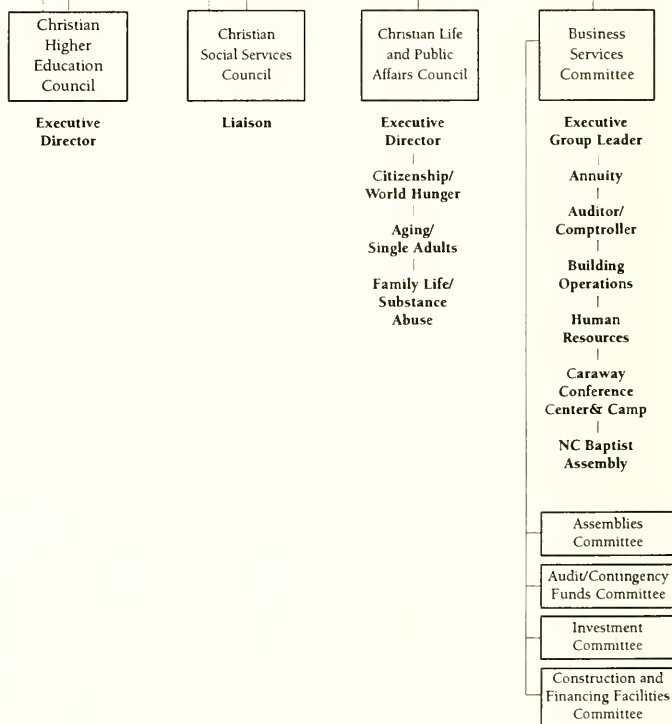
The Convention now relates to Wake Forest University and Meredith College through a fraternal relationship.



Employees:

Employed staff for institutions and agencies work under the supervision of the trustees.

Executive Group Leaders and Convention staff are employees of the General Board elected by the Executive Committee



Baptist State Convention of North Carolina

**Executive
Director-Treasurer**
James H. Royston

General Board

**Executive
Committee**

**Standing
Committees**

Resolutions

Nominations

Local
Arrangements

Interracial

Memorials

Historical

Convention Program/
Place & Preacher

Trustee
Orientation

**Congregational
Services
Committee**

**Executive
Group Leader**

Pastoral
Ministries

Music &
Worship

Council on
Christian Life
& Public Affairs

Bible Teaching-
Reaching

Children/
Preschool

Church
Administration

Leadership/
Discipleship
Development

**Convention
Relationships
& Budget
Committee**

**Executive
Group Leader**

Woman's
Missionary
Union

Colleges and
Universities

Agencies:
Homes and
Hospitals

Partnerships

Associations

Fruitland

**Mission
Growth
Evangelism
Committee**

**Executive
Group Leader**

Baptist Men

Campus
Ministries

Church Planting

Evangelism/
Church Growth

**Resource
Development
& Promotion
Committee**

**Executive
Group Leader**

Receptionist

New Bureau &
Public Relations

Creative &
Graphic Design

Audio & Video

Stewardship
& Offering
Promotion

**Strategic
Initiatives &
Planning
Committee**

**Executive
Group Leader**

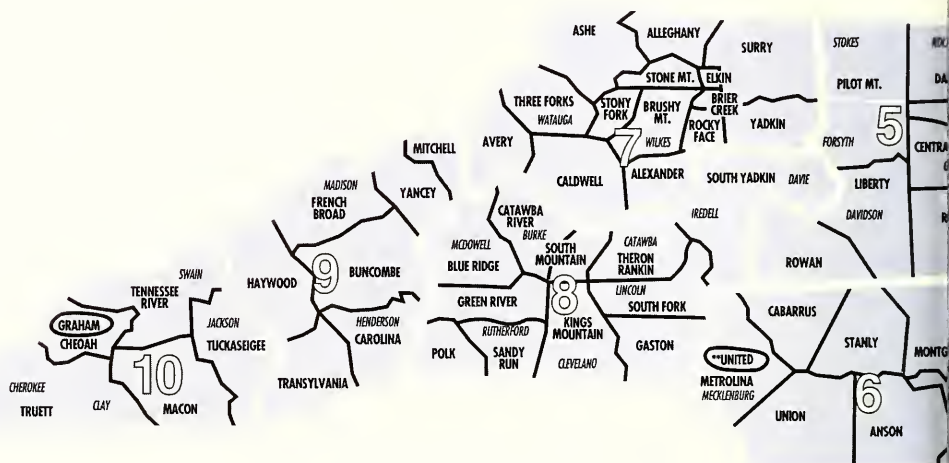
Information
Services

Research

Regional
Resources

- Direct lines of responsibility and accountability
- Constitution-specified working responsibilities
- Working relationships with two-way responsibilities.
- Supervisory relationship

NORTH CAROLINA BAPTIST



NARROW WHITE LINES INDICATE COUNTIES
WIDE WHITE LINES INDICATE REGIONS
BLACK LINES INDICATE ASSOCIATIONS

***BURNED SWAMP ASSOCIATION** INCLUDES CHURCHES IN THE FOLLOWING COUNTIES: COLUMBUS, CUMBERLAND, DILLON (S.C.), HOKE, ROBESON, SAMPSON AND WARREN.

****UNITED ASSOCIATION** INCLUDES CHURCHES IN MECKLENBURG COUNTY.

ASSOCIATIONS AND REGIONS



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